

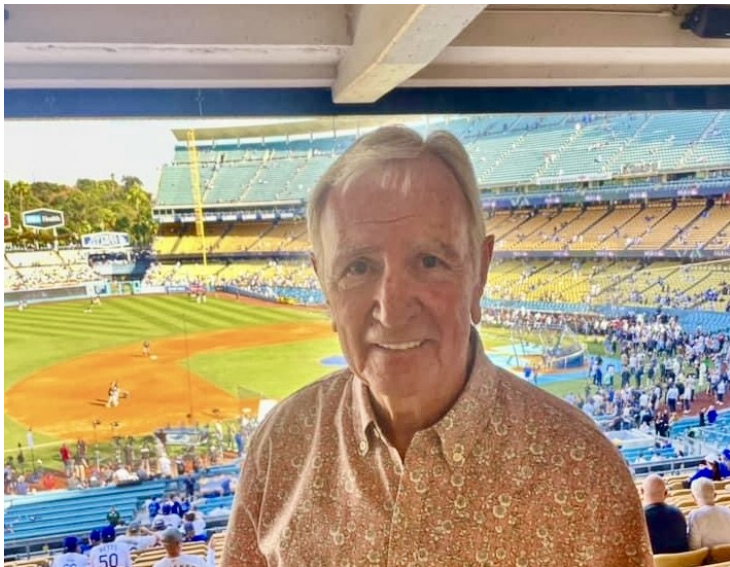


"Providing thread to help stitch together the fabric of the
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November 2024

Volume No. 17 | Issue No. 17

Click the logos throughout the newsletter to open links...



Charles G. "Guy" Huffaker, who was a longtime Porterville city manager, put a check on his Bucket List when he attended Game 2 of the 2024 MLB World Series at Dodger Stadium to see his Dodgers take game-2, 4-2, to lead in the Series with the New York Yankees 2 games to none. Guy is a past member of the CCMF Board.

California Public Managers in "D" Cities from Daly City to Del Mar

Cities included in this November 2024 issue of the City Manager Newsletter by Trackdown are the first of California incorporated cities with names that begin with the letter "D." The cities listed alphabetically in this issue including: [Daly City](#), [Dana Point](#), [Danville](#), [Del Rey Oaks](#), [Davis](#), [Delano](#), and [Del Mar](#). These seven (7) cities are found in the counties of San Mateo, Orange, Contra Costa, Monterey, Yolo, Kern and San Diego.

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Jack's Cell | 562/896-5424; Susan's Cell | 310/418-1035

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California Public Managers in “D” Cities from Daly City to Del Mar



Daly City is in San Mateo County named for landowner and businessman **John Donald Daly**. Following independence from Spain large ranchos covered the area. At the conclusion of the

Mexican American War many farms and ranches were established. Several families left the area as increase in the fog density killed grain and potato crops. Local farms switched to dairy and cattle farming. Daly City was incorporated in March 1911. The 2020 population is 104,901. **Thomas J. Piccolotti** is the city manager for Daly City and **Leilani Ramos** is the Assistant to the City Manager. **K. Annette Hipona** is the City Clerk. The Daly City Director of Economic and Community Development is **Tatum Mothershead**, and **Tim Nevin** is the Director of Finance and Administrative Services. The Director of Public Works is **Richard Chiu Jr.** and **Denise Brown** is the Director of Recreation Services.



Tribute to **Wade McKinney**, the “Deer man,” who has relocated to Missouri and celebrated his birthday on October 28. Retired city manager Wade was a longtime President of the Board for the California City Management Foundation (CCMF).



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Roxanne Diaz is a former member of the Board of Trustees of the California City Management Foundation (CCMF).

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Together, **EKA** has more than 100-years of combined experience and a multitude of relationships within the City & County of Los Angeles, and the 88 cities within Los Angeles County. Matt Knabe graduated from Pepperdine University. He was a four-year member of the Pepperdine University Men's Golf Team.

To contact **EKA**, please call 213) 741-1500 or email matt@ekapr.com. **Matt Knabe**, Managing Partner.

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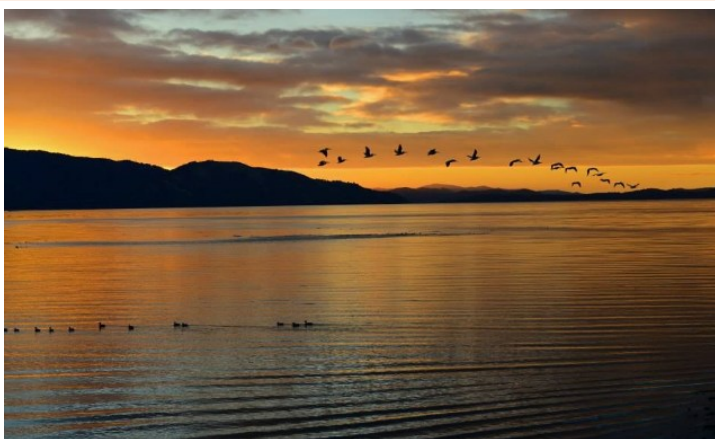
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Dennis Yu, CEBS, Executive Vice President

(800) 540-6369 ext. 104 or dyu@pars.org
[Dennis has been with **PARS** since October 2007. He earned a BA from the University of California, Irvine, and an MBA from the University of California, Los Angeles (**UCLA**).]



Kevin O'Rourke,
Senior Municipal Consultant
(707) 249-5356 or kevin@kolgs.com
[Kevin is a retired city manager.]



This is Clear Lake in Lake County, California taken on October 25, 2014. The incorporated cities of Clearlake and Lakeport are the only two cities in the county.

California Public Managers in "D" Cities from Daly City to Del Mar



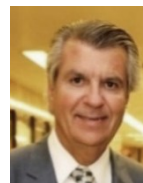
Thomas J. Piccolotti, a former football player and General Manager of the Pacifica Islanders football team, joined the Daly City staff in December 2000 after working for the City of Pacifica as Assistant Superintendent of operation, maintenance, and capital improvement. He was appointed city manager for Daly City in January 2023 after serving as the Director of Water and Wastewater Resources starting in October 2017. Tom was elected to the Board of Directors of North Coast County Water District for the first time in 1994 and he was reelected for six subsequent terms, serving until 2022. Tom earned an AA degree from Skyline College and a BS in Quality Systems Management, Quality Management from the National Graduate School of Quality Management (NGS).



Joe A. Gonsalves said: "Lobbyist are like parachutes; you don't need them often but when you do, they had better work."

Anthony D. Gonsalves and two of his sons, **Jason A. Gonsalves** and **Paul A. Gonsalves**, are expert local government lobbyists.

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Anthony Gonsalves is a long time Member of the California City Management Foundation (CCMF) Board of Trustees,

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- Larry F. Pennell**, Retired City Manager, Wasco
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- Glenn Southard**, Retired CM, Indio & Claremont
- Joe Tanner**, Retired Vallejo City Manager
- Guy Huffaker**, Retired Porterville City Manager
- Vern Lawson**, Retired, Lancaster
- Robert T. "Bob" Dickey**, Retired South Gate DPW
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- Rita Geldert**, Retired City Manager, Vista
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- Ron Kiedrowski**, Retired City Manager

Posse Roster:

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- Rod B. Butler**, Jurupa Valley, City Manager
- Rita Geldert**, Retired City Manager, Vista
- Dale Geldert**, Retired CDF Director, State of CA
- Dr. Carlos A. Urrutia**, Retired City Manager, Rocklin
- Ray Taylor**, Retired City Manager, Westlake Village
- Denise Ovrom**, Former CM retired from **HdL Companies**
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- Kevin Duggan**, Retired City Manager, Mountain View
- Gary Milliman**, Retired City Manager, Brookings, Oregon
- Jim Lewis**, City Manager, City of Atascadero
- Donald Jeffers**, Retired City Manager, Huntington Park
- Wayne Wedin**, Retired City Manager, Brea
- Karen Herrera**, Retired Deputy City Manager, Duarte



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California Public Managers in “D” Cities from Daly City to Del Mar



Dana Point is a beautiful coastal city in Orange County. It is near Doheny State Beach and has an Ocean Institute Museum located there on Dana Point Harbor. The city is

named for the author **Richard Henry Dana Jr.**, who wrote the classic *Two Years Before the Mast*. Dana Point became a popular port for ships in the hide trade. The trading enterprise reached a peak in the 1830s and 1840s. The author visited the area in 1835 while serving aboard the sailing ship *Pilgrim* on her voyage along the California coast. Dana Point Harbor was built in the 1960s and dedicated in July 1971. The City of Dana Point was incorporated in January 1989. The city's 2020 population is 33,107.

Michael Killebrew is the City Manager and **Shayna Sharke** is the City Clerk. **Sea Shelton** is the Administrative Services Director and **Kelly Reenders** in Assistant City Manager & Economic Development Director.



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QUALIFICATIONS The successful candidate will have a minimum of five years of experience in a leadership position in a governmental agency, preferably in local government. Experience in reporting to an elected body is required. A degree in public administration, political science or another relevant major is required. A Master's Degree is desirable. The applicant must be able to effectively lead a small staff and have the ability to navigate duties and disciplines not specifically assigned to staff with a hands-on approach.

APPLICATION PROCESS Individuals interested in the position shall submit a comprehensive resume of relevant experience that includes a minimum of three references, and cover letter to Joe Mendoza at jmendoza@rossmoor-csd.org. The deadline for submittal is by 5 p.m. on November 15, 2024. Successful candidates will be notified by the District about the next phase of the selection process. If you require additional information or have questions, please contact Joe Mendoza at (562) 430- 3707, extension 3.

SELECTION PROCESS Resumes will be vetted by the current General Manager who will submit a list of qualified applicants for review by the RCSD Board of Directors. The Board will determine the final list of candidates and invite them for an interview. Each candidate may be asked to make a presentation to the Board in an open session meeting of the RCSD. The candidate selected by the Board will have an opportunity to negotiate an employment agreement defining the terms and conditions of employment. THE ROSSMOOR COMMUNITY SERVICES DISTRICT IS AN EQUAL OPPORTUNITY EMPLOYER FOR ALL PROTECTED CLASSES.

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Dana Point City Manager **Michael A. Killebrew** became the Assistant City Manager in Dana Point in September 2007. Mike served as the city's Assistant City Manager and Director of Administrative Services for more than a dozen years. He became City Manager in October 2020. Prior to coming to Dana Point, he worked as the CEO and auditor for Long Beach. Mike became a member of the International City-County Management Association (ICMA) in 2020. He has been a Dana Point resident for nearly 25 years.

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California Public Managers in “D” Cities from Daly City to Del Mar



Danville is a town in the San Ramon Valley in Contra Costa County, California. The town is often referred to as the “Heart of the San Ramon Valley.” The area grew as a farming community. It switched

from wheat to fruits and nuts following the building of the Southern Pacific Railroad spur in 1891. The Danville Post Office opened in 1860. Residential development began in 1947. The town was incorporated in July 1982. Since 2018, for five consecutive years, the Town of Danville has been named “The safest town in California.” **Joe Calabrigo** is the Town Manager and **Tai Williams** is the Assistant Town Manager. **Marie Sunseri** is the City Clerk. **Lani Ha** is the Danville Finance Director and Town Treasurer. **Diane Friedmann** is the Development Services Director.

Since 1993, the Danville Town Manager has been **Joe Calabrigo**. Joe joined the Danville town staff in September 1985 as the Planning Director. He was promoted to Assistant Town Manager in June 1990 and he was hired to serve as the Danville Town Manager in April 1993. He is the longest serving city manager in the East Bay. In 2020 Joe received a 35-Year ICMA Service Award. He earned a BA from the University of California, Berkeley.

Tai Williams is the Assistant Town Manager for the Town of **Danville** worked for the Contra Costa County and Hayward Redevelopment Agencies from December 1999 to July 2001, when he took the Transportation Manager position with the Town of Danville. Tai worked as the Director of Transportation and Economic Development (2005-2012), the Director of Community Development and Information Technology (2012-2015) and then Administrative Services Director (2015-2017). She was appointed Assistant Town Manager in July 2017. Tai earned a BS from California Polytechnic State University, San Luis Obispo, and an MBA from Saint Mary’s College of California.



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Alexander Smith
Chief Executive Officer

California Joint Powers Insurance Authority
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California Public Managers in “D” Cities from Daly City to Del Mar



Del Rey Oaks is found in Monterey County near the City of Seaside. Prior to its incorporation, Del Rey Oaks was known as Del Rey Woods. The Del Rey Oaks post office opened in 1968. The city was

incorporated in September 1953. Its 2020 population is 1,592. Del Rey Oaks is a member agency of the Association of Monterey Bay Area Governments.

John Guertin is the Del Rey Oaks city manager, and **Karen Minami** is the City Clerk.



John Guertin has held positions with the City of Monterey, and the Counties of Monterey and San Benito. He started his public service career as a Grants & Governmental Affairs Manager in November 2002

for Monterey. He worked as a Principal Administrative Analyst for Monterey County, Executive Director of the Monterey County Sheriff's Office Administration Bureau, and Acting Deputy Director of the Monterey County Resources Management Agency. John moved to the Resource Management Agency Director position for San Benito County in August 2017. After a private sector position, John joined the Del Rey Oaks city staff as City Manager in July 2021. John earned a BA in English from Pepperdine University.



There are still wide-open spaces in California! Here is a view of part of the Coachella Valley on a clear day.



Greg Kwolek, Morro Bay, President

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Pat West served as city manager in the Cities of Paramount and Long Beach. He is a fitness athlete.

Pat West, was honored with the League of California Cities 2019 Wes McClure Award for City Managers of Distinction.

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California Public Managers in “D” Cities from Daly City to Del Mar



Davis is one of California's “college towns,” as the home of the University of California, Davis, open to students in 1908. Davis became a depot for the Southern Pacific Railroad in 1868, when it was called *Davisville* for

Jerome C. Davis, one of the large farm owners in the area. The *Davisville* post office shortened the town's name to “Davis” in 1907. The City of Davis was incorporated in March 1917. The 2020 population is 66,850. **Michael Webb** is the City Manager and **Zoe Mirabile** is the City Clerk. **Kelly Stachowicz** is the Assistant City Manager. **Sherri Metzker** is the Community Development Director, and **Katie Yancey** is the Economic Development Director. **Elena Adair** is the Davis Finance Director; **Janet Chaney** is the Community Services Manager and **Barbara Archer** is the Public Information Officer.



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California Public Managers in “D” Cities from Daly City to Del Mar



Davis City Manager **Michael Webb** previously served the city as Director of Community Development & Sustainability (2013-2016), and in 2014-2017 concurrently served as Assistant City Manager. He was hired as Davis City Manager starting in December 2017. Mike earned a BS from the University of California, Davis and an MPA from the University of Southern California (**USC**).



Finance Director **Elena Adair** joined the City of Davis in February 2020. She replaced Finance Director **Nitish Sharma**, who moved on to serve as the Chief Administrative Office (CAO) for the Cosumnes Community Services District. Elena served as the City of Alameda Finance Director for the 5 years prior to her appointment in Davis. She also worked as the Assistant Director of Administrative Services for the City of Stockton (2012-2015) and as Assistant Finance Director in Vallejo (2011-2012). She earned a BS from St. Mary's College, and she is a Certified Public Accountant (CPA).



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Michael Colantuono is Managing Shareholder, and currently is City Attorney for the City of Grass Valley.

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California Public Managers in "D" Cities from Daly City to Del Mar



Delano was founded in 1869 as a railroad town as the termination point for the Southern Pacific Railroad coming south from San Francisco. The name "Delano" is to honor United States Secretary of the Interior **Columbus Delano**. The first Delano post office opened in 1874, and the city was incorporated in April 1915. Delano became a town in the center of the farm workers' efforts in the 1950s. **Maribel Reyna** is the Delano City Manager and **Nancy Garcia** is the City Clerk. **Rosa Lara-Rios** is the Finance Director. **Ricardo Chavez** is the Interim Community Development Director for Delano.

Maribel Reyna began her public service career as a Development Associate for the City of Bakersfield in June 1999. Maribel joined the city staff in Delano in Morad 2007 as the Economic & Redevelopment Director. She was appointed Delano city manager starting in July 2011. Maribel earned a BA from California State University, Bakersfield. In 2023 she received a 35-Year ICMA Service Award.

Delano Finance Director **Rosa Lara-Rios** joined the city staff in September 2011. She previously worked in finance positions in the private sector. Rosa earned a BBA in accounting from California State University, Bakersfield, and an MPA from Ashford University. She completed the GFOA Leadership Academy at Arizona State University.



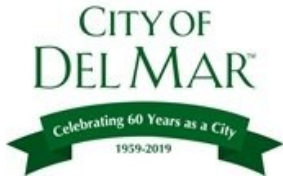
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California Public Managers in “D” Cities from Daly City to Del Mar



Del Mar is a San Diego County beach town that was established in 1885 as an ocean front resort. The Del Mar Fairgrounds hosts the annual San Diego County Fair, and every summer the Del Mar Horse Racing Track operates. The first Del Mar settlement was completed in the early 1880s by **Theodore M. Loop**, a railroad officer. During WW II, the United States Navy operated a Naval Auxiliary Air Facility for blimp at Del Mar. A great deal of the Del Mar residences are on the coast and nearby bluffs, which are vulnerable to sea level rise. In 2019, the city rejected the recommendations of the California Coastal Commission to proceed with a population retreat strategy for moving infrastructure and population away from the coastal water. Del Mar was incorporated in July 1959. The 2020 population is 3,954. **Ashley Jones** is the Del Mar city manager and **Jon Edelbrock** is the Director of Community Services and Chief Lifeguard. **Bruce Foltz** is the Finance Director. **Clem Brown** is the Assistant City Manager, and **Joe Bride** is the Public Works Director.

Ashley Jones has served as the Del Mar city manager since February 2021. She was first appointed as Interim City Manager from her position of Director of Administrative Services to succeed City Manager **Christa “CJ” Johnson**. Christa replaced City Manager **Scott Huth** in February 2020. Ashley began her tenure as Administrative Services Director in May 2016. Ashley is a resident of Del Mar. Ashley has earned a BA from the University of Idaho, an MPP from Georgetown University and a law degree from Santa Clara University School of Law. She says that throughout her twenty-one years in local government, she has always endeavored to leave agency's she has worked for in a better place than she found them.

Bruce Foltz is the Finance Director for the City of Del Mar, California. Foltz has over 21 years of experience in accounting, financial reporting, and budgeting. He previously served as Finance Director for the cities of El Monte, Menifee, Wasco, and Madras, Oregon.



Casey Simpson with her mother Susan, who has done good work with newsletter final preparation.



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Jim L. Barisic, former Artesia City Manager who also worked in Cerritos and Paramount, and is a Viet Nam veteran, founded **Brandywine** in 1994.



Jim and two of his sons **Brett Whitehead** and **David Barisic**, and **Alex Hernandez**, the President of the Homebuilding Division, and **Mario Urzua**, the Chief Financial Officer are the **Brandywine Homes** executive team. Please check the firm's website for current sales!

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California Public Managers in “D” Cities from Daly City to Del Mar



Retired City Manager **Mark Ochendusko** of Coronado served as Interim City Manager for the City of Del Mar in 2011. Mark was the Coronado city manager from September 1999 to February 2010. In Del Mar, he temporarily replaced City Manager **Karen Brust** when she left Del Mar to become the city manager for the City of San Juan Capistrano. Before joining the Coronado city staff, Mark previously worked as the city manager for the cities of Campbell and Cypress. He is also a former Assistant City Manager for the City of Temecula. Since serving Del Mar, Mark returned to Coronado as Interim City Manager in 2021. Mark earned a BA and MPA from San Diego State University. Mark is known as a highly profession freelance photographer. Take a look at Mark's photography web page: <https://www.markochendusko.com/> Mark may be reached about his photography at email address: markoch09@gmail.com

Letters and Notes from Readers:

Thank you for the photo op in the Trackdown Management's Special October edition. We loved Chicago and the picture of the Ernie Banks statue. We planned to visit Chicago again earlier this month, but Vickie injured her foot. Oh well. I told her there is always next year.

And, thanks for the Cypress shoutout. Take care Jefe.
--**Gonzo Vazquez**, Cypress

I just saw DiMario's e-mail about the "Proof of Life," and realized that we have not been in contact. In any case, I'm sure you know by now that I retired from Bellflower at the New Year and started with Willdan. Unlike most of my peers, I never really relished planning what to do in my down time. It's kind of a strange existential challenge. I've always been driven by obligations and the things that needed to be done.

In any case, I hope you're doing well. I'll look forward to seeing you in December.

--**Jeff Stewart**, Retired Bellflower City Manager



Natalie Salazar of L.A. Crime Stoppers, **Jack Simpson** of Trackdown Management and retired Commerce City Manager **Jorge Rifa** at the September "Proof of Life" lunch. The next lunch is scheduled for December 12 at the La Mirada North Woods Inn at 12 noon. Please RSVP to

jack@trackdownmanagement.net



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Colantuono, Highsmith & Whatley is a municipal law firm with offices in Pasadena, Grass Valley, Solana Beach, and Sonoma that represents public and private clients throughout California in municipal law, including public revenues, land use, elections, labor and employment, post-redevelopment, housing, public works contracting, utility services, the California Environmental Quality Act (CEQA), the Cortese-Knox-Hertzberg Act regarding Local Agency Formation Commissions, sex offender and marijuana regulation and related public safety topics, and associated litigation. Our core commitment is to provide advice our clients find helpful, understandable, and fairly priced.

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The firm was recognized as one of California's Top Ranked Law Firms by Martindale-Hubbell in 2014 and **Michael Colantuono, Terri Highsmith, Jenni Pancake, Michael Alderdice** and **Scott Howard** have each achieved the highest AV rating from Martindale-Hubbell. **Michael Colantuono** (2011–2013) and **Holly Whatley** (2013) have been listed as among the Top Municipal Lawyers in California by the **Daily Journal** newspaper. Michael was awarded the 2010 Public Lawyer of the Year Award by the California State Bar, is a former President of the City Attorneys Department of the League of California Cities, former President and Chair of the Board of Trustees of the State Bar, and Secretary / Treasurer of the California Academy of Appellate Lawyers—a prestigious organization of about 100 of the most respected appellate advocates in our State. Michael is also certified as an Appellate Specialist by the California State Bar's Board of Legal Specialization.

The firm serves as general counsel or city or town attorney of the cities of Auburn, Barstow, Calabasas, Chico, Grass Valley, Lakeport, Ojai, Sierra Madre, South Pasadena, Weed, the Town of Yountville, and the Successor Agencies to the Auburn, Barstow, Sierra Madre and South Pasadena Redevelopment Agencies, to Oversight Boards for Successor Agencies in Huntington Park, Pomona, Rialto, San Bernardino, San Gabriel and Temple City, the Garden Valley, Higgins, Ophir Hill, North San Juan, Penn Valley, and Rough & Ready Fire Districts, the Orange Line Development Authority, the SELACO Workforce Investment Board, the Calaveras, San Diego and Yuba County LAFCOs, the Oak Tree Park and Recreation District, the Pine Grove, and Peninsula Community Services Districts, the Tahoe Forest Hospital District, the First Five Yuba Commission, and Upper Valley Waste Management Agency. The firm serves as special counsel to local governments throughout California.




Newsletters: CHW periodically distributes newsletters that highlight new developments in the law that might be of interest. [Click here.](#)

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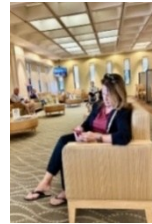
More Pieces Picked Up: After working for the cities of Calabasas and Pasadena **Talyn Mirzakhanian** joined the Manhattan Beach city staff as Planning Manager in November 2020. Talyn worked nearly 13 years for Calabasas, starting as a Planning Assistant in January 2005. She worked her way up in the Planning Department to Associate Planner in June 2006; Planner in

December 2006; and Senior Planner in April 2013. Talyn joined the Pasadena city staff in July 2017 as a Senior Planner, and she became the Principal Planner and Zoning Administrator in July 2018. Talyn started as the Planning Manager in December 2019. She took a similar post in Manhattan Beach in November 2020, and she was elevated to Community Development Director in April 2023. Now she is the Manhattan Beach City Manager, starting as Acting City Manager in August 2024. She earned a BA from the University of California, Los Angeles (**UCLA**) and an MPL from the University of Southern California (**USC**). Former Yucaipa City Manager **Ray Casey** was honored in February by the City Managers' Department of the League of California Cities naming him an "Ethical Hero." Cal-ICMA President **Elisa Cox** and Vice President **Hazel Wetherford** made the formal award presentation. Ray served as the Yucaipa City Manager from 2008 until January 2023. **Lon Peterson** is the new Assistant City Manager for the City of Nevada City. He was appointed in October 2024. He will be working with City Manager **Sean Grayson**. Lon previously worked as the Chief Communications and Intergovernmental Officer for the City of Santa Rosa. He also worked for Santa Clara, Palo Alto, Sacramento, Roseville, and the Marin Water District. Lon earned an AS from Sacramento City College and a BS in information management from the University of San Francisco. *Experts say that fentanyl is often made in Mexico with chemicals bought from the Chinese. Drug cartels have brought large quantities into the U.S. Since January 2024 alone, a California drug taskforce has seized nearly 4,638 pounds of fentanyl powder and more than 8.8 m fentanyl-laced pills.*



Here is seven-year-old **Koa Simpson Ha**. We have received inquiries about this young man. Koa plays flag football, and youth basketball and baseball. He enjoys all sports and will try anything.

The frontpage picture of **Guy Huffaker** at a World Series game at Dodger Stadium put the Dodgers ahead in the Series that they eventually won over the New York Yankees 4 games to one!



SHORTS: ***Eric Figueroa**, a local government management consultant with Renne Public Management Group, is a former member of the League of California Cities' staff, Assistant City Manager for San Ramon and he is a former city manager for the City of Martinez. ***Alexandria Latragna**, Manhattan Beach Communications & Civic Engagement Manager, earned an MPP in economics and local regional policy from Pepperdine University. *Retired West Hollywood city manager **Paul Arevalo**, an alumnus of California State Polytechnic University, Pomona, joined the Pasadena office of Raymond James as a Managing Director in the summer of 2021 after serving as city manager for 22 years and Director of Finance for 9 years. ***Maria Hurtado**, former Assistant City Manager in Tracy (2014-2015), Oxnard (2015-2016) and Hayward 2016-2020, is currently a consultant in the San Francisco Bay area. *Former Windsor Town Manager **Linda Kelly** retired in 2017 after being appointed in 2012 and previously worked in Sonoma and Fairfax before relocating to the State of Washington. ***Sean M. Moore** is the current city manager for the City of Lawndale, and **Raylette Felton** is the Assistant to the City Manager and Human Resources Director. ***Elizabeth Kunz**, a Management Assistant for the City of Reno, previously worked as a Grant Compliance Coordinator for the Tahoe SAFE Alliance (October 2014-April 2018) and served as an ADA Coordinator for the City of Fresno (2007-2011). ***Art Rangell**, former Downey Director of Community and Economic Development and former Town Manager for the Town of Loomis (March 1998-April 2000), currently provides municipal consulting services. *Retired City Manager, Past ICMA President and ICMA West Coast Regional Director, **Patricia Martel** earned a BS and MPA from the University of Southern California (**USC**). ***Kellee Fritzal**, Interim Executive Director of the Huntington Beach Downtown Business Improvement District, was recently seen eating a Clam Chowder lunch at the Broad Street Oyster Co. on the Huntington Beach Pier. *An independent investigation found that Council Member **Dan Quirk** interfered with City Manager **Ashley Jones'** ability to effectively do her job and violated the terms of her employment agreement. *La Mirada Assistant City Manager **Anne Haraksin** joined the city staff in La Mirada in 2000. Novato City Manager **Amy Cunningham**, who earned a BA and MPA from California State University, East Bay, previously held positions in Dublin, Moraga, Walnut Creek and Half Moon Bay.***

