

City Manager Newsletter By TRACKDOWN MANAGEMENT

*"Providing thread to help stitch together the fabric of the
City Management Community"*

January, 2015 Special
Volume No. 9: Issue No. 02

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Assistant to the City Manager



Congratulations to **Bruce Bochy** and the San Francisco Giants. This is retired American Canyon City Manager **Rich Ramirez** with friends posing behind the three most recent San Francisco Giants' World Series trophies, 2010, 2012 and 2014 . Yes! That is Rich on the far right. The one not wearing any Giants' signature gear.

3rd Installment of those with "Assistant to..." titles.

We appreciate the notes we received from "Assistant to..." regarding the past couple of newsletter issues. We are pleased that we found another group of local government professionals who deserve acknowledgement. This issue will conclude those listed by ICMA as "Assistant to..." We are hopeful you will enjoy this 3rd installment.

"If I were a young coach today, I would be extremely careful in selecting assistants."

--John Wooden

Jack & Susan Simpson, 16707 Gerritt Avenue, Cerritos, CA 90703

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www.trackdownmanagement.net | Jack@trackdownmanagement.net | Jsimpson@trackdownmanagement.net

3rd Installment of those with "Assistant to..." titles.

Maribel R. Louis is a former Assistant to the City Manager in the City of West Hollywood. She served in that post from 2012 to 2013 when she was appointed Acting Economic Development Manager. In 2014 Maribel was named to the West Hollywood Arts & Economic Development Manager position. She is an ICMA Affiliate Member.

Claremont City Manager **Tony Ramos** lists **Brad S. McKinney** as his Assistant to the City Manager. Prior to beginning his local government career Brad worked for a time with a major California municipal consultant firm as a Corporate Relations Representative from 2005 to July, 2007. He then joined another consulting company as a Government Management and Sales Specialist. Brad went to work for the City of Anaheim as a Management Analyst in November, 2008. In 2009 Brad was promoted to an Anaheim Administrative Analyst in the City Manager's office. Brad left Anaheim to join the Claremont city staff in 2012 as a Senior Management Analyst. He was appointed Assistant to the City Manager in July, 2014. Brad earned a BA and a Masters in Business at Azusa Pacific University, where he pitched on the baseball team.



Brad McKinney of Claremont at a city manager meeting in Monterey Park. Brad previously worked with the Anaheim city staff.



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Ryder Smith continues to be a key asset for the California City Management Foundation.

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PUBLIC FINANCE

<http://www.ocsec.com/>

O'Connor & Company Securities, Inc. is a full service broker-dealer headquartered in Newport Beach. Former Duarte City Manager **J. Kenneth Caresio** is a Managing Director for the firm.

Trackdown Posse Roster:

Gregory Korduner, Retired City Manager
Howard Chambers, Lakewood
Mike Egan, Norwalk
Lyle Defenbaugh, CalTrust
Ernie Garcia, Retired Norwalk City Manager
Joe Tanner, Retired City Manager
Dave Carmany, La Puente City Manager
Ken Bayless, Retired, Greater L.A. Vector Control District
Kevin O'Rourke, KOLGS/PARS
Richard Ramirez, Retired City Manager, American Canyon
Vern Lawson, Lancaster
Don Penman, Retired City Manager, Arcadia
Anthony Gonsalves, **Joe A. Gonsalves & Son**
Ernesto Marquez, Hawaiian Gardens
Gary K. & Mary Jo Sloan, Retired La Mirada City Manager
Andy Takata, Retired City Manager
Marcia Raines, Millbrae
Anthony R. Ybarra, South El Monte
Arthur C. Simonian, Retired City Manager
Ken Caresio, Retired Duarte City Manager
Wade McKinney, Indian Wells CM & President of CCMF
John Keisler, Long Beach
Sam Olivito, California Contract Cities Association
Jack Lam, Retired Rancho Cucamonga City Manager
Larry F. Pennell, Retired Wasco City Manager
Gary Chicots, Retired City Manager
Fred Latham, Retired Santa Fe Springs City Manager
Anthony Lopez, Retired City Manager
Dr. Bill Mathis, Mathis Group
City of Cerritos
Roy Pederson, ICMA Past-President
Bruce Williams, Retired City Manager
Troy Butzlaff, City Manager In-Transition
Rod Foster, Laguna Niguel
Dale Geldert, Retired CDF Director
Rita Geldert, Retired Vista City Manager
Gene Rogers, Moreno Valley Retired City Manager
Chuck Robinson, Deputy City Manager, Tustin
Gary Milliman, Brookings, Oregon
Laura Behjan, Retired CM, Simi Valley
Doug Dunlap, Retired City Manager, Pomona
Richard Rowe, Retired City Manager
Robert Dickey, Former CM & retired DPW, South Gate
Marshall Linn, Urban Futures, Founder & Chairman
Clay Curtin, Menlo Park
Jim Lewis, Pismo Beach City Manager
Kevin Duggan, ICMA & retired City Manager
David Jinkens, Retired City Manager
Charles G. "Guy" Huffaker, Retired City Manager
Judie & Mike Sedell, Retired Simi Valley City Manager
Rod B. Butler, Upland City Manager
Ray Harris, Retired Public Official
Jason Gonsalves, **Joe A. Gonsalves & Son**
Philip Vince, Point Arena City Manager
Paul Gonsalves, **Joe A. Gonsalves & Son**
John C. Bolan, Cheyenne River Ranch
Linda C. Lowry, Pomona City Manager
Donald R. Powell, Retired City Manager, Santa Fe Springs

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3rd Installment of those with "Assistant to..." titles.



Carmen Nichols joined the Port Hueneme city staff in October, 1995 as Human Resources Administrator involved with recruitment and retention strategies and procedures, labor and employee relations, worker's compensation and other important human resources issues. Carmen was appointed Assistant to the City Manager in January, 2009. In February, 2014 Carmen was promoted to serve as the Port Hueneme Deputy City Manager. Prior to the appointment of an Interim City Manager, Carmen served as the Acting City Manager following the resignation of City Manager **David Norman** in 2012. She earned a BS from the University of La Verne, and a BA and MA from California Lutheran University. Carmen served on the Board of the Municipal Management Association of Southern California (MMASC) from 2010 to 2012 as Chair of the Channel Islands Region.



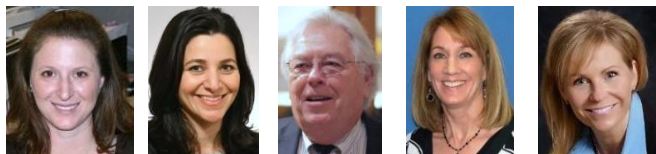
"I know what it's like and how hard my assistants work, and I try to treat them as fair as possible and make the office a fun environment." --**Brad Goreski**

3rd Installment of those with "Assistant to..." titles

Matt Roman Mogensen is listed as the Assistant to the City Manager in Fountain Valley. Matt was appointed to his current post in February, 2008. He earned a BA in geography from California State University, Fullerton, and an MPA from California State Polytechnic University, Pomona.

Danielle Noble joined the Santa Monica city staff in December, 2005 as a Senior Administrative Analyst in Homeless Services. In 2009 she was selected to serve as the Assistant to the City Manager, Management Services. Danielle was appointed Deputy City Manager in January, 2014. Danielle earned a BA in Women's Studies from Ithaca College and a Masters in Social Work from the University of Southern California (**USC**). She also graduated from the University of California, Berkeley's Goldman School's Global and Executive Seminar Program. She also completed the 2014 ICMA-SEI program at the University of Virginia's Weldon Cooper Center for Public Service.

Gina Park joined the Rancho Palos Verdes city staff in September, 1997 as a Senior Administrative Analyst. She was appointed to the Rancho Palos Verdes Assistant to the City Manager position in September, 2004. Gina joined the Irvine staff as the Assistant to the City Manager in 2007.



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Main: 213-417-3300 Fax 213-417-3311

Alexandra Orologas began her public service career in 2005 with an Internship with the Office of the District Attorney in Santa Cruz County. In 2007 she took a Graduate Internship with the City of San Jose. In 2008 Alexandra was hired as a San Jose Management Fellow, and in 2010 she went from Executive Analyst I to Acting Senior Executive Analyst. In 2011 she became an Executive Analyst II, and then was selected to serve as the Chief of Staff to the City Administrator in Oakland. In 2014 Alexandra was appointed Assistant to the City Administrator in Oakland. She is an Affiliate Member of ICMA.

"Coming together is a beginning; keeping together is progress; working together is success."- **Henry Ford**

3rd Installment of those with "Assistant to..." titles

Elk Grove Assistant to the City Manager is **Kara J. Reddig**. Kara joined the Elk Grove city staff in 2002 as a Management Analyst, and was promoted to Assistant to the City Manager in 2007. She is currently listed on the city web page as Deputy City Manager in City Manager **Laura S. Gill**'s organization. Kara was appointed Deputy City Manager in July, 2014. She was acknowledged as the Elk Grove Employee of the Year in 2012. Kara earned a BS and an MPA from Arizona State University. She served on the Board of the Municipal Management Association of Northern California (MMANC) in 2009.



<http://www.gonsalvi.com>

Anthony D. Gonsalves serves as a member of the CCMF Board of Directors. Anthony, **Jason Gonsalves** and **Paul Gonsalves** are expert municipal lobbyists.



www.brandywinehomes.com

Former Artesia City Manager **Jim Barisic** founded Brandywine with a business plan to revitalize established neighborhoods and convert existing underutilized space into needed housing. Now selling The Orchards single family homes in La Mirada. Coming soon are the Covington in Yorba Linda; Seabright in Costa Mesa; Griffin in Arcadia; Brighton in Torrance and Sunstone in Norwalk.



www.chwlaw.us

Expert Public Agency Legal Services. Managing Shareholder **Michael Colantuono** is a member of the State Bar of California Board of Trustees, serving as Vice Chair of the Audit Committee.

Nat W. Rojanasathira began his public service career in 2003 as an Intern to the City Manager in Pacific Grove. In 2005 Nat took a Marketing Coordinator position with the Tourism Improvement District of Monterey County. In 2007 he was appointed Transportation Program Coordinator in the Town of Danville. Nat was promoted to Danville Assistant to the Town Manager in 2011. Nat serves on the Board of the Municipal Management Association of Northern California (MMANC). He was appointed to the Contra Costa County Fire Protection District Advisory Fire Commission in December, 2013 and continues to serve in that capacity. Nat also served on the ICMA Knowledge Network Advisory Board in 2013-2014. He earned a BA in global studies from California State University, Monterey Bay, and an MPA from the University of San Francisco.



Brad McKinney and
Claremont City Manager **Tony Ramos**



www.englishpr.com

Harvey Englander is a graduate of **UCLA**, and is a member of the Board of the **UCLA** School of Public Policy. **Matt Knabe** serves on the LAEDC Board of Governors, and as President of the Paramount Education Project, among other service assignments. Matt is a graduate of Pepperdine University where he was a member of the varsity golf team. **Marcus A. Allen** earned a BA from **UCLA** and a Masters in Public Policy Studies from the University of Chicago.

3rd Installment of those with "Assistant to..." titles

Chester C. Simmon is listed as the Westminster Assistant to the City Manager. Chet served as an Economic Development Specialist with the Westminster Redevelopment Agency between March, 2007 and July, 2011. He was appointed Assistant to the City Manager in July, 2011. Chet earned a BA from Gonzaga University.



In February, 2002, **Steven Teglia** went to work for the Greater Bakersfield Chamber of Commerce as Vice President for Governmental Affairs. In October, 2007 he joined the Bakersfield city staff as an Administrative Analyst III. Steve was elevated to his current position of Assistant to the City Manager in September, 2010. Steve earned a BA in criminal justice from California State University, Bakersfield.

"Feeling gratitude and not expressing it is like wrapping a present and not giving it."

~**William Arthur Ward**

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RW&G is committed to excellence in the legal profession and to solving the problems of business and the public sector with the highest quality legal services in a cost-effective manner. **Roxanne Diaz** is among the City Attorneys on the RW&G staff.



Wfis.wellsfargo.com

Senior Vice President **Gary Delaney** has developed sophisticated employee benefit insurance programs for public entities for more than 30-years. **Wells Fargo Insurance**, as one of the largest insurance brokerages in the world, helps agencies design innovative benefits solutions and more effectively navigate the complex world of healthcare reform.



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Executive Recruitment: Through many years of experience, firm Founder **Bob Murray** and his associates have created an ideal recruitment process. Firm President is **Valerie Gaeta Phillips**. Bob served as the Olympia, Washington City Manager (1982-1985). A significant number of **Bob Murray** clients have repeatedly requested the firm's assistance as a result of the quality work.



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<http://www.nortonrosefulbright.com>

In June 2013, **Fulbright & Jaworski** L.L.P. joined forces with Norton Rose as Norton Rose Fulbright. Super Lawyers 2014 lists 11-firm lawyers as being among the top lawyers in Southern California; five others are listed as "rising stars."



<http://www.nwfg.com/>

Newcomb Williams Financial Group (NWFG) is a woman-owned investment banking firm providing underwriting and financial advisory services to public agencies, including school districts, and non-profit corporations. Contact **Pam Newcomb**, or **Janees Williams** for inquiries at telephone number 760-860-0222. info@nwfg.com

"Individually, we are one drop. Together, we are an ocean." --**Ryunosuke Satoro**

3rd Installment of those with "Assistant to..." titles

Kimberly S. Thomas began her public service career as an Administrative Intern in the City of Costa Mesa in 1999. She was later hired to serve Costa Mesa as a Management Analyst. Kim joined the Rancho Cucamonga staff as a Senior Management Analyst in 2001, and worked there a half-dozen years before being appointed Assistant to the City Manager in Mountain View in 2007. Prior to beginning her municipal government service, Kim work as a teaching and research assistant between 1992 and 2000 for the University of California, Irvine; University of Southern California (**USC**); and California State University, Fullerton. Kim earned a BA from the University of California, Irvine; an MA in international relations from **USC** and an MPA from California State University, Fullerton.

Marcia McClure Torgerson is listed by ICMA as the Assistant to the City Manager in Atascadero. Marcia also serves as the elected Atascadero City Clerk. She is listed currently on the city web page as the Deputy City Manager to City Manager **Rachelle Rickard**. Prior to joining the Atascadero city staff in 1997, Marcia was the owner/operator of McClure Business Services, starting in 1990.



Katie Hearther of Coronado touring Birch Aquarium at Scripps Institute of Oceanography, UC San Diego.

3rd Installment of those with "Assistant to..." titles



Kathy Valverde served as a Management Analyst, Budget Administrator and Program Manager for the City of San Diego between 1991 and 2001. Fourteen years ago, Kathy joined the Santee city staff in 2001 as the Assistant to the City Manager. Kathy received a Santee Values in Motion Award in 2012 for leadership of the Sustainable Santee program. The City's energy costs were reduced by nearly \$200,000 annually. Kathy earned a BS in business administration from California State University, San Diego.

Leland Wilcox is an Assistant to the City Manager in San Jose. Between 2005 and 2008 he served as the Chief of Staff for City Council District 10. He began his public service career as a Legislative Aide in the California State Assembly in March, 2002. In addition to his assistant duties, Lee is the Downtown Manager in the Office of Economic Development. He earned a BA from Sonoma State University and an MPPA from California State University, Sacramento.



<http://muniservices.com/>

Founded in 1978, **MuniServices, LLC**, helps protect general fund revenues by using comprehensive revenue enhancement services including revenue discovery, audit, collections, and information services, including all municipal tax source. We salute **Fran Mancia** of **MuniServices** who serves on the Board of the California City Management Foundation.



<http://www.hrgreen.com/index.aspx>

For engineering and planning services contact **HR Green's George Wentz** or **Roy Stephenson**, Manager - Local Government Services at: 951-212-6927

Tony Winney has served as the Assistant to the City Manager in Vista since July, 2014. Tony began his public management career in 1999 as a Legislative Assistant with the State Bar of Texas. He joined the La Mesa city staff in 2001 as an Administrative Analyst II, and worked in that post for about 5-years. In 2006 Tony was appointed to serve as a Management Analyst with the City of Vista. He was promoted to Senior Management Analyst in 2008 and then left Vista for a Management Analyst position with Carlsbad in February, 2013. After a year and a half in Carlsbad, Tony returned to Vista as the Assistant to the City Manager. He earned a BA and MPA from California State University, San Diego.

Julie Woodruff is listed on the ICMA list as the Assistant to the City Manager in Menifee. The city web page lists Julie as the Director of Administrative Services. Prior to joining the Menifee staff, Julie served as an Executive Assistant to the COO at Bureau Veritas/Berryman & Henigar between 1989 and 2009. She was appointed Administrative Services Director in Menifee in March, 2009. Transparent California lists Julie as the Assistant to the City Manager. Julie attended classes at Biola University.



Trackdown's **Jack A. Simpson**, a former City Manager, and **John Keisler** of Long Beach, a Past-President of MMASC.

3rd Installment of those with "Assistant to..." titles

We developed this list from the ICMA listing of Assistants to the Chief Administrator/City Manager. Many were simply listed by name, and some, who are ICMA members, did not include a comprehensive career history. For some we were able to find additional information on-line; usually with city web page or a LinkedIn listing.

We encourage everyone to review the information they have listed, and to amend and improve it where needed. In addition to those we were able to develop information we submit some additional names of some who deserve recognition.



<http://caltrust.org/>

Contact **Lyle Defenbaugh** or **Erin Carthen** about
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Founded in 1983 by former City Managers **Robert Hinderlter** who championed legislation allowing independent verification of State Board of Equalization sales tax records. The firm expanded and improved with the help of the partnership of former City Manager **Lloyd de Llamas**. **Andy Nickerson** is the current company President.



This picture was taken at Lucca Restaurant & Bar on J Street in Sacramento during the **California Contract Cities Association's** Annual Legislative Orientation program January 11-13, 2015 at the Sacramento Sheraton Grand. From left to right standing are **Cristina Shore**, Management Analyst, and **Kelli Lofing**, Executive Assistant for the CCCA. Seated are **Mark Risco**, President & CEO of **Willdan Financial Services**, **Fran Mancina**, Vice President, Government Relations for **MuniServices**, and Willdan Senior Vice President **Frank G. Tripepi**, a retired City Manager. Fran serves on the Board of the California City Management Foundation. **Sam Olivito** is the Executive Director of the California Contract Cities Association, and former City Manager **Paul Phillips** is the Deputy Executive Director. Each year the organization plans and provides an excellent program regarding new and pending legislation and State regulations. This is one of the CCCA's signature programs, and is generally well-attended.



<http://www.urbanfuturesinc.com/>

Marshall Linn founded Urban Futures, Inc. in 1972.
President **Michael P. Busch** joined **Urban Futures** in 2007.
James Lee recently joined the firm as a Principal with
expertise in public utility financing.



Mitch Barker, **PARS**, Executive Vice President
mbarker@pars.org
Retired City Manager **Kevin O'Rourke**, Senior
Consultant.
korourke@pars.org

3rd Installment of those with "Assistant to..." titles

Others include: **Grace Maguire**, the Assistant to
the City Manager in Berkeley;

Nancy A. Marquez is the Assistant to the City
Manager in Oakley, where **Bryan Montgomery**
is the City Manager. Nancy was appointed to
her current position in 2012;

Janice McConnell is the Assistant to the City
Manager in Redlands;

Pamela J. Morrison is listed as the Administrative
Analyst to the City Manager in Santa Clara.
She had previously been a Senior Staff Aide.
Pam was appointed to her current post in 2002;

Jeanine Plute, is listed as the Assistant to the
City Manager in Desert Hot Springs. She is a
former Administrative Analyst. Jeanine served
as Acting City Manager for a time when City
Manager **Rick Daniels** left the position in 2013;

Julie S. Roman is listed as the Assistant to the
City Manager in Stanton. She serves as the
Stanton Parks and Recreation Manager starting
in October, 2006. Her current title includes
Community Services Director;

Lee-Ann Collins Ruyle is listed as a former
Assistant to the City Manager in Greenfield,
where she lives. She served on the Greenfield
staff between 1981 and 2011;

Tara L. Schultz is listed in the ICMA Who's Who
as the Assistant to the City Manager in
Alhambra, and she is listed on LinkedIn as the
Deputy City Manager. Tara is listed as the
Director of Development Services on the City's
web page;

Jan Sledge is listed as the Assistant to the City
Manager in Seal Beach;

Ryan C. Smoot is listed as the Assistant to the
City Manager in Villa Park. Ryan has also
served as a Volunteer Analyst in Bellflower in
2009;

Sandra K. Studer is the Assistant to the City
Manager in the City of Mount Shasta;

Cathleen "Cathy" Wieder has served as the
Assistant to the City Manager in Long Beach
since 2009;



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The San Francisco staff professionals include: **Katherine Perkins, Sara Oberlies Brown, James Cervantes, Eileen Gallagher, Guillermo Garcia, Erica Gonzalez, Ralph Holmes, Bruce Kerns, Dane Kopinski, Eric McKean, Lawrence Pier, Paul Rosenstiel, Roberto Ruiz, Scott Sollers, Anna Van Degna, and Hollybeth Vocal.**

The Los Angeles **Stifel** professionals include: **Stephen Heaney, Raul Amezcua, John Baracy, Robert Barna, Jake Campos, Edward De La Rosa, Kory Griffin, Scott Henry, Thomas Jacob, John Kim, Vince Lazalde, Michael Mejia, Michael Roos, John Solarczyk, Jose Vera, Dawn Vincent, and Andrew Yassa.**

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Los Angeles Office:
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Los Angeles, California 90071
Telephone: 213-443-5000



Picking Up the Pieces: Retired Vallejo City Manager **Joe Tanner** has been appointed to serve as the Interim Director of Finance in the City of Millbrae with City Manager

Marcia Raines. Marcia is the 2014-2015 President of the City Managers Department of the League of California Cities. Irvine City Manager **Sean Joyce** is the President-Elect. Placentia City Administrator **Troy L. Butzlaff** has submitted his resignation after serving as City Administrator for six and a half years. Troy served as Placentia's 11th City Administrator since the city's incorporation. His final day on the job is projected to be February 13, 2015. Former Glendale Assistant City Manager **Robert McFall** has been selected to serve as the Interim City Manager in Arroyo Grande. Bob retired from Glendale in 2010. **Debbie Malicoat** has been serving as Acting City Manager since City Manager **Steve Adams** vacated the office. Redondo Beach Interim City Manager **Joe Hoefgen** is the new Redondo Beach City Manager. He became Interim when City Manager **Bill Workman** was dismissed. Joe had been working as the Redondo Beach Community Services Director for about three-years. He was previously the Palos Verdes Estates City Manager, 2007-2011. **Marcela Tavantzis**, 55, has been selected to serve as the Interim City Manager in Watsonville while a replacement for City Manager **Carlos Palacios** is recruited. In 1988 Marcela served as Deputy City Manager and was promoted to Assistant City Manager about 15-years ago. She has been serving as the Assistant City Manager and Community Development Director since 2008. Carlos is leaving Watsonville to become the Santa Cruz County Deputy Administrator. Former Eastvale City Manager **Carol Jacobs** has been appointed Interim City Manager in Grand Terrace. Prior to joining Eastvale in 2012, Carol had served as the City Manager in Stanton between March, 2009 and September, 2012. Carol earned an MPA from California State University, Fullerton.



City Managers Department Meeting

January 28 - 30, 2015

San Francisco

Registration Closes January 5, 2015

<http://www.cacities.org/Education-Events/City-Managers-Department-Meeting>

USC Price

Sol Price School of Public Policy

USC Price City/County Management Fellows and
Keenan & Associates

present a Connect & Learn Series event

State of the City

The League of California Cities reports 482 incorporated cities in California. In recent years, some of these cities declared bankruptcy while others thrived. How are cities doing now? What are the greatest opportunities and challenges facing our city governments in 2015?

Thursday, January 22, 2015

11:30 a.m. - 1:30 p.m.

Lunch Discussion: 12:00 - 1:00 p.m.

Networking: 1:00 - 1:30 p.m.

USC University Club

Scriptorium

USC Park Campus

705 West 34th Street

Los Angeles, CA 90089

Register Here

to join (30) regional city and county management leaders, private sector professionals, faculty, and students from the USC Price School of Public Policy in this intimate lunch discussion about the state of our cities.

For more information, please
email rsvp@price.usc.edu

"You can't make footprints in the sands of time if you're sitting on your butt. And who wants to make buttprints in the sands of time?"

— **Bob Moawad**



More Pieces Picked Up: Lemoore City Manager **Jeff Laws** has announced his retirement effective March 6, 2015. Jeff began his public service career as a reserve police officer in Porterville in 1984, and later he took a full-time position with the Lindsay Police Department. Jeff joined the Lemoore Police Department in 1997 and became Chief of Police in 2009. He was appointed Acting City Manager following the resignation of City Manager **Jeff Britz** in 2013, and he was selected to serve as City Manager in November, 2013. Retired Encinitas Public Works Director **Larry Watt** has been appointed Interim City Manager replacing City Manager **Gus Vina**, who resigned to take the Brentwood City Manager position. Larry retired in 2011. He currently serves as the Board President for the Olivenhain Municipal Water District. Modesto Deputy City Manager **Dee Williams-Ridley** has been appointed to the Deputy City Manager position in Berkeley. She is scheduled to start her new job in Berkeley on February 9. Dee joined the Modesto staff in January, 2010. Previous to that she served as an Assistant Human Resources Director in San Mateo County. Dee earned a BA from California State University, Sacramento. Retired Blythe City Manager **David Lane**, 59, has relocated to Idaho Falls, Idaho, and is now the Idaho Falls Auditorium District Executive Director. Dave is working toward a groundbreaking for the Idaho Falls Events Center at Snake River Landing. Daly City Assistant City Manager **Julie T. Underwood** previously served as the City Manager in Shoreline, Washington. Prior to moving to Shoreline as the Assistant City Manager in 2002, Julie served as the Assistant to the City Manager in Rockville, Maryland. Vista Assistant City Manager **Aly Zimmermann** served as a Policy Analyst for the League of California Cities from 2000 to 2003. One of her assignments then was working with the California City Management Foundation. Aly joined the Vista staff with then-City Manager **Rita Geldert** in December, 2006. She was appointed ACM in January, 2012. Aly earned a BA from the University of California, Davis and an MPA from California State University, San Diego. **Larry Herrera-Cabrera**, 62, has announced his retirement as Long Beach City Clerk effective April 30. Larry joined the Long Beach staff in December, 2002. served.



Cristina Shore and **Kelli Lofing** of the California Contract Cities Association (CCCA) staff at the Esquire Grill in downtown Sacramento during the 2015 CCCA Legislative Orientation Tour, January 11-13.

Orange City Manager **John Sibley**, 68, has announced his retirement. John has been the Orange City Manager since 2005. Needles City Manager **Richard A. Daniels** previously served as the City Manager in Desert Hot Springs. Rick was appointed to the Needles post in September, 2013. Rick often refers to himself as "The Duckman" because of his love of his alma mater the University of Oregon. Retired Gustine City Manager **Greg Greeson**, who retired effective December 31, 2014, will remain as a member of the city staff as a part-time consultant. Gustine's new City Manager **Sean Scully** indicates that Greg will work on specific projects and assignments as he is needed. Former San Juan Bautista and Colusa City Manager **Jan McClintock** has served the past three-years on the Board of Directors for Women Leading Government. Jan earned an MPA from Golden Gate University. Camarillo City Manager **Bruce Feng** has named **Dave Norman** to serve as Camarillo's Assistant City Manager. Dave has been serving as the Camarillo Community Development Director since 2012. He previously served as City Manager in Port Hueneme (2006-2012), Cypress (2005-2006), and Aliso Viejo (2002-2005). Camarillo has been without an Assistant City Manager since **Dan Paranick** left the position last November to take the Assistant City Manager post in Ventura. Members of the 2014-2015 ICMA Executive Board include: Santa Monica City Manager **Rod Gould** and President-elect **Pat Martel**, City Manager in Daly City. Laguna Beach Principal Planner **Monica Tuchscher** has retired. In 2013 Monica was honored as the City Professional of the Year by the Laguna Beach Chamber of Commerce.



Still More Pieces Picked Up; Bellflower City Manager **Jeff Stewart**, who joined Bellflower in January, 2012, began his public management career in 1985 with West Covina. In 1986 he took an

Administrative Assistant position with Rosemead and rose in that organization with City Manager **Frank Tripepi** until 1999. In 1999 Jeff was appointed Assistant City Manager in El Segundo with City Manager **Mary Strenn**. He was appointed El Segundo City Manager in 2005 when Mary retired, and serve in that post until 2008. He was appointed Los Alamitos City Manager in 2009. **Lisandro Orozco** is a Student Representative Council Advisor to the Board of the American Planning Association. Lisandro is a student at California Polytechnic University, Pomona. He works as a Planner for the City of Anaheim. San Ramon Assistant City Manager **Eric Figueroa** is a Past President of MMANC. He worked as a Public Affairs Manager for the League of California Cities for nearly 9-years starting in January, 2006. Previous to that Eric served as the Assistant to the City Manager in San Leandro. Eric earned a BA from Claremont McKenna College and an MBA from the University of California, Berkeley Haas School of Business. **Courtney Enriquez** is a Management Analyst in the City of Carlsbad. Prior to joining the Carlsbad staff in 2004, Courtney worked as a Intern with the San Dieguito Water District. She was a 2013 volunteer on the organizing committee for the American Cancer Society Relay for Life program and Luminaria Ceremony. Former Villa Park City Manager **Lori Sassoon** has served as the Deputy City Manager, Administrative Services in the City of Rancho Cucamonga since March, 2012. Lori was Villa Park City Manager between June, 2009 and March, 2012. Previous to that she was Assistant City Manager in San Bernardino for 14-years; Administrative Analyst, Public Works in Glendale; and she served as an Administrative Intern in the City of Walnut. Lori earned a BA from California State Polytechnic University, Pomona, and an MPA from California State University, San Bernardino. Last September (2014) **Nadine Nader** moved from Northern California to join the Manhattan Beach city staff as the Assistant City Manager. Nadine began her city government career as a Policy Analyst with San Jose. She worked her way up in that organization to Assistant to the City Manager leaving that post in 2011. That year she went to Fremont as the Assistant to the City Manager and was appointed Deputy City Manager in July, 2013. Nadine earned a BA from Pepperdine University and a Masters from the Monterey Institute

of International Studies. **Mitch Nieman** is the Assistant to the City Manager in Milwaukie, Oregon. He previously served as the Assistant to the City Manager in Coachella. Mitch earned a BS from Wayne State University and an MBA from California State University, San Bernardino. **Julie M. Morgan** is the Assistant to the Chief Administrative Officer in Lassen County. She was appointed to the position in 2004. In 2005 Julie was awarded an ICMA Conference Assistance Scholarship. Retired American Canyon City Manager **Richard Ramirez**, who founded Interim Public Management Services (IPMS) in June, 2011, served as the Interim City Manager in Auburn from January, to May, 2014. **Rich may be contacted at telephone no. (916) 769-7598**. He started his public management career in South El Monte in 1975. He served as City Manager in Lincoln, Paso Robles, Hemet and American Canyon, as well as holding an Assistant Manager post in Sacramento. **Andy Nickerson** is the President of **HdL**. HdL focuses on sales, use and transactions taxes, property taxes, business license fees, transient occupancy tax (TOT) and economic development. Andy earned a BA from California State Polytechnic University, Pomona. He and his family enjoy boating and wake boarding, among other outdoor activities. Former Emeryville City Manager **John Flores**, 68, has been appointed Oakland City Administrator replacing City Administrator **Henry Gardner**. John is the fourth Oakland City Administrator in the past 10-months.



Glenn "Hutch" Hutchinson, John Hammargren and Ray Harris on Friday, January 09, 2015 at Wood Ranch in the Cerritos Town Center. Hutch retired as a Los Angeles County Deputy Sheriff; worked for Bellflower as the Public Safety Manager; and served on the Artesia City Council. John is a retired Los Angeles County Sheriff's Department Commander. Ray retired as the Transportation Deputy to Los Angeles County Supervisor **Don Knabe**. He previously served as the City Administrator in Hawaiian Gardens and as the Assistant City Administrator in Bellflower.

Under the heading: We Should Not Forget!

Judy Lieberman, 1957 - 2013: Former Albany Assistant City Manager **Judy Lieberman** died in July, 2013 at the age of 56 at her home in Berkeley. Judy died of cancer. She worked for the City of Albany for 14-year, beginning as a part-time Community Development Technician in 1998. She was appointed Assistant City Manager in 2003, and retired from that post in 2012. Albany's then-City Manager **Beth Pollard** said that "...it was her curiosity about new ideas, respect for a range of perspectives, and knack for getting people to focus more on what was critical rather than distracting that made her so remarkable." Judy was a Northwestern University alumnus.

Former City Manager **Gaylord F. Knapp** passed away on March 8, 2008 from complications resulting from Huntington's Disease. He was 65-years old. Gaylord had been the first every City Manager in Lake Forest (December, 1991-April, 1995). Gaylord was the Cerritos City Manager from October, 1973 to March, 1991. Before joining the Cerritos staff, Gaylord served as the Assistant Planning Director in La Mesa. He also worked for the San Diego County Regional Planning Department. Gaylord earned a BA from San Diego State University.



Cheri Ann Haggerty Lawrence, 35, Big Bear Lake City Clerk & Director of Intergovernmental/Community Relations, and wife of the City Public Works Director David Lawrence, and their newborn son tragically died on Tuesday evening, November 25, 2014. Cheri collapsed in her City Hall office. She was appointed City Clerk in January, 2014. Cheri joined the Big Bear Lake staff in November, 2005 as the city's Public Information Officer. She earned her International Institute of Municipal Clerks, Certified Municipal Clerk ranking in December, 2013. She previously worked for Riverside Transit Agency and the Orange County Rescue Mission, Inc. She earned a BA in Communications from California State University, Fullerton and an MA in organizational leadership from Chapman University. Sincere Trackdown condolences to Cheri's family, friends and the City of Big Bear Lake.

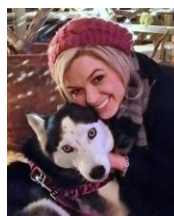


"I promise you ... to dedicate every single day of my life to bringing up my child in a way that values life over death...." --**Olga Burkhardt** (written to a Holocaust survivor).

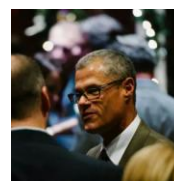
Note from retired City Manager David Caretto. Dave is currently a member of the Big Bear Lake City Council: Thanks for doing the article and picture on **Cheri Haggerty Lawrence**. It was a tremendous shock when she collapsed and died shortly afterward. The hospital was unable to save the baby who only lived for a very short time after an emergency C section. She and her husband David were very happy to have found each other and were very excited to have a baby of their own. It is a great tragedy for them but also for our community of Big Bear Lake as Cheri really was the face of City Hall--City Clerk, PIO, web site manager. She also planned and executed all of the City's special events. City Manager **Jeff Mathieu** will have a tough time replacing her. In any case, thanks for letting others know about her. --**Dave Caretto**



Urban Futures, Inc. President **Michael Busch** has added the responsibility of CEO in charge of day-to-day operations of UFI effective March, 2014. Founder **Marshall Linn** continues working and taking care of business as Founder. In 2014, UFI added **John Phan** and **James Lee** to the staff, and created a new Public Management Group, which is the UFI municipal and utility consulting arm.



Two of our favorite girls:
Casey Simpson and rescued dog
Lilo the Siberian Husky.



Palos Verdes Estates
City Manager **Tony Dahlerbruch**,
Past-President of the City Managers'
Department of the League of
California Cities.

