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Jack A. and Susan Simpson, 16707 Gerritt Avenue, Cerritos, California 90703-1442

Email Address: jsimpson@trackdownmanagement.net; Salsa546@aol.com – Telephone No. 562/926-0800; Cell No. 562/896-5424

John H. Nail Memorial Award Winners

Each year the City Managers' Department of the League of California Cities presents the John H. Nail Memorial Award to a top "Assistant". The award, presented first in 1979, not only recognizes special accomplishments, but also provides financial aide through a scholarship for the recipient to attend the annual ICMA Conference. The award is presented to an outstanding municipal assistant who has contributed significantly to his or her city government and to the community as a whole.

Created by the League's City Managers' Department in 1978, the award is in honor and memory of the highly regarded former city manager John H. Nail. He was known to be a man of the highest personal integrity.

Some of the John H. Nail Memorial Award recipients have gone on to city manager positions, while others have taken different paths. Some are and continued to be members of ICMA and some are not.



<http://www.hdlcompanies.com/>

Those without listings in the current ICMA Who's Who Directory include: Judy Belk (1982), Bill Workman (1983), Maryjane Lazz (1984), Kenneth Simmons (1986), Barbara L. Patridge (1995), Diana Elrod (1997), Michael Hanamura (1998), Ken Nordhoff (2000), Martha DeBry (2003), Nadine Levine (2004 and Patricia J. Morris (2006). We have pieced information together on these individual as best we could.

We have tried to work our way through these outstanding award recipients as they are listed. If you can fill in some of the blanks, please do not hesitate to set us straight. We need all the help we can get. **Happy Thanksgiving!**

John Nail Award Winners:

The first John H. Nail Memorial Award was presented in **1979** to **Lynne C. Barrett**, who at the time was the Assistant to the City Manager in San Mateo. Lynne is currently a Senior Manager with Management Partners and lives in Laguna Niguel. She has an AB from the University of California and an MPA from California State University. Lynne has a 20-year ICMA Service Award. She started as an Intern in Riverside and then Sacramento prior to joining the San Mateo staff from June 1974 to 1981. Following those assignments she worked as an Executive Assistant in Beverly Hills for about a year before being appointed Assistant City Manager in Santa Monica, a position she held for thirteen and a half years.



John Nail Award Winners

"Then" Seal Beach Assistant City Manager **Larry J. Kosmont** was the **1980** recipient of the John H. Nail Memorial Award. Larry is currently the President and CEO of Kosmont Companies, which he founded in 1986. He has a BA from the University of New York, and an MPA from **USC**. Larry started his municipal service career in 1975 as an Intern in Santa Monica. He was promoted to Administrative Assistant there, and then appointed Assistant City Manager in Seal Beach in 1978. In August 1980 Larry was appointed City Manager in Bell Gardens and served there until 1983. In December of 1983 Larry became the Redevelopment Director in Burbank, and after serving as the Community Development Director there he left Burbank to begin his very successful private business career in 1986. Larry is well known for his national publication, *The Kosmont-Rose Institute Cost of Doing Business Survey*, which compares taxes and incentives for more than 300 cities in all 50 States. We welcome Larry as a newsletter Sponsor. <http://www.kosmont.com/>



In **1981** "then" Visalia assistant **Arne L. Croce** was awarded the John H. Nail Memorial Award. Arne has a BA from the University of California and an MPA from California State University. He began his municipal service career in 1978 in Visalia. He left Visalia in October 1984 to become the City Manager in Los Altos, where he served until 1990. He was appointed San Mateo City Manager effective March 1990. Arne has a 25-year ICMA Service Award.

Judy Belk received the **1982** John H. Nail Memorial Award. Judy joined the Ms. Foundation for Women Board of Directors in 2001. She is a Senior Vice President of Rockefeller Philanthropy Advisors, a nonprofit organization advising individual donors, family foundations and corporate giving programs. During the past 10 years, Rockefeller Philanthropy Advisors has managed more than \$850 million in grants to more than 40 countries. Judy currently leads the organizations West Coast operations, with offices in San Francisco and Los Angeles. Prior to joining Rockefeller, Judy served as Vice President of Global Public Affairs for Levi Strauss & Co, reporting directly to the Chairman and CEO. She earned a BS in Speech from Northwestern University and an MPA from California State University, Hayward. During her illustrious career, Judy managed community and philanthropic programs for Mervyn's, an operating company of Target Corporation. She also served as Director of Public Affairs for the Association of Bay Area Governments (ABAG) and was Community Relations Officer for the City of Sunnyvale. She has written and lectured extensively on organizational ethics, race and social change. She currently lives in Los Angeles.

It is amazing what you can accomplish if you do not care who gets the credit.

--Harry S. Truman

John Nail Award Winners

Bill Workman, currently the City Manager in Redondo Beach, was the **1983** John H. Nail Memorial Award recipient. Prior to his appointment to his current assignment, Bill served for 4-years as the Assistant City Administrator in Huntington Beach. He served 10-years on the Corona staff prior to joining the Surf City organization. In Corona Bill's service saw him rise to the level of City Manager. He has also worked as the General Manager of the Yorba Linda Water District, as the Oceanside Assistant City Manager, and the Assistant to the City Manager in Glendora. In 1998 Bill was honored with the Corona Distinguished Citizens Award. He has a BA from California State University, Fullerton and an MPA from **USC**. In April 2004, Bill raced in the 108th Annual Boston Marathon.

Maryjane V. Lazz was the **1984** recipient of the John H. Nail Memorial Award. Maryjane was a long-time member of the Thousand Oaks municipal staff. She rose to the level of Assistant City Manager and retired from Thousand Oaks as City Manager. Maryjane was on board, when Ed Masry of "Erin Brockovich" fame was elected to the Thousand Oaks City Council.



Three of the Jack & Susan Simpson Grandchildren (L to R): Eric Beebe, Tyler Pouncey, and Dani Beebe. Happy Thanksgiving to All!



Kenneth R. Pulskamp,

City Manager,
City of Santa Clarita

1985 John Nail Award Winner

<http://www.santa-clarita.com>

In **1985** "then" Fresno Deputy City Manager **Kenneth R. Pulskamp** received the John H. Nail Memorial Award. Ken began his municipal management career in 1980 as a Management Analyst in Fresno and was promoted to the Deputy City Manager position in 1982. In 1986 Ken joined the Bakersfield staff as the Assistant City Manager for Administration. In 1987 he moved over to the position of Assistant City Manager for Development. Ken moved on to become the Assistant City Manager in Santa Clarita in 1988, and in 2002 he was appointed Interim City Manager. About five months later the City Council removed the "Interim" label. Ken has a BA from California State University and an MPA from the University of San Francisco. He has earned a 25-year ICMA Service Award. In 2005 Ken was awarded the ICMA Program Excellence Award for Outstanding Partnerships: Public-Private.

In **1986** **Ken Simmons** was awarded the John H. Nail Memorial Award. Ken served as the Interim General Manager for the Information Technology Agency of the City of Los Angeles, and was previously the Executive Officer/Assistant General Manager in the Information Technology Agency. For 6-years prior to that he was Assistant General Manager in the L.A. Housing Department. Ken served as the Redondo Beach Assistant City Manager for 11-years. He has a BA from **UCLA**, a Master's in Politics and Economics from the University of Toronto, and an MPA from **USC**.

John Nail Award Winners

Frederick M. Diaz, currently the Fremont City Manager, was awarded the **1987** John H. Nail Memorial Award as the outstanding assistant that year when he worked with City Manager Dennis Courtemarche in the City of Pico Rivera. Fred has a BA and an MPA from the California State University. He started in Pico Rivera in 1983. In 1988 he was appointed Assistant City Administrator in Azusa, and then in 1990 he moved on to Indio as the City Manager. He took the Tracy City Manager position in 1994 and was appointed to his current job in Fremont in 2004. Fred is the 1989-1990 Past President of MMASC. He has earned a 20-year ICMA Service Award, and currently serves on the ICMA Committee on New Partners for Smart Growth.



<http://caltrust.org/>

In **1988** **Patricia A. Dunlap** the Assistant City Manager in Chico was awarded the John H. Nail Award. Trish began her municipal service career as a Senior Steno clerk in Chico in 1976. She earned her place in the organization and was promoted finally in 1982 to the Assistant City Manager position. Trish retired from Chico in 2005. She has a BS and an MPA from California State University. Patricia earned a 25-year ICMA Service Award. During 2006-07 Trish served on the Butte College Measure "A" Citizens' Oversight Committee.

San Carlos Assistant City Manager **Brian A. Moura** was awarded the **1989** John H. Nail Memorial Award. Brian has a BA from the University of California and an MPA from California State University. He began his public service career in 1975 as a Court Administrative Intern in San Francisco. In 1978 he had a "cup of coffee" in Contra Costa County as an Administrative Analyst, and In 1979 Brian was a Graduate Assistant at California State University. In 1979 he went to work in Hayward as an Administrative Assistant and worked himself up in the organization until he was appointed Assistant City Manager in San Carlos. In 2005 Brian served about a month as the Interim City Manager. He has earned a 25-year ICMA Service Award, and participated in the 1996 ICMA Exchange Program to Australia.



In **1990** the John H. Nail Memorial Award was presented to Los Altos Assistant City Manager **Dianne L. Gershuny**. Dianne has a BA and MBA from the University of California. She began her public management career as an Administrative Aide in 1978 with the Ventura Regional County Sanitation District. Dianne was promoted upward in that organization until in 1983 she was appointed Assistant Finance Director in San Carlos. In 1986 Dianne was appointed Assistant City Manager in Los Altos. In 1990 she became the Interim City Manager and three months later was named Los Altos City Manager. She left Los Altos in 1998. Dianne earned a 10-year ICMA Service Award and she participated in the 1992 ICMA Exchange Program to the United Kingdom.



<http://www.ecivis.com>

John Nail Award Winners

In **1991** long-time Fresno staff member **Ronald C. Anderson, Jr.** was awarded the John H. Nail Memorial Award while serving as the Assistant Finance Director. Ron began his career in 1975 as an Administrative Intern in Fresno. Ron served in various positions in Fresno until he left the organization in 2000 while serving as the Assistant Public Utilities Director. In December 2001, Ron was appointed City Manager in Grover Beach. He served there until 2005 when he accepted the Assistant City Manager position in Suisun City. Ron has earned a 30-year ICMA Service Award.

“Every good man looks after his friends, and any man who doesn’t isn’t likely to be popular.”

George Washington Plunkitt

In **1992** **Jeanne L. Kennedy** was the recipient of the John H. Nail Memorial Award presented by the City Manager Department of the League of California Cities. Most recently Jeanne has served as the Chair of the Quality and Productivity Commission of Los Angeles County. She brings more than 30-years of community and public service to the job. Jeanne retired in 1992 as the Assistant City Manager in Monrovia. She has held administrative positions in Claremont and Santa Monica. In 1998-1999 Jeanne served as Foreman of the Los Angeles County Grand Jury. She is a Past President of House of Ruth, a shelter for battered women. Jeanne has a BA from Stanford University and an MPA from **USC**, where she was a recipient of the Fletcher Bowron Award. She takes pride in mentoring young women who now hold senior management positions within local government in Southern California.



Jeanne L. Kennedy,
Chair
Quality and Productivity
Commission
County of Los Angeles

1992 John Nail Award
Winner

Foster City “then” Assistant City Manager **James C. Hardy** was awarded the **1993** John H. Nail Memorial Award. Jim began his public service career in 1978 as an Administrative Assistant in Inglewood. In 1979 he worked in a similar position with the Torrance staff, and in July 1979 he went to Manhattan Beach as an Administrative Analyst. He joined the Foster City staff in 1981 and was appointed the Assistant City Manager in 1983, a position he held for eleven years. In 1994 Jim was appointed to the Foster City City Manager position. Jim has a BA and an MPA from Brigham Young University. He has earned a 25-year ICMA Service Award.

Barbara L. Patridge of El Paso de Robles was the recipient of the **1994** John H. Nail Memorial Award. Barbara retired from the City after a 25-year career in Paso, and is enjoying traveling and community service, according to former Paso City Manager and current American Canyon City Manager **Rich Ramirez**. Barbara and her husband John have a vineyard and produce their own wine as they watch their grandchildren grow. Barbara served as the Library & Recreation Services Director in Paso Robles. She currently serves on the San Luis Obispo County Community Foundation Board of Directors. Barbara has a BA from UCLA and an MPA from the University of San Francisco.

John Nail Award Winners

Golfer extraordinaire **Gene Rogers** was awarded the **1995** John H. Nail Memorial Award while serving as the Assistant City Manager in Moreno Valley. Gene has a BS and an MS from San Jose State University. He began his public management career as an Administrative Aide in Sunnyvale in 1978. Gene worked various position in Sunnyvale was the Assistant City Manager when he left there in 1989. He was appointed Assistant City Manager in Moreno Valley in 1990, and then Moreno Valley City Manager in 1996. Gene retired last year. He earned a 25-year ICMA Service Award.

In **1996** the John H. Nail Memorial Award was presented to San Luis Obispo Assistant City Administrator **Kenneth C. Hampian**. Ken has a BA from California State University and an MPA from the Consortium of California State. In 1975 Ken began his career as an Administrative Intern in Fresno. In September of that year he went to work in the Fresno County Personnel Department. Following his county service and a stint with the USDA from July 1979 until January 1984, Ken was appointed Budget Coordinator in Oxnard. In 1986 he went to Public Works in Oxnard, and in 1987 he became the Assistant to the City Administrator. Ken became the Assistant City Manager in San Luis Obispo in 1989. He was appointed San Luis Obispo City Manager in 2000. Ken has a 25-year ICMA Service Award.

Every California City Manager should be a member of the
California City Management Foundation



www.cacitymanagers.org

In **1997** **Diana Elrod**, an Assistant to the Housing Director in San Jose received the John H. Nail Memorial Award. 1997 was an award winning year for Diana, as she was also a part of the San Jose team that received the 1997 American Planning Association's National Planning Award for Planning Implementation in large jurisdictions. The award was for San Jose's response to its growing need for affordable housing with its "Five Year Housing Investment Plan."

Michael Hanamura was the **1998** John H. Nail Memorial Award recipient. Michael served in the City of Sacramento, Neighborhood Services Department as an Area Director. He is retired and lives in Folsom.



Robert L. Wonder, currently a Range Rider, received the **1999** John H. Nail Memorial Award as the Assistant City Manager in Alameda. Rob began his public management career in 1964 as an Administrative Aide in San Mateo County. In 1965 he served as an Administrative Intern in San Pablo, and took an Administrative Trainee position with San Leandro in November 1967. Rob tried his hand on the private business side from 1969 until 1974, and he joined the Alameda staff as an Administrative Assistant in 1975. He became the Assistant to the City Manger in 1977 and then the Assistant City Manager in 1980. He served Alameda until 2003 and during his tenure served as Interim City Manager for eight months in 1987. Rob earned a 30-year ICMA Service Award. He has a BS and BA from California State University and an MA from the University of California.

In **2000** the John H. Nail Memorial Award was presented to (at the time) San Rafael Assistant City Manager **Ken Nordhoff** in former San Rafael City Manager **Rod Gould's** management team. When Ken was appointed "Interim" in December 2005 following Rod's announced relocation to Poway, Rod was quoted as saying, "It would be my fondest hope that he would seek and win the permanent position." Prior to joining the San Rafael staff Ken served as the Administrative Services Director in Monrovia. In addition to his City Manager duties, Ken is the President of the California non-profit public benefit corporation, Friends of San Rafael.



Amy Chan,
City Manager,
City of Sunnyvale

2001 John Nail Award
Winner

<http://www.sunnyvale.ca.gov/>

The **2001** John H. Nail Memorial Award was presented to "then" Sunnyvale City Manager **Amy Chan**. Amy has been employed by Sunnyvale since 1981. She was appointed Finance Director in 1983 and Assistant City Manager in 1994. Amy has a BS from the University of San Francisco. She joined the Sunnyvale staff as an Accounting Officer in 1981 after several years working in private enterprise. She has a 25-year ICMA Service Award, and serves with the ICMA Sustainability Advisory Group. She is a past Chair of the ICMA Awards Evaluation Panel.

<http://www.wolfhousing.com/>

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<http://www.piperjaffray.com>

West Covina Assistant City Manager **Artie Anrae Fields** was the recipient of the **2002** John H. Nail Memorial Award. Artie is one of those Trojan public managers with a BA and an MPA from **USC**. Following a stint in private business starting in 1983, Artie entered the public sector in Administrative Intern positions in Pasadena and Beverly Hills in 1986. In 1988 he joined the Pasadena staff as a Senior Administrative Analyst. Artie moved to Pomona in 1991 as a Senior Management Analyst and in 1994 he joined the San Leandro staff as the Assistant to the City Manager. Artie has held his current position in West Covina since 1998. He has earned a 20-year ICMA Service Award, and served on the ICMA Committee on Workplace Diversity. He is a member of the National Forum for Black Public Administrators and on the Executive Board of the San Gabriel Valley NAACP. Artie grew up in the City of La Puente.

Artie Fields,
Assistant City Manager
City of West Covina

2002 John Nail Award Winner

<http://www.westcov.org>



In **2003** the John H. Nail Memorial Award went to the Town of Hillsborough Public Works Director **Martha DeBry**. Between 1910 and 1938 Hillsborough's population was estimated to grow from 750 to 2,500. Today the Hillsborough constituency is estimated at 10,714 for the 6.23 square mile municipality. Martha is an important member of City Manager **Anthony Constantouros'** staff. Earlier this year Martha accepted the Hillsborough Beautification Foundation Professional Volunteer Award for 2007 presented at a Town Council meeting.

The **2004** John H. Nail Memorial Award was presented to Mountain View Assistant City Manager **Nadine P. Levine**. Mountain View was incorporated November 7, 1902. Nadine served on the 2003 ICMA Awards Evaluation Panel. She earned a BA from Eastern Michigan University, a special certificate from the Massachusetts Institute of Technology, and an MPA from Wayne State University. Nadine began her career in Oak Park Michigan in 1973. Prior to joining the Mountain View staff in December 1989, she worked in various positions for: Rochester, Minnesota; Long Beach; San Francisco; and Los Gatos, where she served in an Interim Town Manager capacity for a time.

Former Firebaugh and West Wendover City Manager L. Keyth Durham sent this in answer to our question, "What are you doing now?" I am President of Durham and Associates, P. O. Box 2544, West Wendover, Nevada, 89883. I work for the University of Nevada School of Medicine, State Office of Rural Health and the Northeastern Nevada Area Health Education Center responsible for rural health issues in rural communities throughout the State of Nevada. In addition, I serve as Chairman of State Rural Development Council, Chairman of the State of Nevada's Department of Transportation Advisory Committee on Transit and Chairman of the Nevada Economic Development Association and other agency boards.

In **2005** Menlo Park Assistant City Manager **Audrey Seymour** was awarded the John H. Nail Memorial Award. Audrey has a BA from Duke University in North Carolina and an MBA from Stanford University. Her first professional public management position was in 1991 when she was the Assistant to the County Manager in San Mateo County. She left that assignment in 1993, and in 1997 was appointed Assistant to the City Manager in Palo Alto. In 2001 she joined the Menlo Park staff with her current position. Audrey has a 10-year ICMA Service Award.

In **2006** Barstow Assistant to the City Manager **Patricia J. Moser Morris** was the recipient of the John H. Nail Memorial Award. Patricia has been instrumental in the City of Barstow's Base Realignment and Closure efforts. She has worked closely with the many and various government agencies involved in such a complicated bureaucratic undertaking.



Patricia Morris,
Assistant to the City Manager
City of Barstow
2006 John Nail Award Winner

<http://www.barstowca.org/>

William D. Cahill was awarded the **2007** John H. Nail Memorial Award. Bill has been the Assistant City Manager in Merced since 2001. Following service as a Visiting Instructor at the University of Illinois in 1979, Bill went to work in Oregon as an Economic Development Planner. He joined the Merced staff in July 1990 as the Redevelopment Director. Bill has a BA from the University of Iowa and an MUP from the University of Illinois.

Some outstanding people have taken the John H. Nail Memorial Award home. Our hats...even our Angels' baseball cap...are off to all of these worthy recipients.

Take Good Care of Your Heart:

City Managers brave the results of stress as a matter of "vocational risk." Anger is bad for your heart's health, as are depression, hostility and chronic anxiety. Each is independently linked to increased risk of heart disease. The biggest danger is when you have all four. Regular exercise and eating right can minimize your risk.

Picking Up The Pieces: ACM **Jim Estep** is **Elk Grove's** Interim City Manager following **John Danielson's** recent resignation. ACM **Andrea Lueker** is filling in temporarily for resigned **Morro Bay** City Manager **Bob Hendrix**. **Dixon** City Manager **Warren Salmons** is taking a position with the private sector in **Walnut Creek**. **Vista** ACM **Rick Dudley** is the new **Murrieta** City Manager. **La Habra Heights'** **Ron Bates** is the new **South Gate** City Manager. **Winters** City Manager **John W. Donlevy, Jr.** credits much of his success to retired City Manager **Dennis Courtemarche**. Former League of California Cities Executive Director **Richard "Bud" Carpenter** passed away at 94 on Monday, Oct. 1. **Karen Brust** took the **Del Mar** City Manager reigns October 1 following the retirement of **Lauraine Brekke-Esparza**. **Douglas J. Schmitz**, formerly of Oswego, Oregon, is the new **Los Altos** City Manager replacing the retiring **Philip E. Rose**. **Dan Hobbs** resigned as **Tracy** City Manager October 18. **Jim Keene** notes that Cal-ICMA's current focus is on: professional development; expanded ethics programming; and California focused credentialing. **Santa Fe Springs** & City Manager **Fred Latham** ended their Stargaze Concert Series with the O'Jays & War on October 12. Congratulations to "Newlywed" **Rocklin** City Manager **Carlos Urrutia**. **Happy Thanksgiving!**



Larry Cheeves

City Manager
Union City

Larry began his career as an intern in Cerritos. He worked for City Manager **Gaylord Knapp** in 1976.

Others on the staff included: **Jim Bowersox** (Executive Assistant to the City Manager) and **Steve Thatcher** (Assistant City Manager). **Art Gallucci** was Director of Human Affairs and **Doug LaBelle** was Director of Environmental Services. So there were six current or future city managers working in the **old green** Cerritos City Hall.

Willdan: Dedicated to Reliable Public Agency Consulting Services

Established in 1964 when Dan Heil partnered with William Stookey, Willdan had a single contract and a single purpose, which was to guide the building of the City of Dairy Valley (today's Cerritos). Dairy Valley was an 8 square mile concentration of dairy farms faced with the pressures of rapid urbanization with the natural inflation of land values.

The company founder Dan W. Heil passed away on May 15, 2006, after a short battle with leukemia. Dan was born in 1932 in Orange County. He was a resident of La Habra Heights for 60 years. Dan graduated from Fullerton High School and earned his degree in engineering from Stanford University, where he attended on a hard-to-get Navy Reserve Officer Training Corps scholarship.

Dan founded Willdan from a modest beginning as Heil Engineering in 1962 when he started his own firm after leaving the Deputy City Engineer position in Fullerton. Today, through Dan's leadership, the company has more than 600 employees that serve public agencies throughout California, Nevada and Arizona.

Today's **Willdan Group, Inc.** led by Tom Brisbin includes the planning and engineering services of Willdan and three other excellent professional service companies: MuniFinancial, Arroyo Geotechnical and American Homeland Solutions. In 2005, Engineering News Record ranked the combined company as 133rd in its Top 500 Design Firms. Willdan's corporate office is in Anaheim.



Dan W. Heil
Willdan Founder

1932-2006