

City Manager Newsletter by Trackdown

"Providing thread to help stitch together the fabric of the
City Management Community"



December, 2012

Volume No. 6, Issue No. 24

Happy Holidays to one and all!

2012 30-year ICMA Service Awards

In the November, 2012 Special issue of the City Manager Newsletter by Trackdown we listed those who were recognized by ICMA with service awards for more than 35-years. With Cathedral City's **Don Bradley** receiving a very rare 45-year award, and five rare 40-year awards, that list was quite notable. However, there are many more "long timers" who received ICMA Service Awards in 2012. In this December, 2012 issue we are listing those who were recognized with 30-year service awards. Congratulations to all who received recognition. The "knowing" public appreciates your professional service.



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"Look what I found when I was working on putting the merry in our Christmas today," writes former Bellflower and Lakewood staff member **Debi Chase Manley**, who currently lives in San Diego County. She remembers, "These mugs were on the tables at our holiday party." **Bill Pendleton** was the Mayor at the time. Then-Special Projects/Programs Assistant **Marlene Tomlin** probably had them full of Christmas candy for the occasion.

"What I don't like about office Christmas parties is looking for a job the next day."

--Phyllis Diller

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30-year ICMA Service Awards Presented at the 2012 ICMA Conference

Those who received 30-year ICMA Awards in 2012 include: **David Biggs**, Carson; **David Carmany**, Manhattan Beach; **Gregory Devereaux**, San Bernardino County; **Wally Hill**, San Diego; **James Keene**, Palo Alto; **Murray Levison**, Sacramento; **Grace Magistrale Hoffman**, Oxnard; **Susan Muranishi**, Alameda County; **Steve Preston**, San Gabriel; **Doug Prichard**, Rolling Hills Estates; **Marcia Raines**, Millbrae; **Richard Warne**, Twentynine Palms; and **Fred Wilson**, Huntington Beach.



A wonderful 60th birthday party for Richard's wife **Mary Fierro** at the Blue Fire Grill Restaurant in Chino. Here is a picture of Mary and **Richard Fierro** and **Diane Garcia** and her husband retired Norwalk City Manager **Ernie Garcia** taken on Saturday, December 1, 2012.

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Carson City Manager **David Biggs** is an ICMA Credentialed City Manager. He began his career in 1980 as an Administrative Intern in Santa Ana. In 1981 he took a Santa Ana Assistant Planner position and in 1982 he was promoted to Economic Development Specialist. In 1984 David joined the Long Beach city staff as a Development Project Manager. In 1988 he ventured to Australia where he took a position as a Development Manager in South Australia. When David returned to the States in 1990 he was appointed Economic Development Director in Morgan Hill, and in 1992 he was selected to serve as the Morgan Hill City Manager. He moved to Southern California in 1995 and served about 10-years as the Huntington Beach Director of Economic Development. In 2005 David was selected to serve as the Assistant City Manager in Redondo Beach. In 2010 he was appointed to the Tustin City Manager post, and after leaving that position in 2011 he served for a time as the Interim Assistant City Manager in Montebello while **Larry Kosmont** was the Interim City Administrator. David was appointed to his current position as the City Manager in Carson later that year (2011). He earned a BA at California State University, Fullerton, and an MBA from the University of California, Irvine.



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Current Norwalk
City Manager
Mike Egan



30-year ICMA Service Awards Presented at the 2012 ICMA Conference



Laura's husband, **David N. Carmany**, began his public management/service career in 1978 as an Administrative Assistant in **Lancaster**, working with then-City Manager **Vern Lawson**. In 1980 Dave took the Administrative Assistant to the City Manager post in Grand Terrace, and after about a year in that post he was selected to serve as the Assistant City Manager in Alhambra. In 1987 Dave was appointed to the Agoura Hills City Manager position. After about a half-dozen years in Agoura Hills, Dave was selected to serve as the City Manager in Malibu, where he worked until 1993. That year (1993) he was chosen to serve as the City Manager in Pacifica, a community on the Pacific Coast between San Francisco and Half Moon Bay. In 2003 Dave was recruited to work for Public Agency Retirement Services (PARS) with his old friend and former City Manager, the late-**Kevin Murphy**. His PARS adventure took him out of California for a time, but in 2007 he returned and was appointed to the Seal Beach City Manager post. He served in Seal Beach until 2011 when he was selected for his current position of City Manager in Manhattan Beach. Dave graduated from Fontana High School in 1975, and went on to earned a BS from the University of Southern California (**USC**).



Volunteer helps explore the Laguna Beach tide pools.



<http://www.parsinfo.org/>



In 1977 **Gregory C. Devereaux** went to work as a Deputy Commissioner in the State of West Virginia. Greg is a graduate of West Virginia University. In 1982 he moved west to California and took a position as the Superintendent of Cultural Services in Long Beach where he worked for about 3-years. In 1984 Greg was appointed Acting Parks & Recreation Director in Long Beach and in 1985 he became a Neighborhood Preservation Officer. Greg left Long Beach in 1987 when he was selected to serve as the Director of Neighborhood Development in Garden Grove, and in 1990 Greg was appointed to the position of Director of Community Development. In 1992 he joined the Fontana staff as the Redevelopment Director, and in 1993 he was made Community Development Director, and then City Manager. He served as the Fontana City Manager between 1993 and 1997. That year (1997) he was appointed City Manager in Ontario where he served for about a dozen years. In 2010 Greg was recruited to serve as the San Bernardino County Chief Executive Officer. The 2010 census figures show San Bernardino County's population to be 2,035,210. It is the largest county in the contiguous United States by area. Greg earned a BFA and a JD degree from West Virginia University.



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30-year ICMA Service Awards Presented at the 2012 ICMA Conference

San Diego Assistant Chief Operating Officer **Wally J. Hill** started his public service career in North Carolina as a Personnel Analyst for the State in 1980. In 1982 he moved to local government when he took an Administrative Analyst post in Wake County, North Carolina. For the next dozen years or so Wally moved up in the Wake County organization: Budget & Management Director, 1984-1990; Assistant County Manager, 1990-1995; and Management Services Director, 1995-1996. In 1996 Wally moved west to take the County Administrator position in Yuma County, Arizona, and he worked in that post until 2003. Wally served as the Chief Administrative Officer in San Bernardino County between 2003 and 2004. In 2004 he became the Deputy County Administrator in Hillsborough County, Florida. Wally worked in Hillsborough County until 2008. In 2009 he joined the San Diego city staff as the Assistant Chief Operating Officer. Wally earned a BA and an MPA from the University of North Carolina.



James Keene Jr. began his public management career in 1980 as an Intern in Montgomery County, Maryland. In 1981 Jim was retained by Rockville, Maryland as a Budget Analyst and in 1983 he was promoted to an Officer in the Office of Management & Budget. Jim left Rockville in 1985 when he joined the Loudoun County, Virginia staff as Assistant County Administrator. In 1987 he became the Deputy County Administrator and in 1991 Jim left Loudoun County to move west. He took the County Manager post in Coconino County, Arizona. After about 5-years, Jim moved to California when he was selected to serve as the City Manager of Berkeley in 1996. In 2000 he returned to Arizona when he was appointed City Manager Tucson. Jim was the Tucson City Manager until 2005. That year he was appointed Executive Director of the California State Association of Counties (CSAC). In 2007 he took the job as Director of Strategic Issues and ICMA West, where he worked with Cal-ICMA. Jim was appointed City Manager in Palo Alto in 2008. He earned a BA and an MA from the University of Maryland. Jim served as an ICMA Legacy Leader between 2007 and 2011. He is a past Board Member of the Arizona City/County Management Association.



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"The easiest thing to be in the world is you. The most difficult thing to be is what other people want you to be. Don't let them put you in that position."
 --Leo Buscaglia





<http://www.bobmurrayassoc.com/>

30-year ICMA Service Awards Presented at the 2012 ICMA Conference



In 1980 **Murray A. Levison** started his career as a Research Writer for the New York State Assembly. In 1981 he worked in the private sector and took an Intern post with Rochester, New York. Murray became an Executive Assistant in Rochester in 1983, and in 1985 he was appointed Assistant Administrator for the Rochester Code Compliance office. After working in the private sector in Colorado for about a year, Murray was hired as a Utility Services Representative in Colorado Springs in 1987. Later that year (1987) Murray moved to California where he took a Code Enforcement Officer position with Napa. He left Napa and the wine country in 1990 and joined the San Jose staff as their Code Enforcement Administrator. Murray's next job was as a Senior Environmental Specialist for San Jose in 1993. He joined the Sacramento city staff in 1994 as an Administrative Analyst II, and worked in that post for about seven-years. In 2001 Murray was selected to serve as the Administrative Services Officer in Sacramento, and in 2002 he became the Administrative Officer. Murray earned a BA from Union College. He is a Past President of MMANC and he served on the Cal-ICMA Board, including a stint as Co-Chair in 2006-2007. In 2012 Murray was re-elected President of Sacramento's newest labor organization, representing 530 management, professional, confidential and administrative employees.



Trackdown Posse Roster:

 **Gregory Korduner**, Retired, Huntington Park CM
Howard Chambers, Lakewood
Mike Egan, Norwalk
Lyle Defenbaugh, CalTrust
Ernie Garcia, Retired Norwalk City Manager
Joe Tanner, Interim City Manager, Rio Vista
Dave Carmany, Manhattan Beach
Ken Bayless, Greater L.A. Vector Control District
Kevin O'Rourke, KOLGS.
George Rodericks, Atherton
Richard Ramirez, Retired City Manager, American Canyon
Vern Lawson, Lancaster
Don Penman, Retired Arcadia City Manager
Jason Gonsalves, Joe A. Gonsalves & Son
Anthony Gonsalves, Joe A. Gonsalves & Son
Paul Gonsalves, Joe A. Gonsalves & Son
Ernesto Marquez, Hawaiian Gardens
Gary K. & Mary Jo Sloan, Retired La Mirada City Manager
Jan Perkins, Management Partners/ICMA
Andy Takata, Banning
Marcia Raines, Millbrae
Anthony R. Ybarra, South El Monte
Arthur C. Simonian, Simonian Consulting, Inc.
Ken Caresio, Retired Duarte City Manager
Carlos Urrutia, Retired Rocklin City Manager
Michael P. Busch, President, Urban Futures, Inc.
Wade McKinney, Atascadero & President of CCMF
Andy Lazzaretto, A.C. Lazzaretto & Associates
Doug LaBelle (Maui Doug), Retired Chino Hills City Manager
John Keisler, Long Beach
Sheryl Lindsey-Boell, CH2MHILL OMI
Sam Olivito, California Contract Cities Association
Jack Lam, Retired Rancho Cucamonga City Manager
Larry F. Pennell, Retired Wasco City Manager
Gary Chicots, Retired City Manager
Rod B. Butler, Patterson
Debbie Smith, Independent Cities Finance Authority
Fred Latham, Retired Santa Fe Springs City Manager
Anthony Lopez, Retired City Manager
Marshall Linn, Urban Futures, Inc.
Dr. Bill Mathis, Mathis Group
Linda Lowry, Pomona
City of Cerritos
Roy Pederson, ICMA Past-President
Bruce Williams, Retired City Manager
Troy Butzlaff, Placentia
Clay J. Curtin, Manhattan Beach
Mindy Lynn Jacobs, Intelibridge Partners
Rod Foster, Colton
Gerald Forde, Huron
Jim Gilley, The Gilley Group, LLC
Oliver Chi, Barstow ACM
Dale Geldert, Retired CDF Director
Rita Geldert, Retired Vista City Manager
Susan Simpson, In-N-Out Burger
Gene Rogers, Moreno Valley Retired City Manager
Mary Soto, Vice President, CiteZONE.com
Chuck Robinson, Deputy City Manager, Walnut
Gary Milliman, Brookings, Oregon
John Gillison, Rancho Cucamonga
Laura Behjan, Simi Valley



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30-year ICMA Service Awards Presented at the 2012 ICMA Conference



Oxnard Deputy City Manager **Grace Magistrale Hoffman** worked for the SBA in Washington, D.C. in 1982. In 1983 she joined the Oxnard staff as a Senior Management Analyst, and served in that position until 1990. That year (1990) she was appointed an Officer in the Oxnard Office of Management & Budget where she worked until 1997. She was appointed Deputy City Manager in 1997 and continues to serve in that capacity. Grace earned a BS and an MPA from the University of Southern California (**USC**).



Alameda County Administrator **Susan S. Muranishi** has worked for Alameda County her entire public service career. In 1979 she joined the county staff as an Administrative Analyst, and in 1981 she was promoted to Principal Administrative Analyst, and in 1989 she was elevated to Assistant County Administrator. In 1995 Susan served as the Interim County Administrator for a few months prior to being appointed to the Alameda County Administrator position. Susan earned a BA from the University of California, Berkeley. She served on the Cal-ICMA Board from 2020 to 2011.



<http://www.hrgreen.com/index.aspx>

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This picture was taken in 2009, and shows Signal Hill City Manager **Ken Farfaring**, Senior Engineering Technician **Anthony Caraveo**, Mayor **Ellen Ward**, Councilmember **Larry Forester**, Vice Mayor **Ed Wilson**, Councilmember **Michael Noll**, and **Sebastian Rivas** of Hardy & Harper, Inc., at the intersection of Cherry Avenue and Hill Street. Mayor Ward is a retired parks & recreation professional. She previously worked for the County of Los Angeles, Artesia, Hawaiian Gardens, Paramount and Santa Ana.

Steven A. Preston began his public management career in 1981 as an Associate Planner in Glendale. In 1984 Steve joined the La Verne staff as a Principal Planner. In 1987, the year **Marty Lomeli** was appointed La Verne City Manager, Steve was promoted to Assistant Director of Community Development. In 1988 he was named the Director of Community Development, and he served in that La Verne position for the next 11-years. In 1999 Steve was selected to work as the Deputy City Manager in San Gabriel where **P. Michael Paules** then served as City Manager. Steve was appointed San Gabriel City Manager in 2009 and continues to serve in that post. He earned an AA from Glendale College, a BS and an MS from California State Polytechnic University, Pomona. Steve represents California and Nevada on the American Planning Association's (APA) National Board of Directors. In 2000 Steve was the recipient of an APA Distinguished Service Award. Steve has also served the past 5-years as a co-chair of the **UCLA** Extension Land Use Law & Planning Conference.





**30-year ICMA Service Awards
Presented at the 2012 ICMA Conference**



Rolling Hills Estates City Manager **Douglas R. Prichard**, a former life guard and lifelong swimmer, began his public management career as an Administrative Assistant in Bellflower in 1982. In 1983 Doug was elevated to serve as the Assistant to the City Administrator in Bellflower where **Jack A. Simpson** was the then-City Administrator. In 1985 Doug left Bellflower to join the Rolling Hills Estates staff as the Assistant City Manager. Doug was appointed Rolling Hills Estates City Manager in 1990 and he continues to serve in that capacity some 22-years later. Doug earned a BA from the University of California. He is a former Chair of the City Managers and Administrators Committee of the California Contract Cities Association.

Yes! Doug is the "swimming city manager," but he also earned the title of the "ukulele playing singing city manager"; check it out:

http://www.youtube.com/watch?v=6uM8_5MP-uQ



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"I find that the harder I work, the more luck I seem to have." - Thomas Jefferson (1743-1826)



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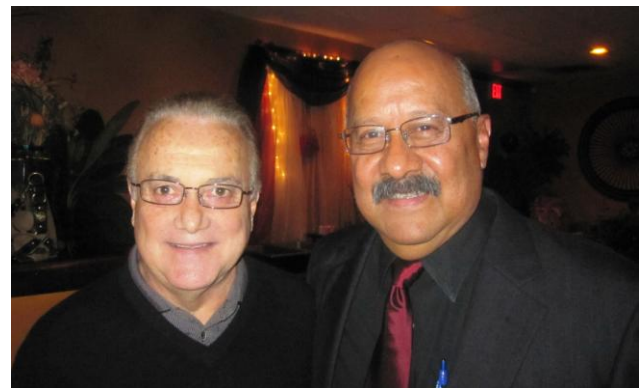
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Lifelong friends **Sam Perdomo** and **Richard Fierro**. The picture was taken at the Blue Fire Grill in Chino at a special birthday party for Richard's wife **Mary Fierro**. Both are refuse disposal veterans. Sam recently had successful cardiac by-pass surgery. Richard is with Republic Services.



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30-year ICMA Service Awards Presented at the 2012 ICMA Conference



In 1974 **Marcia L. Raines** was hired as a Planner in West Covina. She joined the Laguna Beach staff in 1976 as an Assistant Planner and in 1977 she went to Ontario for a similar position. From 1979 until 1982 Marcia served as a Hearing Officer in Spokane County, Washington. She returned to California municipal government in 1986 when she took an Associate Planner job in Martinez, which started her on a rise in the Martinez city organization: Public Works Director, Economic Development Manager and Administrative Services Director, 1992-1995; Community Development Director, 1995-1997; Assistant City Manager, 1997; and Marcia was appointed to the Martinez City Manager post in 1997. After serving as the City Manager in Martinez, Marcia was appointed Environmental Services Director in San Mateo County in 2000. After serving for a half dozen years in San Mateo County, she was appointed City Manager in Half Moon Bay in 2006. She left Half Moon Bay in 2009 when she was selected for her current position as City Manager in Millbrae. Along with Marcia's career path from West Covina to Millbrae, she earned a BS in Urban & Regional Planning at California Polytechnic University, Pomona. She has served on the Cal-ICMA Board, and is a longtime member of the CCMF Board of Trustees..



From 1979 until 1982 **Richard N. Warne** served as a Captain in the United States Army based in North Carolina. Richard joined the ranks of professional public managers in 1982 when he was appointed City Administrator in South Jordan, Utah. In 1991 he took a Risk Manager post with the Utah Risk Management Mutual Association, and served there until 1999. In addition Richard served as a member of the South Jordan, Utah City Council from 1995 until 2000. In 2000 he joined the Grand Forks, North Dakota staff as the City Administrator, and after about a year there he moved west to California. In 2001 he was selected to serve as the City Manager in Coalinga, and in 2005 he was appointed Interim City Manager in Grover Beach. Richard was chosen to be the City Manager of the Central Valley City of Livingston in 2006, and he served there until 2011. That year (2011) he was appointed City Manager in the San Bernardino County City of Twentynine Palms where he continues to serve. Richard earned a BA and an MPA from Brigham Young University. He is the 2005 recipient of the ICMA Program Excellence Award for Innovations in Local Government Management. He is a past Treasurer for the Utah City Management Association (1988-1990).



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30-year ICMA Service Awards Presented at the 2012 ICMA Conference



Like **Denise Ovrom**, **Mike Sedell**, **Don Penman**, and many others, Fred is another member of the Simi Valley alumni gang! **Frederick A. Wilson**, 53, began his municipal government career in

1983 as an Administrative Assistant in Simi Valley. In 1986 he took an Administrative Assistant II position in Chino, and in 1987 he was appointed Assistant to the City Administrator in San Bernardino. Fred was selected for the Assistant City Administrator post in San Bernardino in 1990, and he was elevated to City Manager/Administrator in 1997, serving in that position for some 12-years. Fred moved to Surf City in 2008 when he was appointed City Manager in Huntington Beach, where he currently serves. He earned a BS at California



State Polytechnic University, Pomona and an MPA from California State University, Northridge.

And that concludes the 30-year ICMA Service Awards for 2012. The 25-year Award recipients include: **James M. Andersen**; **Karen Plover Brust**; **Artie Fields**; **Laura S. Gill**; **Linda C. Lowry**; **Gary Luebbers**; **Suzanne Mason**; **Paul McIntosh**; **Scott Mitnick**; **Bret Plumlee**; **Beth Pollard**; **Michael Powers**; and **E. Thomas Ritter** of Coronado. Trackdown sends congratulations and thanks to all of the recipients. We are also taking this occasion to wish all newsletter readers a very **Happy Holiday Season** and a **Happy, Healthy and Prosperous New Year**.



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INDEPENDENT CITIES FINANCE AUTHORITY

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Housing Programs that Work: A Half-Day Seminar: Admission is FREE!

On **January 16, 2013**, the **Independent Cities Finance Authority** is hosting a half-day seminar on Developing Housing Programs in the Post-Redevelopment World. The event will take place at Luminarias in Monterey Park from 9 a.m. to 1 p.m. A buffet lunch will be provided.

The event will be an excellent opportunity for private sector professionals and city officials alike to share ideas and expand their networks.

Speakers will include **Pam Newcomb** and **Janees Williams** of the **Newcomb DeDios Financial Group**, **George Turk** of Millennium Housing, **Vaughn Irons** and **Duane Covert** of APD Solutions, **John Raymond** of the City of Palm Springs, **Matt Duke** of Avant Strategic Partners, **Ryan Warburton** of Ballard Spahr, **Matt Callahan** of Civic Center Home Loans, **Walter Zhovreboff** of First Home Inc, and **Remoun Said** of ReNew Real Estate Sales.

Space is limited, and RSVP is required.

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ICFA sincerely thanks all of the sponsors of this event: Civic Center Home Loans and Realty; Avant Strategic Partners, L.P.; Ballard Spahr, LLP; **Newcomb De Dios Financial Group**; and **Wesley Wolf** of **Wolf & Company, Inc.**



City Manager Prichard Swims Around Alcatraz Island



We think this story is incredible. Sure "The Incredibles" are a cartoon family, but they have nothing on the real life California City Manager "Mr. Incredible." We have provided a *Reader's Digest* version of Rolling Hills Estates City Manager **Doug Prichard's** account of his awesome performance in the Third Annual "Swim Around the Rock" event in San Francisco...a distance of 3.25 miles "out, around and back. This is a re-write of the story we first distributed in August, 2008.

City Manager **Douglas R. Prichard** began his public management career in Bellflower in 1982 and was appointed Assistant to the City Administrator. He joined the Rolling Hills Estates city staff in 1985 as the Assistant City Manager, and he was appointed City Manager in 1990. Doug is a University of California graduate, and now has a 30-year ICMA Service Award.

On July 12, 2008, Doug swam from the beach at Aquatic Park in San Francisco out and around Alcatraz Island (The Rock) and back to the park. Doug did it in 1:28:57 and finished seventh out of 35 swimmers, and second among men who made the swim without wetsuits. At 50-years old he was able to weather the stresses of the city management craft and find the time to train and stay extraordinarily fit.

Doug's wife Kathy Prichard stepped in to be the official race photographer as the planned photographer had to bail at the last minute. The water was a "cool" 58 degrees; Doug says it was "manageable."

During this "Swim Around The Rock" event Doug said that he saw a red swim cap from time-to-time but for the most part he was left alone to find his pace and seek the quickest course line. Finding and taking the right course is part of the appeal of open water swimming. It is not simply about putting your head down and churning out strokes. It requires handling unpredictable currents, course management and judgment, adjusting to changing conditions and sometimes relying on just plain luck. Of course, a well-prepared swimmer makes his or her own luck.

Doug, ever the management professional, noted that the event "...was an extremely well run event." He says that the organizers were expert at putting on the event; from the Coast Guard cooperation to temporarily close the channel to shipping, to the tests swims, the briefings, the safety kayaks, the timers, the post-race feast and the awards presentation. Doug says that all facets were all "...handled expertly..." by Race Director **Pedro Ordenez** and Events Manager **George Rehmet**.

Doug notes that the winning time was 1:14:01 by a male without a wetsuit. He also points out that the sixth place swimmer, ahead of him by more than a minute, was a fourteen year old girl...no wetsuit. There are some awesome swimmers out there and **Doug Prichard** is among them.



Doug's next big swim challenge is the ten mile Maui Channel. He plans to swim solo from Lanai to Maui on August 30. In the meantime Doug is the new Chair of the California Contract Cities Association's City Manager and Administrators' Committee.



[Doug successfully completed the 10-mile Lanai to Maui swim.]



—Rewritten from an August, 2008 presentation in the
City Manager Newsletter by Trackdown.

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WORK HISTORY:

10/11 - present	President/CEO, Kelly Associates Management Group, CA
10/11 - 10/11	Chief Operating Officer, Urban Futures Inc, CA
12/08 - 10/11	Managing Principal, Urban Futures Inc, CA
6/08 - 7/09	Interim City Manager, Yorba Linda, CA
8/94 - 12/07	City Manager, <u>Arcadia</u> , CA
1/94 - 8/94	Acting City Manager, <u>Arcadia</u> , CA
10/93 - 1/94	Assistant City Manager/ Community Development Director, <u>Arcadia</u> , CA
3/92 - 10/93	Principal Consultant, GRC Associates, CA
9/89 - 3/92	Deputy City Manager/ Community Development Director, <u>Burbank</u> , CA
2/87 - 9/89	Director, Community Development, <u>Burbank</u> , CA
8/83 - 2/87	Director, Development Services, <u>Brea</u> , CA
10/78 - 8/83	Director, Community Services, <u>Baldwin Park</u> , CA
5/76 - 10/78	Director, Planning & Building, <u>San Bruno</u> , CA
3/71 - 5/76	Senior Planner, <u>Glendora</u> , CA
9/68 - 3/71	Planning Intern, <u>Rosemead</u> , CA

William R. Kelly has a long history of professional service to California municipalities, and local governments in general. In addition to holding positions with various jurisdictions, Bill has been active in the training and educational process for public managers and leaders of the future. He is a participant in the Cal-ICMA coaching program, and he has worked with the **USC** Sol Price School of Public Policy, Planning and Development. He is a member of the **USC** Athenian Society, the school's premiere donor group.

The first class of graduates from the **USC** City/County Management Fellowship program received their diplomas in May, 2009. The **USC** program was recognized with an award from the public administration community.



William R. Kelly **USC** MPA '74, left, with **Carl Alameda** **USC** MPA '05, MPL '06, President of the American Society of Public Administration (ASPA) Los Angeles Metro Chapter. Carl is also a Past-President of MMASC and serves on the La Cañada Flintridge city staff.

The Los Angeles Metro Chapter of the American Society for Public Administration (ASPA) honored the **USC** fellowship program and its Chair **William R. Kelly** with the 2009 ASPA Chapter President's Award, which recognizes significant contributions to public service and developing future leaders.

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KA Management Group clients include: La Cañada Flintridge; Artesia; Hawaiian Gardens; Bellflower; and Yorba Linda, among others.

Among those In addition to Bill Kelly who work with **KA Management Group** are **Christine Elise Kelly**, **Francis M. Delach**, and **David A. Gruchow**.



Picking Up the Pieces: Former Port Hueneme City Manager **Dave Norman** has been appointed Director of Community Development in Camarillo. He will be working with Camarillo City Manager **Bruce Feng**. **William T. Panos** has been appointed City Manager in Eureka to replace the retired City Manager **David W. Tyson**. Bill is a former Director of Public Works for the City of West Sacramento. Among other past positions he served as an Advisor to the President's Council on Sustainable Development under the Clinton Administration. He is scheduled to start in Eureka January 1, 2013. Wildomar City Manager **Frank Oviedo** has resigned to accept the Santa Clarita Assistant City Manager position. Assistant City Manager **Gary Nordquist** will replace Frank as Wildomar's City Manager. Frank will work with new Santa Clarita City Manager **Ken Striplin**, who has taken the reigns from retire City Manager **Ken Pulskamp**, who has taken the assignment as Interim City Manager in Burbank. The new ACM, Frank work for Santa Clarita from 1997 until 2002. Costa Mesa's **Peter Naghavi** retired after 22-years, but at the request of CEO **Tom Hatch** he will continue on the job and help recruit his replacement. Peter was the Deputy Chief Executive Officer/Director of Economic Development, and former Director of Public Works in Costa Mesa. Retired Costa Mesa Public Services Director **Bill Morris** (1989-2007) gave us the "heads-up" on Peter's retirement. *Thank you Bill!* It is official! Alhambra City Manager **Julio Fuentes**, 56, is the new Santa Clara City Manager. Julio has a 30-year city management history. It is reported that the Santa Clara staff recommended his appointment to replace the retired City Manager **Jennifer Sparacino**, who served in the position from 1987. Congratulations to Julio! ICMA West Coast Regional Director **Kevin C. Duggan** and his wife became first time grandparents when their daughter gave birth on Saturday, November 24, 2012 just in time for the Holiday Season. Trackdown congratulations to the entire family! Sincere Trackdown condolences to retired City Manager **Fran Delach** who's mother recently passed away. Fran is with **Kelly Associates Management Group**, currently serving on an interim assignment with the San Gabriel Valley COG.



Atascadero Assistant City Manager **Jim Lewis** has been selected to be the next Pismo Beach City Manager when City Manager **Kevin Rice** retires on February 28, 2013. Jim is a Past President of MMASC, and has been active in City Manager circles with ICMA and other California groups. Prior to joining City Manager **Wade McKinney** in Atascadero, Jim served on the **Claremont** City

Manager's staff. He earned a BA from the University of Southern California (**USC**), and an MPA from Syracuse University. He has been active with **USC** alumni activities. **Laura Biery** of the Santa Clarita city staff, who we reported was on her way to join the Manhattan Beach staff, has graciously accepted our apologies for our error of "jumping the gun." Laura, who is a past President of MMASC, is an important member of the Santa Clarita staff and is not going anywhere at this time. We apologize for our error. La Mirada City Manager **Tom Robinson**, 62, has announced plans to retire effective December 28th. He is expected to work part-time as an Interim City Manager until a replacement is found. Tom worked in Commerce and Cerritos before joining the La Mirada staff as the Community Resources Director in 1985. He was appointed City Manager in 2008.



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Southern California's San Gabriel River shows how many areas of California have prepared for flood control. This picture is looking southerly from Del Amo Boulevard in the Lakewood where **Howard L. Chambers** is City Manager..

Cal-ICMA

California Consortium

A State Affiliate of ICMA

A whole generation of baby-boomer managers has or will soon retire. Because this has been a "quiet crisis," the professional associations have not responded with substantive support for senior managers who are struggling with how to successfully transition to their next life phase and develop fulfilling "encore" chapters. The Cal-ICMA Board has authorized the development of a Senior Manager/Encore Manager Initiative and created a committee to guide the effort. For further information on the Initiative, contact one of the following members of the Cal-ICMA Senior Manager/Encore Manager Committee:

For further information, contact one of these members of the Senior Manager/Encore Manager Committee:

- **Kevin O'Rourke** at kevin@kolgs.com
- **Mike Garvey** at garveycgs@yahoo.com
- **Rod Wood** at rjwood@rjwoodassociates.com
- **Frank Benest** at frank@frankbenest.com

More Pieces Picked Up: Killed in the line of duty 25-years ago, the father of **Kristie Taylor Ramos**, Desert Hot Springs Deputy City Clerk and Executive Assistant to City Manager **Rick Daniels**, will be honored when the Date Palm Interstate 10 overpass in Cathedral City is renamed in his memory. CHP Officer **Mark Thomas Taylor** was killed in a 1987 traffic collision west of the bridge. Coronado Assistant City Manager **E. Thomas Ritter**, who received a 25-year ICMA Service Award this year, began his career in 1984 as an Administrative Intern in Manhattan Beach. After working in Long Beach from 1987 until 1991, he moved to the San Diego County Cities of Solana Beach, Carlsbad, Imperial Beach and currently Coronado. Tom earned an AA at Imperial Valley College, a BA from the University of Southern California (**USC**), and an MBA from California State University, Long Beach. **Mark Orme** has served as Hemet Interim City Manager since August. Mark joined the Hemet staff some 13-years ago, and was Assistant City Manager prior to the "interim" appointment. Novato approved a \$675,000 settlement of a lawsuit brought when a drunk riding a motorcycle hit a 9-year old girl and her father in a crosswalk, killing the girl and causing the amputation of the father's leg. The motorcycle rider was killed by another San Quentin State Prison inmate within weeks of beginning his sentence. Though the city feels the motorcycle rider is to blame for the accident, the settlement was reached to save



additional legal costs. Novato does not admit any wrongdoing. **Michael Frank** is the Novato City Manager. **Linda Pappas Diaz**, who has held positions in Costa Mesa, Cerritos, Buena Park, Town of Colma, Antioch, Thousand Oaks, and American Canyon and Fillmore on a consultant basis, and Fillmore, is now a Retirement Benefits Specialist with the Ventura County Employees Retirement Association. Retired City Manager **Richard Ramirez** is a Principal at Interim Public Management Services. Former San Mateo County Supervisor **Michael D. Nevin** died of esophageal cancer on Saturday, December 1, 2012. He was 69-years old. Mike, who had served on the City Council in Daly City, was a former San Francisco Police Inspector and served 27-years with the SFPD. At the time of his death, Mike was the Executive Director of the Service League in San Mateo County, helping ex-offenders and substance abusers find housing and employment. 1990 California State University, Long Beach graduate **Robert E. Knapp** was recently appointed Director of the Costa Mesa Parks and Recreation Division. He was previously active in Costa Mesa community sports and he owned the local Costa Mesa business Rainbow Magnetics. Since Oakdale City Manager **Steve Hallam** was dismissed in April, 2011, Oakdale has relied on Interim City Managers **Stan Feathers**, **Greg Wellman** and **Dee Tatum**. It appears that the city is close to appointing a new City Manager soon. Temecula City Manager **Bob Johnson** has been dismissed on a 3-0 vote, with two Council Members absent. He has been on paid administrative leave since November 13. Temecula Community Services Director **Aaron Adams** has been named Acting City Manager. Chief Financial Officer **Genie Wilson** remains on paid administrative leave. The Temecula City Attorney is **Peter Thorson**. San Clemente City Manager **George Scarborough** will retire next March 20, after 35-years in municipal government. He's been San Clemente City Manager since 2003. George served as the Dana Point City Manager prior to joining the San Clemente staff. The City's elected City Treasurer **Pall Gudgeirsson**, who also serves as Assistant City Manager, may be considered to replace George.



Commander **William Hearther**, USN, and his wife **Kellee Simpson Hearther** are currently residents of Coronado where their three daughters Katie, Jamie and Jessie attend school. Freshman **Katie Hearther** is a Coronado High School varsity basketball player.



Even More Picked Up Pieces: Former Redding Assistant to the City Manager **Nathan Cherpeski**, who served as Alamosa, Colorado City Manager is a finalist for the City Manager post in Klamath Falls, Oregon. Retired Palo Alto Finance Director **Carl**



Yeats, who is a former **Baldwin Park** City Manager, has been appointed Interim Finance Director/Treasurer in Burlingame following the resignation of Finance Director

Jesus Nava, who has accepted a position with the Santa Clara Valley Water District. Carl earned his BS from California State University, Los Angeles. **Mindy Jacobs**, the Manager of Business Support Services at IntelliBridge Partners, continues to recruit talented professionals in accounting, finance, information technology and human resources. **Darrell Johnson**, Deputy Chief Executive Officer of the Orange County Transportation Authority, will become the Chief Executive of the Authority in March, 2013 when current Chief Executive **Will Kempton** leaves office. Kern County official fear that groundwater will be contaminated and that metals and pharmaceuticals will leach into the soil from the spreading of biosolids for recycling. Portland State University Engineer **Gwynn Johnson** contends that research shows that biosolids contain metals, antibiotics and flame retardants, and that more study is needed to determine the implications for human health and the environment. **Greg Kester**, the biosolids program manager for the California Association of Sanitation Agencies, says that biosolids enrich the soil in Kern County. Orange County Sheriff **Sandra Hutchens** is undergoing chemotherapy for breast cancer and will schedule back on her public appearance while undergoing treatment, though she will remain on the job. She revealed the recent diagnosis at a press conference on November 26. Sheriff Hutchens is a former Chief on the Los Angeles County Sheriff's Department staff.

San Marcos Finance Director **Steve Parker** has been promoted to Assistant City Manager, and will continue to serve as the Director of Finance. **Collette Jamison** is also an Assistant City Manager in City Manager **Jim Nuse**'s organization. She has held a position San Marcos Assistant City Manager post since 2007. Covina City Manager **Daryl Parrish** has agreed to pay his full employee share of his retirement benefit to CalPERS. Currently Members of the Covina Police Officers' Association pay none of the employee's share of their CalPERS contributions. Carlsbad Assistant City Manager **John Coates** has been appointed Acting City Manager when Finance Director turned City Manager **Lisa Hildabrand**, 56, resigned and he will serve in that capacity until a successor is found. Lisa left the city

during her performance evaluation in late October and has not returned. She joined the Carlsbad staff in 1991 and was appointed City Manager in 2008. Former El Cerrito City Manager **Gary Pokorny** has agreed to head up a fundraising effort to build a new El Cerrito Library. Gary served as the El Cerrito City Manager between 1989 and 2000. Murrieta voters approved a city employee salary cap initiative two years ago. Those spearheading that effort contend that Murrieta City Manager **Rick Dudley** has been given a contract renewal which takes his salary beyond that cap. The Mayor has said that Rick's salary is regarded as "grandfathered in" and does not need to comply with the initiative. Sacramento Mayor **Kevin Johnson** has named **Daniel Conway** to serve as his new Chief of Staff replacing former Chief of Staff **Kunal Merchant**, who left the post in June and was named Executive Director of the Mayor's "Think BIG" arena task force. The new Chief of Staff most recently served as the Legislative and Public Affairs Director for the California Restaurant Association. Blocksburg is an unincorporated community in Humboldt County southeasterly of Weott. The Blocksburgh post office opened in 1877. The name was changed to Blocksburg in 1893 after **Benjamin Blocksburg**, a local merchant. The original name was Powellville in honor of the area's first settler; **Joseph James Powell**.

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