City Manager Newsletter By

TRACKDOWN MANAGEMENT

"Providing thread to help stitch together the fabric of the City Management Community"



January 2023

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Retired City Manager **John Russo** in Guayaquil, Ecuador, known as the gateway to the Galapagos Islands. Guayaquil is the largest city in Ecuador. Only John can get a response from a statue. John served <u>Oakland</u> as a City Council Member and as the elected City Attorney. After serving as the President of the League of California Cities, John was City Manager in <u>Alameda</u>, <u>Riverside</u> and <u>Irvine</u>. He is the founder of Synchronicity Associates consultants.

City Executives in Los Angeles County Cities with "W" Names

Yes! This is a random grouping of cities, but we are trying every possible way to include officials in all of California's cities. The Los Angeles County "W" cities include Walnut, West Covina, West Hollywood, Westlake Village, and Whittier.

Tom Weiner is the Walnut City Manager. Veteran City Manager David Carmany is the West Covina City Manager, and David Wilson is serving as the West Hollywood City Manager. In Westlake Village the City Manager is Rob de Geus and the Whittier City Manager is Brian Saeki.

Please visit the Trackdown Management website to review all past issues of the City Manager Newsletter by Trackdown.





Walnut is one of the cities with the lowest crime rates in the San Gabriel Valley. The City of Walnut is a general law city. It incorporated in January 1959. In 1895 the first U.S. post office

was established with the name "Lemon." The name was changed to <u>Walnut</u> in 1908. Mt. San Antonio College campus is in <u>Walnut</u> where the home of the well-known Mt. SAC Relays. Some of the City Managers of the past include **Andy Lazzaretto**, **Vern Lawson**, **Robert T. Dickey**, **Linda L.**

Holmes, Jeff Parker and, of course, Robert M. Wishner. We apologize to those we missed. These names came from memory. The late retired City Manager and Willdan executive



Frank G. Tripepi was a <u>Walnut</u> resident. The 2019 estimated population is 29,685. **Tom Weiner** is the currently City Manager and **Teresa De Dios** is City Clerk.



Tom Weiner became the <u>Walnut</u> City Manager in February 2022. The city web page says that Tom has more than 30-years of municipal government experience. Prior to <u>Walnut</u>, Tom has worked for <u>Santa</u>

<u>Fe Springs</u>, <u>Norwalk</u>, <u>Signal Hill</u> and the City of <u>Lake Elsinore</u>. He joined the <u>Walnut</u> city staff in 2010 as the Community Development Director and subsequently worked as the Assistant City Manager.

Veteran municipal finance professional **Karen L. Ogawa-Jung** serves as the <u>Walnut</u> Director of Finance and as the Director of Administrative Services. Karen previously served in the City of <u>Rosemead</u> and she served as <u>Placentia</u> Finance Director in 2011, working with City Administrator **Troy Butzlaff** and his assistant **Ken Domer**. She is a resident of the City of <u>Diamond Bar</u>. Karen has earned an amazing professional reputation.





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Trackdown Posse Roster

Executive Level Posse Roster:

Wade McKinney, Retired Indian Wells City Manager Mike Sedell, Retired Simi Valley City Manager Larry F. Pennell, Retired City Manager, Wasco Kevin O'Rourke, KOLGS/PARS; Retired City Manager Glenn Southard, Retired CM, Indio & Claremont Joe Tanner, Retired Vallejo City Manager Guy Huffaker, Retired Porterville City Manager Vern Lawson, Retired, Lancaster Gary K. Sloan, Retired La Mirada City Manager Robert T. "Bob" Dickey, Retired South Gate DPW Doug Dunlap, Retired City Manager, Pomona Rita Geldert, Retired City Manager, Vista Dale Geldert, Retired CDF Director, State of California Anthony D. Gonsalves, Joe A. Gonsalves & Son Jason Gonsalves, Joe A. Gonsalves & Son Paul Gonsalves, Joe A. Gonsalves & Son Dr. Richard Rowe, Retired City Manager Lloyd de Llamas, Retired City Man./HdL Co-founder John Shirey, Retired City Manager, Sacramento Charles E. "Chuck" Bryant, Past Hawaiian Gardens John Russo, Retired City Manager; SynchroniCITY Joe Goeden, Retired City Manager, W. Sacramento Lee McDougal, Retired City Manager, Montclair Mark Scott, Retired City Manager; Interim, Downey Ron Kiedrowski, Retired San Pablo/La Quinta Doug La Belle, Retired City Manager, Chino Hills Don Penman, Retired City Manager, Arcadia

Posse Roster:

Gregory Korduner, Retired City Manager, Huntington Park Sam Olivito, Retired CCCA Executive Director Roy Pederson, ICMA Past-President Rod B. Butler, Jurupa Valley, City Manager Ray Harris, Ret. County Official, & Hawaiian Gardens CM Rita Geldert, Retired City Manager, Vista Dale Geldert, Retired CDF Director, State of CA Dr. Carlos A. Urrutia, Retired Rocklin City Manager Ray Taylor, Retired City Manager, Westlake Village Denise Ovrom, Former CM retired from HdL Companies Jim Lewis, City Manager, City of Pismo Beach Cynthia Kurtz, Interim City Manager, Pasadena Ron Molendyk, Retired City Manager, Mountain View Kevin Duggan, Retired City Manager, Mountain View



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City Executives in Los Angeles County Cities with "W" Names



Former Walnut City Manager Rob Wishner retired in 2021 after 16years as city manager. Rob began his public service career as an Intern in Walnut. After the internship, Rob work for the cities of Chino and San Marino before

returning to Walnut as City Manager in November 2006. He is a past President of the San Gabriel Valley City Managers' Association. Rob served on the Liability Trust Fund Oversight Committee with the California JPIA and Los Angeles County. Following retirement Rob has been working as CEO of a development firm in the City of Industry. Rob is an alumnus of California State University, Fullerton.



https://www.wolfhousina.com/



Former City Administrator Wesley Wolf, Founder Cell No. 949-235-0525 Telephone: 909-345-849 FAX: 213-741-0519

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West Covina was an area where walnut groves and orange trees thrived. **Benjamin Franklin Maxson**, **Jr.** lead the incorporation campaign to

prevent the City of <u>Covina</u> from building a sewage treatment plant in the area. <u>West Covina</u> incorporated in February 1923. The city's 2020 estimated population is 109,501. Veteran city manager **David Carmany** was appointed <u>West Covina</u> City Manager in July 2019. **Paulina Morales** and **Roxanne E. Lerma** serve as Assistant City Managers. Roxanne is also the Public Services Director. **Stephanie Sikkema** is the Finance Director



The City of West Covina is the seventh city that **David Carmany** has served as City Manager. David served as the Assistant City Manager in the City of Alhambra from 1981 to 1987 when he was appointed City

Manager for Agoura Hills. In February 1993 he started as the City Manager in the City of Malibu. David moved to Northern California to serve as the Pacifica City Manager starting in January 1997. In 2003, David tried the private side working for the Public Agency Retirement Services (PARS). David was appointed City Manager in Seal Beach in June 2007, and he moved to the Manhattan Beach City Manager post in December 2010. David became the La Puente City Manager in 2014. He started as the West Covina City Manager in April 2019. David earned a BS from the University of Southern California (USC). David was a member of the renowned USC Band.



Evelyn Gonsalves, wife of Anthony D. Gonsalves of the Joe A. Gonsalves & Son firm, and Matt Knabe, Managing Partner at EKA Government Advocacy & Public Affairs



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Matt Knabe, Managina Partner





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City Executives in Los Angeles County Cities with "W" Names



Paulina Morales is one of two Assistant City Manager in the City of West Covina. She began his public service career as an Intern in March 2004. She worked with the local redevelopment agency as an Economic Development Specialist

(2006-2007). In 2012 Paulina worked as a Development Project Coordinator for the City of Palo Alto. Paulina returned to West Covina as a Project Manager in February 2013. She became a Senior Project Manager in 2014 and she was promoted to Economic Development & Housing Manager in January 2016. In May 2021, Paulina was appointed Assistant City Manager. She earned a BS in urban & regional planning from California State Polytechnic University, Pomona.



https://gonsalvi.com/

Joe Gonsalves said: "<u>Lobbyist are like parachutes;</u> you don't need them often but when you do, they had better work."



Anthony Gonsalves and two of his sons,
Jason Gonsalves and Paul Gonsalves,
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Anthony Gonsalves is a long time Member of the CCMF Board of Trustees
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Former <u>West Covina</u> City Manager **Chris Freeland** is currently the City Manager for the City of <u>Indian Wells</u>. Chris worked for <u>West Covina</u> for more than 18-years. The last nearly 4-years as City Manager (2015-2019).

Chris began his public service career as a Field Representative for a member of the U.S. House of Representatives. He earned a BS in civil engineering from California State Polytechnic University, Pomona and an MPA from California State University, Long Beach. He also has a PhD in American government and politics from Claremont Graduate University.



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West Hollywood is home to the Sunset Strip. In 1780 the street that became the Sunset Strip was a well-used travel way from Los Angeles

west to the Pacific Ocean. The city incorporated in November 1984. The 2020 population estimate is 35,757. **David Wilson** is the current City Manager and **Oscar Delgado** is the Assistant City Manager. **Jackie Rocco** is the Deputy City Manager. **Melissa Crowder** is the City Clerk. **Paul Arevalo** served as the <u>West Hollywood</u> City Manager from 1999 to his retirement in 2021.



An interesting view of the <u>Seal Beach</u> Pier on December 23, 2022.



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Michael Colantuono is Managing Shareholder, and currently is City Attorney for the City of Grass Valley.

Two of the firm's attorneys were named California Lawyers of the Year (2020).

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City Executives in Los Angeles County Cities with "W" Names



David Wilson started with the City of West Hollywood in October 1999 as a Project Development Administrator. In November 2004 he became a Senior Management Analyst. David then moved to the Budget &

Compensation Manager post in January 2008 prior to becoming the Director of Finance & Technology Services in January 2012. He was promoted to Assistant City Manager in July 2018. David took the City Manager position in July 2021 following the retirement of longtime City Manager Paul Arevalo. David earned a BA from the University of California, Berkeley and a Master's degree in planning from the University of Southern California (USC). David played professional football as a defensive back for the Minnesota Vikings and New England Patriots in the early 1990s. In 2019 David received a 20-year ICMA Service Award.



Paul Arevalo served as the West Hollywood City Manager from 1999 until his retirement in June 2021. Following retirement, Paul became a Managing Director in the Pasadena office of Raymond James, a public

finance company. Paul was the Assistant Finance Director for Bell Gardens from 1988 to 1990 when he went to West Hollywood as the Director of Finance. He earned a BA from California State Polytechnic University, Pomona and an MPA from California State University, Long Beach. Paul has served as a member of the Board of Trustees for the California City Management Foundation (CCMF). In 2018, Paul received a 30-year ICMA Service Award.

Oscar Delgado is the West Hollywood Assistant City Manager and the former Director of Public Works. He has been with the city for more than 26years.



Westlake Village is located on the western border with Ventura County. The city is named for a master -planned community with a lake at the

center. The original tract was divided by the Los Angeles and Ventura County line. The Ventura County section of the community was annexed to the City of Thousand Oaks. The city incorporated in December 1981. The city's 2020 estimated population is 8,029. **Rob de Geus** is the City Manager and **Philippe Eskandar** is the Deputy City Manager. One of the longest serving city employee **Audrey Brown** retired from her Assistant to the City Manager position in 2020. Former City Manager **Ray Taylor** retired in 2018 after 25-years as City Manager.



Rob de Geus began his public service career in March 2000 as a Recreation Coordinator in the City of Palo Alto. Rob worked his way up in the organization holding various positions and he became the Director of Community Services in December 2014. Starting in

July 2017, Rob assumed the Deputy City Manager position in <u>Palo Alto</u>. He was appointed City Manager in <u>Westlake Village</u> starting in March 2019 replacing longtime City Manager **Ray Taylor**, who retired. Rob earned an AS degree from Santa Rosa Junior College and a BS and MPA from San Jose State University. <u>Palo Alto</u> City Manager **Ed Shikada** praised Rob as an example of the high level management team in <u>Palo Alto</u>. Rob worked for the City of Palo Alto for nearly two decades.



"Remember, TOMORROW is promised to no ONE."

--Walter Payton





"Proof of Life" participants **Bill Crowe** and **Vern Lawson** at the December 2022 "Proof of Life." The next POL lunch is scheduled for Thursday, March 30, 2023

Kaitlyn Roush is the Community Services Specialist and top Parks & Recreation official with Westlake Village. After working in the private sector starting in 2011, Kaitlyn became a Recreation Assistant for the City of Malibu in September 2016. In 2017 she took a Recreation Specialist position with the City of Agoura Hills. Kaitlyn worked as a Community Services Specialist in 2021 to February 2022 for the City of Pasadena. She joined the Westlake Village city staff in May 2022. Kaitlyn studied at California State University, Channel Islands and earned a BA in recreation and tourism management from California State University, Northridge.



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Debbie Smith, Executive Director

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City Executives in Los Angeles County Cities with "W" Names

Retired City Manager Raymond "Ray" B. Taylor, raised in Lodi, became the Westlake Village City Manager in January 1993 and retired in 2018, after 25-years on the job. Ray began his public service/public management career in November 1977 as an Administrative Assistant in the City of Simi Valley. After being promoted Administrative Officer in 1980, Ray was hired to serve as the Assistant to the City Manager in Rolling Hills Estates. He was promoted to Assistant City Manager in July 1982 working with City Manager Harry Peacock. Ray took the City Manager position in the City of Oiai in May 1985 but when the Rolling Hills Estate City Manager position opened, he was hired there in October 1985. In 1990-1991 Ray worked as an executive recruiter with **Norm Roberts** before he was appointed as the City of Malibu's first City Manager following incorporation in 1991. Ray left Malibu in January 1993 to take the Westlake Village City Manager post. In 2019 Ray received a 40-year ICMA Service Award. He earned a BA and MA from California State University,



Opened in 1967 and shut its doors for the last time in 2012, it was one of the favorite fine dining restaurants in the <u>Anaheim</u> area, specializing in steak and seafood, with an wonderful wine list. They served a great lobster bisque. **Chick Marshall**, **Debbie Marshall** and **Ron Marshall** operated a marvelous eating establishment. The late **Willdan** founder **Dan W. Heil** and his wife **Linda Heil** were regulars at Mr. Stox's.



The City of Whittier is named for the Quaker poet John Greenleaf Whittier. By the time Whittier incorporated in February 1898, it had become the largest walnut grower area in the United States.

In 1887 the Quakers established the Whittier Academy that became Whittier College in 1901. Richard Nixon, the 37th President of the United States, earned a BA from Whittier College. The City of Whittier has a 2020 estimated population of 87,306. Brian Saeki is the City Manager and **Shannon Delong** is the Assistant City Manager. Rigo Garcia is the Whittier City Clerk. Alice Hui is the Director of Finance, Yolanda Martinez is the Director of Human Resources and Management, and Ben Pongetti is the Director of Community Development. Virginia Santana is the Director of Parks, Recreation and Community Services. The Director of Public Works is Kyle Cason. Aviv Bar is the Whittier Chief of Police and Paymaneh Maghsoudi is the Director of Library Services for the Whittier Public Library.



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CHW 2022 Winter Newsletter is available



<u>Microsoft Word - Winter 2022</u> <u>Newsletter(298295.1).docx (mcusercontent.com)</u>

Colantuono, Highsmith & Whatley, PC prepare a newsletter that reports on important developments with regard to local government law. Many thanks to the professional staff at CHW for tracking and reporting on the law.



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Former <u>Artesia</u> City Manager **Jim L. Barisic** Founded **Brandywine** in 1994.

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Whittier City Manager **Brian Saeki** worked as the Community Development Director in the City of <u>Downey</u> in 2010-2014, before he was selected to be the City Manager in <u>San Fernando</u>. Brian left San Fernando in December 2016 to

become the City of <u>Covina</u> City Manager in January 2017. He started his <u>Whittier</u> City Manager tenure in January 2019. Brian earned a BS from California State Polytechnic University, Pomona and an MPA from California State University, Northridge. Brian received a 10-year ICMA Service Award in 2020.

Bruce Earl Young (1946-2022)

Bruce Young passed away on Saturday, October 1, 2022 following a battle with pulmonary disease. Bruce graduated from Lakewood High School prior to attending California State University, Long Beach. In 1970 Bruce was elected to the Board of Education for the ABC Unified School District, and he served in the California State Assembly 1977-1984 where he served as the Chair of the Transportation Committee among other assignments. Bruce passed away at his home in Vancouver, Washington at the age of 76.



Shannon Delong joined the <u>Downey</u> city staff in October 2007 and she became Assistant to the City Manager in Downey in January 2011. Shannon worked as the Acting Library Director in Downey (2012-2017) and as Interim Executive

Director for the Columbia Memorial Space Center (2012-2014). Shannon became the Assistant City Manager in Whittier in June 2018. Shannon earned a BS in biology from the University of California, Los Angeles (UCLA), and an MBA from California State University, Dominguez Hills. In 2019 Shannon received a 25-year ICMA Service Award.

Cal-ICMA Board Officers

President **Kurt Wilson**, Executive Director, Western Riverside Council of Governments.

Vice President **Elisa Cox**, Deputy City Manager, Rancho Cucamonga.

Past President **Dominic Lazzaretto**, City Manager, City of Arcadia.

At-Large Board Members include **Greg Hermann**, Deputy City Manager, <u>San Luis Obispo</u>; and retired city managers **Kevin O'Rourke**, and **A.J. Wilson**.



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440 Stevens Avenue, Suite 200 Solana Beach, CA 92075 Phone (858) 682-3665 The firm was recognized as one of California's Top Ranked Law Firms by Martindale-Hubbell in 2014 and Michael Colantuono, Terri Hiahsmith, Jenni Pancake, Michael Allderdice and Scott Howard have each achieved the highest AV rating from Martindale-Hubbell. Michael Colantuono (2011–2013) and Holly Whatley (2013) have been listed as among the Top Municipal Lawyers in California by the Daily Journal newspaper. Michael was awarded the 2010 Public Lawyer of the Year Award by the California State Bar, is a former President of the City Attorneys Department of the League of California Cities, former President and Chair of the Board of Trustees of the State Bar, and Secretary / Treasurer of the California Academy of Appellate Lawyers—a prestigious organization of about 100 of the most respected appellate advocates in our State. Michael is also certified as an Appellate Specialist by the California State Bar's Board of Legal Specialization.

The firm serves as general counsel or city or town attorney of the cities of Auburn, Barstow, Calabasas, Chico, Grass Valley, Lakeport, Ojai, Sierra Madre, South Pasadena, Weed, the Town of Yountville, and the Successor Agencies to the Auburn, Barstow, Sierra Madre and South Pasadena Redevelopment Agencies, to Oversight Boards for Successor Agencies in Huntington Park, Pomona, Rialto, San Bernardino, San Gabriel and Temple City, the Garden Valley, Higgins, Ophir Hill, North San Juan, Penn Valley, and Rough & Ready Fire Districts, the Orangeline Development Authority, the SELACO Workforce Investment Board, the Calaveras, San Diego and Yuba County LAFCOs, the Oak Tree Park and Recreation District, the Pine Grove. and Peninsula Community Services Districts, the Tahoe Forest Hospital District, the First Five Yuba Commission, and Upper Valley Waste Management Agency. The firm serves a special counsel to local governments throughout California.



Colantuono, Highsmith & Whatley periodically distributes a newsletter that highlights new developments in the law.

Newsletters (chwlaw.us)



<u>Picking Up the Pieces: South San Francisco</u> Assistant City Manager Sharon Ranals is the new Interim City Manager for the city. City Manager Mike Futrell left for the City Manager

position in the City of Riverside. Sharon joined the city staff in 1980, and she served as the South San Francisco Parks and Recreation Director prior to being promoted. Sharon earned a BA in sociology from Reed College and an MPA from San Francisco State University. Lindsey Baker is the new Assistant City Manager in the City of South Lake Tahoe. Lindsey joined the City in June 2021 as the Assistant to the City Manager. She previously served in Denton, Texas, and she began her public service career as the Teen Court Coordinator for the City of Southlake, Texas. Lindsey earned a BA and MPA from the University of Oklahoma, Los Angeles County, with its 10-million population, is the largest county in the United States. The elected Board of Supervisors includes Hilda L. Solis, Holly J. Mitchell, Lindsey P. Horvath, Janice Hahn and Kathryn Barger. Created by the State Legislature in 1852, the Board has executive, legislative and quasi-judicial roles. The county includes 88 separate municipal governments alphabetically from Agoura Hills to Whittier. Nathan Hamburger is the Agoura Hills City Manager and Ramiro Adeva is the Assistant City Manager. Brian Saeki is the Whittier City Manager and Shannon Delong is the Assistant City Manager. Stacy Souza, the Los Banos Community and Economic Development Director, is the new Interim City Manager. Stacy joined the Los Banos city staff in July 2005 as an Assistant Planner. She became Community and Economic Development Director in February 2017. Stacy earned a BA from Fresno Pacific University. McDermont X, a community and recreation center in the City of Lindsay, is operated by a private firm called McDermont Ventures. The city is selling the facility to the firm to free up the city from budget obligations. A revenue bond in 2012 funded the center. City Manager Joe Tanner has assurances from the operator that they will continue to use the facility as a community and recreation center, and not sell it for development. The purchase agreement addresses the possibility. Micah Runner, Rancho Cordova Deputy City Manager, is the new Rancho Cordova City Manager effective January 1, 2023. Micah is the 4th City Manager in Rancho Cordova history. The city incorporated in 2003. In 2000-2007, Micah was an Economic Development Project Manager for the City of <u>Sacramento</u>. In September 2007 he went to work for Rancho Cordova as an Economic Development Manager. He became the Economic Development Director for the City of **Stockton** starting in August 2013. Micah returned to the City of Rancho Cordova in March 2019 as Deputy City Manager.



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Ventura City Manager Alex D. McIntyre resigned effective December 13, 2022. Assistant City Manager Akbar Alikhan is serving as Acting City Manager in Ventura. After working in assistant positions in Burbank (1985-1988) and Arcadia (1988-1994), Alex was an executive recruiter (1994-1997) until he was appointed Town Administrator in Portola Valley (1997-2000). He served as Town Manager in Tiburon (2000-2006) for sixyears before taking the Chief Assistant County Administrator position in Marin County (2006-2008). Alex served as the City Manager in Lake Oswego, Oregon for about 4-years (2008-2012) and then he was the Menlo Park City Manager starting in March 2012. In November 2018 Alex began his tenure as the Ventura City Manager. He earned a BA from the University of California, Irvine and an MPA from the University of Southern California (USC). Brookings, Oregon City Manager Janell Howard pleaded no contest to "theft in the third degree as a violation" in connection with a shoplifting incident in July 2022. Christy Wurster has been serving as city manager in an interim capacity since November. Former South Gate City Manager and League of California Cities official Gary Milliman, a former Brookings City Manager, has helped out since his retirement. Gary is a Senior Advisor with the Oregon City/County Management Association and ICMA.



More Pieces Picked Up: A new Assistant City Manager has been named in the City of <u>Pleasanton</u>. She is **Pamela Ott**. Pam has worked for the city for about 19-years. She worked as Economic Development Manager and Director, and she has been responsible for the <u>Pleasanton</u> public information activities. Pamela earned a BS in business

administration, quantitative management from the University of Florida and an MS in organization development from the University of San Francisco. **Toni Lindgren** is the Interim City Manager in the City of Manteca. She recently delivered a "year in review message" to local residents. Toni's interim city manager employment agreement expires March 31.



<u>SHORTS</u>: *Scott Campbell is the Chief of Police for <u>South San Francisco</u> since December 2021 and has worked for the city for 25-years. *Alex Rounaghi, who served as a page for U.S. Senator **Dianne Feinstein**, and is a Policy Advisor to Orange County Supervisor Katrina

Foley, and Vice President of the Laguna Beach Democratic Club, is a new member of the Laguna Beach City Council.*At the time of his passing, retired City Manager and Willdan official, Frank G. Tripepi had served on the Board of Governors for the Rose Institute of State and Local Government for 15-years (2008-2022). *Beginning in November 2022 Steve Forster is the Community Development Director for the City of Huntington Park. *Moorpark City Manager Troy Brown, who is past President of ICMA (2021-2022), authored a piece on DEI (diversity, equity and inclusion) tools printed in the December 2022 issue of P.M. Public Management magazine published by ICMA. *Retired Rick Teichert, who earned a BS from California State Polytechnic University, Pomona, worked as the Chief Financial Officer for the City of Moreno Valley (2010-2015) and as the Moreno Valley Director of Finance and City Treasurer (1992-1997) and held other positions in the middle including Deputy Director of the Sacramento Public Library (2006-2010). *Glendale's new Assistant City Manager John Takhtalian earned a BS and MPA from California State University, Northridge. *Hermosa Beach Deputy City Manager Angela Crespi likes the **John F. Kennedy** quote "One person can make a difference, and everyone should try." *Eric Wier is the City Manager for the City of Crescent City, where giant old growth Redwoods meet the sea. *Retired Whittier City Manager Jeff Collier (2012-2019) served as the Acting City Manager in the City of Fullerton after the close of City Manager Ken Domer's tenure. *Former Fullerton City Manager and Laguna Beach Assistant



Retired Indio and Claremont City
Manager
Glenn Southard and retired L.A. County
Supervisor Don Knabe at the December 2022
"Proof of Life" lunch. The next lunch is March 30.

City Manager **Ken Domer** is the new City Manager in the City of <u>La Verne</u>. *Before becoming the <u>Laguna Beach</u> City Manager in 2022, **Jarad Hildenbrand** served as the City Manager in <u>Villa Park</u> (2012-2016), <u>La Habra Heights</u> (2016-2019), and Stanton (2019-2022).

Notes and Letters from Readers:

Very long time, no talk. Thank you for the mention within the *Picking Up the Pieces* section of the December 2022 Issue of *Trackdown Management*. I was tipped off by **John Moreno** (City Manager of <u>Paramount</u>, of course) that there was mention of me within the issue. Imagine my surprise to find not only a mention, but a chronology of my public sector career (so far). I appreciate that – and hope that you are doing well.

--Ben Harvey, City Manager <u>Pacific Grove</u> <u>bharvey@cityofpacificgrove.org</u>

I love the City Manager Newsletter by Trackdown. I was never a City Manager in California (I was in Florida, who have nothing like it) but your newsletter really emphasizes the camaraderie and 'brother(sister)hood you guys have out there. Keep up the good work!!! (My post grad career in Planning started in California in the mid-60s in <u>San Diego</u> and the State in <u>Sacramento</u>. I often kick myself for not staying in the Golden State!!)

-- Dennis Foltz

Servant leadership goes beyond building strategy, goals, financial performance and customer satisfaction. Servant leaders go further by focussing on providing their employees with development opportunities. Employees want a job where they can succeed. They want an opportunity to be coached and mentored by someone. Since servant leaders put people first, they get to know them on a different level. They help them to develop.