

City Manager Newsletter By TRACKDOWN MANAGEMENT

*"Providing thread to help stitch together the fabric of the
City Management Community"*

March, 2021

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Volume No. 14: Issue No. 04



Retired City of Cypress Water Quality Manager **Gonzalo M. Vazquez** visited Badwater Basin, the lowest point in North America, 282 feet below sea level. The salt flats here cover nearly 200 square miles. Many folks visit the places that make the State of California unique. Among local government folks seen at Badwater are Pismo Beach City Manager **Jim Lewis**, who visited with his family, and retired Oregon County Administrator **Charlie Cameron**.

Women Serving in Cities from Winters to Woodside

This March 2021 issue of the Newsletter recognizes some of the women who work in California cities alphabetically listed between Winters and the Town of Woodside. This is the 51st issue dedicated to women executives in California cities.

Please understand that many profiles are not available. Some city web pages neglect to present complete staffing information and many people do not post their career profiles. We apologize to those we miss. We try hard to acknowledge as many who serve as possible.

There are many highly qualified and dedicated women serving California's cities. The list is impressive. Addressed here is the rhetorical question: Where are the women in city management?

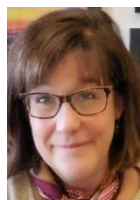
				
				
				
				
				

Women Serving in Cities from Winters to Woodside



Winters is a city in rural Yolo County. The city is located on Putah Creek in the western Sacramento Valley. The Winters post office was first established in 1875, and the City of Winters incorporated

in February 1898. The name is said to honor the local rancher whose land included half of the town; **Theodore Winters**. In 1935 a descendant of a town founder deeded 100 acres in Winters to the University of California, Davis, which had been founded in 1908. Originally, the land was to be used for an experimental orchard. The 2019 estimated population is 7,315.



Kathleen Salguero Trepa is the City Manager in Winters, and **Ashley Bussart** in the Executive Assistant to the City Manager and City Clerk.

Kathleen Salguero Trepa became City Manager in Winters in November 2020. She previously served as the Assistant City Manager in the City of Concord (March 2017 – June 2020). Kathleen began her public service career in November 1989 as an Analyst for the City of San Marcos (1989-2000) in San Diego County. From September 2000 until November 2003, Kathleen served as the President of a private sector design firm. In November 2003 until May 2006, she worked for another design group, and in July 2006 she rejoined the city staff in the City of San Marcos, this time as the Public Works Manager. In September 2012 Kathleen went to work as the Director of Community Services (Public Works Operations & Maintenance) for the City of Claremont. She moved to the City of Goleta in June 2015 as the Deputy City Manager, and in March 2017 she became the Assistant City Manager in Concord. Kathleen earned a BA in history from Boston's University.

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Kevin O'Rourke, KOLGS/PARS; Retired City Manager
Glenn Southard, Retired CM, Indio & Claremont
Joe Tanner, Retired Vallejo City Manager
Guy Huffaker, Retired Porterville City Manager
Vern Lawson, Retired, Lancaster
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Howard Chambers, Retired Lakewood City Manager
Dave Carmany, West Covina, City Manager
Ken Bayless, Ret. GM LA Vector Control & Ret. LASD Chief
Don Penman, Retired City Manager, Arcadia
Sam Olivito, Interim Executive Director, ICA
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Ray Harris, Ret. County Official, & Hawaiian Gardens CM
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Dr. Carlos A. Urrutia, Retired Rocklin City Manager
Jeff Mathieu, Retired Big Bear Lake, City Manager
Doug LaBelle, Retired City Manager
Paul Philips, City Manager, Bell
Ray Tayler, Retired City Manager, Westlake Village
Denise Ovrom, Former CM; Principal **HdL Companies**
Jim Lewis, City Manager, City of Pismo Beach
Cynthia Kurtz, Retired City Manager, Pasadena



Retired Norwalk City Manager **Ernie Garcia**
and his wife **Diane Garcia**.



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Pat West served nearly 40-years in city government. He has developed successful strategies and paths to issues facing local government. Pat can help you, whether you are a City Manager looking for ways to turn your city around, or a developer needing assistance navigating the complexities of the political and/or entitlement process.



Pat was honored with the League of California Cities 2019 Wes McClure Award for City Managers of Distinction.

Pat has had numerous successful experiences with public-private partnerships.
Telephone No. 562-331-9812



City Manager Newsletter by Trackdown Management

Jack A. and Susan Simpson



www.trackdownmanagement.net

Email: jack@trackdownmanagement.net

Cell Phone No. 562-896-5424

[Photo produced by **Apple Lane**]

Women Serving in Cities from Winters to Woodside



Ashley Bussart, City Clerk and Executive Assistant to the City Manager. Ashley joined the Winters city staff in November 2020. She previously worked for the City of West Sacramento in Economic Development and Housing (January 2019 – November 2020). Ashley earned an AA in business administration and general management from Cerro Coso Community College. She also earned a dental assisting license after completing the curriculum at Western Career College.

Shelly Gunby, Director of Financial Management, served as Interim City Manager following the 2020 departure in Winters of City Manager **John Donlevy** to become the City Manager in Auburn.

Other discovered include **Kristine DeGuerre**, Environmental Services Manager; and **Mary-Lou Mendoza**, Accountant.

Raw Performance



Special group sessions for sports teams, police and fire departments or other groups may be arranged.

Raw Performance Coach **William Ha**, CSCS, earned his BS in Kinesiology from California State University, Long Beach. He is a certified strength and conditioning coach and has been in the fitness industry since 2006. He has

competed in numerous powerlifting competitions, placing 1st in the 90kg weight class.

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Roxanne Diaz is a member of the Board of Trustees of the California City Management Foundation (CCMF).

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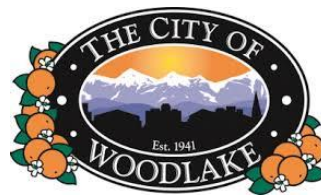
Kevin O'Rourke, Senior Municipal Consultant

(707) 249-5356



Gonzalo Vazquez on an early morning bicycle ride is seen here talking to **Dominic Sarabia** of the Seal Beach Police Department. Gonz and Dom are both former members of the City of Cypress staff.

Women Serving in Cities from Winters to Woodside



Woodlake is a Tulare County city in the San Joaquin Valley. The community was founded in 1912 when

land developer **Gilbert F. Stevenson** began creating his dream of a planned community. The city incorporated in September 1941 and has a 2019 estimated population of 7,658. **Ramon Lara** is the City Administrator and **Irene Zacarias** in the City Clerk.

Woodlake City Clerk **Irene Zacarias** served as an Elections Supervisor for the County of Tulare elections from 1994 to 2011; some 17-years. Irene became the Woodlake City Clerk in September 2011. She is a Woodlake High School graduate.

Ruth Gonzalez retired as City Clerk in September 2011. She served with City Manager **Bill Lewis**, who announced his retirement in June 2012 after 15-years of city service.



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Women Serving in Cities from Winters to Woodside

Woodland is the county seat of the County of Yolo. It is located approximately 15 miles northerly of Sacramento on Interstate Highway 5. Woodland's roots trace back to 1850 when California became a State. On July 5, 1861 the Woodland post office was established. In 1870 the population of Woodland was estimated at 1,600. The 2019 population estimate is 60,548. The city incorporated in February 1871. The City Manager of Woodland is **Ken Hiatt**, and **Ana Gonzalez** is the City Clerk. Former League of California Cities City Manager Department President **Kevin O'Rourke** is a past Interim City Manager in Woodland.



<https://www.icfaauthority.org/>



Debbie Smith, Executive Director

The **Independent Cities Finance Authority** is an unaffiliated Joint Powers Authority (JPA) with the goal of helping communities fund critical projects.

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Sylvia Ballin of the City of San Fernando is the current President of the ICFA Board of Directors

Leonard "Len" Wood (1943 – 2020)



Leonard "Len" Wood (05/13/1943 - 11/17/2020) a resident of Rancho Palos Verdes, passed away on Tuesday, November 17, 2020. He was born in San Pedro on May 13, 1943 and was a lifetime resident of Southern California. Len attended

South Torrance High School, where he excelled in both academics and sports. Graduating with honors in 1961, he also lettered 3 years in men's basketball, making the varsity team in his sophomore year. Len earned a BA in Political Science from California State University, and an MPA from the University of Southern California (**USC**). Len spent more than 23 years in local government, fourteen as City Manager for the Cities of Rancho Palos Verdes and Claremont. He also served as Interim City Manager for the cities of La Palma, Signal Hill, Colton, Goleta and Hemet. Len also served as a professor for the Graduate Center of Public Policy and Administration at California State University, Long Beach, and for the Political Science Department of California Polytechnic University, Pomona. Len met his wife June in 1975 in the newly incorporated city of Rancho Palos Verdes, where June worked accounting and Len was hired as the very first City Manager. Len and June then went on to form their business, "Len Wood & Associates and the Training Shoppe". As President of their company, Len created training and consulting services to local governments specializing in goal setting, budget analysis, and strategic planning. Len presented at seminars for the International City/County Management Association (ICMA), National League of Cities, and the League of California Cities. Len authored five local government books: *The Commissioner's Little Handbook*, *The Little Budget Book*, *The Elected Official's Little Handbook*, *Local Government Dollars & Sense* and *Tales from the Trenches: Achievements, Blunders and Challenges in Local Government Management*. Len will be remembered for his optimism, wit, charm, and his ability to lift the spirits of an entire room. He always had a smile on his face and kind words for everyone he met. He is survived by his wife June of 44 years. A Service for Len and burial were held at Green Hills Memorial Park on December 7, 2020. ***



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Women Serving in Cities from Winters to Woodside



Woodland Library Services Director **Greta Collier Galindo** began her public service career in September 2000 as a Substitute Teacher in the Vacaville Unified School District and the Dixon Unified School District. In May 2004 Greta became the Youth Services Librarian for the Antioch Public Library, and in March 2005 she took the Senior Community Library Manager position for the Antioch Public Library. Greta moved in August 2008 to accept the Library Supervisor post for the Folsom Public Library, and she served there until she joined the Woodland Public Library as Director in November 2012. Greta earned a BA in integral liberal arts from Saint Mary's College of California, and a Master's in library and information science from San Jose State University.



Christine Engel has served as the City of Woodland Community Services Director since October 2013. She started her working career in October 1994 as an Environmental Consultant with a private company. Christine joined the Woodland city staff as an Environmental Resource Analyst in April 2002. She moved up in the city organization as a Human Resources Analyst in February 2008, and then in July 2012 she became the Recreation and Community Services Manager, serving in that post until she was appointed to her current position of Director. She has worked for the City of Woodland for 19-years. Christine graduated from San Clemente High School and earned a BA in environmental studies from California State University, Sacramento.

Women Serving in Cities from Winters to Woodside



Cindy Norris, the City of Woodland Principal Planner, began her public service career as an Intern in the City of Glendale in 1984. She became an Associate Planner for the City of Rancho Cucamonga in 1986 and worked in that position for 13-years. Cindy joined the city staff in the City of Davis as a Planner in 2000. After five-years in Davis, Cindy joined the Woodland staff as a Principal Planner. She took courses in city and urban, community and regional planning at California State Polytechnic University, Pomona, and earned a BA in geography from the University of California, Santa Barbara.

Sheila McShane is the Human Resources Manager for the City of Woodland. Sheila took the position in November 2012. She earned a BA in business administration and management from Saint Mary's College of California and a Masters' degree in human resources from Drexel University.



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This picture graced the front page of the Special February 2017 issue of the newsletter. It shows **Nadean and Bob Dickey** enjoying a nightcap in Yap, Federated States of Micronesia.

Bob, a veteran "Proof of Life" participant, is a retired South Gate Public Works Director. He previously served as City Manager in Walnut and worked for the Southern California Edison Co. for 10-years. Bob also served as Assistant City Manager in Signal Hill and Rosemead. Since retiring, Bob and Nadean have traveled all over the world. Yap is an island in the Caroline Islands in the western Pacific Ocean. The 2010 census shows a total Yap population of 11,377.



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Fran Mancia may be reached at 559-288-7296. Fran is a member of the Board of Trustees of the California City Management Foundation (CCMF).



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"I could have played baseball another year, but I would have been playing for the money, and baseball deserves better than that." –**George Brett**

Women Serving in Cities from Winters to Woodside



Woodland Fire Marshal **Emily Walling** served as an Intern with Island County Public Health in Washington State in 2008. After working a couple private sector positions as an Environmental Health Technician and a Senior Food Safety Specialist, Emily hired on with the Roseville Fire Department as a Fire and Environmental Safety Inspector in August 2013. In September 2018 she left Roseville and joined the Woodland Fire Department as Fire Marshal. Emily earned a BS in environmental and occupation health from the University of Washington School of Public Health, and a Master of Public Health (MPH) from Loma Linda University. Emily also earned the designations of Fire Inspector I & II; Fire Plans Examiner; and California UST Inspector from the International Code Council. She is also named an Emergency Medical Technician by the National Registry of Emergency Medical Technicians. In addition, Emily has been designated by the California State Fire Marshal as a Fire Inspector I & II. Emily is also a FEMA approved Youth Firesetter Intervention Specialist.



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Women Serving in Cities from Winters to Woodside

Other women serving Woodland discovered for this issue of the newsletter include: **Debbie Flemmer**, Administrative Supervisor in the Community Development Department; **Stephanie Burgos**, Marketing and Business Relations Specialist; **Lolly Weichel**, Engineering Assistant; **Katie Wurzel**, Principal Civil Engineer; **Diana Avon**, Senior Associate Civil Engineer; **Clara Olmedo**, Associate Engineer; **Sara Andreotti**, Engineering Assistant; **Megan Meier**, Associate Planner; **Anna Canales**, Assistant Planner; **Laura Quintana**, CDD Tech I; **Emily Jackson**, Recycling and C & D Intern; **Kimberly McKinney**, Finance Officer; **Allison Charter**, Finance Supervisor; **Ashley Woodard**, GIS Technician I; **Maddy Steele**, Fire Cadet & Associate Advisor; **Jessica Walton**, Community Risk Reduction Specialist; **Kristen Cline**, Social Services Manager; **Trisha Nardiello**, Community Services Officer; and **Wendy Ross**, Economic Development Manager. Unfortunately, we could find no significant career profiles for this group.



<http://www.icacities.org/>

ICA is committed to assisting member cities with economic development issues, and support legislation that provides cities with addition tools for business development, business retention, and job creation. Safe and secure communities are at the core values of ICA.

Sam Olivito, Interim Executive Director
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HdL was founded in 1983 by former City Manager **Robert "Bob" Hinderliter**,

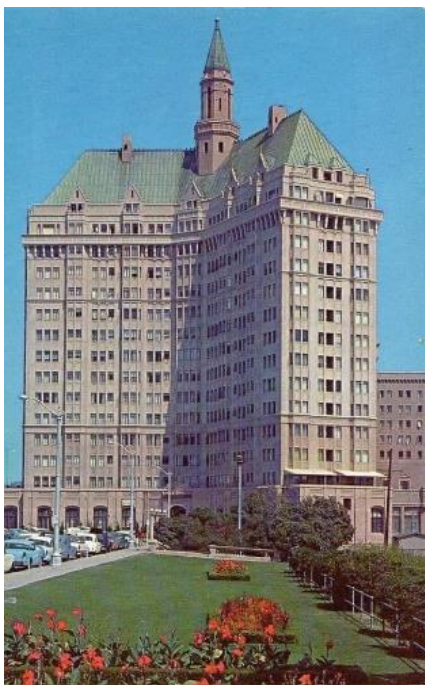
HdL expanded and improved with the help of a partnership with former City Manager **Lloyd de Llamas**, the firm's Executive Chairman.



Andy Nickerson is the President

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Women Serving in Cities from Winters to Woodside

Woodside is among the wealthiest communities in the United States. Located in San Mateo County, Woodside is home to many horses and their wealthy owners. The median household income in Woodside is \$212,917 and the median family income is \$246,042. Woodside is said to be the oldest English-speaking settlement in the southern part of the San Francisco Peninsula. The first English-speaking settlers arrived in the early 19th century to log the rich stands of redwoods there. **Charles Brown** built the first sawmill in Woodside on his Mountain Home Ranch around 1838. His home, built in 1839, is still standing today. **Kevin Bryant** is the Woodside Town Manager, and **Jennifer Li** is the Town Clerk.



<http://www.kosmont.com/>



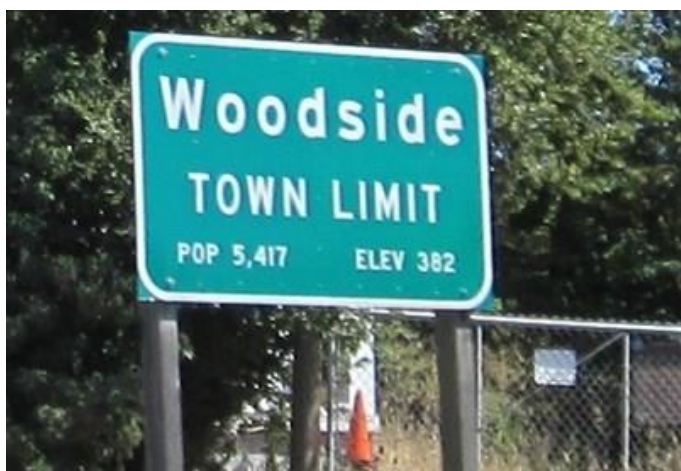
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Woodside incorporated in November, 1956. The town has a 2019 estimated population of 5,458. Woodside has a number of open space preserves, including the Purisima Open Space (part of the Midpeninsula Regional Open Space), where both horseback riding and bicycling are allowed. Mountain bikers go to the famous Skeggs Point in Woodside along Skyline Boulevard.

Women Serving in Cities from Winters to Woodside

Cindy Safe is the Woodside Administrative Services Manager. Cindy began her public



service efforts in San Jose where she was the Executive Director of a community alliance organization and later a program director for Catholic charities in Santa Clara County (2001-2008). In January 2008 she took a Management Analyst

position with the City of San Jose in their parks division. In March 2012 Cindy joined the Woodside town staff as a Senior Management Analyst. She was promoted to Administrative Services Manager in February 2017. Cindy earned a BS from the University of Colorado Leeds School of Business, Boulder, and an MBA from the Cox School of Business at Southern Methodist University.



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Former Artesia City Manager **Jim Barisic** founded **Brandywine** in 1994. Jim and his three sons **Brett Whitehead, Mark Whitehead** and **David Barisic** direct **Brandywine Homes**.

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Monica Davis, President, Community Services Manager, City of Hayward

Jessica Deakyne, Immediate Past President, Assistant City Manager, City of Novato



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Joe Gonsalves said: *"Lobbyist are like parachutes; you don't need them often but when you do they had better work."*

The firm was founded by the late former California State Assembly Member Joe A. Gonsalves. Until his passing, Joe, his son Anthony D. Gonsalves and Anthony's son Jason Gonsalves served as the first three generation lobbying firm in Sacramento.



Anthony, Jason and Paul Gonsalves are expert local government lobbyists. The firm represents fifty-plus cities and is a key player in city legislation. Anthony is a member of the CCMF Board.

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www.ocheroeshall.org

Retired Chino Hills City Manager **Doug La Belle**, serves as a member of the Board of Directors for the Heroes Hall Veterans Foundation. The Foundation, a 501 (c) (3) corporation, raises funds for programming and projects at the Heroes Hall Veterans Museum at the Orange Fair and Event Center. Visit the Heroes Hall web page for further information, or call: 714-708-1613.

88 Fair Drive, Costa Mesa CA 92626

Women Serving in Cities from Winters to Woodside

Patty Higashioka is a Management Analyst with the Town of Woodside. She started her working career in the private sector in 1998 in Foster City. After working in jobs in Cupertino and with the Crystal Springs Chapter of the YMSL, Patty joined the Woodside town staff in September 2017. She works with the Human Resources and Finance functions of the town organization. Patty earned a BA in economics from the University of California, Los Angeles (**UCLA**).

Marilyn Dyer is an Administrative Assistant in Woodside.

Note: It appears as if we are about to wind up this feature spotlighting the women serving in California's cities staffs. We apologize for those we missed and for any errors we may have made along the way. We urge cities to do a better job of listing their staff people on their web pages. In the old days staffs may have did the old "duck and cover" and remain invisible, but today's transparent local, state and federal governments should always look for ways to improve that transparency. Getting to know your service constituency through actual contact and through web sites may go a long way to improving services.



League of California Cities
Sacramento, California

<http://www.cacities.org>



<http://www.wolfhousing.com/>

Wolf & Company Inc., founded in 1993, is a housing, financial and insurance advisory firm that provides services to state and local governments, not-for-profit corporations with a special emphasis on:

Mobile home Park Acquisitions - Program Administration and Oversight Agent Services

Mortgage Program Administration Services

Mortgage Insurance-Product Research and Development

Continuing Disclosure Services

Wolf & Company is also capable to provide other services, such as:

First Time Home Buyer Programs

Lease to Own Programs

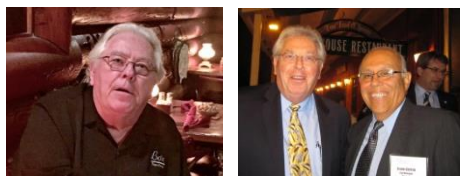
Down Payment Assistance Programs

Mortgage Portfolio Management & Asset Sales

Program Administration & Oversight Agent Services

Strategic Consulting

Since 1993, **Wolf & Company Inc.**, has helped design, market and structure single family mortgage revenue bond issues, whole loan sales transactions, taxable single family mortgage bond programs with down payment assistance, down payment assistance programs, lease to own programs and is a provider of mortgage bond program administration and oversight agent services. **Wolf & Company Inc.** works nationally and internationally.



Wolf & Company Founder **Wesley Wolf**, who is a former City Administrator, is seen here on the left at a city event, and on the right with retired Norwalk City Manager **Ernie Garcia**.

Wolf & Company Housing and Mortgage Finance Programs

In today's standard assembly line, affordable housing, and mortgage marketplace, inevitably someone gets left out. We ensure that you, the client, are provided a housing/mortgage product or program drafted to your individual needs, risk parameters, and geographical specifications. At **Wolf & Company**, housing and mortgage products are designed with attentive care, and uncommon resources, customized specifically to meet these individual needs.

Wolf & Company is deeply committed to long-term, successful business relationships based on trust and integrity.

Please contact **Wesley Wolf** at 949-235-0525 or

wesley@wolfco.net

Please visit the company website at:

www.Wolfhousing.com

A Sample of What We Can Do:

Successor Agency to the El Monte Community
Redevelopment Agency Taxable Tax Allocation
Refunding Bonds Series 2017
Estimate: \$31,900,000

The Successor Agency to the El Monte Community Redevelopment Agency is issuing its Series 2017. **Wolf & Company** has been appointed as Financial Advisor in connection with the bonds. The refunding was expected to close in May 2017.

For information on the duties of the Financial Advisor and/or to discuss a potential financing, please contact **Wesley Wolf** at 213-744-0437

Wolf & Company Inc.

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Wolf & Company Inc. is a veteran owned company.



Picking Up the Pieces: Former Emeryville City Manager **Sabrina Landreth** is the first female and the tenth General Manager to served the East Bay Regional Park District during it's 87-year history. Sabrina is also a former City Administrator in Oakland. She earned a BS from the Massachusetts Institute of Technology (MIT) and a Master's in

Public Policy from the University of California, Berkeley. New Marysville City Manager **Jim Schaad**, 56, began his tenure in March, 2021. Jim has been working for the City of Fresno for the past 18-years in various roles. He most recently served as the Fresno Assistant City Manager. Jim earned a BS in industrial technology from California State University, Fresno, and an MBA from Portland State University. Santa Cruz City Manager **Martin Bernal** will retire this year, probably at the end of July. Martin served as the Assistant City Manager in Santa Cruz prior to taking the City Manager position in July, 2010. Martin earned a BA from Stanford University and an MPA from the University of Texas, Austin. He began his public management career in 1994 on the Mountain View city staff. Former Claremont Finance Director **Adam Pirrie**, who has been serving as Interim City Manager, has been appointed Claremont City Manager. He has been the Interim City Manager along with his Finance Director position for the past four months. Adam has been the Claremont Finance Director for 10-years, and has worked for the city since 2003. Adam is a graduate of the University of California, Los Angeles (UCLA). La Verne City Manager **Bob Russi** announced that longtime La Verne Finance Director **Richard Martinez** will retired after 30-years in local government and 19-years with the city. He first served La Verne as Accounting Manager and was promoted to Finance Director 3-years ago upon the retirement of **Ronald Clark**. Richard's last day with the city is September 14.



Hawaiian Gardens City Manager **Ernie Hernandez** is the new City Manager in the City of Lynwood. He will start there on March 22. Ernie has served as the Hawaiian Gardens City Manager for the past four-years. Previously Ernie served as Deputy City Manager in Norwalk. He also served previously in position in Santa Ana,

Long Beach and South El Monte. Ernie earned a BA from California State University, Dominguez Hills, and an MPA from California State University, Long Beach. **Michelle Ramirez** admirably served as Acting City Manager for the past several month since former City Manager **Jose Omoteoti** was placed on administrative leave. Both Jose and Ernie have been participants in the Proof of Life lunch program. Former Kern County Sheriff's Commander and California State University, Bakersfield Police Department Lieutenant, **Kenny Williams** is the new Chief of Police in the City of McFarland. Kenny started his law enforcement career in 1982 with the Sheriff's Department. After he retired in 2010 he joined the CSUB Police. Kenny earned an AA from Bakersfield College, a BA and MPPA from California State University, Bakersfield. He has taught as an adjunct profess at CSUB and at the California Aeronautical University, where he taught a course of airport security. **Kim Summers**, Murrieta City Manager, was awarded a 2020 Ethical Hero Award from the California Affiliation of Internaton City Management Association. Each year ICMA selects a single Ethical Hero from its membership. Kim served as the Deputy City Manager in Hesperia, where she worked for more than 15-years (January, 1999 – February 2014). She joined the Murrieta city staff as the Assistant City Manager in March 2014. She was appointed City Manager in July 2017. Kim earned a BA from California State University, Fullerton and an MPA from California State University, Long Beach. She is an ICMA credentialed Manager. **Armando Abrego** is the new Parks, Recreation and Community Services (PRCS) Director in the City of Culver City. He officially assume his new position on February 8. Armando previously held positions in the City of Pico Rivera, the Duarte Unified School District, the Housing Authority of Los Angeles County, and the City of West Hollywood. He earned a BS in recreation administration from California Polytechnic University, Pomona. Former Long Beach Assistant City Manager **Suzanne Frick** left the Southland to be City Administrator in Ketchum, Idaho in August, 2014. She retired in August, 2020, but continues serving as the Ketchum Planning and Building Director.



Another picture of **Gonzalo Vazquez** at Death Valley, California

Letter from a Reader:

Good luck with your move. If you are like the rest of us, the biggest challenge is dumping 30-years of stuff that you forgot you had or never used but couldn't bring yourself to part with. Don't know if you are planning to include anything more about the passing of **Bob Poff**, but if you do, please consider the following:

After about two-years in our partnership, Bob Hinderliter and I got to the point where we needed more horsepower to take us to the next level. Former colleagues all but spit on my shoe when approached about joining what many were still not convinced, was not a rinky-dink venture. San Dimas City Manager Bob Poff's and my wives were City Clerks and close friends which was probably the key factor that led him to become our first additional Principal. He quietly and competently took over the day-to-day administrative workload and participated in serving HdL clients, which freed up time to further fine tune the service and growth of the mass of clients and economy of scale needed to keep fees down. He was an important initial building block in HdL's long range success, and we were always very grateful for his contribution. Bob is one of the most principled individuals that I ever met and a truly nice guy.

--Lloyd de Llamas, HdL Companies

Driving through San Dimas' old town we would see **Bob Poff**'s wooden sidewalks! It gave character to that part of town. It changed a few years ago and the wood was replaced with concrete. Good guy, long life....

--Bob Dickey



More Pieces Picked Up: Former Kern County Sheriff's Commander and California State University, Bakersfield Police Department Lieutenant, **Kenny Williams** is the new Chief of Police in the City of

McFarland. Kenny started his law enforcement career in 1982 with the Sheriff's Department. After he retired in 2010 he joined the CSUB Police. Kenny earned an AA from Bakersfield College, a BA and

MPPA from California State University, Bakersfield. He has taught as an adjunct profess at CSUB and at the California Aeronautical University, where he taught a course of airport security. **Kim Summers**, Murrieta City Manager, was awarded a 2020 Ethical Hero Award by the California Affiliation of Internation City Management Association. Each year ICMA selects a single Ethical Hero from its membership. Kim served as the Deputy City Manager in Hesperia, where she worked for more than 15-years (January, 1999 – February 2014). She joined the Murrieta city staff as the Assistant City Manager in March 2014. She was appointed City Manager in July 2017. Kim earned a BA from California State University, Fullerton and an MPA from California State University, Long Beach. She is an ICMA credentialed Manager. **Armando Abrego** is the new Parks, Recreation and Community Services (PRCS) Director in the City of Culver City. He officially assume his new position on February 8. Armando previously held positions in the City of Pico Rivera, the Duarte Unified School District, the Housing Authority of Los Angeles County, and the City of West Hollywood. He earned a BS in recreation administration from California Polytechnic University, Pomona. Former Long Beach Assistant City Manager **Suzanne Frick** left the Southland to become the City Administrator in Ketchum, Idaho in August, 2014. She retired as City Administrator in August, 2020, but continues serving as the Ketchum Planning and Building Director. **Jade Riley** is the current Ketchum, Idaho City Administrator. He previously worked for the City of Boise. **Adam Pirrie** has served as Claremont Acting City Manager since City Manager **Tara Schultz** resigned in October, 2020. Adam has continued to serve as the Claremont Finance Director, while at the same time assuming the responsibilities of the City Manager position. Adam has served as the City's Finance Director for 10-years, and has worked for the City since 2003. Sebastopol City Manager **Larry McLaughlin** reported that **Kevin Kilgore** is the new Sebastopol Chief of Police. Kevin most recently served as a Lieutenant with the University of California, Los Angeles (UCLA) Police Department. Larry was sworn in on March 1, 2021. He took over from Interim Chief **Don Mort**, who has served in the post since the retirement of Chief James Conner in December 2019. Kevin is an avid equestrian and bicyclist.





Still More Pieces Picked Up: Former St. Helena City Manager **Jennifer Phillips** is separating from her current position as City Manager in Bothell,

Washington. She was hired in Bothell in November 2016. Though she has left the office already, her official final day with the city is April 1, as she uses up accrued leave. Jennifer has said that it is time for her to be with her husband, and once vaccinated travel again, hopefully. She said that if the stars align like they hope, they will retire in Austria or Switzerland. **Jim Schaad** is the new City Manager for the City of Marysville. Jim worked 18-years for the City of Fresno; two and a half years as Assistant City Manager. Prior to Fresno, Jim worked as an adjunct professor for California State University, Fresno. He earned a BA from California State University, Fresno and an MBA from Portland University. Jim began his Marysville tenure on March 1st. Lakewood City Manager **Thaddeus McCormack** previously served as the City Manager in Santa Fe Springs, where he worked for more than 19-years; City Manager for the last 6-years (2011-2017). Thad earned a BA from California State University, Long Beach, and an MA in political science from California State University, Fullerton. He worked for Xerox Corp. prior to joining the staff ranks of local governments. **Jerry Newfarmer**, former City Manager in San Jose, Fresno and in Cincinnati, Ohio, authored a piece for PM Magazine entitled "Promoting and Ethical Local Government." He notes that the professional City Manager is the foundation of good government, especially with a solid commitment to the ICMA Code of Ethics. Jerry notes, "...there is evidence to support the assertion that the council-manager form of government promotes ethical behavior..." **Lisa Blackmon** is the Interim City Manager in Manteca. City Manager **Miranda Lutzow** left the post at the end of February.



Koa Jackson, it is easy to see that he is one of the good ones. Three-year old Koa lives in Buena Park.



The Longboard, Aloha Grill and other Main Street restaurants are open for business in Huntington Beach. The street is block for outside seating.

SHORTS: *Child actress **Shirley Temple** died at her home in the Town of Woodside at the age of 85 on February 10, 2014. *Roseville City Manager **Dominick Casey** announced the appointment of Troy Bergstrom as the new Chief of Police in his city. ***Cynthia Stafford** worked for Long Beach for more than 10-years prior to becoming the Director of Human Resources & Risk Management for the City of Lynwood. ***Laura Schmidt** was appointed Santa Cruz Assistant City Manager in January, 2020 replacing Assistant City Manager **Tina Shull**, who left the post to become the City Manager in Scotts Valley. *Former Colusa and Clearlake City Manager **Joan Phillipe** is the Interim City Manager in Nevada City. *King City Rotary has awarded City Manager **Steve Adams** the Rotarian of the Year Award. *Calistoga is a city in Napa County with a population of just a little more than 5,000 people where **Michael Kirn** is the City Manager. *Vacaville Chief of Police **John Carlwill** retired in April, 2021 after serving in law enforcement for 32-years. ***Ann Ritzma** is the City Manager in the Town of Hillsborough, and she previously served as Human Resources Director/Risk Manager in Foster City and Administrative Services Director in Pacifica, as well as, positions in San Mateo, San Bruno, Albany and Brisbane, California. *City Manager **Steve Potter**, announced that **Sylvia Moir**, former Chief in El Cerrito and Tempe, Arizona, was selected to serve as the Interim Chief of Police in the City of Napa replacing the retired Chief **Robert Plummer**. ***Kathy Kleinbaum**, Assistant City Manager in San Mateo, earned a BS in Earth systems from Stanford University and a Masters in region planning from the University of California, Berkeley. *Retired Newport Beach City Manager **David Kiff** started his Interim City Manager tenure in Sonoma in January. ***Hector Barron**, **Chris Conlin**, **Michael Jasso**, and **Leyne Milstein** are Sacramento Assistant City Managers.***