

ICMA Award winning County Executive **Charlie Cameron** was recently in La Jolla. He lives in Sahuarita, Arizona. He began his public service career in Paramount, California as the Assistant to the City Manager (1976-1979). He worked with two different City Managers in Paramount; **Harry Bond** and **Jack Simpson**. After working in San Luis Obispo County and Del Norte County, Charlie went to Washington County, Oregon as the Assistant County Administrator. He was appointed County Administrator in 1986, and retired from Washington County in 2005. Charlie was presented with the ICMA Award for Career Development in Memory of L.P. Cookingham in 1994.

City Managers in Cities in the County of San Joaquin

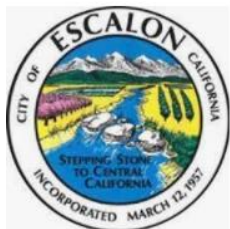
There are seven (7) incorporated cities in the San Joaquin County: Escalon, Lathrop, Lodi, Manteca, Ripon, Stockton, and Tracy. This issue acknowledges some of the executives currently or who previously served in these San Joaquin County cities.

San Joaquin County cities are in the Central Valley Division of the League of California Cities. Stockton City Council Member **Dan Wright** is the Division President. League Regional Public Affairs Manager **Stephen Qualls** provides Division staff assistance.

Some career profiles of city managers and other public agency staff members are not available online. Some individuals refrain from posting their profile, making their information hard to find. Please believe we try to present good information. We apologize up front to those we have overlooked.

City Managers in Cities in the County of San Joaquin



Escalon was founded by **James Wheeler Jones**, who found the name in a book in the Stockton Free Library. Escalon is a Spanish word meaning "steppingstones." "Johnny" Jones, Jim's father, crossed the plains in 1852 and settled where Escalon now stands. The City of Escalon incorporated in March 1957. It's 2019 estimated population is 7,574. **Tammy Alcantor** is the City Manager, and **Dominique Romo** is the City Clerk. **Bridget Gaines** is the Recreation Services Coordinator. **Robert Lackey** is the **Escalon** Chief of Police.



Tammy Alcantor began her public service career in 2004 as an Account Clerk in the City of Escalon. In 2005 she was promoted to Account Technician, and in 2007 Tammy became the Escalon Assistant Finance Director.

She began serving as the City of Escalon City Manager and Finance Director in July 2013. She has worked with the City of Escalon for nearly 18-years. Tammy is an accounting and computer science graduate from Modesto Junior College.



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California City Management Foundation (CCMF) Executive Director **Ken Pulskamp** fishing in Alaska. Ken is a retired Santa Clarita City Manager.



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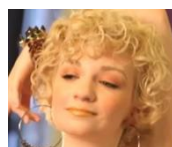
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City Managers in Cities in the County of San Joaquin

Lathrop was laid out around 1868 when the transcontinental railroad was extended to area. A post office was established in 1871. The city was named for **Jane Elizabeth Lathrop Stanford**, wife of **Leland Stanford**, a Governor of California (1862-1863) and he served in the United States Senate representing California (1885-1903). Senator Stanford died in office at the age of 69. Leland and Jane are co-founders of Stanford University in 1885. The City of Lathrop was incorporated in July 1989. The city's 2019 estimated population is 24,483. **Stephen J. Salvatore** is the City Manager, and **Teresa Vargas**, CMC is the City Clerk.

Stephen J. Salvatore was appointed Lathrop City Manager in September 2012. Steve stepped up to serve as Interim City Manager when City Manager **Cary Keaten** left the city to become the General Manager of the Solano Irrigation District in Vacaville. Steve joined the city staff as the Director of Public Works starting January 1, 2008. Steve is not a member of ICMA.



Retired Commerce City Administrator (1987-1994) **Lou Shepard** is at his cabin in McKenzie Bridge, Oregon. Lou says he will have to miss the September 30 "Proof of Life" lunch as he will be in Oregon. In addition to Commerce, Lou served as City Manager in Delano (1964-1967), San Pablo (1967-1977), and Signal Hill (1985-1987). Lou also served as the Pasadena Redevelopment Agency Executive Director (1977-1981).

Trackdown Posse Roster

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Ray Taylor, Retired City Manager, Westlake Village
Denise Ovrom, Former CM retired from **HdL Companies**
Jim Lewis, City Manager, City of Pismo Beach
Cynthia Kurtz, Retired City Manager, Pasadena
Ron Molendyk, Retired City Manager Lake Elsinore

City Manager Newsletter by Trackdown Management



Jack A. and Susan Simpson
 [Photo produced by **Apple Lane**]
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City Managers in Cities in the County of San Joaquin

Cary Keaten served the Lathrop as City Manager for roughly three years, leaving the city in 2012 to become the General Manager of the Solano Irrigation District in Vacaville. Cary followed City Manager **Yvonne Quiring** into the position. It is when Cary left that **Steve Salvatore** got the opportunity to move from Public Works Director to Interim City Manager.



Yvonne Pimentel Quiring served as the Lathrop City Manager from June 2007, after serving as the Interim City Manager for six months, and two-years as the Assistant City Manager. Since then Yvonne has worked as the Fillmore

City Manager from 2010 to October 2012. She joined the City of Davis staff in October 2012 as the Assistant City Manager and Administrative Services Director. Her duties included those of Finance Director. She replaced **Paul Navazio**, who left Davis to become City Manager in Woodland. Before her Lathrop experience Yvonne worked in Stockton and the City of Fresno. Yvonne retired from Davis in 2015. Yvonne earned a BA in sociology from California State University, Fresno and an MBA from the University of Phoenix.



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Former Bellflower Mayor **Bill Pendleton** and **Jack Simpson** at Angel Stadium in Anaheim in the 1980s.

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2009 picture from the newsletter: Country Music Artist **Casey Simpson** surrounded by her God Parents, **Anthony & Evelyn Gonsalves**. Anthony is a principal with **Joe A. Gonsalves & Son**, Professional Legislative Representation in Sacramento. He is also a member of the California City Management Foundation (CCMF) Board.

City Managers in Cities in the County of San Joaquin



When the Central Pacific Railroad was able to obtain a site in the townsite for a station there in 1869 surveyors began to layout the streets for the City of Lodi. Initially called Mokelumne and Mokelumne Station after the nearby river, confusion with other towns prompted a name change. Lodi is a city in northern Italy where Napoleon defeated the Austrians in 1796. More than likely, some of the earliest settler families were from Lodi, Illinois, and they chose to use the same name for their new town. The City of Lodi was incorporated in December 1906. The 2019 estimated population is 67,586. **Steve Schwabauer** is the City Manager and **Jennifer Cusmir** is the City Clerk.



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Roxanne Diaz is a member of the Board of Trustees of the California City Management Foundation (CCMF).

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City Managers in Cities in the County of San Joaquin

Steve Schwabauer is the Lodi City Manager. He was appointed to the position in May 2014 after serving as City Attorney for 10-years. He was appointed Interim City Manager as the age of 46 starting in February 2014. Steve took over as City Manager when City Manager **Rad Bartram** accepted an appointment in January 2014 as the City Manager of Chino Hills. Steve worked for a private law firm in Stockton. One of his clients was the City of Ripon in an eminent domain case. In 2000 he was hired as Deputy City Attorney and then appointed City Attorney in 2004 following 5-months as Interim City Attorney. A native of Ventura, Steve earned a BA in history from the University of California, Davis. He attended Santa Clara University Law School, and then earned a law degree from the University of California, Berkeley. Steve is an avid bicycle rider.



After working in finance for an investor bank and for a public finance firm, **Andrew Keys** joined the city staff in Elk Grove in April 2008 as an Accounting Manager. While serving as Budget Manager starting in September 2013, Andrew worked for a time as

Assistant to the City Manager (July 2012-January 2013), and as Interim Deputy City Manager (May 2016-November 2016). In March 2017 Andrew joined the Lodi city staff as Deputy City Manager. He earned a BA in international relations and an MBA from the University of California, Davis.



"I grew up a Phillies fan. Me and my buddies tailgated a couple of times when they won the World Series. I like just being in that atmosphere."

--**Mike Trout**, MVP Award Winner



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Former City Manager **Wesley Wolf** of **Wolf & Company, Inc.**, and the late Signal Hill City Council Member **Ellen Ward** share some laughter. They worked together in the 1970s. Ellen dubbed Wes: "Wota."



Retired Coronado City Manager and recent Interim City Manager in Coronado **Mark Ochendusko** is a marvelous photographer.

City Managers in Cities in the County of San Joaquin

Manteca was founded in 1861 by **Joshua Cowell**. In 1873 the Central Pacific Railroad laid track directly through the area. The community chose the name "Monteca" but the railroad misprinted the name to "Manteca," which was eventually accepted as the name of the town. The city was incorporated in May 1918. The 2019 estimated population is 83,028. **Mike Harden** is the Interim City Manager and **Cassandra Candini-Tilton** is the City Clerk and Legislative Service Director.

Mike Harden is a retired Modesto Chief of Police. He served as the Manteca Interim Police Chief for 7-months before he was tapped to serve as the Interim City Manager in April 2021. Since retiring in August 2012 from Modesto, he has served in several "interim" positions. Mike worked for the Modesto police department for more than 26-years; the last 3 years 3 months as Chief. He has served as Interim City Manager in Hughson (2013), Interim Police Chief in Escalon (2014), Interim Police Chief in Oakdale (2016; and as the Regional Manager of the Department of Protective Services for Sutter Health in Modesto (March 2018-March 2019).

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Ripon is on the site previously known as Murphy's Ferry. It was renamed Ripon for Ripon, Wisconsin, which was named for a city in England. The city was incorporated in November 1945. Its 2019 estimated population is 16,386. **Kevin Werner** is the City Administrator, **Lisa Roos** is the City Clerk and **Kye Stevens** is the Director of Recreation.

Kevin Werner is a civil engineer. He worked in engineering positions in the private sector prior to joining the City of Ripon as the City Engineer in May 2007. Kevin was born and raised in Ripon. When City Administrator **Leon Compton** retired in 2013 after 27-years with the city, Kevin was afforded the opportunity to serve as City Administrator; first in an "Interim" capacity. Kevin earned a BS in civil engineering from the University of the Pacific.



Jack Simpson and daughter **Samantha Simpson** on her birthday in a Duffy in Newport Beach.



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Stockton is the county seat of San Joaquin County. Stockton was founded by **Arlos Maria Weber** in 1849. The city is named for **Robert F. Stockton**. It is said that the city is the first community in California to have a name not of Spanish or Native American origin. Stockton is home to the University of the Pacific (UOP), chartered in 1851; the oldest university in California. The Port of Stockton became a busy hub for transportation of passengers and goods during the Gold Rush. Stockton incorporated in July 1850. The 2019 estimated population is 312,697.



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City Managers in Cities in the County of San Joaquin



Harry Black began his public service career in 1987 as a Management Trainee for the Port Authority of New York & New Jersey, after he served as a Research Assistant at the University of Virginia. He worked for ICMA in 1989-1990, and then took assignment in New York and Washington D.C. Harry worked in finance in D.C. and in 2005-2008 he served as the Deputy Chief Administrative Officer and CFO in Richmond, Virginia. In 2012 Harry found himself working as the Director of Finance in Cincinnati, Ohio. In 2014 he was appointed City Manager in Cincinnati. After working for a private sector management group (2018-2020), Harry was recruited to serve as the City Manager in the City of Stockton, California. He earned a BA from Virginia State University, and an MPA from the University of Virginia. In 2015 he received a 10-years ICMA Service Award.

Jodi Almasy was appointed Director of Public Works for the City of Stockton on June 22, 2020. She joined the city staff in 1998 as an Engineering Intern and began working her way up in the organization. She was hired as a Junior Engineer in 2005; Assistant Engineer in 2006; and eventually Deputy Director of Public Works. Jodi was born and raised in Stockton. She earned a BS in civil engineering from the University of the Pacific.



Cypress retirees group gets together for an informal lunch. They include **Virginia LaFleur**, **Gonzalo Vazquez**, **Kamran Dadbeh** and **Keith Carter**.



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Pat was honored with the League of California Cities 2019 Wes McClure Award for City Managers of Distinction.

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A "Proof of Life" South lunch is planned for September 30. **Rod Wood** says they have cancelled the north September lunch until further notice. The Southern California group will meet on September 30. The "Proof of Life" lunch on the 30th will be at the Northwood's Inn Restaurant in La Mirada. **Rod Wood** may be contacted at rodjwood@gmail.com
RSVP's for the 30th should be made to: jack@trackdownmanagement.net



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City Managers in Cities in the County of San Joaquin

Stockton's Chief Financial Officer **Jay Kapoor** served as an Assistant Program Budget Manager for the California Department of Finance between January 2013 and March 2020. He worked for the State for 17-years. Jay joined the City of Stockton staff as Assistant Chief Financial Officer in March 2020, and he was elevated to CFO in April 2021 by City Manager **Harry Black**. He earned a BS in agricultural and managerial economics from the University of California, Davis and an MBA from California State University, Sacramento.



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Joe Gonsalves said: "Lobbyist are like parachutes; you don't need them often but when you do they had better work."



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Anthony Gonsalves is a longtime member of the California City Management Foundation (CCMF) Board.

Joe A. Gonsalves & Son was founded by former Assembly Member **Joe A. Gonsalves** on February 18, 1975. The firm is now led by **Anthony D. Gonsalves** and includes his two sons **Jason A. Gonsalves** and **Paul A. Gonsalves**.

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City Managers in Cities in the County of San Joaquin

Tracy is another California railroad town. The Central Pacific Railroad track from Sacramento through Stockton on its way to the San Francisco Bay Area went through the area starting in 1868 through 1878 when the new branch and junction opened. There was a junction named for railroad director **Lathrop J. Tracy**. Tracy grew and prospered as the center of an agricultural area. The city incorporated in July 1910. The 2019 estimated population of Tracy is 94,740.



Tracy City Manager **Jenny Haruyama** resigned to become the first City Manager in Beaverton, Oregon under a new City Charter. Jenny began her public service career as a Public Service Assistant in

Milpitas and with a Management Internships in Mountain View, San Leandro and Milpitas. In 1997 Jenny worked in Rancho Cucamonga as a Management Analyst. She moved to Los Gatos as Assistant to the Town Manager in 2001. Jenny was appointed Assistant Finance/Budget Director in 2008. After 11-years in Los Gatos she took the Administrative Services Director position in Tracy and served as Interim Assistant City Manager in 2014. In December 2014 Jenny was hired as the Assistant City Manager in the City of Livermore. In May 2018 Jenny was selected to serve as the City Manager in the City of Scotts Valley. She returned to the City of Tracy in May 2019 as City Manager, and just recently resigned to move to Oregon. Jenny earned a BS from San Jose State University, and an MPA from California State University, East Bay. She also completed the California Local Governance Summer Institute at Stanford University. In 2020 Jenny received a 25-year ICMA Service Award. She is a past President of MMANC (2011).



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Debbie Smith, Executive Director

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Fran Mancia may be reached at 559-288-7296. Fran is a member of the Board of Trustees of the California City Management Foundation (CCMF).



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Matt Knabe, Managing Partner

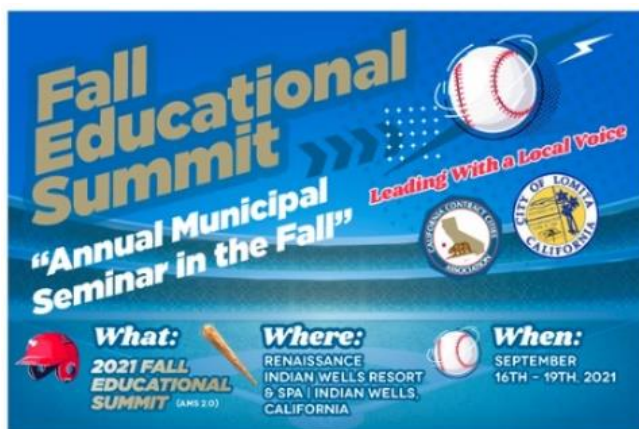
City Managers in Cities in the County of San Joaquin

Tracy Assistant City Manager **Midori Lichtwardt** served as the Interim City Manager before **Jenny Haruyama** was appointed. Midori joined the Tracy city staff in 1998 in the Public Works Department. Her next assignment was with Human Resources, where she served as Manager from 2014 to November 2016. She was elevated to be the Director of Human Resources (2016-2018) before she was appointed Assistant City Manager for business services in February 2019 by former City Manager **Randall Bradley**. She earned a BA in speech communication from San Jose State University.

Some career profiles of municipal officials and other public agency staff members are not easily found online. Some individuals refrain from posting their profile, making their information hard to find. Please believe we try to present good information. We apologize up front to those we have overlooked, or who we may have mistakenly identified. ***



Lakewood City Manager **Thaddeus McCormack**, Lynwood City Manager **Ernie Hernandez** and retired Commerce City Administrator **Jorge Rifa**. Jorge started his public service career in 1978 in Compton and then El Monte before serving as City Manager in Soledad (1984-1991). He was a longtime Assistant City Manager in Salinas prior to coming to the City of Commerce.



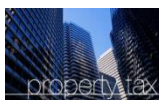
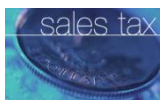
California Contract Cities Association

<https://contractcities.org/>

Telephone: 562-622-5533



<http://www.hdlcompanies.com/>



The HdL Companies are dedicated to helping cities, counties, redevelopment agencies and special districts maximize revenues through allocation audits, financial and economic analysis and through the provision of related software products.

The HdL Companies serves more than 335 local governments across the nation and North America.

HdL was founded in 1983 by **Robert Hinderliter**, a former Director of Finance and City Administrator in Commerce, California. Bob developed California's first computerized sales tax management program, and worked to secure the legislation that allows independent verification of the State Board of Equalization's allocation of sales tax revenues to local governments. In 1987, **Lloyd de Llamas** purchased 50% of the corporate stock and the company became *Hinderliter, de Llamas and Associates* with a primary focus on sales tax analysis, allocation audits, and software.

In 1993, a separate corporation was organized by partners **Paula Cone**, **Martin Coren**, **Robert Hinderliter**, and **Lloyd de Llamas** to provide property tax related services, including allocation audits, trends analysis, tax increment verification, tax allocation bond fiscal services, and related software products.

In 1996, **HdL Software LLC** was established with participants **Nancy Hicks**, **Robert Hinderliter**, and **Lloyd de Llamas** in order to provide easy-to-use, integrated "counter tools" for the processing and tracking of revenue related functions, such as business licenses, building/planning permits, animal control licenses, and code enforcement violations.

The three **HdL** affiliates operate as a single, coordinated unit providing a variety of integrated services and software products.

Sales and Use Tax Audits

HdL identifies and recovers sales and use tax allocation errors, helps maximize tax revenues from specific projects and business situations, and provides ongoing data, analyses, and staff expertise to support fiscal planning and economic development.

Experience and Expertise

HdL Coren & Cone gives local governments access to a unique combination of expert analysis, cutting edge software, and ongoing support. Our services make the most of our extensive experience, advanced technologies, and dedication to service.

Full Service Software Solutions

HdL's software solutions are designed, implemented and supported by people who understand the unique challenges and needs of local government. More than a vendor, **HdL** works as a partner; providing expert analysis and guidance, effective software solutions, and unmatched quality of technical support.

Among The HdL Companies' officials are:

Lloyd de Llamas, Executive Chair-retired, provided sales tax services to local governments since 1987. He served as City Manager in Monterey Park, Lawndale and Woodlake and as an Assistant in Torrance and San Diego.

Andrew Nickerson, President of the **HdL Sales Tax** arm, has more than 20-years of experience with local governments revenue enhancements and protection. He is a California State Polytechnic University, Pomona graduate.

Paula Cone, President of **HdL Coren and Cone**, the property tax arm of the **HdL Companies**, has more than twenty-years of municipal finance and city management experience.

Robert Gray, President of **HdL Software LLC** has been with **HdL Companies** since 1996. He earned an MBA from Azusa Pacific University.

The HdL Companies

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Picking Up the Pieces: Paso Robles Chief of Police **Ty Lewis** is the new Paso Robles City Manager, moving into the position following the retirement of City Manager **Tom Frutchey**. **Greg Carpenter** has been serving as the Paso Robles Interim City Manager. Ty has served as the Chief for the past 3-years. He has been with Paso Robles for nearly 20-years. He

previously served 6-years with the Porterville and Bakersfield police departments. He earned a BS from the the University of Phoenix and an MS from California State University, Bakersfield. Santa Cruz Water Director **Rosemary Menard** has been selected to serve the City of Santa Cruz Interim City Manager. Rosemary will take over for retiring City Manager **Martin Bernal** at the end of August. Martin announced his retirement in February. While Rosemary is serving as City Manager the likely Interim Water Director will be Deputy Water Director **Heidi Luckenbach**. Rosemary joined the Santa Cruz city staff as Water Director in January 2014. She worked with a consulting firm between 2007 and 2013, and previously served as the Water Resources Department Director in Washoe County, Nevada (February 2007-May 2013). Before that she worked in various water utility positions in Portland, Oregon and Seattle, Washington. Rosemary earned a BA in zoology from the University of Washington and an MPA from the Evans School of Public Affairs at the University of Washington. Palos Verdes Estates City Manager **Laura K. Guglielmo** has resigned. Laura became the Palos Verdes Estates City Manager in June 2020. She previously worked with the City of Los Angeles for some 25-years. From 2015 until her appointment as City Manager, Laura served as the Executive Officer of the City of Los Angeles Housing and Community Investment Department. It was reported that she is resigning to accept a public sector position outside of City Management. Laura earned a BS in communication arts and sciences from the University of Southern California (USC). **Mike Segrest** served as the Town Manager in Moraga between 2009 and 2010 after he worked as the Town Manager in Snowmass, Colorado (2001-2006). Mike earned a BA from Texas Tech University. He worked in Boulder, Colorado from 1979 to 1990 rising to the position of Director of Parks and Recreation. In 1990 he was appointed Assistant City Manager. Mike left Boulder in 1993 to take the Director of Community Resources position in Lakewood, Colorado. Mike served as the Interim Town Manager in the Town of Mead, Colorado in 2015-2016 at the age of 69.



Thanks go to then-Atascadero Assistant City Manager **Jim Lewis** for this picture. Of course, Jim has been the City Manager in Pismo Beach since 2013. The picture is of **Jack Simpson** and Willdan executive **Frank G. Tripepi**. Jack and Frank worked together in city management in the early 1970s. The picture was taken at the 2012 League Conference.

Former Atascadero (1993-1997) and Banning (2004-2014) City Manager **Andy Takata** is currently serving as the City Administrator in the City of DuPont, Washington. Andy is a former Olympic Games Water Polo Referee. In 2014 Andy was inducted into the USA Water Polo Hall of Fame. He will be most remembered for his work as a water polo official, but his impact on the game of water polo has been much bigger. In addition to wearing the whites at the most prestigious water polo events on earth, Andy volunteered his time to the sport in a variety of governance roles and developmental ventures. He was a 12-year member of the USA Water Polo Board of Directors, and served as Vice-President, Treasurer and National Referees' Chair. Andy began his municipal government career as a Recreation Supervisor in the City of Santa Fe Springs starting in March 1981.

SHORTS: *Former Director of Finance in the City of Alameda **Elena Adair** is the City of Davis Finance Director. ***Ryder Smith** of **Tripepi Smith** met with DuPont City Manager **Andy Takata** while attending the Washington City/County Management Association conference. *Alameda City Manager **Eric Levitt** is a former Simi Valley City Manager, and served as a City Manager in Wisconsin and Arizona.

Letters and Notes from Our Readers:

Enjoy reading Trackdown every month. Brings back a lot of memories. I laughed at one of the photos showing a group, since I worked for four of the six distinguished individuals. We are still in Tucson, enjoying life with our three grandchildren.

--**John Anderson**