



"Providing thread to help stitch together the fabric of the City Management Community."

www.trackdownmanagement.net

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Two Trackdown women posing with Los Angeles County Supervisor **Don Knabe**. **Susan Simpson** and Country Music

Artist **Casey Simpson** join those who extend "congratulations" to Don, who is unopposed for re-election

for another term, which means four-more-years for Supervisor Knabe. Don is a former Mayor and Council Member in the City of Cerritos where **Art Gallucci** is City Manager. This picture was taken at the Grand Opening for the Hawaiian Gardens' Fedde Sports Complex, a joint project with the ABC Unified School District.

Superintendent **Dr. Gary Smuts** MC'ed the ceremony.

Ernesto Marquez is the Hawaiian Gardens City Administrator. Well done Hawaiian Gardens!

California's City Managers Who Are Women

Trackdown Management's second "ever" newsletter was distributed in April, 2007, and focused on California's Women City Managers. Many of those listed in that issue have retired or otherwise left the city management craft, while other women have joined the ranks of City Managers. The ranks of women City Managers has improved tremendously, making it difficult to work all of them into one newsletter issue, but we have tried. And, of course, due to one reason or another, we will have missed some professional women, and we apologize.

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California's City Managers Who Are Women

It is appropriate to focus on California women city managers as MMANC hosts the 2012 Women's Leadership Summit, "Leading Beyond the Limits." We have attempted to spotlight as many of our women city managers as possible, and some of our past women city managers. Some we have listed in previous lists, and we have omitted them here as our space is limited. Of course, we are bound to miss someone that we did not intend to miss. Those who are not members of ICMA are on a memory basis only. Please forgive our errors and omissions in advance, and please recognize our space restrictions. Here is our 2012 attempted list of women city managers. We hope you will enjoy reading it.

Beth A. Pollard worked in the private sector from 1978 to 1981. She first worked at an entry level position in Fairfax, and then went to San Anselmo to serve as the City Administrator's Secretary/Administrative Assistant in 1987. In 1990 Beth was appointed Assistant Town Administrator and in 1994 she was selected to serve as the San Anselmo Town Administrator. In 2001 Beth was chosen to fill the Albany City Administrator post and she has served there since. Beth remains active in the city manager craft. In 2008 Beth authored a fine piece for PM Magazine, titled: Libraries: Partners in Sustaining Communities, and in 2012 she served as the Keynote Speaker for the New Jersey State Library group. Beth earned a BA from Connecticut College and an MPA from California State University, Hayward. She received a 20-year ICMA Service Award in 2007. You may find her PM Magazine article at:

<http://webapps.icma.org/pm/9002/public/feature2.cfm?author=beth%20pollard&title=libraries%3A%20partners%20in%20sustaining%20communities>

Trackdown Posse Roster:

Gregory Korduner, Retired, Huntington Park
Howard Chambers, Lakewood
Mike Egan, Norwalk
Lyle Defenbaugh, CalTrust
Ernie Garcia, Retired Norwalk
Joe Tanner, Retired City Manager
Bob Adams, Retired City Manager
Dave Carmany, Manhattan Beach
Maria Dadian, Artesia
Ken Bayless, Greater L.A. Vector Control District
Kevin O'Rourke, KOLGS.
George Rodericks, Belvedere
Richard Ramirez, American Canyon
Vern Lawson, Lancaster
Fran Delach, Azusa
Bill Kelly, Kelly Associates Management Group
Chris Kelly, San Bernardino County
Don Penman, Arcadia
Jason Gonsalves, Joe A. Gonsalves & Son
Anthony Gonsalves, Joe A. Gonsalves & Son
Paul Gonsalves, Joe A. Gonsalves & Son
S. R. (Steve) Thatcher, C.M., MPA, Senior Partner, SRT Associates
Ernesto Marquez, Hawaiian Gardens
Gary K. & Mary Jo Sloan, La Mirada (Retired)
Jan Perkins, Management Partners/ICMA
Andy Takata, Banning
Marcia Raines, Millbrae
Anthony R. Ybarra, South El Monte
Arthur C. Simonian, Simonian Consulting, Inc.
Ken Caresio, Retired Duarte City Manager
Carlos Urrutia, Retired Rocklin City Manager
Michael P. Busch, President, Urban Futures, Inc.
Wade McKinney, Atascadero
Andy Lazzaretto, A.C. Lazzaretto & Associates
Doug LaBelle (Maui Doug), Chino Hills (Retired)
John Keisler, Long Beach
Sheryl Lindsey-Boell, CH2MHILL OMI
Sam Olivito, California Contract Cities Association
Jack Lam, Rancho Cucamonga
Larry F. Pennell, Wasco (Retired)
Gary Chicots, Retired City Manager
Rod B. Butler, Patterson
Debbie Smith, Independent Cities Finance Authority
Fred Latham, Retired Santa Fe Springs
Anthony Lopez, Retired City Manager
Marshall Linn, Urban Futures, Inc.
Dr. Bill Mathis, Mathis Group
Fred Diaz, Fremont
Linda Lowry, Pomona
Mike & Judie Sedell, Simi Valley
City of Cerritos
Roy Pederson, ICMA Past-President
Bruce Williams, Retired City Manager
Mark H. Persico, AICP
Troy Butzlaff, Placentia
Tim D'Zmura, Interwest Consulting Group
Clay J. Curtin, Manhattan Beach
Mindy Lynn Jacobs, Intellibridge Partners
Rod Foster, Colton
Gerald Forde, Huron
Jim Gilley, The Gilley Group, LLC
Rod Butler, Patterson
Oliver Chi, Barstow ACM
Dale Geldert, Retired CDF Director
Rita Geldert, Retired Vista City Manager
Greg Nordbak, Republic Services, Inc.



California's City Managers Who Are Women

Earlier this year (2012) **Dana E. Shigley** assumed the City Manager post in American Canyon, taking over for the retired veteran City Manager **Richard Ramirez**. Dana began her public management career in 1991 when she was hired as an Administrative Analyst in Nevada County, California. In 1996 she was promoted to the Deputy County Administrator position. Dana left the county organization in 1997 to take the Finance Director post in Anderson. After two years there, she moved south to serve as the Administrative Services Director in Moorpark. She moved back to Anderson and Northern California in 2002 when she was selected to be the Grants/Redevelopment Director in Anderson. Dana was promoted to Assistant City Manager in 2003, and in 2009 she was selected to be the Anderson City Manager where she served until her appointment to her current post as City Manager in American Canyon. Dana has a BS from California State University, San Bernardino and an MA from California State University, Sacramento.



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Pomona City Manager **Linda Lowry** and Paramount City Manager **Linda Benedetti-Leal**. They are pictured at the retirement party of former Norwalk City Manager **Ernie Garcia**.

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Artesia City Manager **Maria E. Dadian** served as a Child Services Superintendent in Hawaiian Gardens in 1975. In 1982 she was selected to be the Assistant to the City Artesia City Manager **Maria E. Dadian** began her public management career in 1975 with the City of South El Monte. In 1982 she took the Child Services Superintendent post in Hawaiian Gardens. In 1986 she was selected to be the Assistant to the City Administrator in Hawaiian Gardens, and served in that post until 1994 when she moved to Artesia as the Assistant City Manager. Maria was appointed Artesia City Manager on November 20, 2000. She is a past Chair of the California Contract Cities Association City Managers/Administrators Committee. She has a BA from California State University, Los Angeles. In 2007 she received a 30-year ICMA Service Award.

<http://www.cityofartesia.us/cityDepartments/cityManager.html>

"Excellence in management is without gender."
--Anonymous



<http://www.interwestgrp.com/>

California's City Managers Who Are Women



In 1999 **Amy L. Brown** was a Deputy City Attorney in San Francisco. In 2006 she was appointed to the San Francisco Director of Real Estate post, and in 2008 she was selected to serve the Acting City Administrator in San Francisco. In 2011 she left "The City" to accept the City Manager job in Campbell. Amy has earned BA and BS degrees at the University of Kansas and a JD at the University of California, Berkeley, Hastings School of Law.

http://icma.org/en/icma/knowledge_network/profile/kn/contact/522936

From 1983 until 1991 **Lisa Hildabrand** work in various positions, including Senior Manager, for the KPMG firm. In 1991 she was appointed Finance Director in Carlsbad. In 2005 Lisa was promoted to Assistant City Manager and in 2007 she served as Interim City Manager. Lisa was appointed Carlsbad City Manager in 2008. She has a BS from San Diego State University. In 2011 she received a 20-year ICMA Service Award.



<http://www.kosmont.com/>

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<http://www.ocsec.com/>

From 1985 to 1990 **Nina D. Regor** worked in the private sector. She was appointed to a Budget Analyst post in Gresham, Oregon in 1991, and was elevated to Executive Assistant Secretary in 1992. In 1993 Nina was selected to serve as the Assistant City Manager in Gresham. In 2003 she was recruited for the Deputy City Manager post in Spokane Valley, Washington shortly after its incorporation. She served there until she was appointed City Manager in Cloverdale. Nina earned a BA at Stetson University and an MS at Carnegie Mellon University. In 2011 she received a 20-year ICMA Service Award.



Erin Stibal of Los Angeles County Supervisor **Don Knabe's** staff with her husband **Matt Stibal** in the background. They are watching a Grand Opening Ceremony.

From 1986 until 2000, **Jill R. Ingram** served as the Assistant to the Superintendent of the Downey Unified School District. In 2000 she was selected to serve the City of Cypress as City Clerk, and she worked there for a half-dozen years. In 2008 Jill was appointed Clerk of the Board for the Orange County Fire Authority. Jill joined the Seal Beach staff in 2011 as the Assistant to the City Manager, and later that year (2011) she was elevated to Assistant City Manager. When City Manager **David Carmany** left to become the Manhattan Beach City Manager, Jill was appointed to replace him as Seal Beach City Manager.

"Something which we think is impossible now is not impossible in another decade."

--**Constance Baker Motley** (First Black Woman to become a U.S. Federal Judge)



California's City Managers Who Are Women

Noelia F. Chapa is currently serving as the Assistant City Manager in Coachella, though she is a seasoned City Manager with a diverse and significant depth of experience. Noelia began her career in 1981 as an Administrative Intern in Glendora. In 1983 she was hired to be a Management Assistant in Paramount, and in 1986 she move to La Habra Heights as an Administrative Assistant with then-City Manager **Robert G. Gutierrez**. In 1991 Noelia was appointed to the La Habra Heights City Manager post after serving as Acting City Manager for a time. In 1994 she joined the Pomona staff as the Finance Director, and she was appointed Assistant City Administrator there in 1995. In 2002 Noelia was recruited to be the City Manager in Soledad where she served for a half-dozen years. She worked some interim assignments prior to being appointed to her current post. She earned a BA at California State Poly Technical University. Noelia is a Past-President of the International Hispanic Network. She received a 25-year ICMA Service Award in 2006.

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In 1991 **Laura S. Allen** was selected for a Senior Management Analyst position with the City of Berkeley. In 1992 she worked with the Australian



High Command in Vanuatu as DCP Assistant. When Laura returned to the States she took a Budget Analyst II post with Phoenix, Arizona, and then returned to Berkeley as a Senior

Management Analyst. Laura joined the Colma staff in 2005 as the Assistant City Manager. After serving as Interim City Manager for about a year, she was appointed Colma City Manager in 2009. She earned a BA and an MPA at the University of Nevada. in 2009 she received a 10-year ICMA Service Award. http://icma.org/en/icma/knowledge_network/profile/kn/contact/422320

In 1996 **Janice L. McClintock** went to work as the Systems & Operations Manager in Aurora, Colorado. In 1998, Jan moved to California to serve as the Riverside County Information Technology Officer. Three years later she was hired as the Technical Services Manager in Fontana. In 2006 Jan was recruited to serve as City Manager in the historic Town of San Juan Bautista. She was appointed to her current post as Colusa City Manager in 2008. Jan earned a BS from Millikin University and an EMPA (Executive Masters of Public Administration) from Golden Gate University. Jan is a member of the Board of Directors for Women Leading Government. She also serves as the President of the Board of Director of Pinnacle Partners, a non-profit organization dedicated to the stewardship of Pinnacles National Monument. In her spare time Jan operates a rock and gem hobby shop business in San Juan Bautista, TOPS A Rock Shop, which can be found on line at: <http://www.topsarockshop.com/index.htm>

"The road to success is always under construction."
---Lily Tomlin



<http://caltrust.org/>

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California's City Managers Who Are Women

Dianne M. Thompson began a dozen year assignment as a Facilities Planner for Santa Rosa in 1992. In 2004 she went to work as a Project Manager for TLCD Architecture, and in 2006 Dianne was appointed Assistant City Manager for Cotati. She was selected to serve as Cotati City Manager in 2007. Dianne earned a BA from the University of California, Berkeley, and an MPPA from Northwestern University.

In 1999 **Maribel G. Reyna** served as a Development Associate in Bakersfield. She joined the Delano staff in 2007 as the Economic & Redevelopment Director. In 2011 Maribel added the City Manager duties to her position; so now she is the Delano City Manager, and Economic & Redevelopment Director. She earned a BA at California State University, Bakersfield and a JD from San Joaquin College of Law.



Patricia E. Martel, City Manager in Daly City, has a BS and an MPA from **USC**, and a 30-year ICMA Service Award received in 2011. Pat began her career in late 1980 as an Administrative Assistant with the Inglewood's Engineering staff. In 1982 she became a Senior Administrative Analyst with Inglewood and was promoted to Assistant to the City Manager in 1985. After being named Executive Assistant to the City Manager in 1988, Pat left Inglewood for the Assistant City Manager position in South San Francisco, January 1991. During her tenure as the South San Francisco Assistant City Manager she twice served as the Interim City Manager while the City Council recruited for the top spot. In late 1995 Pat was appointed Assistant City Manager in Daly City where she served until September 2001 when she was appointed General Manager for the City and County of San Francisco Public Utilities Commission (SFPUC). Pat served there until May 2004, and then worked with Hayward in partnership with the Hayward Unified School District and Hayward Area Recreation and Park District to manage public facilities and infrastructure improvements. Her return to Daly City as City Manager in April 2005 was seen as a "homecoming" for the City's first-ever female city manager. Since 2009 Pat has served as the West Coast Vice President on the Executive Board of ICMA.

http://www.dalycity.org/city_news/news/pr137.htm



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California's City Managers Who Are Women

After working in the private sector from 1982, **Joni L. Pattillo** was appointed Director of Fiscal Services/Assistant to the City Manager in Fremont in 1988. She served there for about 9-years. In 1997 Joni joined the Union City staff as the Director of Administrative Services, and in 1999 she went to work in San Jose as the Chief Deputy Director of Environmental Services. In 2002 Joni was appointed Assistant City Manager in Dublin, and in 2008 she was elevated to the Dublin City Manager post. In 2011 Dublin was named an All-American City by the National Civic League. Joni is a Past President of MMANC (1997-1998), and she served on the Cal-ICMA Board from 2003 to 2005. Joni earned an AA at Chabot Junior College, BA from San Jose State University, and an MBA from the University of Phoenix. In 2008 she received a 20-year ICMA Service Award.

Elk Grove City Manager **Laura S. Gill** began her public management career in 1987 in Durham, North Carolina as an Analyst in the Office of Budget & Management. That started Laura on a 16-year tenure in Durham working various positions: 1990, Senior Analyst; 1993, Director of Budget; 2001, Interim Assistant City Manager; 2001, Acting General Services Director/Interim ACM; 2001, Acting General Services Director; 2002, Director of Budget; and, 2002, Senior Assistant to the City Manager. In 2003 Laura came west and she was picked to serve as Assistant Chief Administrative Officer in El Dorado County. She was appointed Chief Administrative Officer later that year (2003), and serve in that post for some 5-years. In 2008 Laura was recruited for her current assignment as Elk Grove City Manager. She earned a BA at Wake Forest University and an MPA at the University of North Carolina. She received a 20-year ICMA Service Award in 2008.



Elk Grove Assistant City Manager **Becky Craig** and
City Manager **Laura S. Gill**



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Laura Snideman is the Half Moon Bay City Manager. She replaced Interim City Manager **Michael Dolder** at the end of 2010. Laura studied International Relations at the University of North Carolina-Chapel Hill, and earned an MPA from Notre Dame de Namur University in Belmont. She started her public service work as an intern with then-County Supervisor **Jackie Speier**. She then worked with Congressman **Tom Campbell**. She spent about 10-years on the private side, including working as a lobbyist for the San Mateo County Association of Realtors. She was recruited by San Carlos as the Housing and Redevelopment Manager. While with San Carlos, Laura had a unique opportunity to do part-time performance management work in Redwood City. In 2006 Laura was appointed Economic Development Manager in San Mateo, and in 2009 she joined the Half Moon Bay staff as Administrative Officer. Laura is known as an accomplished fly fisherwoman, since her Dad taught her at an early age.



<http://www.gonsalvi.com>



<http://muniservices.com/>

California's City Managers Who Are Women



Marlene D. Best served as the Lake Elsinore Assistant City Manager from 1998 to 2005 before she was appointed City Manager in Calexico. In 2006 Marlene was selected to serve as the City Manager of Imperial. Marlene became a Full Member of the International City/County Management Association (ICMA) in 2009.
<http://www.cityofimperial.org/dept.php?id=39>



Margaret M. Silveira, has served as the Lakeport City Manager since April, 2010. Prior to moving to Lakeport, Margaret served as the City Manager in Gustine. She succeeded City Manager **Jerry Gillham**. She is Lakeport's third City Manager; the first being **Randy Johnsen**. Margaret received a 10-year ICMA Service Award in 2011.

<http://www.cityoflakeport.com/departments/contact.aspx?deptID=44&ID=85>

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<http://www.willdan.com/financial/home.html>

Veteran City Manager **Marcia L. Raines** started her public service career as an entry level Planner for West Covina in 1974. In 1976 she took an Assistant Planner post in Laguna Beach, and in 1977 she took a similar position in Ontario. Marcia moved north to Spokane County, Washington in 1979 and took a Hearing Officer post where she served until 1982. She returned to California in 1984 and was appointed to an Associate Planner position in Martinez. Eight-years later in 1992 she was appointed Public Works Director/Economic Development Manager/Administrative Services Director in Martinez. She throttled back in 1995 to the Community Development Director job. Marcia was promoted to Assistant City Manager in 1997, and that same year (1997) she was selected to serve as the Martinez City Manager. Marcia left Martinez in 2000 to take on the Environmental Service Director post for the County of San Mateo. In 2006 she was recruited to serve as the City Manager in Half Moon Bay, and she left there for her current position of Millbrae City Manager in 2009. She has served on the Boards of Cal-ICMA and CCMF. Marcia earned a BS from California Polytechnic University, Pomona.



http://icma.org/en/icma/knowledge_network/profile/kn/contact/477651



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California's City Managers Who Are Women

Morro Bay City Manager **Andrea K. Lueker** was a Recreation Coordinator/Supervisor in 1987 in Morro Bay. She moved up to Recreation & Parks Director in 1994 after serving in an "Acting" capacity in 1993. Andrea was promoted to Assistant City Manager in 2005 and after serving as Interim City Manager in 2007, she was appointed Morro Bay City Manager in 2008. Andrea earned a BS from Colorado State University and an MS from California Polytechnic State University.



Concord Interim City Manager
Valerie J. Barone

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La Habra Heights City Manager **Shauna L. Clark** served as the elected City Clerk in San Bernardino between 1978 and 1990,

and then she served as San Bernardino City Administrator from 1990 to 1996. Shauna joined the La Habra Heights staff as City Manager in 2008. She has earned an AA from San Bernardino Valley College, a BA and MBA from California State University. In 2009 Shauna received a 20-year ICMA Service Award. Shauna has served as an Adjunct Professor in the MPA program at California State University, Northridge.

http://www.lhcity.org/index.php?option=com_content&task=view&id=46&Itemid=40

Morro Bay City Manager **Andrea K. Lueker** was a Recreation Coordinator/Supervisor in 1987 in Morro Bay. She moved up to Recreation & Parks Director in 1994 after serving in an "Acting" capacity in 1993. Andrea was promoted to Assistant City Manager in 2005 and after serving as Interim City Manager in 2007, she was appointed Morro Bay City Manager in 2008. Andrea earned a BS from Colorado State University and an MS from California Polytechnic State University.

Oakland City Administrator **Deanna J. Santana** began her career in 1995 as a Management Analyst in Oakland. In 1999 Deanna went to the San Jose staff as an Assistant to the City Manager. While in that position, she served for a time in 2004 as the Acting City Clerk. In 2005 she was appointed Chief of Staff, and in 2006 she was elevated to San Jose Deputy City Manager. Deanna returned to the Oakland staff as City Administrator in 2011. She has a BA from the University of California, Berkeley, and an MA from the Massachusetts Institute of Technology (MIT). In 2011 she received a 10-year ICMA Service Award.



California's City Managers Who Are Women

In 1981 **June W. Catalano** went to work for Laguna Beach as the Director of Community Development. In 1987 June joined the Planning and Building staff in Santa Ana. Following a private sector experience in 1990-1991, June was appointed Development Services Director in San Leandro. June left that post in 1998 when she was appointed Assistant City Manager in Milpitas. In 2001 she was recruited to fill the Martinez City Manager position, where she served until her current assignment as Pleasant Hill began in 2006. June serves as a member of the East Bay Regional Communications System Authority Board of Directors. She is a former member of the CCMF Board. June earned a BS from the University of Tulsa, and an MS from Syracuse University. In 2009 June received a 25-year ICMA Service Award.

Rancho Palos Verdes City Manager **Carolyn R. Lehr** served as the Monte Sereno City Manager between 1993 and 1996. She then took a Marketing Vice President position with Hunterdon Health in New Jersey in 1997. In 2003 Carolyn was appointed City Manager in Keego Harbor, Michigan, where she served until 2006. In 2007 Carolyn returned to California to take her current position. She earned a BS from San Jose State University, and an MPA from Rutgers University. Carolyn received a 10-year ICMA Service Award in 2011.

Profiles were omitted for some of the City Managers who have been listed in Trackdown previously for some other reason or category, but we do not wish to minimize their importance and we also salute them for their continued professional public service: Concord, **Valerie J. Barone**; Sonoma, **Linda Kelly**; Canyon Lake, **Lori Moss**; Ukiah, **Jane A. Chambers**; **Karen Brust**, San Juan Capistrano; and

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San Bruno, **Constance C. Jackson**; Pinole, **Belinda B. Espinosa**; Orinda, **Janet Keeter**; Manteca, **Karen L. McLaughlin**; Moraga, **Jill Keimach**; Hayward, **Fran David**; San Luis Obispo, **Katie Lichtig**; Brentwood, **Donna Landeros**; Santa Rosa, **Kathy Millison**; Fort Bragg, **Linda Ruffing**; La Mesa, **Sandra Keri**; San Jose, **Debra Figone**; Livermore, **Linda Barton** (retired); Pomona, **Linda C. Lowry**; Paramount, **Linda Benedetti-Leal**; Stanton, **Carol A. Jacobs**; Suisun City, **Suzanne H. Bragdon**; Woodside, **Susan George**; Tiburon, **Peggy A. Curran**; Trinidad, **Karen Suiker**; Villa Park, **Lori Sassoon**; Laguna Woods, **Leslie Ann Keane**; Vacaville, **Laura Kuhn**; and Riverbank, **Jill Anderson**.

And, "long-timers": **Diane McGrath**, **Andrea Travis**, **Rita Geldert**, **Debbie Kurita**, **Mary Alvord**, **Diane McGrath**, **Mary Strenn**, **Lydia Du Borg**, **Beth Groves**, **Terry Stubbings**, **Penny Culbreth-Graft**, **Denise Ovrum**, **Luci Romero Serlet**, **Anne Montgomery**, **Deborah Edgerly**, **Cynthia Kurtz**, **Amy Chan**, **Cathy Standiford**, **Linda Pappas Diaz**, **Pam Easter**, **Suzanne Bragdon**, **Tamara S. Letourneau**, **Karen Smith**, **Pat Davis**, **Suzanne Foucault**, **Judy Kelsey**, the late **Patricia Chamberlaine**, **Gabby Prior**, **Janet Dolan**, **Pat Thompson**, **Linda Christman**, **Marilyn Leuck**, **Pamela Gibson**, **Jennifer Sparacino**, **Laverta Montgomery**, **Maureen Cassingham**, **Vangie Schock**, **Debbie Acosta**, **Linda Holmes**, and many others.





California's City Managers Who Are Women

Arbitrarily, we present these add-on professionals. Certainly there are many who deserve recognition, but here is the few we selected:

Karen E. Pinkos, ACM, El Cerrito: was awarded the 2012 Ferguson Group Scholarship to attend the Senior Executives in State and Local Government Program at Harvard University this Summer. Karen is a former West Coast Region Vice President on the ICMA Executive Board.

Marianna Marysheva-Martinez, Mammoth Lakes, Assistant City Manager (ACM);

Lisa K. Goldman, ACM, Alameda;

Tina Haddad, Assistant to the City Manager, Santa Clarita;

Nadine P. Levin, retired as Mountain View ACM;

Laura Behjan, ACM, Simi Valley;

Theresa DellaSanta, Interim City Manager/City Clerk, Atherton;

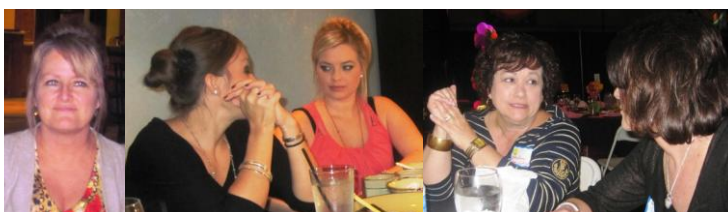
Christine Daniel is the Berkeley Interim City Manager. Christine has served as Deputy City Manager since 2007, and previously served as Fremont ACM.

Karen L. Chew is the Brentwood Assistant City Manager since 2003. Prior to joining the Brentwood staff she was the Town Manager in Moraga.

Kimberley Summers, Assistant to the City Manager in Hesperia. Kim serves on the Board of MMASC.

Mary K. Giordano, ACM in Torrance since 1995 has a BS from the University of Maine, and a 25-year ICMA Service Award; and

Lakewood ACM **Lisa Novotny**.



Picking Up The Pieces: March 15 was City Manager **Dominic Lazzaretto's** last day with La Palma, as he has accepted the assignment to be the new City Manager in Arcadia. Hermosa Beach has retained **John Jalili** as its Interim City Manager to serve during the recruitment to replace the retiring City Manager **Steve Burrell**. John retired as the Santa Monica City Manager in 1999. He has previously served as Interim City Manager in Malibu and Lomita. Lake Elsinore City Manager **Bob Brady** has been terminated on a 3-2 vote. Lake Elsinore Parks & Recreation Director **Pat Kilroy** was appointed Interim City Manager. Napa's Housing Manager **Jan Maurer-Watkins**, 62, has retired. She has served the city since 2007. Napa's new Housing Manager is **Lark Ferrell**, who is moving from her Senior Housing Finance Project Manager post in Fairfield. Former SCAG Deputy Executive Director **Douglas Williford** began his tenure as the El Cajon City Manager on March 22, taking over for Acting City Manager **Rob Turner**, El Cajon's Public Works Director. Former City Manager **Kathi Henry** retired in August, 2011. Doug previously served as the Irvine Community Development Director, and he worked in Santee between 1982 and 2006. He was Deputy City Manager when he left. Retired City Manager **Brock Arner's** daughter **Melanie Arner Corona** of Piper Jaffray's San Francisco office is a Sonoma State University alumnus. Melanie earn a BA and MA in English at SSU and played two years of basketball for Coach **Mark Rigby**. Orange County CEO **Tom Mauk**, a veteran City Manager, is a **USC** alumnus. **Cheryl Dillingham**, a Humboldt State University alumnus, was recently promoted to Assistant County Administrative Officer for Humboldt County. It has been a year since Simi Valley City Manager **Mike Sedell** promoted **Frank Catania** to replace Assistant City Manager **Dan Paranick** when Dan joined the Camarillo staff as ACM working with City Manager **Bruce Feng**. **Carroll Wills**, a spokesman for the California Professional Firefighters, said the public safety union supports reforms ending pension abuses but feels public employees have been maligned in stories about public executives who game the system. Most public employees are hard working. **UCLA** Extension has announced the offering of a Certificate in Homeland Security and Emergency Management to meet projected demands for one of the most rapidly growing job sectors in the country. Former Irwindale City Manager **Brad Baxter** is currently working to finish a Kabul City Project in Afghanistan. He is looking for a city manager-type who would like to go on an adventure.

Happy Easter to one and all!





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Colantuono & Levin, PC (CLLAW) is a municipal law firm with offices in Los Angeles and outside Grass Valley in Penn Valley of the Sierra Foothills. CLLAW represents public and private clients throughout California in municipal law, including public revenues, land use, elections, redevelopment, housing, the California Environmental Quality Act, the Cortese-Knox-Hertzberg Act, and associated litigation. CLLAW's core commitment is to provide advice that is helpful, understandable, and fairly priced.

Colantuono & Levin includes California's leading experts on local government revenues, including Propositions 13, 62, and 218. CLLAW has argued two Proposition 218 cases to the California Supreme Court: *Richmond v. Shasta CSD* (2004) and *Bonander v. Town of Tiburon* (2009). CLLAW is local government counsel in two cases pending in that court: *Greene v. Marin County Flood Control and Water Conservation District* and *Ardon v. City of Los Angeles*. CLLAW litigators have broad experience in public-sector litigation and such private-sector topics as general commercial litigation, employment law, and unfair competition.

Colantuono & Levin serves as general counsel or city attorney in the cities of Auburn, Barstow, Calabasas, La Habra Heights, and Sierra Madre, the Auburn Urban Redevelopment Authority, the Barstow Redevelopment Agency, the Sierra Madre Community Redevelopment Agency, the Ophir Hill and Rough & Ready Fire Districts, the Orangeline Development Authority, the SELACO Workforce Investment Board, the Yuba County LAFCo and the North Yuba Water District. The firm serves as special counsel to local governments throughout California, including the cities of Alameda, Atherton, Belmont, Cerritos, Folsom, Fremont, Fresno, Glendora, Huntington Beach, Irvine, Lathrop, Livermore, Lodi, Long Beach, Los Angeles, Mammoth Lakes, Morgan Hill, Mountain View, Newport Beach, Oakland, Oxnard, Pacifica, Palo Alto, Redondo Beach, Richmond, San Diego, San Francisco, San Mateo, Santa Maria, Santa Clara, South Gate, Torrance, Vallejo, Ventura, Vista and Yreka; Marin, Nevada, Riverside, and San Benito Counties; and the Nevada, San Diego and Yolo County LAFCos.

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Colantuono & Levin periodically distributes newsletter that highlight new developments in the law which may be of interest to their clients. The Update on Public Law is available in both printed and electronic formats. The firms Labor & Employment Update is only available electronically. The electronic versions are PDFs requiring [Adobe Reader](#) to view them. Everyone is invited to [Subscribe](#).

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March, 2012 Update on the Law of Public Revenues

<http://www.cllaw.us/papers/Update%20on%20the%20Law%20of%20Public%20Revenues.pdf>



Trackdown Management Services salutes all those who practice the difficult craft of city management. We acknowledge that this issue, dedicated to the women of California city management, omits many fine professionals practicing at the assistant, department head and other levels. We recognize the invaluable service you all lend to the democratic process, the Council-Manager Plan and cost-effective good local government in California.

MMANC and
Women Leading
Government present:



2012 MMANC

Women's Leadership Summit Leading Beyond the Limits

Thursday, April 19, 2012

Fourth Street Summit Center
88 South 7th Street, 7th Floor
San Jose, California

Keynote Speaker

Cindy L. Abbott

Mt. Everest Climber, Iditarod contender and
author of *Reaching Beyond the Clouds*

Despite partial blindness and the ravages of a rare disease, **Cindy L. Abbott**, 52, conquered her ultimate challenge at 9:02 a.m. on May 23, 2010 she stood at the 29,029 feet above sea level summit of Mr. Everest, the highest peak in the world. She has Wegener's Granulomatosis, a rare disease that causes inflammation of blood vessels, restricts blood flow and damages kidneys, lungs and other organs. She's lost vision in her left eye because of it and her body is starting to deteriorate. There is no known cure for the disease. Cindy, an extraordinarily courageous individual, is a resident of Irvine. It is well worth your time to come out and hear her presentation.

<http://ca-mmanc.civicplus.com/index.aspx?NID=108>

More Pieces Picked Up: Hesperia Assistant to the City Manager **Kim Summers** has been nominated for the Daily Press' 2012 Most Inspiring Women Award. She is responsible for initiating a staff training and mentoring program. The Municipal Management Association of Southern California (MMASC) recognized Kim for the program. Hesperia City Manager is **Mike Podegracz**. Longtime Chairman of the Agua Caliente Band of Cahuilla Indians, **Richard Milanovich** passed away on Sunday, March 11, 2012 at the Eisenhower Medical Center in Rancho Mirage after a long bout with cancer. He was 69. While most of the trial reservation is based in Palm Springs, it extends into parts of Cathedral City, Rancho Mirage and unincorporated Riverside County. Marysville City Manager **Steve Casey** will retire in September after about 10-years with the city. Administrative Services Manager **Dixon Coulter**, who joined the Marysville city staff in 1999, will leave the city in June, and part-time Finance and Personnel Technician **Gloria Maddux**, who came to the Marysville staff in a full-time capacity in 1983, plans to leave the staff at the end of May. Mayor **Bill Harris** notes that the loss of the "institutional knowledge" represented by the three's years of service will be substantial. **Richard Belmudez** has served as City Manager of Perris since 2006. He was previously the Director of Development Services and Planning Manager. He earned a BS and MBA from the University of La Verne. **Ron Carr** is the Assistant City Manager in Perris. On the ICMA Web site, ICMA Director of Survey Research **Evelina Moulder** spotlights Arcata and its efforts to facilitate and encourage public participation through the use of a Public e-Comments System. Newport Beach's **Jamie Hook** tells us that City Clerk **Leilani Brown** is about to launch a major upgrade to the City's electronic records system. Leilani got her start with the Bellflower city staff. San Bernardino City Manager **Charles McNeely**, Public Works Director **Nadeem Majaj**, and Assistant to the City Manager **James Graham** have all resigned. Carlsbad Assistant City Manager **John Coates** served as the Director of Parks and Recreation in Roanoke, Virginia before coming to California to serve as the Director of Community Services at Santee and then Director of Parks and Recreation in Carlsbad. John has an MPA from Old Dominion University. Retired, again, City Manager **Richard Rowe**, who graduated from Pius X High School, owned a 1954 Ford as his first car, and bought a 1955 Chevrolet after his high school graduation. Trinidad is a town in Humboldt County located on the Pacific Ocean 8-miles north of the Arcata-Eureka Airport. Trinidad's City Manager is **Karen Suiker**. Karen previously worked for Blue Lake.



Tony Olivito of the California Contract Cities Association (CCCA), former South El Monte City Manager **Gary Chicots**, Trackdown's **Jack A. Simpson**, CCCA Executive Director **Sam Olivito**, retired Rosemead Assistant City Manager **Don Wagner**, and retired Huntington Park City Manager **Gregory Korduner** at a meeting at the Wood Ranch restaurant in the Cerritos Town Center.

Still More Pieces Picked Up: El Segundo Interim City Manager **Greg Carpenter** is the new permanent appointment to the El Segundo City Manager post with a three-year employment agreement. Greg previously served at the Director of Planning and Building & Safety. He replaces former City Manager **Doug Willmore**. Eleven Rio Vista residents have been appoint to a screening committee to help find a replacement for City Manager **Hector De La Rosa**, whose contract has not been renewed. His last day on the job is April 9. Superior Court Judge **Susan Bryant-Deason** dismissed the suit filed by former Manhattan Beach City Manager **Geoff Dolan**. Geoff sued for breach of contract and privacy rights violations. Manhattan Beach City Attorney **Roxanne Diaz** praised the Judge's decision that supports the public's right to transparency. **Paul Navazio**, the Assistant City Manager in Davis, has been appointed Woodland City Manager to take over from Interim City Manager **Kevin O'Rourke**. Former Woodland City Manager **Mark Deven** left the city last September for the Arvada, Colorado City Manager post. San Luis Obispo County Sheriffs' Department Crime Prevention Specialist and Public Information Officer **Robert "Bob" Bryn**, 61, passed away on Thursday, March 1, 2012. He earned a BA from the University of San Francisco and a Master's from Fuller Seminary. Rob began his law enforcement career with the Los Altos Police Department in 1970. In 1978 Rob was the Chief of Safety and Security at Ohlone College in Fremont, and in 1986 he went to work as a Sergeant in the Morro Bay Police Department. He went to work for the Sheriff in 2007. Santa Maria City Manager **Rick Haydon** has also worked in Fresno, Monterey-Salinas Transit, Monterey, and Dinuba. Rick has a BS from California State University, Fresno and an MA from Golden Gate University. Former Cudahy City Manager **George Perez**, 52, has sued the city for breach of contract, claiming that he is owed nearly

\$400,000 in severance, accrued vacation and sick time, and retirement contributions. Seal Beach City Manager **Jill Ingram** announced in early March that Director of Development Services **Mark Persico** is no longer with the city. Mark took the post in 2009 from Interim Director **Terry Belanger**, who served following the retirement of veteran Director **Lee Whittenberg**. Laguna Woods City Manager **Leslie Ann Keane** is one of those **Trackdown** missed on the San Diego work experience list. She is a graduate of San Diego State University and began her career as an Administrative Analyst in San Diego. Redlands City Manager **N. Enrique Martinez** was named the 2011-2012 Outstanding Senior Administrator by the Inland Empire Chapter of ASPA. Centennial, Colorado has offered former California City Manager **John Danielson** the Centennial City Manager post. John most recently served as Atherton Interim City Manager. Humboldt County Administrative Officer **Phil Smith-Hanes** suggests that Trackdown do an issue on the University of Kansas who serve in California cities and/or counties. He points out that retired Fremont City Manager, Past President of CCMF, and current ICMA Senior Advisor **Jan Perkins** is among the Jayhawks alumni. It is on the **Trackdown** list of things to do.

Women Leading Government Board of Directors Effective November, 2011

Jennifer Phillips, ACM, Santa Rosa, Chair;
Lori Sassoon, CM, Villa Park, Vice Chair;
Jan Perkins, ICMA Sr. Advisor;
Susan Muranishi, CA, Alameda County;
Jan McClintock, CM, Colusa;
Kimberly Thomas, Asst. to CM, Mountain View;
Sarona Vivanco, Sr. Man. Analyst, Santa Clarita;
Linda Barton, CM, Livermore;
Pam Antil, ACM, Palo Alto;
Laura Biery, Admin. Analyst, Santa Clarita;
Jamie Hook, Admin. Man., Newport Beach;
Debbie Kurita, Local Gov. Consultant;
Sonia Carvalho, City Attorney, BBK;
Susan Loftus, CM, San Mateo;
Jeri Corgill, Accounting Spec., Atascadero;
Jacki Scott, Asst. City Eng., Yorba Linda;
Tammy Letourneau, Man. Partners, Past Chair.



<http://icma.org/en/ca/programs/wlg>

Founding members of WLG included: Huntington Beach City Administrator **Penelope Culbreth-Graft**; Yorba Linda City Manager **Tamara Letourneau**; Santa Ana Assistant City Manager and former La Palma City Manager **Cathy Standiford**





California Contract Cities Association March, 2012 Meeting

CCCA President **James R. Bozajian**, a member of the Calabasas City Council, called the March meeting of the association to order in Downey at the Columbia Memorial Space Center of Columbia Way. A great deal of aerospace history took place on that site. Downey Mayor **Roger Brossmer** welcomed the group, and Los Angeles County Supervisor **Don Knabe** led the Salute to the U.S. Flag.

Bob Sedita, a Director with Raytheon, addressed the crowd about communications improvements through technology bringing public safety and security solutions. Bob is a former member of the Los Angeles County Sheriff's Department.



In this picture taken at the Columbia Memorial Space Center in Downey is retired City Manager **Frank G. Tripepi**, the local government face for Willdan consulting services, and Huntington Park Interim City Manager **Raul Romero**. Raul previously served as City Manager in Coachella, South El Monte and Commerce. Frank retired as the Rosemead City Manager and more recently served as the Interim City Manager in La Puente. Frank is a California State University, Fullerton alumnus, and Raul earned his MPA at **USC**.



Picture taken at the annual CCCA Municipal Seminar in 2007:
Evelyn Gonsalves,
Country Music Singer/Songwriter
Casey Simpson, and
Tracy Gonsalves.



Between session at the CCCA Seminar, and **KULAYD** with **Casey Simpson** at the Republic Services/CDS hospitality suite.

California Contract Cities Association's Annual Municipal Seminar May 17-20, 2012



CCCA Vice President and Seminar Chair
The Honorable Diane J. Martinez
Councilmember, Paramount

The Renaissance Esmeralda,
44-400 Indian Wells Lane
Indian Wells, California 92210
For Information contact
telephone No. 562-622-5533

<http://www.contractcities.org/>



CCCA City Manager's & Administrator's Committee Meeting of March 22, 2012

City Managers in attendance included: Chairperson **Tony Coroalles**, Calabasas; **Mark Alexander**, La Cañada Flintridge; **Roger Haley**, Lynwood; **Mike Egan**, Norwalk; **Tom Robinson**, La Mirada; **Jeff Stewart**, Bellflower; **Ken Pulskamp**, Santa Clarita; **Ron Bates**, Pico Rivera; and **Jim DeStefano**, Diamond Bar. Also there were **Tina Haddad** of Santa Clarita; **John Moreno**, ACM, Paramount; **Anne Haraksin**, City Clerk & Assistant to the City Manager, La Mirada; **Kristine Guerrero** of the League of California Cities; CCCA Executive Director **Sam Olivito** and **Tony Olivito**. **Ryder Smith** of Tripepi Smith was there, along with **Frank G. Tripepi** of Willdan. Special presentations were made by Associate Members: **Mark Risco** of **Willdan Financial Service**; **Jose Vera** of **Stone & Youngberg**; and **Fran Mancia** of **MuniServices**. Among the others in attendance was **Scott E. Porter** of the **Colantuono & Levin** law firm.