



Stand-up paddling is an excellent form of exercise. When we saw this picture of retired City Manager **Rich Ramirez** we were compelled to share it. Rich served as City Manager in Lincoln (1981-1991), Paso Robles (1991-1996), Hemet (1998-2000) and he retired as the American Canyon City Manager (2006-2011). Rich also was Assistant City Manager in Sacramento (2000-2006) and served as the Interim Public Works Director in Modesto (1997-1998). He also worked for the City of South El Monte when **Peter B. Feenstra** was City Manager, and in the City of Stanton (1978-1981). Rich is now the Principal for his firm "Need Interim Will Travel." Rich earned a BA from Humboldt State University and an MPA from **USC**.

Alphabetically the first six cities in Alameda County

There are 14 cities in Alameda County, California. The first six (6) of those cities listed alphabetic Alameda, Albany, Berkeley, Dublin, Emeryville and Fremont. Alameda County is part of the San Francisco-Oakland-Berkeley, CA Metropolitan Statistical Area, and the San Jose-San Francisco-Oakland, CA Combined Statistical Area.

Current city managers in this Alameda County "Six" include **Eric Levitt**, who is leaving to be the Fullerton City Manager, **Nicole Almaguer**, **Dee Williams-Ridley**, **Linda Smith**, **Christine Daniel**, and **Karena Shackelford**.

We will also attempt to address "Servant Leadership" as a management concept that we had not heard of until recently through **Roy Pederson**.

Alphabetically the first six cities in Alameda County



Alameda is a city that is primarily on Alameda Island in Alameda County. The name "Alameda" is Spanish for "grove of poplar trees," or "tree-lined avenue." It was designated as the city's

name when the city was founded in June 1853 not long after California joined the United States following the Mexican-American War of 1848. The first post office was opened in 1854. The first train on the First Transcontinental Railroad to reach the shores of the San Francisco Bay arrived on September 6, 1869 at the Alameda Terminal. This was the first completed trip of the first coast-to-coast transcontinental railroad trip in North America. The 2020 estimated population of the City of Alameda is 78,280. **Eric Levitt** served as City Manager starting in April 2019 but recently took the City Manager position in the City of Fullerton. **Gerry Beaudin** is the Assistant City Manager and **Sarah Henry** is the Communications & Legislative Affairs Officer.



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—**Rod Gould**, Retired City Manager and
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Alphabetically the first six cities in Alameda County

Eric Levitt has been serving as the Alameda City Manager (2019-2022). Eric is leaving to serve as the Fullerton City Manager. Eric has more than 25-years of experience working in local government. He has served more than 18-years as a City Manager. Eric relocated to Alameda from Simi Valley, California, where he served as City Manager starting in 2013. He previously was the City Manager for Janesville, Wisconsin (2008-2013) and Sedona, Arizona (2001 to 2008). Eric earned a BA and MPA from the University of Kansas.

Jill Keimach began her public service career as a Project Manager for the Association of Bay Area Governments (ABAG) in September 1989. She joined the BART staff as a Senior Planner Project Manager in 1997. Her first city position came in 1998 when she was appointed Community Development Director for the City of El Cerrito. In 2004, Jill moved to Fremont as Community Development Director. In November 2010 Jill became the Town Manager for the Town of Moraga, and she served there until 2016 when she was hired to be the City Manager for the City of Alameda. After leaving Alameda in 2018, Jill took the Town Manager position in Paradise Valley, Arizona in 2019. Jill earned a BA in architecture and a Master's of city and regional planning from the University of California, Berkeley.



"Baseball is a lot like life. It's a day-to-day existence, full of ups and downs. You make the most of your opportunities in baseball as you do in life."

---**Ernie Harwell**

Alphabetically the first six cities in Alameda County



John Russo served as the City Manager in Alameda from 2011 to 2015 before becoming the Riverside City Manager from 2015 to 2018. John served as the Irvine City Manager starting in July 2018. He left that position in September 2020. He

is the Founder and Principal Consultant for Synchronicity Associates. Prior to working in Alameda, John was a member of the Oakland City Council (1995-2000) and he was the Oakland City Attorney from 2000 to 2011. He is a past President of the League of California Cities (2002-2003). John earned a BA from Yale University and a JD from New York University, School of Law. John is a past participant of the "Proof of Life" program.



Debra Kurita has been serving as the Interim Community Development Director for the City of Westminster since November 2021. Debbie previously worked as the Assistant Executive Officer for the Orange County LAFCO (February 2016-May 2020). She worked as Interim Community Services Director in Bell (2011-2012) and Interim Deputy City Manager in Santa Ana (2016-2020) previously. Debbie was the Assistant City Manager in San Bernardino (2009-2011) and City Manager for the City of Alameda (2005-2009). Prior to that she was on the Santa Ana city staff for more than 21-years; leaving in 2005 as the Assistant City Manager. She began her public service career in 1980 as an Intern for the City of Lawndale. Debbie earned a BA from the University of California, Davis and an MPA from the University of Southern California (**USC**). She is a past participant of the "Proof of Life" program.



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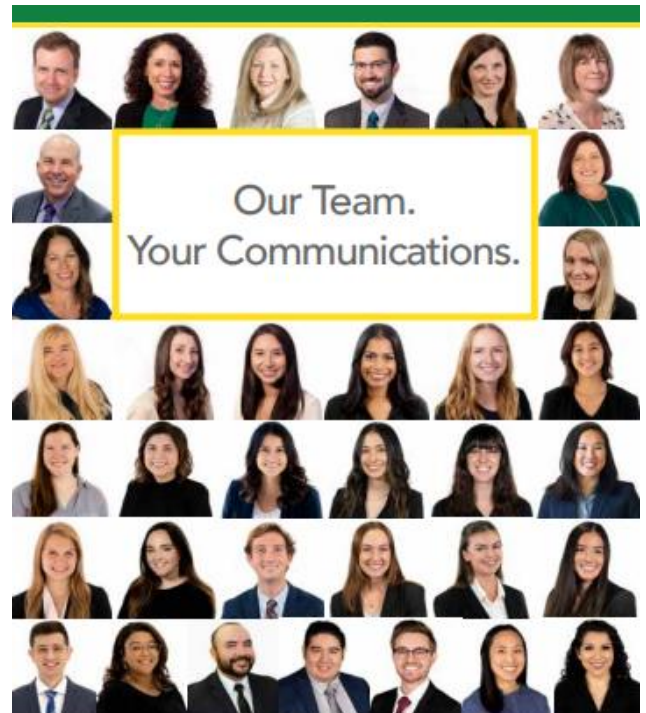
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Fran Mancía may be reached at 559-288-7296. Fran is a member of the Board of Trustees of the California City Management Foundation (CCMF).

Alphabetically the first six cities in Alameda County

In 1908, some local women in the Albany area protested the dumping of Berkeley garbage in their community. Armed with two shotguns and a twenty-two-caliber rifle, they confronted the waste wagon drivers near what is now the corner of San Pablo Avenue and Buchanan Street. The women easily turned the drivers of the horse-drawn garbage wagons around heading for home. Shortly after the incident, the residents of the town voted to incorporate as the City of Ocean View. In 1909, voters seeking to distinguish the city from the adjacent section of Berkeley which was named Ocean View. The city was renamed in honor of Albany, New York, the birthplace of the city's first mayor, **Frank Roberts**. The 2020 estimated population is 20,271. **Nicole Almaguer** is the City Manager and **Anne Hsu** is the City Clerk.



Nicole Almaguer began her tenure as the City of Albany in November 2018. Took the position when City Manager **Penelope Leach Crumpley** retired in 2017. Nicole was the Assistant City Manager and took the position first as "Interim." Nicole previously served as the Albany City Clerk. Penelope had worked for the city for 10-years, four as City Manager. She took the post when City Manager **Beth Pollard** retired. Beth served as City Manager from 2001 to 2013. She earned a BA in environmental studies from the University of California, Santa Barbara and an MS in environmental science from the University of San Francisco.



"People are in greater need of your praise when they try and fail, than when they try and succeed."
---**Robert "Bob" A. Moawad**

Alphabetically the first six cities in Alameda County

Isabelle Leduc began her public service career as a Senior Services Supervisor in November 2000 with the City of San Leandro. In March 2007 she joined the City of Albany city staff as the Community and Human Services Manager. In July 2017 Isabelle became the Senior and Human Services Director. She was appointed Interim Assistant City Manager in November 2017 and the "Interim" was removed in February 2018. Isabelle earned an MPA from California State University, East Bay.

Eileen Harrington is Assistant to the City Manager and Deputy City Clerk.

Retired Orinda City Manager **Steven M. Salomon** (2017-2021) served as the Albany City Manager from 1987 until 1990 when he went to Watsonville as City Manager (1990-1996). In 1996, Steve became the Visalia City Manager and served there until 2013. He began his career as a Community Development Representative with the U. S. Department of Housing and Urban Development in Ohio in 1971. In 1974 Steve was appointed a California State Deputy Director of the Coastal Commission, and in 1975 he took his first city job as the Housing & Community Development Program Director in Concord. He became the City Manager in the City of Hercules in 1983. He left there for Albany in 1987. Steve earned a BA from the University of Cincinnati and a Master's from Ohio State University. In 2020 he received a very rare 45-year ICMA Service Award.



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Arcy Hinojosa worked for the City of Cerritos for more than 32-years. Arcy's favorite quote:

"You only live once but if you do it right, once is enough."

"Failure happens all the time. It happens every day in practice. What makes you better is how you react to it."

—Mia Hamm

Trackdown Posse Roster

Executive Level Posse Roster:

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Mike Sedell, Retired Simi Valley City Manager
Larry F. Pennell, Retired City Manager, Wasco
Kevin O'Rourke, KOLGS/PARS; Retired City Manager
Glenn Southard, Retired CM, Indio & Claremont
Joe Tanner, Retired Vallejo City Manager
Guy Huffaker, Retired Porterville City Manager
Vern Lawson, Retired, Lancaster
Gary K. Sloan, Retired La Mirada City Manager
Robert T. Dickey, Retired South Gate DPW
Doug Dunlap, Retired City Manager, Pomona
Rita Geldert, Retired City Manager, Vista
Dale Geldert, Retired CDF Director, State of CA
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Greg Devereaux, Retired City Manager
Dr. Richard Rowe, Retired City Manager
Lloyd de Llamas, Retired City Man./**HdL** Cofounder
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John Russo, Retired City Manager; SynchroniCITY
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Dave Carmany, West Covina, City Manager
Don Penman, Retired City Manager, Arcadia
Sam Olivito, Retired CCCA Executive Director
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Rod B. Butler, Jurupa Valley, City Manager
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Mark Scott, Lincoln Interim City Manager
Dr. Carlos A. Urrutia, Retired Rocklin City Manager
Ray Taylor, Retired City Manager, Westlake Village
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Cynthia Kurtz, Retired City Manager, Pasadena
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Alphabetically the first six cities in Alameda County



Berkeley is home to the oldest campus in the University of California System, the University of California, Berkeley. Politically, the area that has become

Berkeley was initially part of a vast Contra Costa County. A division of the county created Alameda County in 1853. During this period Berkeley was the northern part of the "Oakland Township" in Alameda County. During this time, Berkeley was mostly a mix of open land, farms and ranches with a wharf on the bay. 1872 saw the opening of the first Berkeley post office. The city incorporated in April 1878 and a Chartered was approved in March 1895. The 2020 population estimate is 124,321. **Dee Williams-Ridley** is the City Manager and **Mark Numainville** is the City Clerk.

Dee Williams-Ridley became the Berkeley City Manager in February 2020. She served as the Deputy City Manager from 2015 until her appointment to City Manager. Dee served as the Sacramento County Personnel Services Manager from December 2000 until September 2006 when she went to the County of San Mateo as Assistant Director of Human Resources. In January 2010 Dee became the Deputy City Manager in the City of Modesto where she worked until going to Berkeley. Dee earned a BA from California State University, Sacramento. She also took political science and government courses at Oklahoma City University.

Tasha Tervalon is the Berkeley Assistant to the City Manager starting in January 2016. She was previously a Health Services Supervisor. She earned a BA from the University of Michigan and an MA from the University of Pennsylvania.



Enjoying a Hawaiian vacation are **Donna Pagett** and her husband **Bill Pagett**. Bill is a longtime City Engineer who has worked with Willdan. Willdan has provided general engineering services to cities since 1964. Bill is the longtime Paramount City Engineer. Bill is also famous in the boat racing community where he is a past National Champion K-Racing Roundabout driver. Bill has been a life saver for many city managers over the years.



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Pat has had numerous successful experiences with public-private partnerships.

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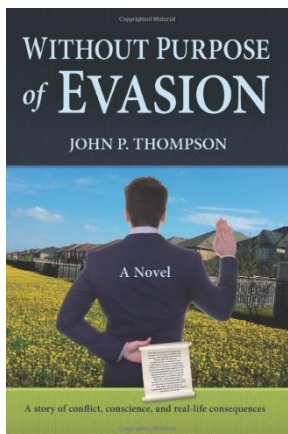
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John Thompson had a 30-year career in local government, including 20-years as city manager in two California cities.

John is a past President of the City Managers' Department of the League of California Cities.

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Alphabetically the first six cities in Alameda County



Dublin was previously known as Amador and Dougherty's Station. The large number of Irish who lived there are responsible for the area's "Dublin" label. The post office formally adopted the name in the 1890s. The city incorporated in February 1982. The 2020 estimated populations is 72,589. Veteran Dublin City Manager **Richard C. Ambrose** served the city from 1982 until 2008. **Linda Smith** is the currently City Manager and **Marsha Moore**, MMC, is the City Clerk.



Dublin City Manager **Linda Smith** began her working career in the private sector starting with a public relations firm in 1994. In March 2002 Linda joined the staff in the City of Tracy as an Economic Development Analyst. In June 2005 she took an Economic Development Manager position with the City of Brentwood. Linda left Brentwood to join the City of Dublin staff in February 2009 as the Economic Development Director and Public Information Officer. Linda was appointed to the Dublin Assistant City Manager position in December 2013 and became the City Manager in Dublin in January 2020 following the retirement of City Manager **Christopher Foss**. In 2019 Linda received a 10-year ICMA Service Award.

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Richard C. Ambrose served as the City Manager for the City of Dublin between 1982 and 2008. He began his public service career in 1973 as an Administrative Intern with the City of Glendale. In 1975 he took another Administrative Intern post with the City of Milpitas. Rich was hired by Milpitas in 1975 as an Administrative Aide to the City Manager, and in 1977 he was made Administrative Assistant to the City Manager. Rich left Dublin in 1979 to become the Assistant City Manager in La Cañada Flintridge. He returned to the City of Dublin in 1982 to begin his long tenure as the Dublin City Manager. Rich received a 30-year ICMA Service Award in 2005. Rich earned a BA from the University of California and a Master's from California State University.



Emeryville is the home of Pixar Animation Studios, makers of the movies, Luca, Toy Story, The Incredibles, Cars, Finding Nemo and so many more. Numerous meat packing plants were established along the Bayshore line in Emeryville in an area called "Butchertown." The smell of the slaughterhouses and corrals were problematic in 19th and early 20th century. Emeryville's first post office opened in 1884. The Town of Emeryville was incorporated in December 1896. The 2020 population estimate for Emeryville is 12,905. **Christine Daniel** is the City Manager and **Sheri Hartz** is the City Clerk. The City Attorney is **John I. Kennedy**. **Brad Farmer** is the Finance Director.



"Baseball is like a poker game. Nobody wants to quit when he's losing; nobody wants you to quit when you're ahead."
--**Jackie Robinson #42**



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Pictured on the left is the jumbotron scoreboard at Oracle Park in San Francisco. The picture of the San Francisco Giant's home field was taken by retired City Manager **Tim Kerr**. Tim served as City Manager in the cities of Livingston, Ceres and Turlock. He was also the Executive Director of the Downtown Stockton Alliance. The picture on the right is shown as our continuing observance and thanks to all the volunteers who make youth baseball successful.



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Alphabetically the first six cities in Alameda County

Christine Daniel became a Deputy City Attorney in the City of Berkeley in 1992. Eight years later she took a similar position with the City of Fremont. In 2002 Christine became the Deputy Director of Community Development in Fremont and in 2004 she was appointed Deputy City Manager. She returned to Berkeley in November 2007 as Deputy City Manager and became City Manager in 2011. From 2015 to 2018 Christine worked as the Assistant City Administrator in Oakland. She was appointed City Manager in Emeryville in September 2018. She earned a BA from Mills College and a JD from the University of California, Davis-School of Law.



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Roxanne Diaz is a former member of the Board of Trustees of the California City Management Foundation (CCMF).

Alphabetically the first six cities in Alameda County

Fremont area history began in 1797 when Mission San José was founded. The first English-speaking visitor to Fremont is said to have been trapper and explorer **Jedediah Smith** in 1827. The town grew up around the mission and had rapid growth during the California Gold Rush. The first Fremont post office in 1850. Fremont incorporated in January 1956. Its population estimated in 2020 is 230,504. **Karena McGee Shackelford** is the City Manager and **Susan Gauthier** is the City Clerk.



Karena McGee Shackelford was an Administrative Officer in San Jose in 1999-2006. Karena joined the Fremont staff as a Business Manager in March 2006 and began her rise in the organization; Deputy Public Works Director (2011-2014); Interim Director of Public Works (2014); Deputy City Manager (2014-2018); Assistant City Manager (2018-2021); and she was appointed City Manager in October 2021. She earned a BA from San Jose State University and an MBA from Saint Mary's College of California.



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Joe Gonsalves said: "Lobbyist are like parachutes; you don't need them often but when you do, they had better work."

Anthony Gonsalves and two of his sons, **Jason Gonsalves** and **Paul Gonsalves**, are expert local government lobbyists.

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Anthony Gonsalves is a long time Member of the CCMF Board of Trustees
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Retired City Manager Pat West

Pat West has lived and managed through just about anything a city can experience during his 39-years working in city government.

Pat has developed successful strategies and paths to issues facing local government. Pat can help you, whether you are a City Manager looking for ways to turn your city around, or a developer needing assistance navigating the complexities of the political and/or entitlement process.

Pat has served as a government official in the Gateway Cities area for the past 39-years, working in both a contract city and a large charter city. Pat has held a variety of department head positions and he has served as City Manager for 23-years of his 39-years in public service.



Services:

Every city is unique; there is no "one size fits all." Over the course of Pat's municipal government career, he has experienced most of the challenges cities are confronted with. Whether it be fiscal sustainability, working with elected officials, homelessness, working with developers, or the myriad of other issues facing cities today. Pat can offer strategies for success.

City Manager Survival Skills

City Turnarounds

Survival Skills in Evaluations

Managing Conflict with Electeds

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Communications

Labor Negotiations

Policy Implementation

Strategies for Developers

Opportunity Zones

Public-Private Partnerships for Municipalities

Hiring Department Heads

Financial Strategies

Quality of Life Initiatives

Homelessness

Pat is an expert in partnering the private and public sector as he has done on many occasions in both small and large cities. Please review Pat's web page at: <http://www.patwestllc.com/>



Picking Up the Pieces: Retired City Manager **Cynthia Kurtz** returned to Pasadena to fill in behind the retirement of City Manager **Steve Mermell**. Cynthia served as the Pasadena City Manager for more than a decade (1997-2008). During her time in Pasadena, Cynthia served as the President of the City Managers' Department of the League of California Cities.

Since her retirement, Cynthia has completed successful "Interim City Manager" assignments in Covina and the City of Santa Ana. Cynthia earned a BA from Penn State University and an MA from the University of Iowa. Placentia City Administrator **Damien R. Arrula** announced the appointment of **Jennifer Lampman** as the Director of Finance in Placentia. Jennifer is a former Finance Director for the City of Fountain Valley. She began her career as a Management Analyst with the Riverside Police Department and worked her way up in the city organization to a Senior Management Analyst in the City Manager's Office. Jennifer also worked in finance for the cities of Anaheim and Huntington Beach. She earned a BA in urban studies and planning from the University of California, San Diego and an MPA from California State University, Fullerton. **Ronda Perez** has been retained as the Interim City Manager for the City of Palmdale. Ronda joined the Palmdale city staff in October 2021 as Assistant City Manager. She had been serving as Acting City Manager since mid-December after City Manager **J.J. Murphy** was dismissed. If she is not hired as the permanent city manager she will retain her former Assistant City Manager position. Ronda previously worked 14-years for the City of Lancaster as the Director of Parks, Recreation and Arts (October 2006-December 2018) and Assistant City Manager (December 2018-September 2020). Ronda earned a BA from the University of California, Irvine and a MS in criminal justice from California State University, Long Beach. With City Manager **Craig Middleton** retiring, Belvedere Public Works Director **Robert Zadnik** has been selected to serve as the next Belvedere City Manager. Robert came to Belvedere as the Public Works Director in 2016. He previously worked for the cities of Sausalito and Mill Valley. Robert earned a BA from Eastern Oregon University. Auburn's veteran City Manager **John W. Donlevy, Jr.** was awarded a well earned salary cost of living increase and two one-



Informal get-togethers like this one at Tap's Fish House & Brewery in Brea produced the "Proof of Life" lunch program. The next lunch is scheduled for the North Woods Inn Restaurant in La Mirada on **Thursday, June 23, 2022.**

time bonuses. The city recently concluded their annual review and evaluation and authorized the compensation actions. John previously served as the City Manager in Winters from 2001 to 2020. John began his public service career as an Administrative Intern in the City of Pico Rivera, and he was hired as an Administrative Assistant in 1986. He left Pico Rivera in 1989 to take the Assistant to the City Manager post in Dana Point, and he became the Assistant City Manager in Grand Terrace in 1994. John earned a BA from Whittier College and an MPA from California State University, Long Beach. He received a 35-year ICMA Service Award in 2019.

"Whether it is me being a city manager, a parent, a coach, a referee administrator for youth soccer, one thing I have learned is to find joy in the success of others – I love it,"
-**John W. Donlevy, Jr.**



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More Pieces Picked Up: Debra Kurita

has been serving as the Interim Community Development Director for the City of Westminster since November 2021. Debbie previously worked as the Assistant Executive Officer for the Orange County LAFCO (February 2016-May 2020). She worked as Interim Community Services Director in Bell (2011-2012) and Interim Deputy City Manager in Santa Ana (2016-2020) previously. Debbie was the Assistant City Manager in San Bernardino (2009-2011) and City Manager for the City of Alameda (2005-2009). Prior to that she was on the Santa Ana city staff for more than 21-years; leaving in 2005 as the Assistant City Manager. She began her public service career in 1980 as an Intern for the City of Lawndale. Debbie earned a BA from the University of California, Davis and an MPA from the University of Southern California (USC). **Marisela Garcia** is the new Riverbank City Manager. She has worked for the city for 25-years. Marisela has been serving as Interim City Manager since City Manager **Sean Scully** left in January to become City Manager in Lincoln. Marisela has been Assistant City Manager since 2016 and previously worked as the Director of Finance and Administrative Services Director. Goleta is working to replace City Manager **Michelle Greene** who is working remotely from Vermont and planning to retire in June. Goleta has retained Ralph Andersen & Associates to help with their executive recruitment. The goal is to have a new Goleta city manager by July. Gustine City Manager **Doug Dunford** will report soon to be the new City Manager in California City. Doug has served as Gustine City Manager since 2017 after serving as the Gustine Chief of Police for a little more than 6-years. From 1978 to 1989 Doug served as a Deputy Sheriff in Los Angeles County. After working in Turlock and with the BNSF Railroad Police (1993-2002), Doug served as the Chief of Police in the cities of Escalon (2002-2010), Livingston (2010-2011) and Gustine (2011-2017). Doug earned a BA from Azusa Pacific University and an MA in leadership from Bellevue University. **Paul Hahn**, a retired Chief Administrative Officer of Butte County, is the new Interim City Manager for the City of Chico following the resignation of City Manager **Mark Orme**. Paul has worked for the community for more than 29-years in the county and local governments. **Maria Ojeda** is the City of American Canyon's first Assistant City Manager. Maria was appointed to her current post in September 2019. She previously worked as Deputy City Manager for Pleasanton and as the Finance Director for the Town of Yountville. She also worked for Newark, and Fremont, and served as an Intern in Phoenix, Arizona and Lenexa, Kansas. Maria earned



Los Angeles, California

a BA from Notre Dame de Namur University, Belmont and an MPA from the University of Kansas. Maria is bilingual. Belvedere City Manager **Craig Middleton** has announced he plans to retire in June, closing out a 5-year tenure. Craig took the Belvedere City Manager position in May 2017, his first city government position. He began his public service career in March 1988 as a Press Secretary and Legislative Aide to U. S. Congress Member **Nancy Pelosi**. Craig worked for the Golden Gate National Parks Conservancy, the Presidio Trust and as a principal in a private sector company. He earned a BA from the University of California, Santa Barbara and an MPA from the Middlebury Institute of International Studies at Monterey. A month after the dismissal of City Manager **Deanna Santana**, Santa Clara has retained **Rajeev Batra** as the Interim City Manager. Rajeeva previously worked nearly 14-years the the City's Director of Public Works. Deanna previously received the second highest compensation of California city managers. She defends her high salary by pointing to her previous experience with the cities of San Jose, Oakland and Sunnyvale. Compensation does not appear to be the "lack of confidence" issue since the interim city manager will make \$214.06 per hour, an equivalent of \$445,244.08 annually.

Servant Leadership: **Roy Pederson** brought to our attention the concept of servant leadership. We find that it goes back millennia, but the term itself was first used by **Robert Greenleaf** in his 1970 essay, "The Servant as Leader." This leadership philosophy has gained recognition since then, with numerous books published on the topic and increased attention being given to it in the media and popular culture.

"Help others get ahead. You will always stand taller with someone else on your shoulders."

---**Robert A. Moawad**



Still More Pieces Picked Up: City Manager **Joan Malloy** has been with the City of Union City for more than 28-years. She joined the city as a Planner and Landscape Architect starting in April 1994. Joan served as the Union City Director of Economic and Community Development from 2009 to the present. The responsibilities of the City Manager position were added to her plate in July 2019. Joan earned a BA in landscape architecture from the University of Oregon and a Master in urban planning from the University of Michigan (Go Blue!). **Heidi Whitlock** is the City Clerk for the City of Susanville, California in Lassen County, and **Dan Newton** is the City Administrator. **Jolene Arredondo** is the Assistant to the City Administrator. Dan previously served as the Susanville Public Works Director. He was appointed City Administrator starting in March 2021. Dan earned a BS in chemistry from California State University, Chico.

SHORTS: ***Andrea Lueker**, who worked for the City of Morro Bay for nearly 21-years and is a former Morro Bay City Manager (2007-2014) is currently the Harbor Manager for the Port San Luis Harbor District. ***Kevin Ingram** has served as the City Manager in the City of Lakeport since August 2020 following the retirement of City Manager **Margaret Silveira**. *Downieville, founded in late 1849, though not incorporated, is the county seat of Sierra County. *Pregnant with her second child, **Lauren Knox** resigned as the City Manager for Portola, California in December 2021 and former Plumas County 5th District Supervisor **Jon Kennedy** is the new City Manager. *Former Executive Director of the Montana League of Cities and Towns **Tim Burton** is the Interim City Manager in Helena, Montana. *City of Paramount Management Analyst **Rebecca Bojorquez**, who previously worked as a Management Assistant in Monrovia (2016-2019), earned a BA from Arizona State University and an MPA from the University of La Verne. *MMASC past President (2011-2012) **Clay Curtin**, the Public Engagement Manager for the City of Menlo Park, earned a BA from Washburn University and an MPA from the Maxwell School at Syracuse University. *Prior to working for the City and County of San Francisco for more than 12-years, Oakland City Administrator **Edward Reiskin** began his public service career 20-years ago as an Assistant to the City Administrator in Oakland. ***Shirley Jane Temple**, former child actress and diplomat, was born April 23, 1928 in Santa Monica, California, and she passed away on February 10, 2014 at the age of 85 in Woodside, California. ***Pedro Nava** has served as the Chair of



Retired City Manager **Shannon Yauchzee** on his first weekend back to retirement after serving as the Fontana Interim City Manager since September 2021. Here he is a Spring Mountain Raceway in Parumph, Nevada.

the California Little Hoover Commission since March 2014. *Legislative Advocate **Paul Gonsalves** joined the **Joe A. Gonsalves & Son** firm in October 2004 after graduating from San Diego State University and working on a legislator's staff. *When Diamond Bar City Manager **Jim DeStefano** retired in 2017 he was replaced by then-Laguna Niguel's Assistant City Manager **Dan Fox**. *Former Rancho Cordova and Chico City Manager **Brian Nakamura** is an Assistant Professor of the Practice at The Bush School of Government and Public Service at Texas A & M University. *El Cerrito City Manager **Karen Pinkos**, ICMA past President (2018-2019), became the Assistant to the City Manager in 2001 and she served as Assistant City Manager (2005-2018) prior to becoming City Manager. *American Canyon City Manager **Jason Holley**, after working for two private sector engineering firms, served as a Senior Civil Engineer for the City of Napa before being appointed the American Canyon Director of Public Works in December 2013. ***Nicholas Williams**, the City of Oakland Director of Parks, Recreation and Youth Development, worked as the Interim Director of the Office of Recreation for the City of Atlanta, Georgia in 2011-2012. ***Brian Bender** started as the City Manager for the City of Willits on January 4, 2021. ***



Photograph by retired City Manager **Mark Ochendusko**, Coronado.