



Another picture of the Orange County Refugees featured in the July, 2019 issue. L to R: **David Biggs, Kevin O'Rourke, Richard Ramirez, Mike Parness** and **Dan Keen**. Retired Beverly Hills City Manager **Rod Wood**, who has relocated to NorCal, inquired about establishing a Northern California "Proof of Life" lunch program similar to the Southern California POL quarterly lunches. Kevin volunteered to help Rod with a venue and group gathering. They are looking for additional volunteers.

Alphabetically From Oceanside Listing Women Professionals

A listing of dedicated city government women professionals is presented in this the 20th in the Trackdown series presenting women. This issue begins alphabetically with the City of Oceanside and continues through the City of Orinda.

We have continued to confirmed that there are many highly dedicated professional women serving in California cities. Our list is impressive and addresses the question: Where are the women in city management?

We apologize to those who we may have missed in these lists. Many people fail to post thorough career profiles and we cannot find that which is not there. We try, and will continue to try, to discover complete information, but sometimes it is not in the cards. We apologize for our information failures.

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Ryder serves on the Tustin Planning Commission, and among other things he is on the Board of the Rose Institute of State and Local Government at Claremont McKenna College.

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Alphabetically From Oceanside Listing Women Professionals



Oceanside is the third largest city in San Diego County. It was incorporated in July, 1888. The 2018 population estimate for Oceanside is 176,080. Los Angeles Angels of Anaheim pitcher **Trevor Cahill** is from Oceanside. **Michelle Skaggs Lawrence** is the City Manager. Michelle served as the Interim City Manager following City Manager **Steve Jepsen's** resignation and was made City Manager in 2015. Michelle was a 25-years city staff veteran when she was appointed City Manager. She began her working career as an Assistant to the President of Freedom from Hunger in 1986. She joined the Oceanside city staff in 1990 as a Management Analyst. In 2004 Michelle was appointed to the Oceanside Parks and Recreation Director position. She became the Deputy City Manager in 2006, and then she was elevated to Assistant City Manager in 2014. Michelle earned a BA in international relations from the University of California, Davis, and an MPA from Middlebury Institute of International Studies. In 2017 she received a 20-year ICMA Service Award.



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Nicholas S. Gonzalez, Ontario, MMASC President



Retired City Manager **Mark Ochendusko** the photog writes: Lava Flow- into the ocean on the Big Island Hawaii. This image is one of my favorites that I have had the opportunity to make. The photo is from Summer, 2017, when Patty and I took a predawn boat tour of the area where lava was spewing into the ocean near Volcanoes National Park. We were so fortunate to see this rare occurrence.

Trackdown

Executive Level Posse Roster:

Wade McKinney, Retired Indian Wells City Manager

Michael J. Sedell, Retired Simi Valley City Manager

Larry F. Pennell, Retired City Manager, Wasco

Marcia Raines, Retired City Manager & Principal

with Public Sector Services

Kevin O'Rourke, KOLGS/PARS; Retired City Manager

Glenn Southard, Retired City Manager, Indio &

Claremont

Joe Tanner, Retired Vallejo City Manager

Denise Ovrom, Former City Manager &

Principal, **HdL Companies**

Charles G. "Guy" Huffaker, Retired Porterville CM

Vern Lawson, Retired, Lancaster

Ernesto Marquez, Former City Manager

Gary K. Sloan, Retired La Mirada City Manager

Richard D. Rowe, Retired City Manager

Robert T. Dickey, Former Walnut CM; retired South

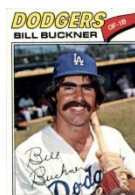
Gate Public Works Director

Doug Dunlap, Retired City Manager, Pomona

Rita Geldert, Retired City Manager, Vista

Charles Huffaker, Retired City Manager, Porterville

David Jinkens, Retired City Manager



"Baseball is a game of averages, but over a short period of time, to have a little luck going is not a bad thing." --**Bill Buckner**

Trackdown Posse Roster:

Gregory Korduner, Retired City Manager

Howard Chambers, Retired Lakewood City Manager

Dave Carmany, West Covina, Interim City Manager

Ken Bayless, Ret. GM LA Vector Control & Ret. LASD Chief

Don Penman, Retired City Manager, Arcadia

Sam Olivito, California Contract Cities Association

Dr. Bill Mathis, Mathis Group

Roy Pederson, ICMA Past-President

Troy Butzlaff, Former CM; La Puente Admin. Serv. Director

Dale Geldert, Retired CDF Director

Gary Milliman, City Manager, Brookings, Oregon

Doug Dunlap, Retired City Manager, Pomona

Jim Lewis, Pismo Beach City Manager, Pres. CM/LCC

Kevin Duggan, ICMA & retired City Manager; Past Pres. CM/LCC

Rod B. Butler, Port Hueneme City Manager

Ray Harris, Ret. County Official, fmr Hawaiian Gardens CM

John F. Shirey, Retired Sacramento City Manager

Ray Taylor, Retired City Manager, Westlake Village

Lee C. McDougal, Retired Montclair City Manager

Douglas N. La Belle, Retired Chino Hills City Manager

Ray Silver, Retired City Manager, Past Pres. CM/LCC

Ron Stock, City Manager, Weed

Mark Scott, Indio City Manager

Dr. Carlos A. Urrutia, Retired Rocklin City Manager

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Don Powell, Retired City Manager

Jeff Mathieu, Big Bear Lake, City Manager



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Former Artesia City Manager **Jim Barisic** founded **Brandywine** in 1994. Jim and his three sons **Brett Whitehead**, **Mark Whitehead** and **David Barisic** direct **Brandywine Homes**.

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Jim Barisic of **Brandywine Homes** chats with Long Beach City Manager **Pat West**

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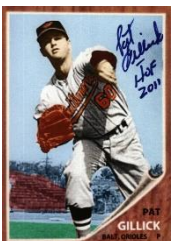
This man is 63-years old and outworks everyone in the gym. A powerlifting champion who built his gorilla back through 30-years of heavy lifting says he loves talking about powerlifting. The man's passion for lifting weights is inspiring. He says that he tired of commercial gyms, and enjoys the change of pace at RAW Performance in Los Alamitos.

Alphabetically From Oceanside Listing Women Professionals



Deanna M. Lorson is the Assistant City Manager in the City of Oceanside. Deanna began her public management career in June, 1988 as an Intern in the City of Redlands. In August, 1989 she too a Planner position with the City of Corona. Deanna left Corona in 1994 when she was hired as an EDA Managing Director for the County of Riverside, and she worked there for the next 15-years. In April, 2009 Deanna became the Development Director in the City of Riverside, and she was appointed Assistant City Manager in April, 2011. Deanna moved to the Oceanside Assistant City Manager post in February, 2016. Deanna earned a BA from the University of Redlands, and an MPA from California State University, San Bernardino.

Others identified include: **Teri Fero**, former Director of Financial Services, who currently lives in Carefree, Arizona; Library Director **Sherri L. Cosby**; Assistant City Clerk **Vaida Pavolos**. After working in the private sector, Vaida joined the city staff in Solana Beach as Deputy City Clerk in June, 2013. She was hired as Assistant City Clerk in Oceanside starting in March, 2018. Vaida earned a BA from the University of California, San Diego. And, veteran retired Vista City Manager and former CCMF President and Executive Director **Rita Geldert** lives in Oceanside.



"Baseball is about talent, hard work, and strategy. But at the deepest level, it's about love, integrity, and respect."

--**Pat Gillick**, Hall of Fame MLB General Manager, born in Chico, California.



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Telephone Number: 213-741-1500, Ext. 520

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Among the professionals located throughout California are **Raul Amezcua, Sara Brown, Jake Campos, Eileen Gallagher, Tom Jacob, Vince Lazalde** and **Eric McKean**

Alphabetically From Oceanside Listing Women Professionals

Ojai, pronounced: "Oh-hy", is located in Ventura County. Ojai was incorporated in August, 1921. The name "Ojai" is derived from the Chumash Indian word for "Moon." The 2016 estimated population is 7,585. **James Vega** is the City Manager. He took the post in May from City Manager **Steve McClary**, who retired. The Ojai Mayor is former City Manager and County Executive **Johnny Johnston**. John served as the City Manager in Artesia and Ojai. He also served as the Interim City Manager in Ventura. He retired as the Ventura County Executive. **Gail Davis** is the Ojai City Clerk.



Acting Recreation Manager **Allyson DesBaillets**, an Ojai native, began her public service career in May, 2007 as a Lifeguard for the Lake Casitas Water Adventure in Ventura. She

worked her way up to Pool Technician and then Aquatics Coordinator, while she worked there for nearly 8-years. Allyson joined the City of Ojai staff as a Recreation Coordinator in January, 2015. Allyson earned an AA degree from Ventura College, and a BA from Bethany University.

Other Ojai women professionals discovered include: Senior Planning and Building Technician **Shari Herbruck**; **Cheryl Davis**, Planning and Building Technician; and Associate Planner **Suzanne Riegle**.





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Alphabetically From Oceanside Listing Women Professionals

Ontario incorporated in San Bernardino County in December, 1891. The estimated population at 2018 was 181,107. **Scott Ochoa** is the City Manager. **Gregory C. Devereaux, JD** served as Ontario City Manager from 1997 to 2009, and he is currently the CEO for San Bernardino County.

Amy Chang is the Administrative Officer in Ontario. Amy worked for the Los Angeles County Department of Mental Health as an Accountant starting in March, 1998. She worked for the county almost 3-years before taking a position on the private side. Amy joined the city staff in Ontario in July, 2006 as a Financial Analyst. She became a Senior Financial Analyst in January, 2011 and she was promoted to Administrative Officer in May, 2013. Amy has served as a Career Coach for ICMA starting in April, 2018. Amy earned a BA from California State University, Fullerton and an MS in business administration from California Polytechnic University, Pomona.

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Roxanne Diaz, Steven L. Flower, Peter M. Thorson, Kevin Ennis, Gregory W. Stepanicich, Serita Young and Craig Steele are among the City Attorneys on the **RWG** staff.

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Alphabetically From Oceanside Listing Women Professionals

Nicole Collins is a Senior Human Resources Analyst in the City of Ontario. She joined the city staff in November, 2014. She previously worked for the Inland Empire Utilities Agency between November, 2008 and November, 2014. Nicole earned a BA from California State University, San Bernardino.

Ontario Revenue Services Supervisor **Eileen Precie** joined the city staff in July, 1998 as an Account Clerk. She moved up through the ranks to Revenue Services Specialist (2001-2005); Revenue Services Supervisor Utilities Customer Service (2005-2010) and Revenue Services Supervisor Business License Department (2010 to the present). She has worked for the City of Ontario for a little more than 21-years. Eileen earned an AS degree in accounting and computer science from Chaffey College.

Other women discovered in our research include: **Julie Bjork**, Executive Director of Housing, since July, 2009; **Anita Argueta**, Revenue Services Supervisor, joined the Ontario city staff in 2003; **Lorah Boone**, Senior Fire Dispatcher; **Maria Blanco**, Financial Analyst joined the city staff in February, 2017; **Aleli Burgos**, Accounting Manager; **Patricia Carranza**; **Nicole Escalante**, Administrative Assistant; **Judith Evans**, Chief Librarian; **Anna Fierro**; **Bernadette Reynolds**; **Wendie Rios**; **Lilyan Villarreal**, Internal Auditor; **Vanessa Villenas**, Management Analyst; **Mary Wirtes**; and **Carol Williams**, Senior Accountant. We again apologize to all those we did not discover.

"If a man does not keep pace with his companions, perhaps it is because he hears a different drummer. Let him step to the music which he hears, however measured or far away." --**Henry David Thoreau**

Alphabetically From Oceanside Listing Women Professionals

Incorporated in April, 1888, the City of Orange is located in Orange County, and has a 2018 estimated population of 139,484. The City Manager is **Rick Otto**, and the City Clerk is **Pamela Coleman**. Rick was promoted when City Manager **John Sibley** retired in 2015. **Monica Espinoza** is the Orange Human Resources Director. **Darlene Milton** is the Finance Assistant. Darlene joined the Orange city staff more than 29-years ago in February, 1990. She earned a BA in business management from the University of Phoenix.



Barbara Messick is a former Assistant Community Services Director in the City of Orange. Barbara began her public services career in 1989 as a Special Assistant to the City Manager (1989-1992) in the City of Long Beach. She then worked in the Long Beach Planning and Building Administrative Office (1992-1996). When Barbara left Long Beach, she took a Deputy Director of Community Services post in the City of Alhambra (1996-1998). She joined the City of Orange city staff in 1998 as a Senior Assistant to the City Manager (1998-2006). She served as Project Manager in Economic Development (2006-2013), and as Assistant Director of Community Services (2013-2018) during her 20-years with the Orange staff. Barbara served as the Manager of Budget and Business Planning in the City of Irvine for less than a year in 2018. She currently works as a realtor in Justin. Barbara earned a BA from the University of California, Los Angeles (UCLA) and Master's degrees from the University of Wisconsin, Madison, and California State University, Long Beach.



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Fran Mancía, Vice President of Government Relations, can be reached at 559-288-7296. Fran is a member of the Board of Trustees of the California City Management Foundation (CCMF).

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Sylvia Ballin of the City of San Fernando is the current President of the ICFA Board of Directors.

Jose Solache is the ICFA Treasurer, and **Marilyn Sanabria**, **Leticia Lopez**, **Emma Sharif**, **Ricardo Pacheco**, and **Jorge Morales** complete the Board.



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Alphabetically From Oceanside Listing Women Professionals



Orange Cove is a city in Fresno County. The city was incorporated in January, 1948. Orange Cove has a 2016 population estimate of 9,586.

Rudy Hernandez is the Interim City Manager, and **June V. Bracamontes** is the City Clerk. **Gabriel Jimenez** works as a Recreational Coordinator for Orange Cove.

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Alphabetically From Oceanside Listing Women Professionals

Orinda is a city in Contra Costa County that was incorporated in July, 1985. The 2016 estimated Orinda population is 19,470. **Steve Salomon** is the City Manager, **Sheri Smith** is the City Clerk, and **Paul Rankin** is the Finance Director.



Ginger Staton is the Orinda Human Resources Manager. Ginger worked as the Human Resources Administrator and Community Relations Coordinator for the Altamont Landfill & Resource Recovery Facility in Livermore for Waste

Management 1993-2002. She then worked as a Human Resources Generalist for Waste Management in Oakland between 2002 and 2005. Ginger then went to work in Livermore for the Zone 7 Water Agency, first as a Personnel Technician (2005-2008) and Human Resources Officer (2008-2018). Ginger joined the City of Orinda city staff as the Human Resources Manager in May, 2018. She earned a BS from California State University, East Bay. Ginger also has completed the requirements for a number of professional certificates.

Other professional women we found include: **Julie Tamayo**, **Sherri Chavez** and **Cynthia Casey**.



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Michael Colantuono is Managing Shareholder. Michael currently serves as City Attorney for the City of Grass Valley.

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James Barisic, the company founder is a former Artesia City Manager, beginning his local government career as an Administrative Intern in Paramount. He also served as Assistant City Manager in Cerritos. Jim is a Vietnam veteran.

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Brett Whitehead is President of the Irvine-based **Brandywine Homes**. The 17-year-old family-owned company has developed in small and mid-sized communities in places like Garden Grove and Stanton.

Company President **Brett Whitehead** has said: "We stayed true to our strengths – building infill homes that truly reflect local demand – and as a result, we are healthy, well-funded and positioned for solid growth."



Dave Barisic,
Vice President
Sales & Marketing

Mark Whitehead,
Vice President
Construction



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Marcel Rodarte, Executive Director



Picking Up the Pieces: City Manager **Ronald W. Stock** of the City of Weed will retire effective February 1, 2020. Ron has been the Weed City Manager since February, 2012. He began his public service

career in 1976 as the City Attorney in Sterling, Colorado; Aspen, Colorado (1977-1979); County Attorney in Adams County, Colorado (1981-1985); Steamboat Springs, Colorado (1989-1997; and Craig, Colorado (1994-1995). Ron was appointed City Manager in Craig in 1996, and then became the County Administrator in Wabasha, Minnesota in 1998. Ron became the Leesburg, Florida City Manager in 2001 and left there in 2007. After serving as City Manager in Leesburg, Florida and serving as an Adjunct Instructor at Florida State University, Ron became the City Administrator in Lamar, Colorado (2007-2011). Ron came to California to serve as the City Manager in Weed in March, 2012. Ron earned a JD from the University of Denver, Sturm College of Law. Longtime Clayton City Manager **Gary Napper** is retiring at the end of July and former Pittsburg City Manager **Joe Sbranti** has been named Interim City Manager following Gary's departure. Gary began his public management career in 1977 as an Administrative Intern in Garden Grove. In 1978 he took an Administrative Assistant position in Tustin, and in 1981 he became Assistant to the City Manager in Morro Bay. Gary was selected to serve as the Morro Bay City Administrator in 1984. He then served as the City of Ceres City Manager from 1992-1998, before becoming the City Manager in the City of Glendora. After leaving Glendora in 2001, Gary became the Clayton City Manager, where he served for some 17

and a half years. Gary earned a BA from the University of California, Los Angeles (**UCLA**) and an MPA from California State University, Long Beach. Poway's new City Manager **Chris Hazelline**, 50, was the Parks and Recreation Director in the City of Carlsbad before he was selected to replace City Manager **Tina White**, who has retired. Chris previously worked for the City of Encinitas as Parks and Recreation Director, and for the City of Oceanside. He is the 6th City Manager in Poway since its incorporation in 1980.

LETTERS:

After 42 years in local government, 35 years as a city manager in 4 California cities, I will be retired as of July 26, 2019. For that public service, I was honored by ICMA with a Life Membership.

Just wanted my long term colleagues to know of my Proof of Life in joining these ranks.

Gary Napper
City Manager
Clayton, CA

P.S. Also, Michelle Fitzer, City Manager in Pinole, just announced her retirement effective at the end of December, 2019.

We have completed our relocation to El Dorado Hills and returned from our extended trip to Europe. I understand there is a "Proof of Life" lunch group here in Northern California. If this is true, do you know how I contact the group and get involved?

Vaya con Dios!

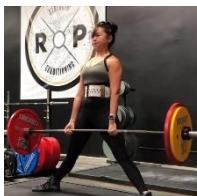
Rod Wood
Retired City Manager

Nice newsletter. Very newsy, as usual. I look forward to getting the newsletter and read it every time. John Shirey's letter brought back very pleasant and personal memories of my first boss, Teena Clifton. A piece on the pioneers of women in City management may be well received, or did you already do it? In France, having a ball.

Dr. Carlos A. Urrutia
Retired City Manager



More Pieces Picked Up: Richmond City Manager **Carlos Martinez** was terminated and Community Services Director **Rochelle Polk** was named Interim City Manager. Carlos, a former East Palo Alto City Manager, was appointed in Richmond in October, 2018. City Manager veteran **David Carmany** has been serving as the Interim City Manager in West Covina. The West Covina City Council will consider a new employment agreement naming David City Manager for the coming year at their August 20 meeting. He previously served as City Manager in La Puente (2013-2019); Manhattan Beach (2011-2013); Seal Beach (2007-2011); Pacifica (1997-2003); Malibu (1993-1997); and Agoura Hills (1987-1993). David served as a Regional Manager for **PARS** from 2004 to 2013). San Luis Obispo City Manager **Derek Johnson** has handed down disciplinary action to Chief of Police **Deanna Cantrell** for leaving her firearm unattended in a restaurant bathroom. The Chief will receive a one-time pay reduction equivalent to a two-day suspension and documentation of the action in her personnel file. Eureka City Manager **Greg L. Sparks** will retire by the end of the year. Greg became the City Manager in March, 2014, replacing City Manager **Bill Panos**. Greg began his public service career as an Administrative Intern in Reno, Nevada in 1978. He then took an Administrative Assistant post in Largo, Florida before he was appointed City Administrator in Johnston, Iowa in 1980. Greg then held City Manager or City Administrator positions in Kinsley, Kansas (1982-1985); Alamosa, Colorado (1985-1988); Worthington, Minnesota (1988-1995); Owatonna, Minnesota (1995-2007); Town Manager in Mountain Village, Colorado (2007-2011); and West Des Moines, Iowa (2011-2014). Greg earned a BA from the University of Northern Iowa, and an MPA from the University of Nevada. Greg received a 35-year ICMA Service Award in 2015. San Bernardino Assistant City Manager **Teri Ledoux** is the new City Manager for the next 18-months when an employment agreement extension will be considered. Teri will replace her former boss City Manager **Andrea Miller**, who was dismissed May 29. Teri has held executive positions in San Bernardino, Huntington Beach and La Verne before returning to San Bernardino in October, 2017.



Raw Performance
10579 Bloomfield Avenue'
Los Alamitos, CA
714-335-4436

Archive Picture:



A 1970s picture that has been run previously. From left to right are: **Jack Simpson**, **John Jameson**, **Ray Harris**, **Frank G. Tripepi**, **John E. Maulding**, and **Dan W. Heil**. Dan is a Founder of Willdan Engineering. John was the Los Angeles County Superintendent of Building, among other positions. He later worked for Willdan, and served as the San Gabriel Valley Water Master. Jack, John, Ray and Frank are former City Managers/Administrators.

City of Big Bear Lake City Manager **Jeff Mathieu** will retire prior to the end of the year. Jeff began his public service career in Economic Development for the City of Santa Monica in 1987. Jeff left Santa Monica in 1989 to work as the Chief Leasing & Development in the County of Orange. He returned to Santa Monica in 1990 as the Airport Director and in 1993 he became the Santa Monica Director of Resource Management. In 2006 Jeff was appointed to the Big Bear Lake City Manager post. Jeff earned a BA from California State University, Long Beach. Trackdown "Thanks" to Jeff for re-joining the newsletter Posse. Los Altos Recreation & Community Services Director **Donna Legge** began her public service career as a Recreation Services Supervisor with the Los Angeles County Department of Parks and Recreation in 1984. She then worked a little more than 7-years as a Recreation Services Supervisor in Sierra Madre starting in 1986. Donna was the appointed Parks and Recreation Director in Half Moon Bay in 1994. After service as Recreation Director for the El Dorado Hills Community Services District (1997-2000), she became a Recreation Services Supervisor in Los Altos (2001-2006). Donna then left Los Altos to become the Parks and Recreation Director in the Town of Windsor (2006-June, 2019). Donna returned to Los Altos as the Director in July, 2019. Donna earned an AA degree in American River College, Sacramento, and a BS from San Jose State University.



Still More Pieces Picked Up: Los Alamitos City Manager **Bret Plumlee** has retired, and Community Development Director **Les Johnson** has been appointed Interim City Manager starting August 16.

Bret has accepted a position with **Hdl Companies**. Bret began his public service career in 1984 as an Administrative Intern in the Costa Mesa transportation services division. In 1987 he took another Intern post in the La Mirada Finance Department, and he was appointed Assistant Finance Director in 1988 under City Manager **Gary Sloan**. In 1995 Bret became the Finance Director/City Treasurer in the City of Rolling Hills Estates with City Manager **Doug Prichard**. Bret became the Director of Administrative Services in El Segundo in 1998. In 2007 he was appointed Assistant City Manager in La Quinta. Bret took an Interim Director of Administrative Services position in La Puente in 2011, and later that year he became the La Puente City Manager. Bret left La Puente in 2013 to take the Los Alamitos City Manager position. Bret received a 30-year ICMA Service Award in 2016. Veteran retired City Manager **Michael Milhiser** has been named Interim City Manager in Fontana, following the retirement of long-time City Manager **Ken Hunt**. Mike is a former City Manager in Ontario, Montclair and Upland, and retired Chief Administrative Officer (CAO) for the Morongo Band of Mission Indians. Mike has since served as Interim City Manager in Adelanto. He has been a Board Member of the Monte Vista Water District since 2007. Chief of Police/Assistant City Administrator **Bill LaGrone** is being considered to replace Interim City Administrator **Tom Lando**, a longtime Chico City Manager, who is reported to want to return to retirement. Former City Manager **Troy Butzlaff** retired as the La Puente Director of Administrative Services on April 15. He has founded a management consulting company, Athenian Partners, LLC. One of his clients is the Oregon Executive Recruitment firm WBCP, working with **Wendi Brown**.



The Orange County Refugees at the Ledford House



A walk on the beach in Pismo Beach; Trackdown's **Susan Simpson** and **Lilo** the Siberian Husky.

SHORTS: *San Francisco SFMTA Transit Chief **Ed Reiskin** is the new Assistant City Administrator in Oakland. ***Ron Stock**, City Manager in the City of Weed, has successfully brought solar power to his city. *On July 20, 1969 the United States' Apollo 11 was the first crewed mission to land on the Moon. *Resigned State Senator **Tony Mendoza** has been hired as the District Manager for the Artesia Cemetery District. *Pinole City Manager **Michelle Fitzer** will retire at the end of the year. *Clayton City Manager **Gary Napper** will retire this month after 42-years in public management. *Chief of Police/Assistant City Administrator **Bill LaGrone** is being considered to replace Interim City Administrator **Tom Lando**, a longtime Chico City Manager, who is reported to want to return to retirement. ***Hannah Shin-Heydorn** is the Deputy City Manager in the City of Signal Hill. ***Rebecca Guerrero** has retired from the city staff in the City of Downey. ***Yazmin Chavez** works in the Human Resources Department in the City of Huntington Park. ***Frank E. James** worked in Monrovia from February, 1967 to February, 1974, when he became the City Manager in Sonoma and served in that position from March, 1974 to August, 1979. *Hayward City Manager **Kelly McAdoo** announced that San Francisco Assistant Police Chief **Toney Chaplin** is the new Chief of Police in Hayward effective September 3. ***



2019 Annual Conference & Expo
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Long Beach, California

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