

*"Providing thread to help stitch together the fabric of the city management community."*

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## Thank You Sponsors! Get Ready For An Awesome 2008!

We are proud of the fine group of Sponsors who generously support the City Manager Newsletter by Trackdown. We are pleased that there are those who agree that our mission to “connect” municipal government executives, and preserve California city manager history is of value.

We are honored that many of our Sponsors are old and dear friends like, our extended “family” members Anthony, Jason & Paul Gonsalves of Joe A. Gonsalves & Son. Then we have former City Managers, including: Wes Wolf of Wolf & Co., Frank Tripepi of MuniFinancial, Lloyd deLlamas of HdL, Larry Kosmont of Kosmont & Assoc., and Bob Murray of Bob Murray & Assoc.

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Also, among our Sponsors are Lyle Defenbaugh of Whacova Bank’s CalTrust, Dave Hunt of Willdan, and grants experts Omie Ismail, Karl Rectanus and Brad McKinney of eCivis. Old friends Marshall Linn and Mike Busch have joined with Urban Futures, Inc., along with new President Vic Thies and Joe De Ladurantey of American Homeland Solutions.

We intend to continue producing a unique, entertaining and enjoyable newsletter for California’s top municipal executives. We hope this effort will help preserve some California City Manager history. Certainly, we can use suggestions. “Thank you” to all our readers and special thanks to our Sponsors and contributors for allowing us the opportunity to persevere.

			
			
			
			

## CMs with “Blowing Whistles & Checking Out Balls” Experience

Of course those in parks & recreation and the administration and maintenance of public leisure time activities--programs and facilities—do more than “blow whistles and check out balls.” However, sometimes they are kiddingly characterized in that fashion. Some of our most prestigious and very best city managers have come from the ranks of our city parks and recreation staffs.

We again used the ICMA Who's Who Directory as our primary research tool, but we went beyond that document in some instances. There are a few top managers out there from P & R who are not listed and we were unsuccessful in finding Resume material. For instance Cerritos' heralded City Manager **Art Gallucci**, who worked for the old Southeast Parks and Recreation District before forging his legendary career in the City of Cerritos.

We are not claiming to provide an exhaustive list here, but a fair representation of the many excellent City Managers with Parks & Recreation background. We hope you enjoy this presentation.

**“They talk of the dignity of work. Bosh. The dignity is in leisure.”**

--Herman Melville

Every California City Manager should be a member of the

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Foundation**



[www.cacitymanagers.org](http://www.cacitymanagers.org)



League of California Cities' City Managers' Department President **Jeffrey C. Kolin** was appointed Santa Rosa City Manager in August 2000. Congratulations to Jeff and the Santa Rosa community for being named a 2007 All-America

City by the National Civic League. Leadership is certainly an All-America City requirement, and Santa Rosa has a great leader in Jeff. Jeff has a BA and MA from California State University, Long Beach. Jeff got his start as a Recreation Superintendent in Newport Beach in 1980, and then had a similar position in Anaheim starting in 1985. He was appointed Santa Clarita Director of Parks & Recreation in 1989, and served in that position until he took a Deputy City Manager position there. Jeff was appointed City Manager in Pittsburg, California in 1996. He is a member of the California City Management Foundation Board and has earned a 25-year ICMA Service Award.



**Patrick H. West,**

City Manager,  
City of Long Beach

<http://www.longbeach.gov>

**Pat West** has an MBA from California State University, Dominguez Hills, and Masters in Recreation Administration from California State University, Los Angeles and a BA from the University of California, Irvine. Pat started his city career as an Ocean Lifeguard in Huntington Beach. He later worked in Paramount, starting on the Parks & Recreation Department staff under **Ellen Ward**. He later served as Community Development & Redevelopment Director and then City Manager for 11-years. He accepted the Community Development Director position in Long Beach in 2005, and is now their new City Manager. Pat is an accomplished triathlete.

## California City Managers from Parks & Recreation



Lakewood City Manager **Howard L. Chambers** has been identified as a unique "...phenomenon in his profession." It is because he was appointed Lakewood's City Manager in March 1976, more than three decades ago. Howard grew up not far from Lakewood's Mayfair Park and the local YMCA. He became a Recreation Leader during his undergraduate days. Howard has a BA from California State University, Long Beach, and an MA from Pepperdine University and an MPA from **USC**. He became an Administrative Aide in Lakewood in 1968, and went to Rosemead as an Administrative Assistant in 1969. He was appointed Rosemead Assistant City Manager in 1972 and left there in 1973 to accept a similar position with the City of Lakewood where he served until he was elevated to the top job. Howard has a 35-year ICMA Service Award and is the 1985 recipient of the ICMA Management Innovation Award for Arts/Cultural. In 1993 he participated in the ICMA Japan Fellowship Exchange, and in 1986 he was a participant in the Exchange Program to New Zealand. Howard has been known to hit a golf or tennis ball here and there from time-to-time.

**"Show me a man who is a good loser and I'll show you a man who is playing golf with his boss."**

*-- Jim Murray*

### **Women Leading Government (WLG)** An Initiative of the Cal-ICMA Coaching Program

Organized by women public managers, WLG is designed to assist female managers in their career development.

**Please check out the WLG website:**

<http://www.womenleadinggovernment.org/>



[www.kosmont.com](http://www.kosmont.com)

Brea Assistant City Manager **Terry S. Matz** got his start as a Recreation Supervisor in Artesia in 1973. Terry has an AA from Cerritos Community College, a BS and an MPA from California State University. When he left Artesia in October 1974 he became a Recreation Supervisor in Lawndale, and he moved from there to Recreation Center Director in Commerce. In 1977 Terry became a Recreation Supervisor in Commerce and in 1981 he accepted an appointment to an Administrative Analyst position there. He left Commerce in 1982 to take the Assistant to the City Manager position in Duarte. In May 1985 Terry was appointed City Manager in Blythe where he served until his appointment as Stanton City Manager in 1989. In 1993 Terry was appointed City Manager in Agoura Hills and in 1995 he returned to the Stanton City Manager position. He became Brea ACM in 2002.

Santa Clara City Manager

**Jennifer D. Sparacino** began her current assignment in March 1987; a little more than 20-years ago. She started in Santa Clara in June 1976 as a Program Coordinator and Director of Community Recreation. She was appointed to an Administrative Assistant position in 1979 and became a Deputy City Manager in September 1983. She served on the Executive Board of the City Managers' Department of the League of California Cities last year. Jennifer has a BA and an MA from San Jose State University. She has earned a 30-year ICMA Service Award and is a recipient of the ICMA Career Excellence Award presented in Honor of Mark E. Keane.



## California City Managers from Parks & Recreation



**Phillip E. Cotton** is the City Manager of the City of Encinitas, where he was appointed in October 2006. Phil is a retired U.S. Marine Corp Lieutenant Colonel. He served in the

Marines for 21-years. He started with Encinitas as the Director of Parks & Recreation in 2002. He has also served the city in the capacity of Director of Public Works. He has been involved in the planning, design, construction and maintenance of parks, beach accesses, streetscapes, public buildings and various infrastructure projects. Phil has a BA from the University of California, Riverside and an MA in Management and Supervision from Central Michigan University. <http://www.ci.encinitas.ca.us>



**“Courage is endurance for one moment more...”**

Unknown Marine Second Lieutenant in Vietnam

Brentwood City Manager **Donna C. Landeros**, appointed in 2005, started her career in 1970 in Los Angeles as a District Recreation Manager. In 1979 she became a Personnel Analyst in Butte County where she was Deputy CAO in 1983. She was City Administrator in Yolo from 1989-95 when she was appointed City Manager in Ventura. She has a 30-year ICMA Service Award. Donna has a BA from **UCLA** and an MS from Cal State University.

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Palo Alto's retiring City Manager **Frank I. Benest**, a past ICMA Regional Vice President and past President of the League of California Cities' City Managers' Department, has a 35-year ICMA Service Award. Frank began his city career as a Recreation Supervisor in Covina in 1970. He was then appointed to a Program Administrator position in Gardena in 1974, and then served as the Gardena Human Services Director between 1975 and June 1986. Frank was then appointed City Manager in Colton where he served until 1989 when he became the City Manager in Brea. He left Brea in 2000 to accept the City Manager appointment in Palo Alto. He has a BA from Yale University an MPA from California State University, Long Beach and an EdD from Brigham Young University. Frank is a recipient of the ICMA Clarence E. Ridley Award. He was recently inducted into the National Academy of Public Administration.



Country Singer Casey Simpson celebrates her 22nd Birthday at Benihana's in Anaheim last September. Pictured left to right are: Casey, Casey's nephew Tyler Pouncey, Casey's niece Brittney Sugar and life-long friend Marisa Thompson. Following dinner the two older girls adjourned to a Surprise Party at the Slide Bar in Fullerton. Casey has returned to Nashville where she continues to pursue a country music career.

## California City Managers from Parks & Recreation



Burbank is known as the "Media Capital of the World," as it is home to three major studios: The Walt Disney Company, Warner Bros., and NBC's West Coast Headquarters. Burbank City

Manager **Mary J. Alvord** got her start with city government as a Junior Recreation Leader in Burbank in 1970. She was a Recreation Leader 1973-79, Principal Recreation Leader 1979-84, and Recreation Supervisor 1984-88. In 1988 she was appointed Administrative Analyst II. In January 1990 Mary was appointed Burbank's Assistant Parks & Recreation Director, and she became Director in January 1991. She was the Parks & Recreation Department's Director until she was appointed Assistant City Manager in 2000. Mary became City Manager in 2003. Mary is a member of the California Park and Recreation Society (CPRS). She is a Past-President of the Southern California Municipal Athletic Federation (SCMAF) of the San Gabriel Valley. She is a member of the Domestic Violence Task Force. Mary is a recipient of the Golden Achievement Award by the Boys & Girls Club of Burbank/East Valley in 2003. Mary has a BA in Sociology and an Elementary School Teaching Credential from California State University, Northridge.



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<http://www.bobmurrayassoc.com/>

Norwalk is a community of 103,298 (according to the 2000 Census) that incorporated in 1957. Prior to incorporation the area was served by the County of Los Angeles and Special Districts. The Southeast Parks & Recreation District provided parks and recreation facilities and programs. Norwalk City Manager **Ernie V. Garcia** got his start in 1978 as a Superintendent for the District. After the City of Norwalk assumed responsibility of parks and recreation Ernie came to work for Norwalk as the Assistant Recreation Director in 1980. In 1987 Ernie was appointed Executive Assistant to the City Manager, Deputy City Manager in 1988 and City Manager in 1994. Ernie has a BA from Whittier College. He has earned a 25-year ICMA Service Award.

**The hit TV Series "Heroes" filmed scenes last year at the Greyhound bus station on Front Street at San Antonio Boulevard in Norwalk.**

Sonora City Manager **Greg M. Applegate** was the celebrated Master of Ceremonies for the 2007 Volunteer Recognition Day for Tuolumne County. Sonora is in the beautiful Sierra Nevada foothills, in the heart of California's "Gold Country." It is named for the miners from Sonora, Mexico who settled the City in 1848. Sonora incorporated in 1851. Greg got his city government start as a Recreation Supervisor in Merced in 1980. He became the Dos Palos Assistant Director of Parks & Recreation in 1984, and was appointed Dos Palos City Manager in 1985 where he served until he was selected for the Sonora City Administrator position in 1989. Greg has an AA from American River College, a BS from Sacramento State University and an MPA from Golden Gate University. He has earned a 25-year ICMA Service Award.



<http://www.styo.com/>

## California City Managers from Parks & Recreation

Ontario City Manager **Gregory C. Devereaux** started his career in Long Beach as a Superintendent of Cultural Service in 1982. In 1984 Greg was the Acting Parks & Recreation Director in Long Beach for about 5 months. He left Long Beach in 1987 to take a Director of Neighborhood Development position in Garden Grove. In 1990 Greg became the Director of Community Development in Garden Grove. He took the Redevelopment Director position in Fontana in 1992 and became the Fontana Community Development Director in April, 1993. Greg was appointed Fontana City Manager in June 1993, a position he held until his appointment to the Ontario City Manager position in 1997. Greg is a member of the ICMA Committee on New Partners for Smart Growth. He has earned a 20-year ICMA Service Award.

San Ramon City Manager **Herbert L. Moniz** got his municipal government start in 1970 as the Director of Recreation in San Francisco. After a private sector shot from 1972 to 1978, Herb took the Director of Leisure Facilities in Mission Oaks where is star until 1985 when he became the Director of Parks & Community Services in San Ramon. Herb was appointed San Ramon City Manager in 1989. In 2003 Herb became the City Manager in Colma, and he returned to San Ramon as City Manager in December 2004. Herb has an AA from San Francisco City College, and a BS and MS from San Francisco State University. Herb has a 25-year ICMA Service Award.



**Debra J. Figone** is the City Manager in the City of San Jose, California's third largest city with a population right at 1 million. San Jose was California's first civilian settlement, founded in 1777. The city incorporated in

1850. Debra got her start in city government as a Recreation Leader in San Jose in 1969, a position she held during her undergraduate days until 1976 when she became a Neighborhood Center Director in San Jose. In 1979 Debra took a Staff Analyst II position and in 1984 she was appointed Senior Management Analyst in San Jose. In 1986 Debra was chosen to be the Town Manager in Los Gatos, a post she held until returning to the San Jose staff in 1990 as the Assistant Director of General Services. In 1994 Debra was appointed Acting Deputy City Manager and in 1995 she was selected to be the Assistant City Manager. She was the San Jose Acting City Manager in 1999, and again left the city to serve as Town Manager in Los Gatos for six years before being appointed San Jose City Manager in July of 2007. Debra has a BA and an MA from San Jose State University, and she has earned a 35-year ICMA Service Award. <http://www.sanjoseca.gov>

**There are many famous folks in all walks of life with San Jose roots. The tip of the iceberg might list music legends Chuck Berry, Lindsey Buckingham, Stevie Nicks, blues guitarist Tommy Castro and the Doobie Brothers. Sports personalities include: Brandi Chastain, Dick Vermeil, Bill Walsh, sprinter John Carlos, Olympic gymnast Amy Chow, Jerry Coleman, Peggy Fleming and NFL football player/patriot Pat Tillman.**



<http://www.wolfhousing.com/>

## California City Managers from Parks & Recreation



**Shawn D. Nelson,**  
City Manager  
City of Temecula

<http://www.cityoftemecula.org>

Temecula Valley Wine Country is less than 60 miles north of San Diego and about 90 miles southeast of Los Angeles. Eighteen wineries produce some award-winning premium wines in Temecula. City Manager **Shawn Nelson** began his municipal career in Twentynine Palms as a Recreation Supervisor in 1983. In 1986 Shawn was appointed the Twentynine Palms Parks Director. He joined the Temecula staff in 1990 as the Director of Community Services. In 1998 Shawn became the Deputy City Manager in Corona for a short time, as he returned to Temecula at the Acting City Manager in January 1999 and was appointed City Manager in May 2001. Shawn has a BA from the University of Redlands and an MA from California State University. He has a 20-year ICMA Service Award.

### 25th Annual Temecula Valley Balloon and Wine Festival

Friday, Saturday and Sunday, June 6-8, 2008  
at Lake Skinner.

Lake Skinner is a Riverside County Park located at  
37701 Warren Road, Winchester, California 92596.

There is an admission fee to the Festival.

<http://www.tvbwf.com>



[www.muni.com](http://www.muni.com)

Woodland's new City Manager **Mark G. Deven** got his start in December 1981 as a Community Services Manager in Lakewood. In 1985 he moved to the Newport Beach staff as a Recreation Superintendent, and then in 1989 he went to Anaheim in a similar position. In November 1996 Mark was appointed Director of Parks & Recreation in Concord. He became the Concord Assistant City Manager in 2004 and accepted the appointment as the Woodland City manager in August, 2007. Mark has a BA from Whittier College and an MPA from California State University, Long Beach.



Yucca Valley Town Manager **Andrew J. Takata** is one of those "multiple State city managers" as he served as the City Manager in Newcastle, Washington 1997-2004. Andy got his start as a Recreation Supervisor in Santa

Fe Springs in March 1981. In 1986 he was appointed Director of Parks & Recreation in Mammoth Lakes. In 1989 Andy moved to the Director of Community Services in Atascadero where he was appointed Assistant City Manager in June 1992. Andy took the Newcastle position in 1997 and returned to California to take the Yucca Valley Town Manager position in 2004. Andy has a BA from State University. He is a past Board Member of the Washington City/County Management Association, and he has earned a 25-year ICMA Service Award. <http://www.yucca-valley.org>



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## California Managers from Parks & Recreation

**David G. Wilbrecht** is the Chief Appointed Administrative Officer in Mono County, home of the World Famous Mono Lake. After working in the private sector for about 5 years, David got started on a public service career as the Director of Parks & Recreation in Mammoth Lakes. He has also served as the Deputy Director of Parks & Recreation in Federal Way, Washington. David has a BA from Central Washington University and an MPA from Seattle University.

Glendale Assistant City Manager **Robert K. McFall** got his public career started as a Parks Superintendent in Glendale in 1977. In 1987 Bob was appointed Director of Parks & Recreation/Parks Superintendent. Bob was selected as the Assistant City Manager in June 1988. Bob has a BS from California State Polytechnic University. He has earned a 25-year ICMA Service Award.

**Richard J. Watenpaugh** left the Lake Elsinore City Manager job he took in 1997 in 2004. He began his career in 1982 as the Director of Recreation in Oceanside. A native of Oregon, he earned a BS from Oregon State University.

Also a Lake Elsinore City Manager alumnus is **Ronald Molendyk** who served in the city from 1984-97. Ron started as the Director of Parks & Recreation in Bell, and was the Community Services Director in Brea. He earned a BA and MS from California State University, Long Beach. Ron was City Manager in Rolling Hills prior to his appointment in Lake Elsinore.



### Leisure Activities Take Many Forms:

Banning City Manager **Randy L. Anstine** started his city government career as a Senior Affairs Director in Desert Hot Springs after spending about 6 years in the U.S. Air Force.

Though Hawaiian Gardens City Administrator **Ernesto Marquez** joined the Hawaiian Gardens staff in 1992 as an Administrative Aide, in 1997 he worked for California Fish & Game, and in 1998 he was a Teen Center Director in Long Beach.

Elk Grove Assistant to the City Manager **Troy S. Brown** started his city experience as a Recreation Coordinator in Santa Clarita.

Chino Hills Assistant City Manager **Kathleen Gotch** was a Landscape Architect for the County of San Bernardino in 1988.

Sunnyvale Assistant City Manager **Robert A. Walker** was a Parks Supervisor in Oxnard 1981-88, and a Superintendent of Parks in Sunnyvale 1988-96.

**David A. Gruchow**, Assistant City Manager in Yorba Linda, started in 1975 as a Recreation Leader in Long Beach. He has a 30-year ICMA Service Award.

Claremont Assistant City Manager **Tony Ramos** got his start in 1979 as a Recreation Supervisor in West Covina before going to Walnut in 1985.

**PASSINGS:** Heartfelt condolences to Rancho Cucamonga Assistant City Manager Pamela Easter, who's father passed away on the afternoon of December 7.

According to a Los Angeles Times Obituary, Eugene B. Jacobs, an expert in redevelopment law who helped California cities use the powerful tool to transform blighted neighborhoods into vibrant pieces of the urban fabric, died November 25 at a hospital in Provo, Utah. He was 84.



## CalTRUST Provides a High Rate of Return and Security for Public Funds

We became acquainted with Lyle Defenbaugh back in the 1980s when he worked with the California State Assembly Local Government Committee under "then" Chairman Dominic Cortese. Assemblyman Cortese was noted for his outstanding staff recruitments. Since that time, through his local government expertise, Lyle has developed a career that distinguishes him among government experts and consultants, especially in public agency finance and investments.

Lyle is currently with Washovia Portfolio Services helping to develop and improve CalTrust investment services, and to introduce its respected and valued reputation to public investment managers throughout California.

**CalTRUST** is a Joint Powers Authority created by local public agencies to provide a secure and convenient method to pool their assets for maximum benefit. **CalTRUST** is governed by a Board of Trustees made up of experienced local government treasurers and investment officers. Any public agency allowed to participate in a Joint Powers Authority can participate in **CalTRUST**.

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<http://caltrust.org/>

**P**icking up the Pieces: Former San Bernardino City Administrator **Shauna Clark** has been appointed Interim City Manager in La Habra Heights. Dixon has appointed **Belinda B. Espinosa** as Interim City Manager. New Los Altos City Manager **Doug Schmitz** and the newly elected City Council are scheduled to discuss priorities at a retreat in February. Santa Cruz Director of Planning and Community Development **Greg Larson** starts this month as Town Manager in Los Gatos. Barstow Police Chief **Dianne Burns** temporarily assumed Interim City Manager duties while the City's Economic Development Director **Ron Rector** vacationed. Modesto Parks, Recreation and Neighborhoods Director **Jim Niskanen** is the Interim City Manager behind the retirement of Modesto City Manager **George Britton**. Hemet Assistant City Manager **Mark Orme** got his public administration career started in 1995 as a District Representative in the Congressional offices of **Sonny** and **Mary Bono**. Trackdown CFO, HR and IT whiz is **Susan Simpson**, whose "real" job is Project Coordinator/Supervisor in the Travel & Events Department of In-N-Out Burger in Irvine. Canyon Lake City Manager **Lori Moss** retained Tom Dodson and Associates for environmental, engineering and aerial mapping required for the widening of Railroad Canyon Road. City Manager **Richard Kaffenberger** of Lake Havasu City has been dealing with the multi-state issues surrounding the death of a 14-year old boy who doctors believe was infected with a microscopic amoeba while swimming in Lake Havasu. Sunnyvale City Manager since 2004 **Amy Chan** resigned last month after 27-years with the city working also as Finance Director, and ACM. Former Berkeley City Manager **Weldon Rucker** had 31-years with the city when he retired in November 2003. Former Red Bluff City Manager **Susan Price** is the Trinity County Planning Director. Tehachapi City Manager **Jason Caudle**, one of the good young managers, has resigned to take an Investment Banking position with **Manny De Dios** of Kinsell, Newcomb & De Dios, Inc. Wasco City Manager **Larry Pennell** retired in July following a 32-year public service career, 13 in Wasco. Former Irvine Police Commander **Vic Thies** is the new President of American Homeland Solutions and retired Irwindale Chief of Police **Joe De Ladurantey**, who also served as Chief in Torrance, is the new AHS Senior Vice President. Salinas Deputy City Manager **Jorge Rifa**, 58, will start this month as Commerce City Administrator after 17-years in the Monterey County community. Atherton appointed Utility Director **Jerome "Jerry" Gruber** City Manager. Fairfax Town Manager **Linda Kelly** was appointed Sonoma's next City Manager.

## California Managers from Parks & Recreation

Port of Long Beach Commissioner **James C. Hankla** started his government career in June, 1957 as a Parks & Recreation Supervisor in Los Angeles County. Jim has a BA and an MS from California State University, Long Beach. In June 1960 he became the Long Beach Director of Community Development. In 1980 Jim left Southern California to serve as the Executive Director of a Virginia Economic Development Corporation. In June 1982 Jim returned to California local government as the Executive Director of the Los Angeles County Community Development Commission. In February 1985 Jim was appointed Chief Administrative Officer of the County of Los Angeles. In 1987 he returned to Long Beach as the City Manager, where he served for nearly 12-years. Jim's next assignment was with the Alameda Corridor Transportation Authority as Chief Executive Officer. He has a 35-year ICMA Service Award, and he was the recipient of the ICMA Program Excellence Award in Environmental Management, and another Program Excellence Award in Personnel-Human Resource Management.

It is easy to see that some of our most celebrated California City Managers have Parks & Recreation experience. Recreation programming develops communication skills and patience. We apologize to those we have missed—for we most assuredly missed someone. Please give us your suggestions for future newsletter issues. We will keep trying to incorporate them as we proceed.

Urban Futures Inc.

<http://www.urbanfuturesinc.com/>

Recently retired Town of Apple Valley Manager **Bruce Williams** is the recipient of the **2nd Annual Larry Chimbole Public Service Award** it was announced in December 2007. He was one of the first 3 Town employees following incorporation in 1988. He was appointed Town Manager in 1996. His public service career spanned 34-years. Congratulations Bruce.

## League of California Cities City Managers' Department Meeting, February 6-8, 2008 at the Hilton La Jolla, Torrey Pines "Navigating The Course – Scoring A Hole In One!"

This year's program promises to be memorable, informative and enjoyable! Don't miss it.

All of the sessions are shaping up to be superb. On Wednesday afternoon, in one of the concurrent sessions, Women Leading Government will focus on how organizations can cultivate women leaders, and how women leaders may achieve work/life balance. Former Fremont City Manager **Jan Perkins** is scheduled to facilitate the session with speakers: **Amy Chan**, City Manager in Sunnyvale; **Tamara Letourneau**, City Manager in Yorba Linda; and **Cathy Standiford**, Assistant City Manager in Santa Ana.

A concurrent morning session on Thursday will feature "Fabulous Flops: Getting out of the Rough" Six courageous city managers have volunteered to discuss some of their great ideas that proved not to be so great. Laguna Beach City Manager **Ken Frank** will moderate for Speakers: **Tim Casey**, City Manager in Laguna Niguel; **Ed Everett**, retired City Manager, Redwood City; **Dan Hobbs**, Former City Manager, Tracy; **Ray Silver**, City Manager, Westminster; and **Rod Wood**, City Manager, Beverly Hills.

And, please do not forget the annual fabulous CCMF Sponsored gala dinner, and the Golf Tournament on Friday. Contact Laguna Hills City Manager **Bruce Channing** or CCMF Executive Director **Bill Garrett** for golf tournament details.