Trackdown Management Services

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"Providing thread to help stitch together the fabric of the City Management Community."

www.trackdownmanagement.net

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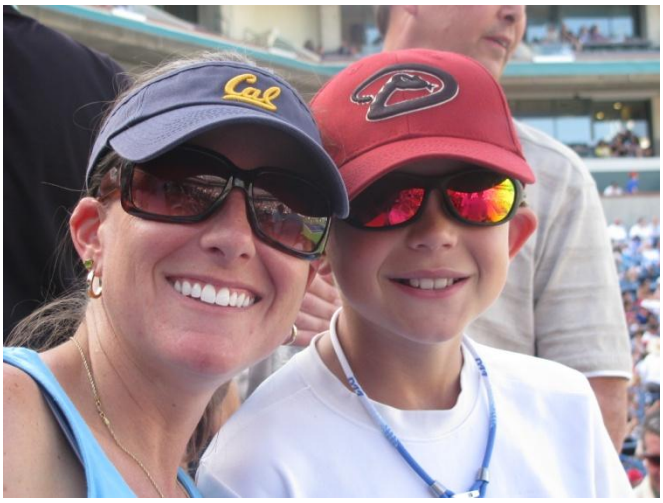
2011 California City Manager Leaders

There are 482 incorporated municipalities in the State of California counting the new City of Yurupa Valley whose official incorporation date will be July 1, 2011. There are 460 cities and 22 towns. The ICMA Who's Who Directory lists many California City Manager Members, and, of course, there are many City Managers who are not ICMA members. There are hundreds of California City Managers, and yet only a handful contribute as leaders to the craft. Cal-ICMA has a 21-member Board of Directors of which only 8 are active City Managers. There are also a couple County Executives on the Board, but that still means that more than 50% of the Board are assistants and staff members of various levels. This newsletter issue lists the ***City Managers*** who go "above and beyond" to serve in leadership roles with Cal-ICMA, the City Managers' Department of the League of California Cities and other organizations.



Daughter **Jacki "Cookie" Beebe** and grandson **Eric Beebe** at an early round match at the recent Indian Wells professional tennis tournament. Eric has played in some age-group tennis tournaments, in addition to his Little League Baseball play.

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2011 California City Manager Leaders

While there are many who attend regional city manager group meetings and various association meetings, only a few step up to participate in leadership positions. Many contribute when they can, but busy local managers sometimes have little time or energy left for outside commitments. We have identified a few who go the extra mile from "on-line" lists. Included in this issue are some of those who take care of business in their cities and extend themselves above and beyond. We have identified these primary 2011 California City Manager leaders: **Linda M. Barton**, Livermore; **Brad Kilger**, Benicia; **Scott W. Mitnick**, Thousand Oaks; **Marcia L. Raines**, Millbrae; **Patricia E. Martel**, Daly City; **Bruce E. Channing**, Laguna Hills; **Wade G. McKinney**, Atascadero; **Rita Geldert,** Vista; **Ken Pulskamp**, Santa Clarita; **Julio Fuentes**, Alhambra; **Jeff Kolin** of Beverly Hills, **Mark Alexander** of La Cañada Flintridge, and **June W. Catalano** of Pleasant Hill.

Of course, there are many more City Managers who contribute at different levels and with various organizations. We have attempted to list many of them at the end of this piece, along with many of the dedicated assistants and staff members who contribute.

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Happy 81st Birthday to **Glen "Hutch" Hutchinson** He retired from LASD, worked for Bellflower as Public Safety Manager, and went on to serve on the Artesia City Council.

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Livermore City Manager **Linda M. Barton** is doing "double-duty" this year as she serves as President of the League City Managers' Department, and as President of the Redevelopment Association of California. During a time when Governor Jerry Brown is attempting to eliminate RDAs, Linda and the Association Board have their hands full. Linda has served as the Livermore City Manager since 2001. She began her public management career in 1974 as a Management Analyst in the Department of Commerce in Colorado. In 1975 Linda became an Administrative Assistant in Lakewood, Colorado and she was promoted to Assistant to the City Manager in 1978. Linda was recruited to be the Deputy City Manager in Corvallis, Oregon in 1980 and she served there for 5-years until her appointment as City Manager in Burnsville, Minnesota. In 1991 Linda went to work for the State of Minnesota as a Commissioner in the Department of Employee Relations. In 1994 she was selected to be the City Manager in Bedford, Texas. Linda moved west in 1997 to take the Deputy City Manager post in Bellevue, Washington, and she served there until her appointment in Livermore in 2001. Linda has a BA from Colorado College and an MPA from the University of Colorado. She has give freely of her time to City Manager organizations, and other groups of benefit to her city. She is a past member of a number of ICMA Committees including the Strategic Planning Committee (1998-2000). Linda has earned a 30-year ICMA Service Award.

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2011 California City Manager Leaders

Benicia City Manager **Brad Kilger** serves as a Vice President on the Executive Board of the League's City Managers' Department. He is also a member of the California Redevelopment Association (CRA) Board and CCMF. Brad began his public management career ladder in 1979 as a Deputy Planning Director in San Bernardino. He was appointed Planning Director in 1988. Brad left San Bernardino in 1989 to become the Deputy Town Manager in Apple Valley where he served for a half-dozen years before becoming the Community Development Manager in Murrieta in 1995. In 1996 Brad was selected to be the Town Manager in Yucca Valley where he worked for another half-dozen years. In 2002 he took the Community & Economic Development Director post in Modesto (the 17th largest city in the State by population with 211,156 in 2009). In 2006 Brad was recruited to be the City Manager in Ceres, and he was appointed to his current post as Benicia City Manager in 2010. Brad has a BS in Environmental Science and an MBA from the University of California, Riverside. He holds a Certificate in Economic Development from California State University, Bakersfield. Brad is a member of the American Institute of Certified Planners (AICP). He has earned a 30-year ICMA Service Award. He is a former member of the Board of Directors for the California Association for Local Economic Development (CALED).

http://www.ci.benicia.ca.us/index.asp?Type=B_BASIC&SEC={6ED35D53-F878-4B6F-848D-34308B0A00F5}

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Thousand Oaks City Manager **Scott Mitnick** is the highest ranking City Manager on the Cal-ICMA Board as the First Vice President, as listed on the website effective October 1, 2010. Scott began his public management career in 1987 as a Budget Analyst in Brea. In 1989 he was hired on as a Financial Analyst in Burbank, and in 1992 he was selected to serve as the Burbank Assistant to the City Manager. In 1994 Scott was appointed Burbank Budget Administrator where he served until 1997 when he moved north the Yuba City as the Administrative Services Director. Scott joined the Thousand Oaks staff in 2000 as the Deputy City Manager. In 2003 he was elevated to Assistant City Manager, and he was appointed City Manager in 2005. Scott has a BA from California State University and an MPA from Syracuse University. He has earned a 20-year ICMA Service Award.

http://ci.thousand-oaks.ca.us/government/depts/city_manager/default.asp

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2011 California City Manager Leaders

Millbrae's City Manager **Marcia L. Raines** serves on the Cal-ICMA Board, as the Northern California At-Large Representative for Cities under 100,000 population on the League City Managers' Department Board, and is a member of the CCMF Board. Marcia was appointed Community Development Director in Martinez in 1995, and in 1997 she was promoted to Assistant City Manager. Later that same year (1997) Marcia was selected to be the Martinez City Manager. She left Martinez in 2000 to take the Environmental Services Agency Direction position with the County of San Mateo. Marcia served a half-dozen years with San Mateo County before her appointment as City Manager in Half Moon Bay in 2006. She moved on from the Pacific Coast community 28-miles south of San Francisco in 2009 to head up the Millbrae city staff as City Manager. It is reported that Marcia is one of the final three candidates for the Alameda City Manager position

Marcia Raines, Millbrae City Manager, flanked by former Rancho Cucamonga Assistant City Manager **Pam Easter**, who is currently an ICMA Senior Advisor, and **Hilary Straus**, currently City Manager in Hanford. Hilary is a Past-President of Cal-ICMA.

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"You miss 100% of the shots you don't take." --Wayne Gretzky

Patricia E. Martel, City Manager in Daly City, is one of the current West Coast Vice Presidents serving on the ICMA Executive Board. Pat began her public service career as an Administrative Assistant in the Engineering Department in the City of Inglewood in 1980. She had a succession of promotions in Inglewood: 1982, Senior Administrative Analyst; 1985, Assistant to the City Manager; and 1988, Executive Assistant to the City Manager. In 1991 Pat left Inglewood to become the Assistant City Manager in South San Francisco, and in 1993 she served for a time as Interim City Manager prior to being appointed Assistant City Manager. In 1994 Pat again served as Interim City Manager in South San Francisco until she resumed her Assistant City Manager post in 1995. Later that year (1995) she was selected to be the Assistant City Manager in Daly City. After a half-dozen years in the ACM post she left Daly City to become the General Manager for the City and County of San Francisco. She served there for three years and in 2004 moved on to be a Redevelopment Project Manager in Hayward. In 2005 Pat returned to Daly City as the City Manager. Pat has earned a BS and MPA from **USC**. She has been awarded a 25-year ICMA Service Award.

http://www.dalycity.org/City_Hall/Departments/city_manager.htm

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2011 California City Manager Leaders

Laguna Hills incorporated on December 20, 1991. **Bruce E. Channing** was appointed Laguna Hills City Manager in 1991. According to the League's web site, Bruce is the "President-Elect" of the City Managers' Department of the League of California Cities. In 1976 Bruce went to work as an Administrative Intern in Santa Barbara, and then took a similar position in Santa Monica later that year. In 1977 he was hired on as an Administrative Analyst in Pasadena, where he worked for about four years before being appointed Assistant to the City Manager in Yorba Linda in 1981 with then-City Manager **Arthur C. Simonian**. Bruce was promoted to Assistant City Manager in 1982 and served in that post for about 9-years until he was selected for his current assignment as Laguna Hills City Manager. Bruce has a BA from the University of California and an MPA from **USC**. He is the 2001 recipient of the ICMA Carolyn Keane Award recognizing him for Programs for the Disadvantaged. In 2006 he was recognized with the ICMA Program Excellence Award. Bruce has earned a 30-year ICMA Service Award. He is a member of the CCMF Board, and Bruce is also a member of the **USC** SPPD City/County Management Fellowship Board of Directors.

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Wade G. McKinney, Atascadero City Manager, is the sitting President of the CCMF Board and serves on the Cal-ICMA Board. In 1979 Wade was hired as an Assistant Planner in La Puente, and took the Director of Planning post in Taft in 1980. In 1984 he was appointed Assistant City Manager/Director of Planning & Building in Taft with then-City Manager **Stephen L. Wright**, the current City Manager in Wheatland. In 1986 Wade left Taft to accept the appointment of City Manager in Shafter, where he served for some eleven years. Wade was selected in 1997 for his current assignment as Atascadero City Manager. He earned a BS from California Polytechnic University, Pomona. In 2009 Wade was presented with a 30-year ICMA Service Award. Wade is well thought of throughout the California City Manager community as "one of the good guys."

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Marcia Raines, Millbrae
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Greg Nordbak, Midway City Sanitary District
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Bruce Williams, Retired City Manager
Michael A. Sakamoto, Retired City Manager
Bill Holt, Retired City Manager & Executive Director of CJPIA
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California Contract Cities Association

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http://www.contractcities.org/

2011 California City Manager Leaders

With more than 30-years of public sector experience, **Rita Geldert** has served as the Vista City Manager since 1997. Rita is the immediate Past President of CCMF, serving in that post for a half-dozen years. Rita also sits on the Cal-ICMA Board, and facilitates the Future City Manager and First Year as a City Manager workshops. From 1978 until 1982 Rita was the Personnel Director in Vacaville. In 1984 she was appointed Assistant City Manager in Merced, where she worked for about 8-years. In 1992 Rita moved to Southern California to be the Director of Finance and Administration in Dana Point where **William O. Talley** was City Manager. In 1995 Rita was selected to be the Assistant City Manager in Vista working for City Manager **Morris B. Vance**. She was appointed to the Vista City Manager post when Morris retired. Rita has earned an AA degree from Shasta Community College, a BA from California State University, Chico, and an MBA from the University of California, Davis. In 2010 she was presented with a 30-year ICMA Service Award. Rita's husband **Dale Geldert** served as the California State Fire Marshall under Governor **Arnold Schwarzenegger**.

http://www.cityofvista.com/departments/citymanager/

RDAs are brutally important to the economy of California.

2011 California City Manager Leaders

In 1980 **Kenneth R. Pulskamp** was a Management Analyst II in the City of Fresno. He was promoted to Deputy City Manager in 1982. Ken left Fresno in 1986 to become the Assistant City Manager/Administration in Bakersfield. After working a year on the administration side, Ken was appointed Assistant City Manager, Development in Bakersfield. He left the city in 1988 when he was selected to be the Assistant City Manager in Santa Clarita with then-City Manager **George A. Caravalho**. In 2002 he was appointed first "Interim" and then permanent City Manager in Santa Clarita and has served there for the past 9-years. Ken is the Immediate Past President of the City Managers' Department of the League of California Cities. He was an active President and remains a "go to" guy for city manager issues. Ken has a BA from California State University and an MPA from the University of San Francisco. In 2009 he was awarded a 30-year ICMA Service Award. Ken in the 2005 recipient of the ICMA Program Excellence Award for Outstanding Partnerships; Public-Private Partnerships. He continues to participate with the ICMA Knowledge Network Leaders. Ken was also awarded the League's City Managers' Department "City Manager Award for the Advancement of Diverse Communities." He actively attends City Manager meetings throughout the State, including the City Managers' & Administrator Committee of the California Contract Cities Association. Away from the office Ken like to travel and has visited more than 70 foreign countries. http://www.santa-clarita.com/index.aspx?page=184

Life is like a roller coaster, live it, be happy, enjoy life."
--**Avril Lavigne**

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MMASC Conference Committee members have worked hard to provide a new and improved conference website with streamlined online registration.
http://www.regonline.com/builder/site/default.aspx?EventID=919496

The 2011 Conference theme is *"Wake Up! The New Realities of Local Government."*

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By Fax: 619-222-8154
By Email: MMASCStaff@sbcglobal.net

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2011 California City Manager Leaders

Alhambra City Manager **Julio Fuentes** serves as the Southern California Vice President of the California Redevelopment Association (CRA). As many City Managers who serve RDAs, in addition to his City Manager duties, Julio also serves as the Executive Director of the Alhambra Redevelopment Agency. With Governor Jerry Brown looking to eliminate Community Redevelopment Agencies, the most productive economic development strategy California has ever known, Julio is one of the City Managers defending RDA operations. Julio began his career as an Administrative Intern in Cypress in 1981. He then became an Administrative Assistant in Monrovia in 1983. He was appointed Assistant to the City Administrator in Azusa in October, 1984, and became Assistant City Administrator in 1986. Julio was appointed Azusa City Administrator in June, 1987, and he served there until he was selected to be the Pomona City Administrator in December, 1989. Julio was selected to be the Alhambra City Manager in August, 1992. He has BA for California State University, Long Beach, and an MPA from **USC.**

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La Cañada Flintridge City Manager **Mark R. Alexander** is the Chair of the City Managers' & Administrator's Committee of the California Contract Cities Association. Mark has worked for La Cañada Flintridge since 1988, when he was originally hired as an Administrative Assistant. In 1991 he was promoted to Assistant to the City Manager, and in 1994 he was appointed Assistant City Manager. He served as Deputy City Attorney, and was Interim City Manager prior to his predecessor City Manager **Jerry Fulwood** being selected in 1999. When Jerry left for the top management slot in Culver City, Mark was appointed City Manager in 2003, first serving as "Interim" again. Mark serves on the MPA Advisory Board for the **USC** Public Administration program in the **USC** School of Policy, Planning and Development. Mark also is a member of the **USC** SPPD City/County Management Fellowship Board of Directors. Mark also sits on the San Gabriel Valley Council of Governments' City Managers' Technical Advisory Committee (City Managers' Steering Committee). Mark earned an MPA from **USC** in 1990. http://publicadmin.usc.edu/about-usc/alumni.asp

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2011 California City Manager Leaders

Beverly Hills City Manager **Jeff Kolin**, 59, serves as the Department Director on the Executive Board of the League's City Managers' Department. Jeff is a past-President of the City Managers' Department and a sitting CCMF Board member. Jeff began his career in parks and recreation. He became a Deputy City Manager in Santa Clarita, and left there to become the City Manager in Pittsburg, California. He was appointed City Manager in Santa Rosa in 2000, and served there until his selection to succeed City Manager **Rod Wood** upon his retirement from Beverly Hills in January, 2010. Jeff has a BA and an MA in Sociology from California State University, Long Beach. Jeff and his wife Patty are avid bicycle riders. http://www.beverlyhills.org/government/policy/manager/

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Pleasant Hill City Manager **June W. Catalano** is the CRA Treasurer. June has served Pleasant Hill since September, 2006 as City Manager. Prior to that she worked as City Manager in Martinez from 2001 until 2006, and Assistant City Manager in Milpitas from 1998 until 2001. Her prior service was as the Director of Development Services in San Leandro, Director of Planning and Building in Santa Ana, and Community Development Director in Laguna Beach. June has earned a BS from the University of Tulsa, and an MS from Syracuse University. She was awarded a 25-year ICMA Service Award in 2009. She is a past-Board Member for CCMF. http://www.calredevelop.org/cra/Board_of_Directors_Roster.aspx

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Fairmont San Jose

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"In the Aftermath of the San Bruno Pipeline Explosion"

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2011 California City Manager Leaders

Some of the other California City Managers who perform leadership tasks include: Tracy City Manager **Leon Churchill** who serves on the Cal-ICMA Board; **Greg Larson**, Los Gatos Town Manager, also a Cal-ICMA Board member; another City Manager Cal-ICMA Board member is Visalia City Manager **Steve Solomon; Tony Dahlerbruch**, the Rolling Hills City Manager, is an At-Large Representative on the League of California Cities City Managers' Department Board; Irvine City Manager **Sean Joyce** is on the League City Managers' Department Board; as is Richmond City Manager **Bill Lindsay**; Napa City Manager **Mike Parness** is on the CCMF Board; as is **Sean Quinn**, City Manager of Fairfield; City Manager **Larry Cheeves** of Union City serves on the CRA Board; as does Glendale City Manager **Jim Starbird,** who also serves on the MPA Advisory Board for the **USC** Public Administration program in the **USC** School of Policy, Planning and Development. There are many City Manager regional group leaders too, like Lynwood City Manager **Roger Haley** of the Gateway City Managers' Group, who was among the first to publicly express indignation over the news of the significantly over-paid Bell staff people. We salute you all and apologize for not having enough time or room to list everyone. Oh, we do want to acknowledge the significant contributions of Signal Hill City Manager **Ken Farfsing**, who has become an expert on effort to clean up storm drain run-off. Also, recently retired Santa Fe Springs City Manager **Fred Latham** spent a great deal of time addressing the homeless problems in Southeast Los Angeles County. Ken and Fred and others have shown that you do not need to seek a title to be a City Manager leader, though all the organizations need leadership, and we are thankful for those who have been able to serve.

We are not done yet! There some retired City Managers who continue to give back to the craft, including: **Kevin O'Rourke**, who serves as the retiree representative on the Cal-ICMA Board; also, retired City Managers **Frank Benest**, **Mike Garvey** and **Jan Perkins** continue to serve as ICMA Senior Advisors. And, we cannot forget Vern Hazen and the Range Riders. The Range Rider program was founded by retired San Leandro City Manager **Wes McClure**, who passed away in December, 2010 at the age of 94. California's Range Rider roster includes: **Jay Baksa**, **Paul Berlant**, **Ken Blackman**, **Darrell Essex**, **Joe Goeden**, **Vernon Hazen**, **Jim Marshall**, **Nick Pavlovich**, **Ed Shilling**, **AJ Wilson**, **Ed Wohlenberg**, and **Rob Wonder**.

Many assistants, department heads and other staff folks serve the city manager craft with various organizations. **Rob Braulik**, who is the Deputy Director of Plans and Operations in Palo Alto, is the current President of Cal-ICMA. Others on the Board include: **Laura Biery** of Santa Clarita; **Magda Gonzȧles** of Redwood City; **Bob Hall** of Huntington Beach; **Gregory Hunter** of Oakland; **Christa Johnson** of Windsor; **Darren Kettle**, Ventura County; **Karen Pinkos** of El Cerrito; and **Dan Weinheimer** of San Marcos. County Executives **Susan Muranishi** of Alameda County and **Nancy Watt** of Napa County are on the Board, as is **USC** Professor **Chet Newland**. Then, of course, you cannot leave out retired Salinas City Manager **Dave Mora**, who is the West Coast Region Director for ICMA. or retired City Manager **John Shirey**, who is the CRA Executive Director.

We are also acknowledging the efforts of MMANC President **Jenny Haruyama** of Los Gatos, and MMASC President **Dan Weinheimer** of San Marcos, and their Boards. California is blessed with many quality public managers who serve "above and beyond."

O'CONNOR & COMPANY SECURITIES
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O'Connor & Company Securities, Inc. is a full service broker-dealer headquartered in Newport Beach, California. Most of its employees were partners in the original O'Connor & Company, which was founded in 1986, as a fully licensed investment-banking firm. Since that time, the OCS staff has been engaged in the origination and sale of taxable and tax-exempt securities for public and non-profit agencies. OCS provides investment banking, sales and advisory services for municipal, institutional, corporate and individual accounts. The OCS staff has served as Lead Underwriter on billions of dollars worth of financings for hundreds of issuers.

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woconnor@ocsec.com

KEY PERSONNEL

WILLIAM A. O'CONNOR (PRESIDENT) began his career 1996, with the original O'Connor & Company Securities. Mr. O'Connor began underwriting municipal bond issues in 1997 and has been involved in pricing, marketing and closing over $113 billion in municipal bond issues. Mr. O'Connor is considered an expert in the marketing and underwriting of land-secured financings.

ANTHONY M. WETHERBEE (PRINCIPAL) came to the predecessor of O'Connor & Company Securities in 1986. Prior to Joining O'Connor he served as a Deputy County Counsel for the County of Riverside.

WILLIAM J. O'CONNOR (PRINCIPAL) began his municipal bond career in 1960 with the Wall Street Company of R.W. Ellwood. From 1961-65, He worked for J.J. Kenny, the largest municipal bond broker on Wall Street. From 1966-83, he was employed in Los Angeles by Shearson/American Express. He founded, and has been President and C.E.O. of, an independent investment banking company specializing in Municipal Finance since May 1983.

J. KENNETH CARESIO (MANAGING DIRECTOR) has years of in-depth financing experience and a public agency point of view. Mr. Caresio is a former City Manager of the City of Duarte, California, and the Executive Director of its Redevelopment Agency. He is considered to be an expert in public finance as it relates to the perspective of municipal agencies. He joined O'Connor & Company Securities in January 1987. Mr. Caresio later became one of the owners and a Managing Director of the company.

DANTE P. BARTOLETTI (CFO/FINOP) has extensive experience with the Securities and Exchange Commission (SEC), the Financial Industry Regulatory Authority (FINRA), and the Municipal Securities Rulemaking Board (MSRB) rules and regulations.

BRENT STUTMAN (SENIOR VICE PRESIDENT) began his career in 1998, working for Prudential Securities, and in 2004he moved to Wells Fargo Institutional Brokerage where he helped establish the California Municipal Trading and Underwriting Department.

Picking Up the Pieces: Sacramento Interim City Manager **Gus Vina** has resigned effective April 8. San Bernardino Assistant City Manager **Debra Kurita**, a former Alameda City Manager and Santa Ana ACM, has announced her retirement effective June 16. Debbie is a former member of the ICMA Executive Board. City Manager **Roger Wong**, the Greenfield City Manager for the past 4-years, has announced his retirement effective July 14, citing health issues and personal life matters. Newman City Manager **Michael Holland** was honored at a recent local Chamber of Commerce banquet. Atascadero Assistant City Manager **Jim Lewis** serves on the MPA Advisory Board for the **USC** Public Administration program in the **USC** School of Policy, Planning and Development. **Biggs** City Administrator **Pete Carr** was kind enough to point out our error in confusing Auburn, California and Auburn, New York. **Robert Richardson** is the Auburn, California City Manager not **Mark Palesh**, who can be found in Auburn, New York. Former Roseville Deputy City Manager **Julia Burrows** was among those at the Sheraton Grand Sacramento Hotel on Wednesday, March 23, attending the American Leadership Forum's Exemplary Leader Award Dinner. Julia is currently a Managing Partner with Valley Vision, a nonpartisan "action tank" founded in 1994 committed to regional problem-solving to secure the social, environmental and economic health of the Sacramento Region. http://www.valleyvision.org/ Menlo Park City Manager **Glen Rojas**, who will turn 60 in June, will retire effective July 15. City Manager **Dave Adams**, who resigned from the Yorba Linda City Manager post last July, will serve a 3-month period as the **San Juan Capistrano** Interim City Manager. He is a previous San Juan Capistrano City Manager. He will temporarily replace outgoing City Manager **Joe Tait**. Sacramento Chief of Police **Rick Braziel** reports that his department is facing a "crisis in leadership." Nine of the 11 command staff, including captains, deputy chiefs and the Chief himself, are eligible to retire within three years. Former Arvin City Manager **Alan Christensen** is the new Wasco City Manager. Alan previously served as City Manager in Hanford and Woodlake. Outgoing Wasco City Manager **Jim Zervis** is the new Shafter Administrative Services Director. **Lisa Goldman**, a former Fremont Intergovernmental Relations Manager, has been named Acting Alameda City Manager. She has been with Alameda since 2007. Deputy City Manager **Nancy Mackle**, 52, is the new San Rafael City Manager. She succeeds former City Manager **Ken Nordhoff** who left last year for the Walnut Creek City Manager post. **Jim Schutz** has been serving as Interim City Manager. Nancy's been with the city for 14-years. She has a BA and MPPP from the University of California, Berkeley. Rancho Cordova Senior Management Analyst **Stephanie Snyder** joined the city staff in November, 2005, coming from a similar position with Nevada County. She has also worked in the City of Chula Vista and San Diego County. She was named "Volunteer of the Year," a Special Mayor's Award by the City of Auburn in 1995. Former Walnut and Lancaster City Manager **Vern Lawson**, currently the Lancaster Economic Development Director and Executive Director of the Lancaster Redevelopment Agency, serves on the Antelope Valley AQMD Governing Board. Vern is a **UCLA** alumnus. Stepping out of retirement, **P. Lamont Ewell**, 58, a former Fire Chief and San Diego City Manager, has agreed to serve as the Oakland Interim City Administrator for the next 5 months. He replaces **Dan Lindheim**, who will stay on to address some special projects. Novato City Manager **Michael Frank** presented that city's "State of the City" address at a March 11 meeting before the Novato Chamber of Commerce. Salinas City Manager **Artie Fields**, trying to avoid lay-offs, set a goal of reducing the expenditures of all city departments by 10%. Some of the City's 540 employees may face lay-offs to fill a $7 million budget deficit. **Jeff Piper**, 41, became Whittier Chief of Police officially on March 8 succeeding former Chief **David Singer**, who left in October, 2010 and was later appointed U.S. Marshall for California's Central District. Manteca City Manager **Steve Pinkerton** is making an effort to get a taste of what various city workers experience daily by working side-by-side with them. He recently worked in the rain with a municipal water crew, and got out to tighten a city meter in the wet. Costa Mesa City Council members have changed City Manager **Tom Hatch**'s position title to "Chief Executive Officer," and have initiated efforts to "out-source" or contract out many city services. The new Menifee City Manager is **William "Bill" Rawlings**, who is a former Vista Redevelopment Manager.