City Manager Newsletter By
TRACKDOWN MANAGEMENT
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July 2022 Special

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The late **Frank G. Tripepi**, a retired Rosemead City Manager and executive with Willdan, was a big fan of the Angels and attended many games at Angel Stadium in Anaheim. The first picture here shows **Sam Olivito** and Frank having a little pre-game dinner. Sam retired as the Executive Director of the California Contract Cities Association. In the second picture you see Frank and another former Rosemead City Manager, **Bill Crowe**. Bill retired as the Assistant City Manager in the City of El Segundo. Bill also worked for the City of Paramount and as a Deputy L. A. County Supervisor in the 1st District.

Acknowledging City Managers in Butte County

The 2020 census puts the Butte County population at 211,632. The county seat is Oroville. Butte County is named for the Sutter Buttes in Sutter County. Butte means "small knoll" or "small hill in French. There are five (5) cities in Butte County, California including the cities and towns of Biggs, Chico, Gridley, Oroville and Paradise. The City Managers include **Mark Sorensen**, **Cliff Wagner**, **Bill LaGrone**, and **Kevin Phillips**. Mark is in the process of moving from Biggs to Chico.

Special mention to former Norwalk assistant and Ukiah City Manager, former Paradise Town Manager **Chuck Rough**. Chuck was the longest serving Town Manager in Paradise history. He served 16 and a half years before retiring in 2012.

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www.trackdownmanagement.net | jack@trackdownmanagement.net

Acknowledging City Managers in Butte County

Biggs' post office was established in 1871 as Biggs Station, the name was changed to Biggs in 1884. The city was named for **Major Marion Biggs**, who shipped grain by rail from the town. Biggs was incorporated in 1903. Its 2020 estimated population is 1,964. **Mark Sorensen**, has been serving as the City Administrator. **Greg Einhorn** is the City Attorney and **Trin Campos** is the City Engineer.

Biggs City Administrator is former City of Chico City Council Member and Mayor **Mark Sorensen**. He served as the Chico Mayor in 2014-2016. When he was elected to the Chico City Council in 2010, he was the owner and general manager of Advanced Communications Company in Chico. He spent 22-years with the company. He began working in Biggs in August 2012. Mark is a graduation of Chico High School. Mark served more than 14-years as a member of the Board for Catalyst Domestic Violence Services. Mark has been appointed to be the next City Manager in the City of Chico.

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Valentina Tripepi Shoop and **Jack Simpson** at the wonderful Celebration of Life event for her brother **Frank G. Tripepi**.

Acknowledging City Managers in Butte County

Pete Carr served as the Biggs City Administrator from March 2007 to May 2012 when he left to become the City Manager in the City of Orland. Prior to Biggs, he worked in the private sector in Ukiah and Chico. He earned a BA from California State University, Sacramento. Pete is a coach and co-founder of Chico Challengers (August 2003-present), a team activity for disabled youth.

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Acknowledging City Managers in Butte County

Chico is the largest city in Butte County. The city was founded in 1860 by **John Bidwell**. It is contended that John was on one of the first wagon trains to reach California in 1843. Chico was incorporated in January 1872. Its 2020 estimated population is 101,475. It is a regional shopping destination. Chico is the home to California State University, Chico. It is also home to the Silver Dollar Speedway, a dirt racetrack at the Silver Dollar Fairgrounds used for sprint car racing. Chico has earned a reputation as a bicycle-friendly city. In 1997, the city was ranked the No. 1 Cycling City in the nation by Bicycle Magazine. Former Biggs City Administrator **Mark Sorensen** is the new Chico City Manager. **Mark Orme** served as the Chico City Manager from 2014 until 2022. **Debbie Presson** is the City Clerk, and **Vincent Ewing** is the City Attorney. **Brendan Vieg** is the Community Development Director. **Jamie Cannon** is the Director of Human Resources & Risk Management.

Jamie Cannon began her working career in the private sector in Quincy, California as a Personnel Coordinator. She became the Director of Human Resources for the Feather River Community College District in August 2005, and in February 2012, Jamie took the position of Human Resources Director for Butte College. In March 2013 she was hired to be the Director of Personnel for the County of Glenn, and in May 2015 she joined the City of Chico staff as the Director of Human Resources & Risk Management. Jamie earned an MBA from Walden University.

"Most people don't aim too high and miss, they aim too low and hit."
--**Bob Moawad**, Edge Learning Institute

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Acknowledging City Managers in Butte County

It seems appropriate that we list **Mark A. Orme.** Mark is an ICMA Credentialed Manager. He joined the Chico city staff as the Assistant City Manager in April 2013, and he was appointed City Manager in 2014. He left Chico on April 1, 2022. Mark began his public service career as a Field Representative for Congress Member **Sonny Bono** (1995-1998) and he was Congress Member **Mary Bono**'s District Representative in 1998-1999. Mark went to work for the City of Hemet as Assistant City Manager in 1999, and he served there as Interim City Manager. He earned a BA from the University of California, Riverside and an MBA from the University of Redlands. In 2019 he received a 20-year ICMA Service Award.

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Acknowledging City Managers in Butte County

Twenty-nine miles south of Chico is the City of Gridley. In the 1850s **George W. Gridley** settled a 960-acres ranch in the area. Established in 1870, Gridley was named for George when the Oregon and California Railroad was established north from Marysville. The city incorporated in November 1905. Its 2019 estimated population is 7,246. **Cliff Wagner** is the City Administrator and **Elisa Arteaga** is the Finance Director. **Ross Pippitt** is the Public Works Director.

Cliff Wagner served in the United States Army for 28 and a half years (August 1985-January 2014), leaving the service as a Major. Gridley is the first city he worked for; starting in May 2021 as City Administrator. Between the U.S. Army and Gridley, Cliff served as Chief of Staff to a California State Assembly member, Principal Consultant in the State Senate, and further service in the Assembly as a Principal Consultant and as Chief of Staff. Cliff earned a BA and an MA from California State University, Chico.

Two outstanding leaders missing from our ranks; **Frank G. Tripepi** (1947-2022) and **Larry Chimbole** (1919-2015). Former city manager and consultant executive, Frank, and former Mayor and Assembly Member, Larry, are both Incredibly missed.

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Matt Knabe, Managing Partner

Hilary Ku'uleinani Brown, has been promoted to Vice President. She has been with **EKA** for 9-years.

EKA also announces that **Kellie Hawkins** is a new equity partner in the firm, and that **Gina Gribow** has joined **EKA** as a Senior Vice President. Kellie is heading up the **EKA** Health, Social Services and Education practice. She is a graduate of CORO's Health Leadership Program.

Acknowledging City Managers in Butte County

Paul Eckert worked as the Administrative Services Director for the Town of Paradise from 1992 until 1995 when he took the Finance Director job in Morgan Hill. In 1997 Paul went to Sioux City, Iowa to be the Assistant City Manager. He was appointed City Manager in 2000. In 2013, Paul returned to California to be the City Manager in the City of Mount Shasta. Paul became the City Manager in the City of Gridley in 2016, and he also served as the Utility Manager and Finance Director. He resigned in April 2021 and is now serving as the City Manager in the City of Aztec, New Mexico. After serving in the United States Marine Corps, Paul earned an MPA from California State University, East Bay.

Elisa Arteaga became the Gridley Business Services Supervisor starting 2019. Added to her responsibilities in March 2021 is the position of Finance Director. When City Administrator **Paul Eckert** left, Elisa was promoted to Acting Finance Director to assume the Director's responsibilities.

Four big time local government managers together. The late **Frank G. Tripepi** is seen here with former City Managers **Richard Powers**, **Allen Parker** and **Roy Pederson**. Roy is a past President of the International City/County Management Association (ICMA). Frank passed away on June 19, 2022. He was a Senior Vice President for Willdan at the time.

Trackdown Posse Roster

Executive Level Posse Roster:

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Mike Sedell, Retired Simi Valley City Manager
Larry F. Pennell, Retired City Manager, Wasco
Kevin O'Rourke, KOLGS/**PARS**; Retired City Manager
Glenn Southard, Retired CM, Indio & Claremont
Joe Tanner, Retired Vallejo City Manager
Guy Huffaker, Retired Porterville City Manager
Vern Lawson, Retired, Lancaster
Gary K. Sloan, Retired La Mirada City Manager
Robert T. Dickey, Retired South Gate DPW
Doug Dunlap, Retired City Manager, Pomona
Rita Geldert, Retired City Manager, Vista
Dale Geldert, Retired CDF Director, State of CA
Anthony D. Gonsalves, **Joe A. Gonsalves & Son**
Jason Gonsalves, **Joe A. Gonsalves & Son**
Paul Gonsalves, **Joe A. Gonsalves & Son**
Greg Devereaux, Retired City Manager
Dr. Richard Rowe, Retired City Manager
Lloyd de Llamas, Retired City Man./**HdL** Cofounder
John Shirey, Retired City Manager, Sacramento
Charles E. "Chuck" Bryant, Past Hawaiian Gardens
John Russo, Retired City Manager; SynchroniCITY
Joe Goeden, Retired City Manager, W. Sacramento
Lee McDougal, Retired City Manager, Montclair
Mark Scott, Retired City Manager; Interim in Downey
Ron Kiedrowski, Retired San Pablo/La Quinta
Doug La Belle, Retired City Manager, Chino Hills

Posse Roster:

Gregory Korduner, Retired City Manager, Huntington Park
Don Penman, Retired City Manager, Arcadia
Sam Olivito, Retired CCCA Executive Director
Roy Pederson, ICMA Past-President
Gary Milliman, Retired City Manager, Brookings, Oregon
Rod B. Butler, Jurupa Valley, City Manager
Ray Harris, Ret. County Official, & Hawaiian Gardens CM
Rita Geldert, Retired City Manager, Vista
Dale Geldert, Retired CDF Director, State of CA
Dr. Carlos A. Urrutia, Retired Rocklin City Manager
Ray Taylor, Retired City Manager, Westlake Village
Denise Ovrom, Former CM retired from **HdL Companies**
Jim Lewis, City Manager, City of Pismo Beach
Cynthia Kurtz, Interim City Manager, Pasadena
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Acknowledging City Managers in Butte County

Oroville is the county seat of Butte County. It is considered the gateway to Lake Oroville and the Feather River recreational areas. The town was originally name Ophir City, but the name was changed when the first post office opened in 1854. Thousands of prospectors came to the Oroville area when gold was found at Bidwell Bar, which is now covered by the waters of Lake Oroville. Oroville incorporated in January 1906. The estimated 2019 population of the city is 20,737. **Bill LaGrone** is the City Administrator and **Jackie Glover** as the Assistant City Clerk. The Finance Director is **Ruth Wright**, who also serves as the Assistant City Administrator. **Wade Atteberry** is the Parks & Trees Department Supervisor.

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Fran Mancia may be reached at 559-288-7296. Fran is a member of the Board of Trustees of the California City Management Foundation (CCMF).

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"When you do something noble and beautiful and nobody noticed, do not be sad. For the sun every morning is a beautiful spectacle and yet most of the audience still sleeps."
--**John Lennon**

Acknowledging City Managers in Butte County

Longtime Oroville Police Chief **Bill LaGrone** was appointed City Administrator in July 2019 taking over from Interim City Administrator **Tom Lando**. Tom is a former Chico City Manager. Bill graduated from Las Plumas High School in 1987. His biography says he earned a BS in criminology but does not give a college or university. He went into law enforcement in 1996 starting in Gridley. He took a police officer post in Oroville in 2002. He was appointed Oroville Chief of Police in 2010.

http://www.hdlcompanies.com/

HdL was founded in 1983 by former City Manager **Robert "Bob" Hinderliter. HdL** expanded and improved with the help of a partnership with former City Manager **Lloyd de Llamas**, the firm's retired Executive Chairman. **Andy Nickerson** is the President/CEO. Other members of the **HdL** team include **Vikki Beatley**, **Rob Braulik**, **Paula Cone**, **Barry Foster**, **Robert Gray**, **Kimberly Konczak**, **David McPherson**, and **Bobby Young**.

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Acknowledging City Managers in Butte County

Paradise is set in the Sierra foothills at the northeast end of the Sacramento Valley. The first post office was established in 1877. It closed for a time in 1911 but was re-opened later that same year. The community was known by four different names: Leonard's Mill, Poverty Ridge, Pair-O-Dice, and "Paradice". Legend is the town was named as the home of the *Pair o' Dice Saloon*. It is more likely that the town was named by being a pleasant place. The town did not incorporate until 1979. The 2020 estimated population is 4,764. In 2018 the Camp Fire devastated the Town of Paradise and neighboring communities. Eighty-six (86) people died in the Camp Fire and tens of thousands of people were displace. Only 5% of the town's buildings remained without serious damage as 18,804 buildings were destroyed. It was the deadliest wildfire and most destructive fire in California history. Many residents were forced to relocate to other communities. **Kevin Phillips** is the Town Manager and **Dina Volenski** is the Town Clerk. **Tony Lindsey** is the Community Development Director—Building and Code Engorcement. **Ross Gilb** is the Finance Director and Town Treasurer. **Crystal Cassman Peters** is the Human Resources & Risk Management Director, and **Susan Hartman** is the Community Development Director—Planning and Wastewater. **Marc Mattox** is the Public Works Director in Paradise, and **Colette Curtis** is the Recovery and Economic Development Director.

"Whoever is happy will make others happy too."
--**Anne Frank**

Wes Wolf of **Wolf & Company** with the late retired City Manager **Frank G. Tripepi**, and **Scott Hammond**. Scott is the Director of Public Relations/Governmental Affairs for Erickson-Hall Construction Co. At his passing June 19, Frank was an executive with Willdan. Three good friends!

Kevin Phillips came to the Paradise Town Manager position in August 2020 after serving as District Manager of the Paradise Irrigation District. Prior to working as District Manager, Kevin was the District's Chief Financial Officer giving him more than 15-years with the District; nearly 2-years as District Manager. Kevin has been an important part of the Camp Fire response and recovery team. He replaced Town Manager **Lauren Gill**, who retired in September 2020 after 35-years with the town the last 7 as Town Manager. Kevin earned a BS in accounting and finance from California Polytechnic State University, San Luis Obispo.

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Acknowledging City Managers in Butte County

Crystal Cassman Peters joined the Town of Paradise staff in March 2010. She has more than 12-years of tenure as the Human Resources & Risk Manager for the town. Previous to coming to the town, Crystal worked in the private sector mostly in the human resources area. She worked for Blue Diamond Growers and Air New Zealand among her private sector jobs. Crystal earned a BA in organizational studies and political science from the University of California, Davis.

More about the Frank G. Tripepi Celebration of Life:

Here is a partial list of former and current city managers and friends who attended services for the late **Frank G. Tripepi**. The names are presented in no particular order as they have come off the top of my head. No roll was taken so we are stuck with a fading memory. We again apologize to all those we missed. It is not on purpose:

City Managers and former City Managers include: **Bruce Channing**, **Glenn Southard**; **Guy Huffaker**; **Don Penman**; **Mike Sedell**, **Bill Kelly**, **Wade McKinney**, **Bill Crowe**, **Don Wagner**, **Mike Sakamoto**, **Jeff Stewart**, **Lloyd de Llamas**, **Bob Dickey**, **Tim Kerr**, **David Carmany**, **Debbie Kurita**, **Larry Kosmont**, **Kevin Chun**, **Darrell George**, **Jason Caudle**, **Ryan Smoot**, **Andy Takata**, **Ernie Hernandez**, **Mike Milhiser**, **Mike Egan** and me. San Dimas Assistant City Manager **Brad McKinney** and his wife Janay were also there, as was retired Executive Director of the California Contract Cities Association **Sam Olivito**, and **Jessica Balandran** of the City of Vernon. Again, I apologize to those I missed. Please remember that I do not know everyone, but we try.

Rosemead staff reunion at a conference. From (L to R) **Bill Crowe**, **Brad Johnson**, **Jeff Stewart**, **Bob Kress**, **Frank Tripepi** and **Don Wagner**.

The list of Frank's friends and colleagues who attended is very long. Some we noted include: **Susan Simpson**, **Samantha Simpson** (God Daughter), **Mayors Steve Tye**, **Margaret Clark**, and **Frank Zerunyan**, **Scott Hammond**, **Linda Heil**, **Bill Pagett**, **John Kelly**, **Adel Frej**, **Jim Guerra**, **Tom Brisbin** (Willdan President and CEO), **Mark Risco**, **Anthony & Evelyn Gonsalves**, **Jason & Tracy Gonsalves**, **Fred Guido**, **Chris Fisher, Sharon Olivito, Natalie Salizar, Roberta Abner**, **Richard Fierro**, **John Telesio, Fran Mancia** and **Marshall Linn**. Of course, there were many, many more and we apologize to those we missed. We want to acknowledge those we can remember at the risk of offending those we missed.

Heartfelt condolences and our greatest possible accolades to **Rhonda Tripepi**, Frank's wife, for her class, and her calm and caring presence at the proceedings to say farewell to her husband of 50-years, **Frank G. Tripepi**.

Among Frank's close friends nicknames were collected and passed around. **Bob Gutierrez**, who was "Gutes", referred to Frank as "Porkie," and **John Jameson** was "J.J." **Ray Harris** was "Razor" and he called me the "Fonz." **Greg Korduner**'s name was shortened to "Dune" or "Duner." Frank called many different individuals "Bud."

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Joe A. Gonsalves & Son has more than 30-years of experience successfully representing clients before the California State Legislature and California State Departments. Every day the firm's principals and staff are committed to their clients' best interest. The firm works hard and effectively to help move their clients toward their goals. **Joe A. Gonsalves & Son** provide personal, professional representation in an honest, legal, and ethical manner. **Anthony**, **Jason** and **Paul Gonsalves** turn opportunities into results, ideas into realities and expertise into success for those they represent.

Joe A. Gonsalves & Son was founded by former Assemblyman **Joe A. Gonsalves**, in 1975. Joe served in the California State Assembly from 1962 through 1974. Prior to that he served on the Dairy Valley City Council, including two years as Dairy Valley Mayor. The City of Dairy Valley is now the City of Cerritos. The firm is led by **Anthony D. Gonsalves** and includes two of sons **Jason A. Gonsalves** and **Paul A. Gonsalves**.

Anthony D. Gonsalves joined **Joe A. Gonsalves & Son** in January 1977. Anthony previously served as a member of the California State Senate staff for a year and a half. The political process in the State Capitol is exceedingly complex, with more than three decades of experience, Anthony has had the opportunity to master such complexities. Anthony is widely recognized as one of Sacramento's most successful lobbyists with the longest tenure. He is also a member of the CCMF Board of Trustees.

In December 1998, **Jason A. Gonsalves**, joined Joe A. Gonsalves & Son. This gave **Joe A. Gonsalves & Son** the proud distinction of being the first California lobbying firm to have three generations of legislative advocates in one firm at the same time. This distinction continued until Joe passed away in July 2000. Jason has forged a reputation by successfully representing many clients before the Legislature and with various state department and agencies in the areas of local government finance, utilities and commerce, public employees' retirement, workers' compensation, telecommunications, and conflict of interest issues.

In October 2004, Jason's brother, **Paul A. Gonsalves**, joined **Joe A. Gonsalves & Son**. Previously, Paul served as a Legislative Aide to Assembly Member Rudy Bermudez. Paul earned a BA in Political Science with a minor in Public Administration from San Diego State University.

Joe A. Gonsalves & Son represents more cities than any other California contract lobbying firm. With 50 plus client cities spread throughout California, a growing number of Legislators are prior members of the "Gonsalves Family of Cities".

Joe A. Gonsalves & Son Services:
Successful, Strategic Legislative and Regulatory Advocacy, Governmental Relations and Grant Funding:

Describing **Joe A. Gonsalves & Son**, the late California State Senator **Ken Maddy** coined the description: "The Gonsalvi." When asked what he meant by the nickname, Senator Maddy responded "It's like alumni, when you guys are working an issue, you are everywhere." Members of the Legislature continue to refer to the firm as "The Gonsalvi." When considering retaining a professional legislative representation firm, it is recommended that Legislators be asked about the **Joe A. Gonsalves & Son** firm.

The firm operates on a very personal...family...and professional level, always working hard to accomplish client goals.

Joe Gonsalves once told a LA Times writer: **"Lobbyist are like parachutes. You don't need them very often, but when you need them, they'd better work."**

Picking Up the Pieces: City Manager **Shawnna Maltbie** has announced her plan to retire as the City Manager of Daly City effective November 1. Shawnna has been the City Manager in Daly City since January 2019 following service as the Interim City Manager from the previous July. She was originally hired as the City's Assistant Director of Human Resources in 2005 and she was promoted to Director of Human Resources in 2007. Her husband **Jeff Maltbie** serves as the San Carlos City Manager. She earned a BA from the University of San Francisco, and she completed graduate work towards a Master's degree in gerontology from the University of Southern California. **Darrell George** is the new City Manager in the City of El Segundo, following City Manager **Scott Mitnick**, who left in February. Darrell has been serving as Interim City Manager, but the "Interim" has now been dropped. Starting in 2003, Darrell worked in the City of Duarte for nearly 20-years, the last 16-years as City Manager. He retired in December 2019. Darrell also worked in executive positions in Santa Monica, Downey and Pomona. Darrell earned a BS from the University of Massachusetts at Amherst, and a Master's Degree in Planning from the University of Southern California (**USC**). Cupertino City Manager **Jim Throop** resigns after only six-month in the position and announced that he is retiring from the public service. Jim is a former City Manager of Lompoc. Prior to working in Lompoc, he served as the Chief Financial Officer in Oxnard, Director of Administrative Services in the City of Paso Robles, and he was the Director of Budget and Research for Pinal County, Arizona. Jim is an Orange County native and earned a BA from the University of Southern California (**USC**), and an MBA from Chapman University. Pasadena's new City Manager is the Chief Operating Officer of Santa Clara County, **Miguel Márquez**. Prior to his service in Santa Clara County, Miguel served as an Associate Justice of the California Sixth District Court of Appeal. He also was the County Counsel in Santa Clara County, and he worked as the General Counsel to the San Francisco Unified School District. Miguel is also a former Deputy City Attorney in San Francisco. He started his public service career as a Deputy County Counsel in San Mateo County. He is a native of Sacramento. He earned a BA from Stanford University, an MPP from the John F. Kennedy School of Government at Harvard University, and a law degree from the University of California, Berkeley.

"You only live once, but if you do it right, once is enough." –**Mae West**

Mark Risco and **Chris Freeland**. Mark is the President and CEO of Willdan Financial Services, and Chris is the City Manager in Indian Wells.

Notes and Letters from Readers:

Fabulous job on "Trackdown" in Frank's memory (July 2022 issue)...a true testimony to how well he was respected, liked & beloved....
--**Greg Korduner**

Nice job and good memories.
–**Julie Knabe**

Nice tribute to Frank.
--**Wesley Wolf**

A nice tribute!
–**Pam Newcomb**

Great memorial issue for Frank. Nice job. I was sorry to read Ray Remy passed away recently also. Two great guys lost in one issue.
--**Roy Pederson**

From the bottom of my heart, thank you for the lovely newsletter dedicated to my dad. I loved reading the great stories and memories of him and looking at all the pictures.

It's hard to believe he's gone - I don't think it's really sunk in for me quite yet. But knowing that there are so many who have fond memories of him is such a comfort at such a sad time.

Thank you so much.
–**Nicole Tripepi Smith**

More Pieces Picked Up: Former Chico Mayor **Mark Sorensen** is the new Chico City Manager. During the past 10-years, Mark served as the City Administrator, Finance Director, Utility Director and Risk Manager for the City of Biggs. He previously served two full terms on the Chico City Council, including serving as Mayor twice. **Tony Winney** is the new Assistant City Manager for the City of Coronado starting July 11, 2022. Tony has served in executive positions in Carlsbad, Vista and most recently National City. He previously worked for the cities of La Mesa and Poway. Tony earned an MPA from San Diego State University. Following the dismissal of City Manager **Josh Pinheiro**, the City of Los Banos continues to consider the appointment of an Interim City Manager to replace him. Josh had been on the job for less than nine months. He was hired in October 2021 to replace former City Manager **Alex Terrazaz**. Josh was a member of the California State University, Stanislaus Human Resources team that won State tournaments at the California Human Resource Games. Former Claremont City Manager **Tara Schultz** joined Peckham and McKenney as an Executive Recruiter in the fall of 2021 following her retirement in December 2020. Before Tara joined the Claremont management team, she served in various executive position with the City of Alhambra. She started her public service career as an Intern with the City of Sierra Madre. Tara earned a BA in Recreation Administration and an MPA from California State University, Northridge. Oceanside City Treasurer **Victor Roy** has been accused of looking at pornography on a public computer in the Oceanside public library. The City Treasurer in Oceanside is an elected official. Victor was reminded of the policy regarding viewing inappropriate material on the library computers, and there has not been any similar activity by him since. Victor has served as City Treasurer since 2018. Calexico has sworn-in it's new City Manager **Esperanza Colio Warren**. She is a Mexicali native and is the former Deputy County Executive Officer in Imperial County where she has served since 2018. She is an 18-year veteran of the county staff. Colio came to the United States from Mexico in the 1990s. She is an El Centro resident and earned a BA and MPA from San Diego State University, Imperial Valley. She serves as an adjunct professor on the campus. She spent seven-years as a manager and accountant with the Mexicali Tourism and Conventions Bureau.

Jack Simpson and West Covina City Manager **David Carmany**. Longtime friends at the wonderful Celebration of Life for **Frank G. Tripepi**.

Another Note From A Reader:

Thank you for the wonderful issue of Trackdown Management devoted to the memory of Frank Tripepi. While a very sad occasion, I enjoyed reading every word and studying every photo you included in the issue. I know you put a great deal of love in that one.

Frank gave much to our profession both while he was a city manager and after he stepped away from city management. We are indebted to him for his contributions.

It seems as if I frequently learn something about a person after he is no longer with us. In Frank's case, I did not know we both shared an interest as gearheads! I would still enjoy seeing that prized Mustang.

Jack, my condolences to you on the loss of your good friend and long-time colleague. I know you will think about him often.

--**John Shirey**

Informal advice to those in city management: "Develop a cadre of city manager friends. Their perspectives are pure gold in crunch time."

–**Jeff Stewart**, Bellflower City Manager