

"Providing thread to help stitch together the fabric of the city management community."

www.trackdownmanagement.net

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Happy Holidays 2007! From Trackdown Management

California's City Manager Doctors & Lawyers



With the joy and excitement of the Holiday Season all around it seems appropriate to focus our December City Manager Newsletter by Trackdown on the "Doctors & Lawyers" of our craft. Why? Hey! Why not? Education does not preclude happiness, and this is a happy time of year.

While advanced education has always been encouraged by and among City Managers, only the few extremely dedicated reach for the "Doctors & Lawyers" level. Some have speculated that post graduate studies, like other outside-the-workplace activities, help stave off the negative effects of "burnout" that appear to be inevitable for top executives, especially in the stress-filled public sector. Whatever the reason, attained improved education cannot hurt...unless the curriculum stresses you out and takes time from your primary tasks...your family and your job, which will increase stress even more! It can be a vicious circle.

As usual, we are not claiming to be exhaustive with this presentation. There are many highly professional City Managers out there without extremely impressive educational credentials,

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but there are a few extraordinary folks who have attained very impressive educational credentials. We are bound to miss listing a few due to available space and due to simply missing them.

We have once again used the ICMA Who's Who Directory as our primary research tool. Of course, we have gone beyond that document in a few cases. We realize that we have not identified "all" City Manager "Doctors & Lawyers." We apologize to those we missed. It was not on purpose.

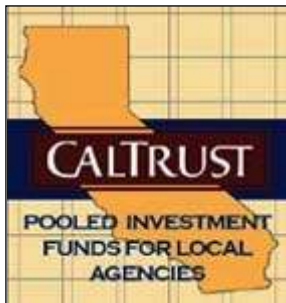
We hope you enjoy this presentation, and we extend our sincere wishes to all for a joyous and memorable **Holiday Season 2007**.



Doing a marvelous job with the League of California Cities, **Chris McKenzie** has more than earned his way on to City Manager lists. Chris began his journey with the Kansas Municipal League in 1979. In 1985 he became the County Counselor Administrator in Douglas County, Kansas, and in 1986 he was appointed County Administrator. He went back to work with the Kansas Municipal League in 1992 as the Executive Director and served there until his appointment as Executive Director of the League of California Cities in 1999. Chris has a BA from the University of Missouri, and an MUP and **JD** from the University of Kansas.

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Bishop is nestled at the eastern base of the rugged snow topped Sierra Nevada Mountains. **Richard F. Pucci** was appointed Bishop City Administrator in June 1980. Rick got his "city business" start in 1970 as an Intern in Temple City. He worked as an Administrative Assistant in La Mirada for a little more than two years starting in 1976, and then went back to Temple City to work with City Manager **Karl Koski** as the Assistant City Manager. Rick worked there until his Bishop appointment. He earned an AA from Eastern Los Angeles College, a BA from California State University and a **JD** from Southwestern University. Rick has a 30-year ICMA Service Award.



<http://caltrust.org/>

Crescent City's **Eli A. Naffah** has served as City Manager since May 2006. Crescent City is the only incorporated city in Del Norte County, and it is the "County Seat." This year the Annual Holiday Fair is planned for December 1 & 2 at the Del Norte County Fairgrounds. Prior to joining the Crescent City staff, Eli was the City Manager in Rio Dell between 2002 and 2005. He got his start as an Administrative Intern in La Mirada. Eli has also served in staff positions in Montebello, Huntington Beach and Antioch. He has a BA from John Carroll University, Ohio and a **PhD** from Southland University.

Lancaster City Manager **Bob LaSala** resigned his position last month with a negotiated severance package.

Keeping with the Administrative Intern start in La Mirada is Belvedere City Manager **George J. Rodericks**. George was a La Mirada Intern in 1991. George was a Code Enforcement Officer in Rancho Palos Verdes for a couple of years starting in 1993 prior to working as a Management Assistant in La Habra Heights in 1995. He then went back to La Mirada where he was the Assistant to the City Manager until October 2001 when he was appointed City Manager in Villa Park where he served until his Belvedere appointment in Ma 2005. George has a BA fro CSU, Oklahoma, an MPA from California State University, Long Beach, and a **JD** from Concord University School of Law. Belvedere is in Marin County on the Tiburon Peninsula.

Robb D. Quincey has more than 25-years of executive experience in the private and public sectors. He was appointed to the Upland City Manager position in April 2005 after serving four and a half years as the Hesperia City Manager. He has a BA from the University of Minnesota, an MPA from the University of South Dakota and a **PhD** in Public Administration/Economics and Organizational Development from the University of La Verne. Robb has served in elected and appointed official capacities. He has been a Chino Planning Commissioner, and a member of the Board of Directors for the Monte Vista Water District. He currently serves on a regional bank Board of Directors, and a rehabilitation Hospital Board. He is the recipient of the ASPA Outstanding Senior Administrator Award for 1996-97.



<http://www.ci.upland.ca.us/>

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La Cañada Flintridge City Manager **Mark R. Alexander** earned his **JD** from Southwestern Law School. Mark has a BA in Political Science from Cal Poly Pomona and an MPA from **USC**. Prior to his appointment in La Cañada Flintridge, Mark worked in various administrative and management positions in Simi Valley, Glendora, and San Dimas. Mark has addressed formal student groups about careers in city management.



Gregory C. Devereaux
City Manager
City of Ontario

<http://www.ci.ontario>

Gregory C. Devereaux has served as the City Manager of the City of Ontario since September 1997. He got his start in Long Beach in 1982, and he served as the Acting Parks and Recreation Director there in 1984. He moved on to Garden Grove in 1987, and became the Redevelopment Director in Fontana in 1992. After serving as the Fontana Community Development Director in 1993 he was appointed City Manager where he served until his Ontario appointment. Greg has a BFA and a **JD** from West Virginia University. He currently serves on the ICMA Committee on New Partners for Smart Growth. He has a 20-year ICMA Service Award.

Retired "but active" City Manager **Grant R. Brimhall** got his career started in 1961 as Teaching Assistant at Brigham Young University. In 1962 Grant was an Administrative Intern in Culver City. He then worked for **USC** prior to again interning, this time in Monrovia. In 1964 Grant became the Deputy City Manager in Claremont, and he was appointed City Manager in Glendora in 1969. He served there until his appointment as City Manager of the City of Thousand Oaks in 1978, a position he held until his retirement in 1998. He has been active with MBIA MuniServices Company. Grant has a BS and MS from Brigham Young University, and an MPA and DPA from **USC**. He has a 35-year ICMA Service Award, and he was the 1988 recipient of the ICMA International Award in Memory of Orin Nolting.

Long-time Rocklin City Manager 56-year old **Carlos A. Urrutia** is one of those "south-to-north" city manager starting his career as an Intern in Rolling Hills in 1974. He then spent two years as an Administrative Assistant in Hawaiian Gardens before moving to Sunnyvale for a similar position in 1977. Carlos was appointed Soledad City Manager in 1981 and served there until his Rocklin appointment in 1984. Carlos has a BA and an MPA from California State University, Long Beach, and a **DPA** from **USC**. He is truly one of the "good guys." He served on the League's City Manager Department Executive Board in 1996-97, and has a 30-year ICMA Service Award. Carlos is a recent newlywed. www.rocklin.ca.us




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California's City Manager Doctors & Lawyers

Vacaville lost one of its most respected leaders in 2002 with the passing of former City Manager **Walter Vernon Graham**. Walt was born September 16, 1933 and died at the young age of 68. He was the Vacaville City Manager from October 1966 until October of 1984. He got his city government career start in 1960 as an Assistant Director of Public Works in Walnut Creek. In 1963 he joined the Vacaville staff as the Director of Public Works. Following his retirement Walter worked nearly three years as a Project Manager for Bechtel in Saudi Arabia. He returned to do some consulting and in 1988 was appointed Interim City Manager in Vallejo. In June 1993 he became the full-time Vallejo City Manager and served in that position until 1996. Walter earned a BCE degree at the University of California, an MPA from Golden Gate University, and an MPA and **DPA** from **USC**. Following his passing, the City of Vacaville named its new public swimming facility the "**Walter V. Graham Aquatic Center.**" It was dedicated May 10, 2003.

"Don't cry because it's over, smile because it happened."



<http://www.kosmont.com/>



On November 27, 2007, 58-year old Frank Benest announced that he will resign as the Palo Alto City Manager effective June 30, 2008

Roger L. Kemp has a remarkable academic and service record. He is currently the Town Manager in Berlin, Connecticut. He got his start in 1974 in Oakland where he became the Assistant to the City Manager by the time he left in 1979 to be the City Manager in Seaside. He then was Placentia City Manager starting in 1983. Roger left California for City Manager positions in Clifton, New Jersey and Meriden, Connecticut, before returning to California as the Vallejo City Manager in 2005. Roger has a BS and MPA from San Diego State University, a **PhD** and MBA from Golden Gate University, plus special diplomas and certificates from Harvard University, UC—Irvine, Golden Gate University and the University of Wisconsin. Roger has a 30-year ICMA Service award, and was a 1985 participant in the ICMA Exchange Program to Australia.

William Holt began his career in 1966 as a member of the La Habra Administrative staff. He worked in local government for four decades in varying capacities, including service in the California cities of Santa Fe Springs, Garden Grove, Colton and La Mirada prior to his appointment as Paramount City Manager in November 1980. In 1994 he became the Executive Director of the **California Joint Powers Insurance Authority**, retiring in 2002. Since then he has developed a legal practice specializing in code enforcement. Bill has a BA from California State University, Long Beach and a **JD** from Southwestern University.





Newly appointed Colorado Springs City Manager, Huntington Beach City Administrator **Penelope Culbreth-Graft** began her public management career in 1979 in Montclair. After moving to the Monterey Park for a time in 1984, she was appointed Assistant to the City Manager in Chino that year. She took the Assistant City Manager position in Chino in 1988. She left Southern California 1991 to become Grover Beach City Administrator. She stayed there until 1994 when she took the Assistant City Manager job in Tucson, Arizona. In 1996 Penny moved back to Southern California as the Assistant City Manager in San Diego. She served there until March 2000 when she took the Tribal Government Manager position for the Viejas Indian Reservation. In 2003 Penny took the Assistant City Manager position in Riverside, and in June 2004 she was appointed City Administrator in Huntington Beach...Surf City. Penny has a BS, a BA and an MPA from California State University. She earned her **DPA** at the University of La Verne. Penny has a 25-year ICMA Service Award. She was a Co-Chair of the Cal-ICMA Women Leading Government effort.

Women Leading Government

Organized by women public managers, WLG is designed to assist female managers in their career development. Please visit Cal-ICMA's Women's Leadership Program Website:

www.womenleadinggovernment.org



<http://www.hdlcompanies.com/>

www.wolfhousing.com

Lake Forest is one of Orange County's younger cities. It is located in the Saddleback Valley adjacent to the Whiting Ranch Wilderness Park and the beautiful Saddleback Mountains. Lake Forest serves as a gateway to the Cleveland National Forest. Dr. **Robert C. Dunek** is the City Manager in this city that was incorporated in December 1991. Bob Dunek has a BA and MPA from California State University, and a **PhD** from **USC**. He began his public service career as a Master Police Officer in Buena Park in 1973. In December 1979 Bob took a Senior Administrative Assistant position with Garden Grove, and in 1984 he became the Executive Director of the Orange County Division of the League of California Cities. In October 1989 Bob was appointed City Manager in Los Alamitos and he served there until his 1996 appointment in Lake Forest. Bob has a 20-year ICMA Service Award, and he is a recipient of the ICMA Public-Private Partnership Award in 2004. Reed Royalty, President of the Orange County Taxpayers Association, was complimentary of Lake Forest and its City Manager Dr. Robert C. Dunek.



<http://www.bobmurrayassoc.com/>

Institute for Local Government Executive Director JoAnne Speers has a BA, Masters in public policy and a Law degree from the University of California, Berkeley. She received the State Bar's 1999 Public Lawyer of the Year Award.



<http://www.styo.com/>

California's City Manager Doctors & Lawyers

New South Gate City Manager Dr. **Ronald R. Bates** has a BA from California State University, and an MPA and **PhD** from **USC**. He also earned a special certification from California Lutheran University. Ron started his career on the administrative staff in Los Angeles in 1969, and moved to Orange County in 1973. He became the Buena Park City Manager in 1981 and move to the Assistant City Manager position in Anaheim in November 1984. He began consulting in 1988 and returned to public employment as the La Habra Heights City Manager in December 2005. During his consulting years Ron was elected to the Los Alamitos City Council and during that time he served as President of the League of California Cities. He has a 20-year ICMA Service Award.



Michael A. Sakamoto recently left the Hercules City Manager position and joined the public finance firm KND. Mike holds a BA in Political Science from Loyola University and a **JD** from Western State University. Early in his career Mike left Alexander Grant Co. to become the Finance Director in Bellflower. He left there as the Assistant City Administrator for a private side opportunity. He later served as the City Manager in Adelanto prior to Hercules.

Dr. **James M. Evans** retired in 1996 as the Assistant City Manager in the City of Orange. He got his start in 1964 as an Administrative Intern in Sunnyvale. Jim then took an Administrative Assistant job in Milpitas in 1966, and a similar position in Fresno in 1967. In 1969 Jim became the Assistant to the City manager in Orange, and was promoted to Assistant City Manager in November 1969. In 1973 Jim was appointed City Manager in Eureka where he stayed until February 1978 when he took the City Manager position in Glendora. After 10-years in Glendora, Jim tried the private side for about a year before returning to Orange as the Assistant City Manager in May 1989. He has a BS from California State Polytechnic University, San Luis Obispo, an MA from San Jose State University, and MA from Claremont Graduate School, and a **PhD** from Claremont Graduate School. Jim has a 30-year ICMA Service Award and was a 1985 ICMA Exchange Program Participant to the United Kingdom. He is currently associated with Citygate Associates, LLC. He is also a certified Peer Assessor for the Fire Accreditation Commission International.



www.willdan.com

Pasadena Assistant City Manager **Brian K. Williams** earned a **JD** from UCLA School of Law and a BA from UCLA. He is a member of the California State Bar. He was a Deputy Mayor in the office of Mayor James K. Hahn in Los Angeles between 2001 and 2005. He also served as L.A. Public Works Department Interim General Manager and as an L.A. assistant city attorney and deputy city attorney from 1992 to 2001. He is a member of the Pasadena Tournament of Roses Association.

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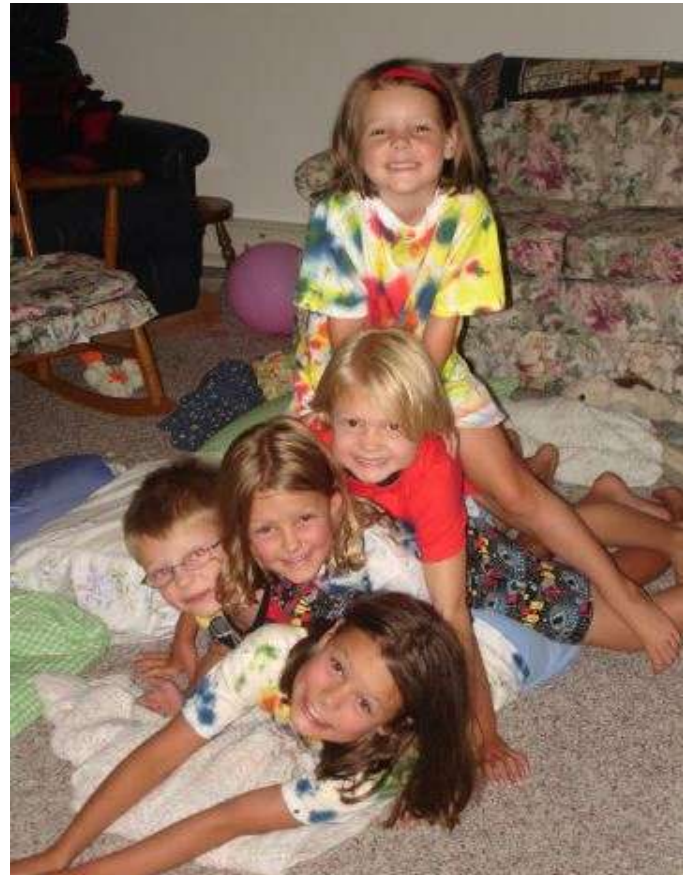
Dwane N. Milnes served more than 22 years as a City Manager in three California cities before joining the Citygate Associates consulting firm. Dwane retired as the City Manager of Stockton where he served for nine years. Prior to that assignment he held the City Manager positions in Yuba City and Merced. Dwane worked in Burbank and Santa Cruz prior to becoming a City Manager. He has a BA from Occidental College, and an MPA and a **DPA** from **USC**. He has taught graduate courses as a part-time instructor at **USC** and Golden Gate University.

Roger L. Wong became the Greenfield City Manager on August 1 of this year. Prior to joining the Greenfield staff, Roger was the City Manager in Gustine. He was the Deputy City Manager in Watsonville before becoming a City Manager. Prior to that, he served as the Director of Human Resources for the Counties of Mendocino and Contra Costa and with the Santa Clara County Board of Education. Roger has a BA from the University of California, Berkeley, an MPA from California State University, East Bay, a **DPA** from **USC**, and a **JD** from Golden Gate University.

Santa Clarita Assistant City Manager and Personnel Officer **Kenneth W. Striplin** holds a BA in Political Science and an MPA from California State University, Northridge, as well as, a **PhD** in Organizational Leadership from Pepperdine University. Ken started his city service career in February 1996 as an Administrative Analyst in Santa Clarita. In August 1997 he was promoted to Management Analyst, Assistant to the City Manager in 2001 and ACM in 2004.



<http://www.ecivis.com>



Top to bottom: Jessie Hearther, Dani Beebe, Jamie Hearther, Eric Beebe and Katie Hearther; five of the nine Jack & Susan Simpson Grandchildren. Merry Christmas to all!

Palo Alto City Manager **Frank I. Benest** began his career in 1970 as a Recreation Supervisor in Covina. He went to Gardena in 1974 and in 1975 he became the Gardena Human Services Director. In 1986 Frank was appointed Colton City Manager. He served there until 1989 when he was selected for the Brea City Manager position. Frank moved to Palo Alto in 2000. He earned a BA from Yale University, an MPA from California State University, and an **EdD** from Brigham Young University. Frank served as the President of the League of California Cities' City Managers' Department in 2001-02, and he was an ICMA Regional Vice President on the Executive Board 2003-06. Frank is the recipient of the 2003 ICMA Clarence E. Ridley Award. He has a 35-year ICMA Service Award.

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Retired City Manager **Terrence Belanger** continues to be active as an Interim City Manager from time-to-time. He has finished Interim stints in Calimesa and Belmont. He took over in Belmont from Interim City Manager **Maureen Cassingham** prior to the reappointment of **Jack Crist** to the full-time position. Terry retired as the City Manager in the City of Yorba Linda in 2004. He has also been City Manager in the Cities of Diamond Bar, Rolling Hills and Brea. Prior to reaching the top spot Terry worked various positions in the Cities of Union City, Costa Mesa, and Pasadena. Terry has a BA from California State University and a **JD** from Western State University of Law. Terry is a sports fan and can be seen at Angel baseball games. He was also spotted in the crowd at the 2007 *Cruisin' For A Cure* Auto Show at the Orange County Fairgrounds.

Former Irvine City Manager **Allison Hart** was the city's third manager and the first female City Manager when she was appointed on July 1, 1999. Prior to her City Manager appointment Allison served as Irvine's Assistant City Manager for 10-years. She went to Irvine from Santa Ana where she was Executive Director of Human Resources. Before coming to California, Allison was the Executive Director of Community Programs for the Adams County District Attorney's office in Metropolitan Denver. She has worked with numerous private, public and non-profit organizations. She has taught graduate and undergraduate courses at Pepperdine University, **USC** and Boise State University. Allison has a **PhD** in Public Administration from **USC** and an MPA from the University of Colorado. She is a past President of the City Managers' Department of the League of California Cities.

The late-great singer/actor Frank Sinatra, spent a great deal of time in Palm Spring where the current City Manager is **David H. Ready**. David got his public management career started in 1984 as a Special Assistant to the Mayor of Canton, Ohio. He became the Canton Deputy Ombudsman in 1988, and in 1992 he left to become the Chief Administrative Officer in Flint, Michigan. He was there for nearly 9 years prior to being appointed Palm Springs City Manager in November 2000. David has a BA from Kent State University, and an MA and **JD** from the University of Akron, Ohio. David has a 20-year ICMA Service Award.

Scott G. Miller is the Beverly Hills Director of Administrative Services/Chief Financial Officer. Scott has a BA from San Diego State University, an MEd from the University of Georgia, and a **DPA** from Arizona State University. He served in various positions starting in Palm Desert in 1984. He was Interim Assistant City Manager in San Clemente in 1989, was a Fiscal coordinator in San Francisco in 1990, and Assistant to the City Manager in Claremont in 1995. He was Chief Financial Officer for the Santa Ana Water Project Authority for about a year, and the Economic Development Manager in Claremont until 2006.

Jack Ratelle, II, who was appointed City Manager in Barstow in 1994, currently lives in San Diego. He started his career in 1964 in San Diego County. He became the Assistant to the City Manager in San Diego in 1967, and he move to Chula Vista in 1970 as the Assistant City Manager. Jack was appointed Fontana City Manager in 1973 and served there until 1987. After a brief stint in private business he went to Barstow. He earned a **JD** from the University of San Diego. He also has an MPA from California State University. He has a 35-year ICMA Service Award.

Picking Up The Pieces: At a recent welcoming reception in his honor, newly appointed Woodland City Manager **Mark Deven**, who is a former Concord assistant, praised his predecessor City Manager **Rick Kirkwood**. Former Riverbank Director of Housing and Economic Development **Margaret Silveira**, a 1975 graduate of Gustine High School, is the new Gustine City Manager. Mercury News columnist Scott Herhold reports that San Jose City Manager **Debra Figone** has a 10-inch stuffed Oscar the Grouch in her office which she gave to former Redondo Beach City Manager **Lou Garcia** in 1993, and which Lou returned to her a few weeks before his July passing. Coachella has its first African-American City Manager in 6 foot 5 inch 60-year old former Seaside City Manager **Tim Brown**, an Indio resident. After 30-years with the City of Concord, less than 3-years as City Manager, **Lydia Du Borg** resigned. The 59-year old started in Concord in 1977 as an assistant planner. Apple Valley City Manager **Bruce Williams** was terminated at a September Special Town Council meeting. Modesto City Manager **George Britton** is retiring. Former San Marino and Lawndale City Manager **John Nowak**, 55, who has a 30-year ICMA Service Award, has been named Deputy City Manager in Manteca. Petaluma City Manager **Mike Bierman** is retiring in December after more than five years in the position. Arvin's City Council has remove "Interim" from **Alan Christensen**'s City Manager title. Los Angeles County Supervisor **Don Knabe**'s Transportation Deputy, **Ray Harris** reports that Pomona City Manager **Doug Dunlap**'s retirement party was well attended. Long-time Lakewood Assistant City Manager **Mike Stover** has pulled the plug and sailed off into the retirement sunset. Former L.A. County Sheriff's Department Chief **Ken Bayless** is the new General Manager of the Greater Los Angeles County Vector Control District. Long Beach City Manager **Pat West** joined an October luncheon hosted by retired City Manager **M.D. "Mac" McKeown** that included among the group: former Avalon City Manager **Charlie Wagner**, Huntington Park City Manager **Greg Korduner**, Ventura County CAO **John Johnston**, and former Artesia City Manager **Jim Barisic**. Barstow City Manager **Hector Rodriguez** was placed on administrative leave in November. On a 4-1 vote, his employment agreement was terminated

effective November 30. Victorville City Manager **Jon Roberts** is working with the City Council on a staff reorganization plan. Retired City/County Manager **Roy Pederson**, who is a Past-President of ICMA, attended a portion of the annual Joe A. Gonsalves & Son Client City Managers' meeting last month in Sacramento. Pasadena City Manager **Cynthia Kurtz** has announced that she will step down in January; Police Chief **Bernard Melekian** will be Interim. Montclair City Manager **Lee C. McDougal** was surprised when he was awarded the prestigious James S. Thalman Memorial Public Service Award. Mt. Shasta City Manager **Jeff Butzlaff** has announced that he will leave on April 7, 2008. His intention is to resign on his 62nd birthday. **Frank Fargo** passed away last March at the age of 85. He was the Stockton City Manager from 1963 to 1969, and he was an unsuccessful candidate for Stockton Mayor in 1992. His daughter, 5 foot tall, 54-year old **Heather Fargo**, who contracted multiple sclerosis in 1997, is the Mayor of Sacramento. After nearly 5-years as Banning City Manager 57-year old **Randy Anstine** announced his retirement, and is looking forward to playing golf and relaxing. Half Moon Bay Assistant City Manager **Paul Nagengast** has resigned to become Public Works Director for the Town of Woodside. ICMA has awarded its most-prestigious annual award, the 2007 Award for Career Excellence, to **Ed Everett**, City Manager of Redwood City. After 23-years on the city staff, Long Beach Assistant City Manager **Christine Shippey** has resigned to take a similar position with San Jose, the 10th largest city in the U.S. Orchids to **Mark Curran** for his excellent work planning the 2nd Annual CCMF City Manager dinner!



Daughter Kellee's Virginia home...check out the banners! "It is football season," she explains. "Go USC!" "Go Navy!" The picture was taken in November. Christmas decorations are probably up by now. Ya think? Perhaps, In addition to the banners. *Happy Holidays!*

Every California City Manager should be a member of the
[California City Management Foundation](http://www.cacitymanagers.org)



www.cacitymanagers.org

California's City Manager Doctors & Lawyers

In 1991 **Gary C. Chase** retired as the City Manager of the City of Corte Madera. Gary earned a BA from Fresno State College (that's what it was called in those days) and a **PhD** from Golden Gate University. Gary got his start in city government in the Planning Department in San Pablo in 1964. In 1966 he was appointed Planning Director of South Lake Tahoe, and he became the South Lake Tahoe Deputy City Manager in 1968, and then City Manager in 1970. He left South Lake Tahoe in 1975 to become Town Manager in Moraga where he served until his appointment as the Corte Madera City Manager in 1989. Last we could determine he was living in San Rafael.

Of course, we did not find all of you highly educated city managers out there. Let us know if we missed you, and if there are enough of you we will do another *California City Manager Doctors & Lawyers* issue. **



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Trackdown strives to improve the ties of city managers and "would-be" city managers through efforts to entertain, support and educate; and to provide quality management consulting services to public agencies.

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Officed in San Francisco, Mark Curran is a managing director and member of the Public Finance Group at Piper Jaffray. He has worked with public agencies for more than two decades developing and implementing innovative financing programs to finance public programs and projects and to provide public financing economy.

Mark has managed more than 200 municipal financings, with a broad focus encompassing economic development, real estate secured, municipal utilities, affordable housing, education facilities, redevelopment, and tax increment. He has served as lead consultant assisting more than 50 communities establish and implement redevelopment and economic development programs.

As a long-standing member of the California City Management Foundation Board of Trustees, Mark has become quite important to the city management community. He is the CCMF Board's Secretary/Treasurer...keeper of the books and drafter of the annual spending program. Mark's close work with city managers over many years provides him with a unique perspective of the craft. Mark may be contacted at telephone No. 415-984-5139, and his Sacramento colleague Dennis McGuire may be contacted at 414-984-4648.