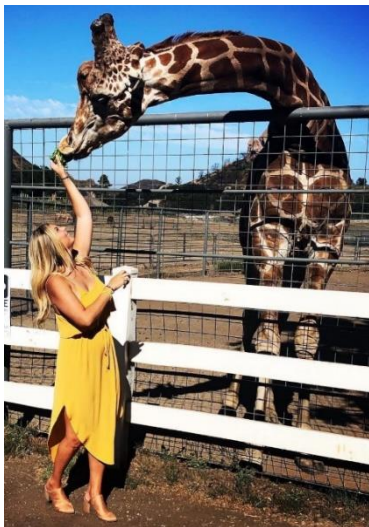


City Manager Newsletter By TRACKDOWN MANAGEMENT

*"Providing thread to help stitch together the fabric of the
City Management Community"*

August, 2019

Volume No. 12: Issue No. 12



Sara Scarbo of the **Tripepi Smith** team. The picture was taken at Malibu Wine Safaris, on the 1,000 acre Saddlerock Ranch and vineyard in Malibu. Animals at this attraction include: zebras, camels, ipacas, bison and Stanley the giraffe. Sara provides day-to-day operational support to the **Tripepi Smith** team. Sara is the lead writer for Civic Business Journal and is major support for the City Manager Newsletter by Trackdown. Sara earned a BBA from Chapman University in finance and financial management services with a minor in law & public policy.

Women Professionals Listed Alphabetically From Orland

A listing of dedicated city government women professionals is presented in this the 21st in the Trackdown series on women serving California cities. This issue begins alphabetically with the City of Orland and continues through the City of Palm Desert.

Trackdown continues to confirmed that there are many highly dedicated professional women serving in California cities. The list is impressive and speaks to the question: Where are the women in city management?

We apologize to those who we may have missed in these lists. Many people fail to post thorough career profiles and we cannot find that which is not there. We try, and will continue to try, to discover complete information, but sometimes it is not in the cards. We apologize for our information deficiencies.

Jack & Susan Simpson, 16707 Gerritt Avenue, Cerritos, California 90703-1442

Jack's M | 562/896-5424; Susan's M | 310/418-1035

www.trackdownmanagement.net | jack@trackdownmanagement.net

Trackdown

Executive Level Posse Roster:

Wade McKinney, Retired Indian Wells City Manager

Michael J. Sedell, Retired Simi Valley City Manager

Larry F. Pennell, Retired City Manager, Wasco

Marcia Raines, Retired City Manager & Principal

with Public Sector Services

Kevin O'Rourke, KOLGS/PARS; Retired City Manager

Glenn Southard, Retired City Manager, Indio & Claremont

Joe Tanner, Retired Vallejo City Manager

Denise Ovrom, Former City Manager &

Principal, **HdL Companies**

Charles G. "Guy" Huffaker, Retired Porterville CM

Vern Lawson, Retired, Lancaster

Ernesto Marquez, Former City Manager

Gary K. Sloan, Retired La Mirada City Manager

Richard D. Rowe, Retired City Manager

Robert T. Dickey, Former Walnut CM; retired South Gate Public Works Director

Doug Dunlap, Retired City Manager, Pomona

Rita Geldert, Retired City Manager, Vista

Charles Huffaker, Retired City Manager, Porterville

David Jinkens, Retired City Manager



Retired City Manager **Jeff Kolin** and **Patty Strasser Kolin** of the Santa Rosa Cycling Club. Jeff is currently with **MuniServices, LLC**; a Senior Advisor for **Avenue Insights & Analytics**. He was City Manager in Pittsburg, Santa Rosa City Manager (2000-2009), and retired as the Beverly Hills City Manager (2014). He is a past President of the City Managers' Department of the League (2007-2008). Jeff was a longtime member of the Board of the California City Management Foundation. Jeff earned an MA in sociology from California State University, Long Beach.



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Jim Barisic of **Brandywine Homes** chats with Long Beach City Manager **Pat West**

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Dave Carmany, West Covina, Interim City Manager

Ken Bayless, Ret. GM LA Vector Control & Ret. LASD Chief

Don Penman, Retired City Manager, Arcadia

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Gary Milliman, City Manager, Brookings, Oregon

Doug Dunlap, Retired City Manager, Pomona

Jim Lewis, Pismo Beach City Manager, Pres. CM/LCC

Kevin Duggan, ICMA & retired City Manager; Past Pres. CM/LCC

Rod B. Butler, Port Hueneme City Manager

Ray Harris, Ret. County Official, fmr Hawaiian Gardens CM

John F. Shirey, Retired Sacramento City Manager

Ray Taylor, Retired City Manager, Westlake Village

Lee C. McDougal, Retired Montclair City Manager

Ray Silver, Retired City Manager, Past Pres. CM/LCC

Ron Stock, City Manager, Weed

Mark Scott, Indio City Manager

Dr. Carlos A. Urrutia, Retired Rocklin City Manager

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Paul Gonsalves, **Joe A. Gonsalves & Son**

Don Powell, Retired City Manager

Jeff Mathieu, Big Bear Lake, City Manager

Women Professionals Listed Alphabetically From Orland

Orland incorporated in November, 1909 in Glenn County in the northern Sacramento Valley. Interstate 5 bisects the City of Orland. The city's 2016 estimated population is 7,587. The Orland City Manager is **Pete Carr** and effective July 1, 2019 the Chief of Police is longtime Orland Police Officer **Joe Vlach**. **Angela Crook**, 57, is the City Clerk and Assistant City Manager. Parenthetically, Angela served as the Orland Festa Queen in 1978. To the thousands of people of Portuguese decent in the Sacramento Valley the Orland Portuguese Festa is a celebration of thanksgiving, faith and keeps alive many Portuguese traditions. There is no Orland city staff directory on line.

Oroville is the county seat of Butte County, California. The city was incorporated in January, 1906. The estimated 2018 population of Oroville was 19,204. **Bill La Grone** is the City Administrator, and also serves as the City Clerk. **Jackie Glover** is the Assistant City Clerk. **Ruth Wright** is the Oroville Finance Director. Ruth was quoted in a February, 2018 commentary by **Dan Walters** regarding municipal government financial issues. "We don't know how we're going to operate," she told the CalPERS Board when she appeared as part of a delegation of city officials. "We've been saying the bankruptcy word," she told the Board. Ruth has developed



a fine reputation for her municipal government finance expertise. Ruth is a Certified Public Accountant. She has been Finance Director since 2014.

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Matt Knabe is the Managing Partner. Matt is a graduate of Pepperdine University. Matt and his family are residents of Long Beach. Matt's contact information includes

Telephone Number: 213-741-1500, Ext. 520
Email: Matt@ekapr.com

Women Professionals Listed Alphabetically From Orland

Oxnard was incorporated in June, 1903 in Ventura County. The city's estimated 2018 population is 209,877. **Alexander Nguyen** is the City Manager and **Michelle Ascencion** is the City Clerk. **Ashley Golden**, 40, is the Assistant City Manager. Ashley earned a BS in community and regional development from the University of California, Davis. Ashley began her public service career in November, 2001 as a Planner with the Sacramento Housing and Redevelopment Agency. She joined the Oxnard city staff in April, 2003 as an Assistant Planner, and then worked her way up in the organization: Associate Planner (2004-2006); Senior Planner (2006-2009); Principal Planner (2009-2013); Planning Manager (2013-2015); Development Services Director (2015-Present); and Assistant City Manager (2018-Present). Ashley serves triple duty as Economic Development and Development Services Director positions in addition to her Assistant City Manager responsibilities. She also serves as the City liaison to the Oxnard Chamber of Commerce, and she is a Board of Directors member for the Oxnard Convention and Visitors Bureau.



Chelsea Reynolds is the Acting Director of the Oxnard Cultural and Community Services Department. Chelsea is the Central Executive Officer and General Manager of the Oxnard Performing Arts and Convention Center. In addition, Chelsea is an independent music professional. She earned a BA from Towson University.

"It takes a great deal of courage to stand up to your enemies, but even more to stand up to your friends." ---**J. K. Rowlings**

Women Professionals Listed Alphabetically From Orland

Pacific Grove was founded in 1875. The first Pacific Grove post office opened in 1886, closed later that year, and was re-opened in 1887. The Monterey County city incorporated in 1889. It has a 2018 estimated population of 15,546.

Benjamin “Ben” J. Harvey is the City Manager. He started his career in Bellflower (1992-1997) and Newport Beach (1997-1999). Ben later served as City Manager in Avalon on Catalina Island (2013-2015).



Leticia Livian is the Pacific Grove Human Resources Manager. She began her working career in 2000 in employee relations for a private sector firm. In August, 2008 Leticia went to work as a Human Resources Analyst

with the Superior Court in Monterey County. After nearly 8-years in that position, she joined the City of Pacific Grove in March, 2016 as the Human Resources Manager. Leticia earned a BA from San Jose State University. She has completed Cal OSHA Safety Training, and has HR certification.



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Milky Way Over McWay Falls, Big Sur by retired City Manager **Mark Ochendusko**. This is the Milky Way as it aligned with McWay Falls at Julia Pfeiffer Burns State Park.

Anastazia Aziz is the Community Development Director in the City of Pacific Grove. She began her career as a Planner for a private consulting firm in 1997 in Toronto, Canada. In 2000 she was hired as a Planner by the City of San Jose in their Department of Planning, Building and Code Enforcement Planning Division. Anastazia worked her way up in the organization and was an Environmental Services Specialist/Planner when she left San Jose in July, 2012. She joined the Pacific Grove city staff in July, 2013 as a Senior Planner, and she was promoted to Principal Planner in July, 2017. Anastazia was appointed Director of the Community Development Department in February, 2019. She earned a BES in urban planning from the University of Waterloo.

Also acknowledged are: **Jocelyn Francis**, **Lori Frati**, **Jeanette Kihs**, and **Tori Hannah**.

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Sylvia Ballin of the City of San Fernando is the current President of the ICFA Board of Directors.

Jose Solache is the ICFA Treasurer, and **Marilyn Sanabria**, **Leticia Lopez**, **Emma Sharif**, **Ricardo Pacheco**, and **Jorge Morales** complete the Board.

Women Professionals Listed Alphabetically From Orland

Pacifica is a coastal city in San Mateo County south of San Francisco. The city incorporated in November, 1957. It has a 2018 estimated population of 38,759. **Kevin Woodhouse** is the City Manager, and **Lorenzo Hines, Jr.** is the Assistant City Manager. **Sarah Coffey**, 46, is the Pacifica City Clerk.



Tina Wehrmeister is the Planning Director in the City of Pacifica. Tina worked as the City of Antioch Community Development Director from January, 2001 until February, 2015 when she joined the Pacifica

executive team. Tina earned a BA in geography with a concentration in urban planning and resource management from San Francisco State University. She graduated Magna Cum Laude.



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Women Professionals Listed Alphabetically From Orland

Bonnie O'Connor is Associate Planner in Pacifica. She joined the city staff in May, 2016 after working more than 8-years in environmental positions as a scientist and as a project manager. She served as Assistant Planner from May, 2016 until she was appointed Associate Planner in 2018. Bonnie earned a BS in biology from San Diego State University.



Helen Gannon is the Pacifica Assistant Planner. She was an Advance Planning Intern in the City of Goleta in 2016, and she served as an Academic Reader for Environmental Impact Analysis for the University of California, Santa Barbara. Helen joined the Santa Barbara city staff in May, 2016 as an Environmental Planning Inter (Historic Resources). In October, 2016 she became a Planning Tech: Zoning Enforcement Officer in Santa Barbara. Helen then took an Environmental Planner post with the County of San Mateo in July, 2017. She joined the Pacifica staff in August, 2018. Helen earned a BA in environmental science from the University of California, Santa Barbara.



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Women Professionals Listed Alphabetically From Orland

Sheila L. Tiyyao is the Pacifica Financial Services Manager. Sheila worked for an automobile dealer as a Budget Analyst from 1992 to 1999, and was the General Ledger Manager for the San Mateo County Transit District for 20-years starting in 1999. Sheila earned a BS in accounting from San Francisco State University.



Human Resources Manager **Lia Maksoud** began her public service career as the Human Resources Coordinator for the Portland Art Museum in 2012-2015 in the Portland, Oregon area. She then served as a Human Resources Specialist for the Yosemite Community College District, and in 2015 she joined the Fresno city staff as a Human Resources Analyst. Lia became a Human Resources Analyst II in Modesto in December, 2016. She became a member of the City of Pacifica city staff team in July, 2018 as Human Resources Manager. Lia earned a BA in psychology from California State University, Stanislaus and a Graduate Certificate in Human Resources Management from Portland State University. She has also attended public administration courses at San Jose State University.

Gloria Perez is the Human Resources Analyst in Pacifica. She has been with the city since October, 2018. Gloria previously served as a Senior Human Resources Analyst in the City of San Mateo. She earned a BA from California State University, Chico.



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Sea Level Rise: Understanding Our Coast



Beach Boulevard surf in Pacifica on January 23, 2016.

Earlier in the summer a special presentation was given at the **Pacifica Coastsides Museum** regarding the Sea Level Rise. Modern science and technology measurements allow the calculation of possible sea level rise. During the last 18,000 years the sea level rose 325 feet and the shore retreated about 25 miles from the Farallones to where today there is a beach. Another 150 feet of sea rise is possible should the remaining ice sheets melt. According to the 2017 study "Rising Seas in California," "Waiting for the scientific certainty is neither a safe nor prudent option."



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Fran Mancía, Vice President of Government Relations, can be reached at 559-288-7296. Fran is a member of the Board of Trustees of the California City Management Foundation (CCMF).

Fran may be reached at:
Fran.Mancia@MuniServices.com

Women Professionals Listed Alphabetically From Orland



Palm Desert is in the Coachella Valley in Riverside County. The city incorporated in November, 1973. The 2018 estimated Palm Desert population is 53,185. The area was first known as the "Old MacDonald Ranch," but

the name changed to Palm Village in the 1920s when date palms were planted. **Rachelle Klassen** is the City Clerk, and **Lauri Aylaian** is the City Manager. Lauri started her City Manager duties in October, 2016. She began her public service career in 1981 as the Director of Public Facilities in Fairbanks North Star, Alaska. She left that post in 1987 and spent the next 11-years as a Project/Program Manager with a private sector firm. Lauri joined the Palm Desert city staff as the Redevelopment Manager in 1999. In 2007 she was selected to serve as the Palm Desert Director of Community Development, and then she left the city to work as the Director of Community and Economic Development for the City of Palm Springs from November, 2015 to September, 2016. Lauri earned a BA from the University of California, San Diego, and a Masters from Chapman University. In her spare time, Lauri enjoys running, swimming and cycling. She is also a volunteer at a local animal shelter.



<https://www.mmanc.org/>

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Jim Madaffer and his wife **Robin Munro Madaffer** of San Diego on a Road Trip that took them to Crater Lake in Oregon. Jim is the Board of Directors Chair at the San Diego County Water Authority.



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Women Professionals Listed Alphabetically From Orland

Deborah Schwartz Glickman is the Business Advocate for the City of Palm Desert. Deborah joined the Palm Desert city staff in January, 2003 as a Management Analyst, and she worked in that position for nearly 17-years before being appointed Business Advocate in October, 2018. Deborah earned a BA from Boston University and an MA in art history/museum studies from Case Western Reserve University.



Lori Carney is the Director of Administrative Services in the City of Palm Desert starting in the post in July, 2017. She began her working career in 1991 as an Accounting Supervisor for a management and training company. She joined the Palm Desert city staff in November, 1996 as an Accounting Technician (1996-2001), and in 2001 she became the City's Human Resources Manager (2001-2016). In July, 2016, Lori was selected to serve as the Human Resources Director. She worked in that position until she was promoted to Director of Administrative Services in July, 2017. She has been with the City of Palm Desert for nearly 23-years. Lori earned a BA in career and technical education from California State University, San Bernardino, after attending the College of the Desert.



Janet Moore is the Palm Desert Director of Finance.

Again, we apologize for those we missed who most certainly deserve acknowledgement. ***



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Ryder serves on the Justin Planning Commission, and among other things he is on the Board of the Rose Institute of State and Local Government at Claremont McKenna College.

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Clark Edward Goecker

March 15, 1944 – July 25, 2019



Clark Goecker, 75, passed away on July 25, 2019 peacefully at home. Clark cause of death is complications of multiple myeloma, a blood cancer. Clark was born in San Francisco on March 15, 1944. He grew up in Marin County, and attended Redwood High School and the University of San Francisco. Clark served with the

League of California Cities in Sacramento for 34-years. In 2000 he was ordained as a deacon in the Catholic Church. He served 10-years as the Director of the Newman Center in Davis, a Catholic community for University of California, Davis students. In 2014, he and his wife of 43-years, Janet Gift, moved from their Davis home of nearly four decades to Washington State to be near family. Clark served briefly in the Archdiocese of Seattle. A funeral mass was held at St. Thomas More church in Lynnwood, Washington and following cremation interment was completed at Holyrood Cemetery in Shoreline, Washington. Remembrances may be made to the Swedish Medical Center Foundation at:

<https://community.swedish.org/donation/general>



Picking Up the Pieces: Lafayette City Manager **Steven Falk** retired after serving as City Manager since 1996. **Niroop Kasthuri Srivatsa** is serving as the Interim City Manager starting in January, 2019, and she is being considered for the City

Manager position. She served as the Lafayette Planning & Building Services Director between 2001 and 2018. Niroop earned a BA from Anna University and took graduate courses in architecture and urban design at Washington University in St. Louis. Since June, 2005, Niroop has served as a Dog Socializer and Trainer for the Tony La Russa Animal Rescue Foundation. Monrovia City Manager **Oliver Chi** is the new Huntington Beach City Manager, replacing the retired City Manager **Fred Wilson**. Oliver has served as the Monrovia City Manager since April, 2017. Prior to that he was the Rosemead City Manager in 2007-2009. Oliver served as the Barstow Assistant City Manager from 2011 to 2014. Oliver earned a BA from the University of California, Los Angeles and an MPA from the University of

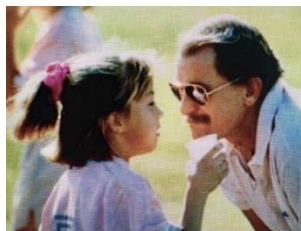


Former City Managers **Lloyd de Llamas**, **Don Penman**, **Bob Dickey** and **Mike Sedell** at a Southern California "Proof of Life" lunch. The next POL lunch is scheduled for September 25, 2019. Anyone interested in attending should let us know.

Southern California (**USC**). Oliver served as the President of MMASC in 2004-2005, while he was with the City of Claremont. Former Newport Beach City Manager **Dave Kiff** has been serving as Interim City Manager since taking over from **Lori Anne Farrell Harrison**, who is currently the City Manager in Costa Mesa. Former Oakland City Administrator **Henry Gardner** is the Acting City Manager in the City of Richmond following the dismissal of City Manager **Carlos Martinez**. Henry served as the Oakland City Administrator between 1981 and 1993. **Matt Knabe** of **Englander Knabe & Allen**, is featured in the publication *The Native Society* with a profile and questions and answers dialogue. Matt is a graduate of Pepperdine University.



Retired City Manager **Lauren Wasserman** and his wife Laurel out for a spin on their new tandem bicycle for the first time. Lauren is a POL veteran participant. He retired as Encinitas City Manager.



More Pieces Picked Up:

Former City Manager **Stephen Harding** is starting his fourth year as a University of California, Riverside instructor with his eighth course, "Upheaval: Turning Points for Nations in

Crisis." The course serves as Steve's platform for an engaged dialog between seasoned mature students. It is learning for the sake of learning, discussing potential solutions to the complications facing contemporary global society. Learning opportunities never end. You just cannot learn it all.

<https://practionerscholar.com/2019/08/08/its-osher-time-at-uc-riverside/>

Born in May, 1924, **J. R. Castner** only had one local government job in California before he became the Northglenn, Colorado City Manager in 1980. He served as City Administrator in the City of El Monte between 1978 and 1980. JR earned a BS from the University of Nebraska. He was the Iowa State Association President in 1968-1969, and President of the Oregon State Association in 1961-1962. He served as an ICMA Vice President in 1971-1972. Del Mar Assistant City Manager **Kristen Mignone Crane** began her public service career in 1995 as an Administrative Associate in Glendale, California. She took a Management Analyst position in the City of Claremont in 1998 with then-City Manager **Glenn D. Southard**, before becoming a Senior Management Analyst in Citrus Heights. In October, 2004 Kristen started as the Assistant to the City Manager in the City of Poway. She then moved through the Poway positions of Water Conservation Manager (2007-2010); Interim City Clerk (2013); and Utilities Administrator (2010-2014). Kristen joined the Del Mar city staff as the Assistant to the City Manager in January, 2014. She served as the Management Services Director (July, 2015-October, 2016) and was then appointed Assistant City Manager in October, 2016. **Colantuono Highsmith & Whatley, PC** are leaders in public law. **Michael Colantuono** is the Secretary/Treasurer of the *California Academy of Appellate Lawyers*, a prestigious association of fewer than 100 of California's most respected appellate advocates. Michael will rise through the leadership ranks and serve at President in 2022. **Holly Whatley** is the President of the *City Attorneys' Association of Los Angeles County*, the largest network of city attorneys short of the City Attorneys' Department of the League of California Cities. **Terri Highsmith** Chairs the Executive Committee of the Legal Advocacy Committee of the City Attorneys Department of the League of California Cities. The Committee manages the League's amicus curiae brief program.



A walk in an Alcatraz Island cell block. A good tour when you are in San Francisco.

Coronado City Manager **Blair King** is listed as a finalist for the City Manager position in the City of Aspen, Colorado. Blair has been with Coronado since 2010. Prior to that he served as City Manager in Lodi (2005-2010); Milpitas Assistant City Manager (2001-2005); City Manager in Half Moon Bay (1997-2001; City Manager Imperial Beach (1994-1996); and Soledad City Manager (1991-1994). Blair received a 35-year ICMA Service Award in 2015.

SHORTS: ***Anne Wells**, who earned a BA from the University of California, Santa Barbara and an MBA from Antioch University Santa Barbara, is the Planning Manager in the City of Goleta. ***William R. "Bill" Smith**, the City Manager in the City of Colton, replaced City Manager **Stephen Compton**, who was dismissed, and Interim City Manager **Josefina "Josie" Kenline**. *Retired Beverly Hills Chief of Police **Dave Snowden** previously served as the Chief of Police in the City of Costa Mesa. *Former California City Manager **Dr. Brian S. Nakamura** [Rancho Cordova (2014-2015); Chico (2012-2014); Hemet (2005-2008); Banning (2008-2009); Reedley (2005-2008); and Sutter Creek (1996-1999)] is currently serving as an Assistant Professor at the George Bush School of Government at Texas A & M in College Station, Texas. ***Leland M. Walton** was City Manager in Rolling Hills (1958-1962) and Pleasant Hill (1962-1962), and later served as Martinez City Manager (1973-1978) before becoming the City Manager in San Luis Obispo in October, 1978. ***Elizabeth Cullinan** works as the Director of Building & Planning for the City of Hillsborough. *Former Policy Advisor to then-Orange County Supervisor **John Moorlach** (who is the State Senator representing the 37th Senate District), **Cori Williams**, who previously worked for the Orange County Division of the League of California Cities, currently works for a public affairs company in Newport Beach. *Taking over as the Interim City Manager in Gun Barrel City, Texas is the current Police Chief **Jeff Arnsward**, who came to the city with 30-years of experience with California Highway Patrol. *Retired Millbrae City Manager **Marcia L. Raines** (2009-2018), past President of the City Managers' Department of the League of California Cities, is currently the President of Public Sector Services, a public management consultant firm. *** Cheers!