

"Providing thread to help stitch together the fabric of the City Management Community."

www.trackdownmanagement.net

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Another Group of "Oldies but Goodies"

Continuing our efforts to remember the "good work" of those who have served as city managers and city administrators in California, here is another representative list of hard working folks of the past. This group will join our newsletters of October, 2007 and February, 2008 to historically identify city managers.

As we previously noted, many former city managers seem to fade into the woodwork, as they leave the service and discontinue their ICMA membership. The ICMA Who's Who Directory was our primary research tool here.

It should never be forgotten that those who have served in city management, though they have hopefully gone on to greener pastures, remain a part of the fabric of the craft.



This 1974 photograph shows Los Angeles County Undersheriff Ted Von Minden and City Manager Jack A. Simpson dressed like "half a Barbershop Quartet." The "dressed alike" situation was a complete accident, perhaps showing that great minds think alike. Ted was known for being cerebral and a highly professional leader.

"Adopt the pace of nature: her secret is patience." - Ralph Waldo Emerson

				
				
				
				

"Oldies but Goodies 3"

Again, we remind our readers that it is impossible to include everyone deserving of mention in one issue of our newsletter. This is our 3rd "Oldies" issue and, of course, there will be more. Omissions are unintentional. We have tried to produce a worthy representative group. Here is our July, 2008 "Oldies but Goodies" list:

Former Concord and South El Monte City Manager **Rita E. Hardin** would have been 60-years old this past June. However, Rita died in early 1997 at the age of 48 of complications from cancer surgery. She died two days following surgery for colon cancer, just three weeks after she learned she had the disease. Rita began her municipal service career as a police officer in Santa Ana in November 1969. She then in 1980 went first to Norco and then Corona (1982) in Code Enforcement Officer positions, and returned to Santa Ana in July, 1982 as a Land Use Investigator. In 1983 she was appointed to an Administrative Assistant position, and later that year became the Code Enforcement Coordinator for Santa Ana. In May 1985 Rita moved north to San Jose as the Director of Neighborhood Preservation. In 1988 she became the Deputy City Manager in Concord, and she was appointed City Manager in June, 1990. After leaving Concord in 1992, and a couple private side assignments, Rita was appointed City Manager in South El Monte in 1995. She passed away while serving in that capacity. Rita earned an AA from Santa Ana Community College, a BA from the University of Redlands and an MPA from **USC**. After leaving Concord Rita was awarded \$1.3 million as she prevailed in a sexual harassment suit against the city and the Mayor, who harassed her and forced her to resign. Rita was posthumously awarded the *Tom Bradley Affirmative Action Award* by ASPA in 1997.

Every California City Manager should be a member of the
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George A. Carvalho resigned effective June 30, 2007 from his Orange County position as Harbor Department Director at Dana Point. George began his public service career in September, 1969 as an Assistant to the City Manager in Milpitas. In April 1973 George was appointed Assistant City Manager in Milpitas. In September he left to be the Special Assistant to the Mayor in Seattle, Washington for a little more than a year. In July, 1974 George took an Acting Director position in Tacoma, just prior to returning to California as the Assistant City Manager in San Mateo. In January, 1980 George was appointed City Manager in San Clemente. In 1984 he became the City Manager in Bakersfield and in 1988 George was appointed City Manager in Santa Clarita. George served as the Riverside City Manager between 2002 and 2004, and he took the Dana Point Harbor Department job in 2005. George has a BA and MA from San Jose State University. He served on the ICMA Executive Board as a Regional Vice President, and has earned a 35-year ICMA Service Award. In 1996 George was presented the ICMA Mark E. Keane Award for Excellence. In 1994 he got the Award for Program Excellence for Citizen Involvement; in 1993 he received the Award for Public Information and Communications; and in 2000 he won for Excellence for Public-Private Partnerships.



www.us.bureauveritas.com



"Oldies but Goodies 3"

In 1999 **Donald R. Duckworth** was named to be the second ever Calabasas City Manager succeeding **Charles R. Cate**, who retired in March, 1999. Don earned a BA and an MPA from California State University, Northridge. He began his municipal government career in Simi Valley as an Administrative Assistant in 1971. In 1974 he went to Pomona as an Assistant to the City Administrator, and in 1977 he became the Assistant City Administrator. In 1978 Don became the Assistant City Manager in Oceanside, where he worked until he moved to San Clemente as the Public Services Director in 1982. Don moved to Visalia as the Assistant City Manager in February, 1985, and was appointed City Manager in June of that year. Don was appointed City Manager in Arcadia in October, 1994 and served there until January, 1994. His next assignment was in Santa Clarita as a department director, and then the Calabasas position.



www.muni.com

Ted Tedesco was the City Manager in San Jose from February, 1973 until August, 1978. In 1958 he started as an Administrative Assistant in Park Forest, Illinois. Prior to San Jose, he was City Manager in Elm Grove, Wisconsin; Enfield, Connecticut; and Boulder, Colorado. He was Vice Chancellor at the University of Colorado, 1979-1985, and Executive Director of Dallas Area Transit, in 1985-86. He currently works in private business and lives in Santa Barbara.

Listen to Country Singer Casey Simpson

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ICMA awarded the 1990 Personnel-Human Resource Management Award for Program Excellence to Long Beach City Manager **James C. "Jim" Hankla**. Jim started his career in 1957 as a Superintendent of Parks & Recreation for Los Angeles County. In 1960 Jim was appointed Director of Community Development in Long Beach. In 1980 he took an Executive Director position with a Virginia Economic Development Corporation. Following about six months in private business in 1982 Jim became the Executive Director for Los Angeles County Community Development, and in February, 1985 the Board of Supervisors named him Chief Administrative Officer. Jim returned to Long Beach as City Manager in March, 1987, and served in that position for nearly 12 years. In 1999 he took the Alameda Corridor Transportation Authority CEO position until November, 2003. He is currently a Commissioner with the Port of Long Beach. Jim has a BA and MS from California State University, Long Beach. He has a 35-year ICMA Service Award, and, in addition to the 1990 award, received an ICMA Award for Program Excellence for Environmental Management.

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Urban Futures Inc.

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"Auntie Cookie," who is an elementary school teacher in Arizona, and five-year old Grandson Tyler waiting for the group on a family outing.

"Oldies but Goodies 3"

Bountiful, Utah City Manager **Thomas R. "Tom" Hardy** started his career in 1971 as a Budget Analyst for the State of Utah. In December, 1972 he took a Management Analyst in Tallahassee, Florida, and he became an Administrative Assistant in Scottsdale, Arizona in 1973. He was appointed Assistant City Manager in Buena Park in 1976. Tom's next position was City Manager in Ontario, Oregon in 1977. He served there until going to Bountiful in 1981. Tom has a BA and MPA from Brigham Young University. He has a 35-year ICMA Service Award.

Colantuono
& Levin, PC

www.CLLAW.US

Trackdown Posse

We are pleased to acknowledge the Trackdown Management Services Posse, a group of individuals who support our City Manager Newsletter. Thank you to each of you for the support:

- **Gregory Korduner**, Huntington Park
- **Howard Chambers**, Lakewood
- **Mike Egan**, Bellflower
- **Ernie Garcia**, Norwalk
- **Joe Tanner**, Vallejo
- **Bob Gutierrez**, Moreno Valley
- **Dave Carmany**, Seal Beach
- **Maria Dadian**, Artesia
- **Linda Lowry**, Pomona
- **Ken Bayless**, Greater L.A. Vector Control District
- **Jeff Stewart**, "In Transition"
- **Kevin O'Rourke**, Fairfield (Retired)
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- **Andy Takata**, Yucca Valley
- **Marcia Raines**, Half Moon Bay
- **Gene Rogers**, Moreno Valley (Retired)
- **Anthony R Ybarra**, South El Monte
- **Arthur C. Simonian**, Simonian Consulting, Inc.
- **Philip Vince**, Moraga

Please let us know if you would like to join this notable group!

Walter H. Harris, a 35-year ICMA Service Award recipient, began as a Pasadena Intern in 1949. In 1950 he worked for the League of California Cities, and in 1951 he became Assistant City Administrator in Pomona. In 1958 Walt was selected City Manager in Hermosa Beach where he served until 1967. Following a short tenure as El Segundo City Manager that year, he began an 18-year run as the Assistant CAO in Culver City in 1968. Walt earned his BA at the University of California in 1949.

"Oldies but Goodies 3"

Amazing **Dr. Alice Harris, Ph.D.** was appointed Arcata City Manager in 1988 and served in that capacity until September, 1997. Born and raised in Switzerland, she attended school and college there earning a Business Administration Degree. She was awarded a scholarship to attend college in the U.S., and came to Case Western Reserve University in Cleveland, Ohio, where she graduated with a BA in Sociology. She worked as a social worker in Ohio for the YWCA before moving to Seattle and then Los Angeles where she worked for the Girl Scouts of America. She married and started a family and relocated to Utah where Alice returned to the university for graduate work. She earned an MS in Sociology, a Graduate Certificate in Public Administration, and a Ph.D. in Sociology from the University of Utah. In 1976 she and her family moved to Arcata to teach at Humboldt State University. She taught at HSU from 1979 to 1983, worked as an Administrative Intern for the City of Arcata for 2 years, as an Administrative Assistant for 4 years, as Assistant City Manager for 6 years and in 1988 was appointed City Manager. She is the only woman to serve as City Manager in Arcata.

Arcata City Managers 1958 - Present

James L. Kay	April 17, 1958-February 1, 1962
Phillip Brown	April 16, 1962-July 31, 1965
George Wood	August, 1965-April 3, 1974
Roger Storey	April 15, 1974-July 1, 1981
Rory Robinson	December 1, 1981-Feb. 17, 1988
Alice Harris	March 2, 1988-Sept. 30, 1997
Keith Breskin	October 1, 1997-June 30, 2000
Dan Hauser	October 1, 2000-April 30, 2006
Michael Hackett	May 15, 2006-Present

**"Our greatest glory is not in never falling,
but in rising every time we fall."
-Confucius**



www.joneshall.com

In April, 1993 **George A. Sipel** left the Danville City Manager position to enter private business. George began his career as an intern in La Habra in 1963, and after serving as an Administrative Assistant for a time, moved on to a similar position in Palo Alto. In July 1965 George returned to Southern California as the Assistant City Administrator in Montclair. In March, 1967 George was appointed Assistant City Manager in Palo Alto, and in February 1972 he became the Palo Alto City Manager. After some time on the private side between August, 1979 and March, 1988, George was appointed City Manager in Danville. He has a BA from Rutgers University, an MGA from the University of Pennsylvania and a DPA from **USC**.



<http://www.ejdelarosa.com/>

Arthur C. "Art" Simonian began his public service career in 1962 as a Planning Intern in Montebello. In September, 1965 he took an Assistant Planner position in Riverside and worked there learning the craft until April, 1967 when he was appointed Planning Director in Carpinteria. Art was elevated to Carpinteria City Manager in July, 1970 and he was selected for the Yorba Linda City Manager position in January 1972 and served there until 2000. He has a BA from Los Angeles State College. He served on the League of California Cities' City Managers' Department Board. Currently Art is spending time with his family and doing a little consulting from time-to-time with Industry and some private clients as Simonian Consulting, Inc. of Anaheim.

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"Oldies but Goodies 3"

Del D. Borgsdorf was the San Jose City Manager between October, 1999 and December, 2005. Del started his career in 1968 as a Staff Assistant with Michigan Municipal League. He went to Ann Arbor, Michigan in 1969 as an Administrative Assistant, and was appointed Deputy City Manager in Wyoming, Michigan in 1971. He became Borough Manager in Ellwood City, Pennsylvania in July, 1972 and was appointed City Manager in Alma, Michigan in September, 1974. In 1977 he went to Davenport, Iowa as City Administrator, and then to Southfield, Michigan in the same capacity in 1980. He went to Charlotte, North Carolina in December 1990 as the Assistant City Manager, and served there until his appointment in San Jose. Del is currently the Executive Vice President for the Greater Sarasota Chamber of Commerce, and according to the ICMA's Who's Who Directory, he and his wife Sherry live in Venice, Florida. Del has a BA and MPA from the University of Michigan. He is a past President of the Michigan City Management Association. While with San Jose, Del was presented the 2003 Mark E. Keane Memorial Award by ICMA. He has a 30-year ICMA Service Award.

Retired Moreno Valley City Manager **Gene Rogers** is known to be one of the best City Manager golfers out there. He got his municipal government career started as an Administrative Aide in Sunnyvale in 1978. In 1980 he was promoted to Administrative Assistant and in 1981 he was appointed Director of Employee Development. Gene was elevated to Assistant City Manager in Sunnyvale in 1984. In July, 1990 Gene moved to Moreno Valley in a similar position, and was appointed City Manager in 1996. Gene retired in 2006. He has BS & MS degrees from San Jose State University. He lives in Palm Springs and dabbles with consulting & interim assignments.

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Former Artesia City Manager **Eugene B. Romig** began his public service career on the City Manager's staff in Whittier in 1966. In 1974 he became Whittier City Clerk/Treasurer, and served there until he was appointed Assistant City Manager in 1977. After a little more than 5-years in private business...beginning in 1980, Gene was appointed Assistant City Manager in Artesia in December, 1985. The City Council appointed Gene City Manager in 1986. After leaving Artesia in August, 1988, Gene worked as a consultant and on the private side until he went to work for the County of Los Angeles in late 1993. He has since retired, and lives in Whittier. Gene has a BS from California State University, Long Beach, and an MPA from **USC**.



Jack & Susan Simpson with Paramount Council Member **Daryl Hofmeyer's** most famous tenant, **Rich DeBie**, former Paramount Mayor and Past President of the California Contract Cities Association.

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"Oldies but Goodies 3"

Former Livermore City Manager **Gerald M. "Jerry" Peeler** is currently a Client Services Associate with MBIA Municipal Services Company. He started in 1970 as a Principal Planner in Provo, Rhode Island. After a private business stint between May, 1973 and August, 1974, he served as a Director of Planning and Community Development in Michigan and Kansas. In April, 1982 he was appointed Assistant City Manager in **Livermore** and he became City Manager in 1996, where he left in July, 2000. Jerry has a BA from King's College, Pennsylvania. He earned a 25-year ICMA Service Award.



<http://www.hdlcompanies.com/>

ICMA's International Award, established in honor of Orin F. Nolting, gives recognition for furthering the cause of international understanding and cooperation. **Jan C. Perkins** received that award in 1996 during her 10-year tenure as Fremont City Manager. Jan got her start as an Administrative Assistant in Grand Rapids, Michigan in 1975. She became the Adrian, Michigan Director of Community Development in 1979, and was appointed Assistant City Administrator in Adrian in 1981. In 1982 Jan became the Deputy City Manager in Grand Rapids, Michigan, and in 1984 she moved west to accept a similar position in Santa Ana. In 1990 Jan was selected to be the Morgan Hill City Manager. She left there for the Assistant City Manager position in Fremont, and she was appointed City Manager in 1994. Jan has a BA & MPA from the University of Kansas. She was awarded the Carolyn Keane Award twice, 1995 & 2000. Jan has a 25-year ICMA Service Award. She and her husband Sandy currently live in Laguna Beach.

Women Leading Government (WLG)

An Initiative of the Cal-ICMA Coaching Program
WLG is designed to assist female managers in their career development.

<http://www.womenleadinggovernment.org/>

According to the company web site, **Jerry Newfarmer** founded *Management Partners, Inc.* in 1994. Jerry began his public service career in Oakland in 1968, and following service in various management position he was appointed Assistant City Manager in 1976. In September, 1978 Jerry was appointed City Manager in Fresno. He served there until 1983 when he was selected for the San Jose City Manager position. In 1989 Jerry branched out to accept the position of President of the San Francisco Chamber of Commerce. In September, 1990 Jerry headed east to become the Cincinnati City Manager, where he served until 1993. Jerry has a BS from San Jose State University and an MA from the University of California. He served as President of the City Managers' Department of the League of California Cities, 1988-89, and participated in the 1983 ICMA Exchange Program to the United Kingdom. He is the 1992 Cookingham Career Development Award recipient, and has a 20-year ICMA Service Award.



<http://www.kosmont.com/>

Independent Cities Association

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California's 480th City: Voters have approved the incorporation of Menifee in Riverside County; an area of 48-square miles and about 60,000 people in the communities of Menifee, Quail Valley, Sun City and parts of Romoland.

"Leaders cannot wear their emotions 'on their sleeve.'" - Anonymous



<http://www.styo.com/>

"Oldies but Goodies 3"

Veteran City Manager **Richard R. Powers** began his public service career as an Administrative Intern in Anaheim in 1964. In 1965 he worked as an Assistant City Administrator/Director of Planning in La Mirada. In 1969 Dick started as the Urban Development Coordinator in Garden Grove, went to Director of Urban Planning, and then Assistant City Manager in 1971. Dick was appointed Garden Grove City Manager in 1972 and work there through June, 1980. In 1981 Dick went to Paramount as the Community Development Director and directed a very successful Redevelopment Plan. In 1988 he was appointed City Manager in Norwalk and worked there until May, 1994. Dick is currently the Executive Director of the Gateway Cities Council of Governments. He has an AA from Fullerton Junior College, a BA from the University of California and an MPA from California State University.



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September 24-27, 2008
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<http://www.ecivis.com>

Richard D. Rowe began his public service career as an Anaheim Police Officer in 1965. After earning his BA from California State University, he took an Administrative Intern position with the city in 1968 and was promoted to Administrative Aide in 1969. In October, 1969 Richard accepted an Administrative Assistant position with Bakersfield, and in 1972 he became a Senior Administrative Assistant there. He was selected to be the Assistant City Administrator in El Monte in July, 1973, and he was recruited for the City Manager position in La Palma in 1981. In 1986 Richard took the Chino City Manager position where he retired in November, 1996. Following his retirement in 1997 he served as the Interim County Library Director in Ventura County for a little more than two years. In 1999 he became the Interim Community Development Director in Hemet, and in November, 2000 he was appointed Interim City Manager in Needles, where the City Council approved of his performance and convinced him to "unretired" to take the permanent appointment in 2003. He left Needles in 2008 and is currently the Interim City Manager in Barstow. In addition to the BA, Richard has an MPA from California State University. He has earned a rare 40-year ICMA Service Award.

**"The greatest power that a person
possesses is the power to choose."**

- J. Martin Kohe



<http://www.bobmurrayassoc.com/>



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PARS Connected to City Manager Craft:

Veteran City Manager **Kevin Murphy** joined PARS in 1998. Kevin started his public service career as an Intern in Walnut in early 1977. Later that year he went to Stanton as an Administrative Aide. In 1978 Kevin became the Assistant to the City Manager in Lancaster, and in 1980 he took a similar position in Alhambra where he became Assistant City Manager in 1981. Kevin was appointed Alhambra City Manager in June, 1983 and served there until 1992 when he was selected to be the Newport Beach City Manager.



Kevin Murphy
Executive Vice President
(800) 540-6369, ext. 128



PARS supports employees in off-road racing adventure at this year's Baja 500.

Newsletter Contributors:



<http://www.kndinc.com/index.htm>



The Mercer Group, Inc.

www.mercergroupinc.com

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Picking Up the Pieces: **Tami E. Scott**, Cathedral City Administrative Services Director was listed as an applicant for the Fort Smith, Arkansas City Administrator position. **Crescent City** City Manager **Eli Naffah** resigned effective June 1 to pursue a career in economic development. Retired L.A. County Sheriff's Chief **Sandra Hutchens**, a **Dana Point** resident, was sworn in as Orange County's new Sheriff in June. To help close the **Palm Springs** budget gap the city will not replace **Troy Butzlaff**, former Assistant City Manager who left to be the **Placentia** City Administrator. **Poway** Senior Management Analyst **Jennifer Lewis** and her husband Andrew are relocating in August to Portland, Oregon as they await their second baby in December. Former **Carlsbad** City Manager **Ray Patchett** has been selected as the Interim Executive Director of the North County Transit District in San Diego County. In a June 4 Press Release **Yorba Linda** announced the appointment of **William R. "Bill" Kelly** as the Interim City Manager working under an agreement with **Urban Futures, Inc.** Retired **Pasadena** City Manager **Cynthia J. Kurtz** is currently the Vice President for Sustainable Communities at **Planning Company Associates**.

Orange County CEO **Tom Mauk** married **Denise Miller** June 8 at the Morningside Country Club in **Rancho Mirage**. City management community folks among the guests included: **Greg Ramirez**, **Tony Ybarra**, **Doug Chotkevys**, **Loren Wasserman**, **Don Powell**, **Gary Sloan** and **Norm Roberts**.

Doug Dunlap resigned from **Bureau Veritas**. Veteran **Long Beach** City Council Member **Wallace "Wally" Edgerton** is the new Mayor of the new City of **Menifee**, and is heading that city's effort to appoint a City Manager. **Lompoc** City Administrator since 2002 **Gary Keefe** has announced his plans to retire later this year. Assistant City Administrator **Laurel Barcelona** will be Keefe's successor. **Lodi's** DCM **Jim Krueger** was appointed Garden City, Idaho Finance Director. **Scotts Valley** retiring City Manager **Chuck Comstock** was a U.S. Air Force officer in Vietnam. He earned an accounting degree when returning home and was hired as an auditor for Santa Cruz County in 1974. In 1977 he became a city accountant in **Watsonville**, and while there served as Finance Director, Assistant City Manager and Acting City Manager prior to his 1991 move to **Scotts Valley**. **Lakeport** City Manager **Jerry Gillham** will be deployed to Iraq with his National Guard Unit for a second tour of duty in August. Following a lengthy recruitment dating to last April, when former City Manager **Ed Everett** announced his retirement after 15-years on the job, **Redwood** City Interim City Manager **Peter Ingram**, 52, was appointed City Manager effective June 9. **Ridgecrest** Police Chief **Michael Avery** was appointed City Manager effective July 1. Retired **Highland** City Manager **Sam Racadio** is an Interim Highland Planning Commissioner. Heartfelt gratitude for excellent and expeditious work are extended to our website consultant **Ryder Smith...he is the best!**

Those attending the **Supervisor Don Knabe** Victory Party at the Cerritos Sheraton, June 3, included: **Maria Dadian**, **John Martins**, and **Tony Lima** of **Artesia**; **Ernesto Marquez** of **Hawaiian Gardens**; **Howard Chambers** of **Lakewood**; **Bob Dickey** (former **Walnut** City Manager) of **South Gate**; **Jean Good**, former Mayor of **La Habra Heights**; **Randy Bomgaars** of the **Bellflower** City Council; **Sam & Sharon Olivito** of the **CCCA**; **LASD** Commander **Dave Fender**; **Phil Hawkins**, former Assemblyman now on the **MWD** Board; **Ben Harvey** of **SCE**, and many others. Among the Supervisor's staff attending were: **Ray Harris** (former **Hawaiian Gardens** City Administrator), **Curt Pederson**, **Joe Mathews**, **Erin Stibal**, **Dickie Simmons**, **Gail LeGros**, and **Connie Sziel**.



On the left: **Bill and Kellee Hearther** and their girls, our Granddaughters, **Jamie, Katie and Jessie**. The picture was taken on a 2008 trip to **New York City**. On the right: Congratulations on your **Cordova High School** Graduation **Brittney Nicole Sugar**.