

City Manager Newsletter By TRACKDOWN MANAGEMENT

*"Providing thread to help stitch together the fabric of the
City Management Community"*

October, 2019

Volume No. 12: Issue No. 15



Women Professionals

Group Meetings are quietly productive. Here is a group of women public management professionals who periodically meet. It is a great idea ladies.

Pictured are: Maywood City Manager

Jennifer Vasquez, Whittier Assistant City Manager

Shannon Delong, La Mirada Assistant City Manager

Anne Haraksin, League of California Cities

Kristine Guerrero, Montebello Assistant City Manager
Arlene Salazar, Long Beach Manager of

Government Affairs **Diana Tang** (New Title Soon – Chief of Staff for Mayor I think), Paramount Public Works Director **Adriana Figueroa**, Incoming Signal Hill City Manager **Hannah Shinheydorn**.

Women Professionals In Cities Listed Alphabetically From the City of Pico Rivera

A list of dedicated women city government professionals in cities listed alphabetically starting with the City of Pico Rivera presented in this 24th in the Trackdown series on women serving California Cities. This issue begins with Pico Rivera and takes a look at cities through the City of Pittsburg alphabetically.

There are many highly qualified and dedicated professional women serving California cities. The list is impressive and addresses the rhetorical question: Where are the women in city management?

Again, we apologize up front to anyone we miss and do not list. The failures of others to not post profiles makes it difficult to be comprehensive. Please know that we try.

Jack & Susan Simpson, 16707 Gerritt Avenue, Cerritos, California 90703-1442

Jack's M | 562/896-5424; Susan's M | 310/418-1035

www.trackdownmanagement.net | jack@trackdownmanagement.net

Trackdown Posse Roster

Executive Level Posse Roster:

Wade McKinney, Retired Indian Wells City Manager

Michael J. Sedell, Retired Simi Valley City Manager

Larry F. Pennell, Retired City Manager, Wasco

Marcia Raines, Retired City Manager & Principal

with Public Sector Services

Kevin O'Rourke, KOLGS/PARS; Retired City Manager

Glenn Southard, Retired City Manager, Indio &

Claremont

Joe Tanner, Retired Vallejo City Manager

Denise Ovrom, Former City Manager &

Principal, **HdL Companies**

Charles G. "Guy" Huffaker, Retired Porterville CM

Vern Lawson, Retired, Lancaster

Ernesto Marquez, Former City Manager

Gary K. Sloan, Retired La Mirada City Manager

Robert T. Dickey, Former Walnut CM; retired South Gate Public Works Director

Doug Dunlap, Retired City Manager, Pomona

Rita Geldert, Retired City Manager, Vista

Charles Huffaker, Retired City Manager, Porterville

David Jinkens, Retired City Manager

Joe Goeden, Retired W. Sacramento City Manager

Ron Molendyk, Retired City Manager

Posse Roster:

Gregory Korduner, Retired City Manager

Howard Chambers, Retired Lakewood City Manager

Dave Carmany, West Covina, Interim City Manager

Ken Bayless, Ret. GM LA Vector Control & Ret. LASD Chief

Don Penman, Retired City Manager, Arcadia

Sam Olivito, California Contract Cities Association

Dr. Bill Mathis, Mathis Group

Roy Pederson, ICMA Past-President

Dale Geldert, Retired CDF Director

Gary Milliman, City Manager, Brookings, Oregon

Doug Dunlap, Retired City Manager, Pomona

Jim Lewis, Pismo Beach City Manager, Pres. CM/LCC

Kevin Duggan, ICMA & retired City Manager; Past Pres. CM/LCC

Rod B. Butler, Port Hueneme City Manager

Ray Harris, Ret. County Official, fmr Hawaiian Gardens CM

John F. Shirey, Retired Sacramento City Manager

Cynthia Kurtz, Retired City Manager; Past Pres. CM/LCC

Lee C. McDougal, Retired Montclair City Manager

Ray Silver, Retired City Manager, Past Pres. CM/LCC

Mark Scott, Indio City Manager

Dr. Carlos A. Urrutia, Retired Rocklin City Manager

Anthony D. Gonsalves, **Joe A. Gonsalves & Son**

Jason Gonsalves, **Joe A. Gonsalves & Son**

Paul Gonsalves, **Joe A. Gonsalves & Son**

Don Powell, Retired City Manager

Jeff Mathieu, Big Bear Lake, City Manager

Greg C. Devereaux, San Bernardino County CEO, and former City Manager.



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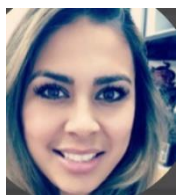


Two of the September 2019 "Proof of Life" lunch participants; retired City Managers **Don Penman** and **Mike Sedell**. Don retired as the City Manager in Arcadia and Mike retired as the Simi Valley City Manager. Both Don and Mike served Simi Valley in executive positions.

Women Professionals In Cities Listed Alphabetically From the City of Pico Rivera

Pico Rivera Incorporated in January, 1958 in the southeast area of Los Angeles County. The 2018 estimated population was 62,888. **Steve Carmona** is the City Manager replacing former City Manager **René Bobadilla**. **Anna M. Jerome** is the City Clerk, appointed in December, 2013.

Arlene Salazar, 48, is the Parks and Recreation Director who became Pico Rivera Interim City Manager. In August, 2019 Arlene took the Assistant City Manager position in Montebello. She has 30-years of municipal experience, including jobs in Chino, Downey and Norwalk where she began her career. She is joining new Montebello City Manager **Rene Bobadilla**.



Katherine A. Hernandez, Interim Assistant City Manager; earned a BS in international business, and an MA in economics from California State University, Los Angeles; joined the City of Pico Rivera staff in July, 2015 as a General Manager; w



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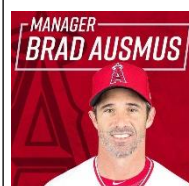
Email: gary.delaney@usi.com

Hawthorne Boulevard, Suite 600, Torrance, CA 90503



Former City Manager **Wes Wolf** and retired Rocklin City Manager **Dr. Carlos A. Urrutia** met up in France. Here you see them standing in front of the Aix Hotel de Ville (City Hall). The two of them worked together in the early 1970s in Hawaiian Gardens.

Other past and present Pico Rivera staff names we identified include: **Shelley M. Glasman**, **Ceci Cheng**, **Nyla Cotton**, **Judith Jimenez**, **Sonya Meacham Patterson**, **Kalli Torres**, **Zoraida Caltilla**, **Jessica Guerra**, **Christina Foulkes**, **Monica Heredia**, and **Jazmin Faccuseh**. We apologize to those we missed.



"I think you learn to understand although you may be down, you're not out." --**Brad Ausmus**, Former Major League Baseball Manager



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Former Artesia City Manager **Jim Barisic** founded **Brandywine** in 1994. Jim and his three sons **Brett Whitehead**, **Mark Whitehead** and **David Barisic** direct **Brandywine Homes**.

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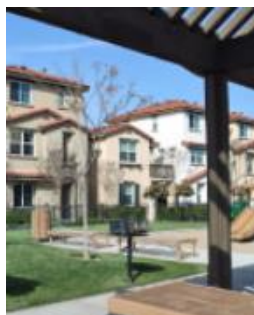
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Jim Barisic of **Brandywine Homes** chats with former Long Beach City Manager **Pat West**

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Nicholas S. Gonzalez, Ontario, MMASC President
Izzy Murguia, Poway, Vice President

Women Professionals In Cities Listed Alphabetically From the City of Pico Rivera

Named for a region of Italy, Piedmont incorporated in 1907 in Alameda County. Piedmont is completely surrounded by the City of Oakland. Its 2018 estimated population is 11,238. According to the city, "In the Roaring Twenties, Piedmont was known as the 'City of Millionaires' because there were more millionaires per square miles than in any city in the United States."



Sara Lillevand, 51, is the Piedmont City Administrator. Sara grew up in the city. She served as the Piedmont Recreation Director for 5-years, starting in 2014, prior to being appointed to fill in behind outgoing City Administrator **Paul Benoit**,

who retired. Sara previously served as the Director of Athletics and she was the head Women's Basketball Coach at California State University, East Bay in Hayward. She also served as a kinesiology instructor at the university. Sara also previously worked as a physical therapist at Packard Children's Hospital Stanford. Sara earned an MS in physical therapy from Boston University. She did her undergraduate work at Stanford University and the University of California, Davis.



<https://www.mmanc.org/>

October 13 – 16, 2019
2019 MMANC Annual Conference
Hyatt Regency Sacramento

Women Professionals In Cities Listed Alphabetically From the City of Pico Rivera

Pinole was incorporated in June, 1903. The 2018 population estimate of the Contra Costa County city is 19,318.



Michelle Fitzer is the Pinole City Manager. Michelle is a former Assistant City Manager. She left her ACM position in September, 2012 to become the Director of Administrative Services in the Antioch. Michelle returned to Pinole when she was selected

and appointed City Manager in November, 2015. Michele attended the 2015 CCMF New & Future City Managers Seminar in Newport Beach.



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HdL was founded in 1983 by former City Manager **Robert "Bob" Hinderliter**, who successfully championed legislation allowing independent verification of State Board of Equalization records.

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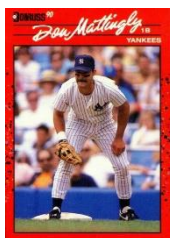
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Pismo Beach is a city of the coast of the Pacific Ocean in San Luis Obispo County that incorporated in April, 1946. The first wharf at Pismo was built in 1882, and a full-length pier was first built in 1924. **Jim Lewis** is the City Manager and **Erica Inderlied** is the City Clerk. **Bianka Buchanan** is the Management Analyst/Public Information Officer in the City Manager's Office.



Nadia Feeser is the Pismo Beach Administrative Services Director. Nadia began her public service career as a Senior Administrative Analyst with the City and County of San Francisco in September, 2005. She was then promoted

to Principal Administrative Analyst in July, 2007, and she became Budget Manager in the Controller's Office in July, 2009. She had a short run as Finance Director in the San Francisco Planning Department in 2010. She also spent a year working for Maricopa County, and three-years as a Capital Projects Manager for the State of New York. Nadia joined the Pismo Beach city staff as the Administrative Service Director in January, 2012. She succeeded **George Edes**, who retired after 8-years with the city. Nadia earned a BS from Birmingham-Southern College, and an MPA from the Rockefeller College of Public Policy, State University of New York, Albany.



"When I gave up me, I became more. I became a captain, a leader, a better person and I came to understand that life is a team game."

—**Don Mattingly**



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Roxanne Diaz, Steven L. Flower, Peter M. Thorson, Kevin Ennis, Gregory W. Stepanicich, Serita Young and Craig Steele are among the City Attorneys on the **RWG** staff.

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Roxanne Diaz is a member of the Board of Trustees of the California City Management Foundation (CCMF).

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Matt Knabe is the Managing Partner. Matt is a graduate of Pepperdine University. Matt and his family are residents of Long Beach. Matt's contact information includes

Telephone Number: 213-741-1500, Ext. 520

Email: Matt@ekapr.com



<http://www.willdan.com/financial/>

Mark Risco, President & CEO;
Robert "Chris" Fisher; **Gladys Medina**; **Anne Pelej**;
Jennifer White; **Dan Jackson**; **Tara Hollis**;
Jeff McGarvey, are among the company
 professionals

Willdan Financial Services (WFS) can enhance city efficiency, effectiveness, and credibility by helping to generate revenue and optimize its administration. Willdan, founded in 1964, is a leading nationwide provider of value-added professional technical services.



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Among the professionals located throughout California are **Raul Amezcua**, **Sara Brown**, **Jake Campos**, **Eileen Gallagher**, **Tom Jacob**, **Vince Lazalde** and **Eric McKean**

Women Professionals In Cities Listed Alphabetically From the City of Pico Rivera

Pismo Beach Finance Manager **Susan West-Jones** began her public service career in August, 1993 as an Accounting Supervisor for the City of Coalinga. Susan joined the Pismo Beach city staff in January, 1999; more than 20-years ago. Susan earned a BS in agricultural business from California State University, Fresno.



Associate Planner **Aileen Nygaard** began her career with private sector planning positions starting in 1989. Aileen went to work for the City of Morro Bay in 2009 as an Associate Planner. She is listed in her Pismo Beach position in 2016. Aileen earned a BSLA from California Polytechnic State University, San Luis Obispo.

Colleen Cashmore-Ghiglia is listed as the Pismo Beach Recreation Manager.



Retired Long Beach City Manager **Pat West**, Long Beach Interim City Manager **Tom Modica**; and former Long Beach executive veteran and retired Sacramento City Manager **John Shirey**. The three are shown here at the September, 2019 "Proof of Life" lunch in La Mirada.

Women Professionals In Cities Listed Alphabetically From the City of Pico Rivera

Pittsburg is a city in Contra Costa County that incorporated in June, 1903. It is in the East Bay region of the San Francisco Bay Area. Its 2018 estimated population was 72,437. The town was originally settled in 1839 and was called "New York Landing" and "New York of the Pacific." The named "Pittsburg" was established by a vote of the local people in honor of Pittsburgh, Pennsylvania. The Pittsburg City Manager is **Garrett Evans**, and the City Clerk is **Alice E. Evenson**.

Wolf & Company Inc.

<https://www.wolfhousing.com/>



Former City Administrator
Wesley Wolf, Founder
Telephone No. 909-345-7849
wesley@wolfco.net

Wolf & Company Inc., founded in 1993, provides municipal consulting services, program administration and oversight & insurance advisory serves to state and local governments, housing finance agencies, not-for-profit corporations, insurance companies, mortgage bankers, investment bankers and institutional investors in the tax exempt and taxable municipal market.

Tammy Ofek is a registered Municipal Advisor with **Wolf & Company Inc.**
Municipal Advisor **Tammy Ofek**
tammyo@wolfco.net

Wolf & Company is register with the SEC and MSRB as a municipal advisor.

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Pittsburg, California is in Contra Costa County on the southern shore of the Suisun Bay, and is part of the Sacramento-San Joaquin River Delta area.

Maria Aliotti is the Director of Community Services in the City of Pittsburg. She joined the city staff in April 2002 as and Administrative Analyst. In December, 2005 Maria took a Project Manager position and in April, 2010 she was appointed Development Manager. Maria was selected to serve as the Director of Community Services in July, 2017. She earned a BA in management from St. Mary's College of California.



Pittsburg Director of Human Resources **Stacy Shell** worked for AC Transit in Oakland as a Human Resources Coordinator between 1995 and 2000. She joined the Contra Costa Community College District in 2000 as a Human Resources Representative. Stacy joined the City of Concord staff as a Senior Human Resources Analyst in 2005. After 9-years in Concord, Stacy joined the city staff in San Ramon as the Human Resources Manager. In February, 2017 Stacy was appointed Director of Human Resources in Pittsburg. She earned an AA degree from Diablo Valley College; a BA from California State University, East Bay, and a Master's in organizational leadership from Chapman University.

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Michael Colantuono is Managing Shareholder. He currently serves as City Attorney for the City of Grass Valley. Members of the **CH&W** firm serve as City Attorney or General Counsel in: Auburn, Barstow, Calabasas, Grass Valley, Lakeport, Ojai, Sierra Madre, and Yountville and more. Call telephone No. 530-432-7357 or 213-542-5700.



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Pam Newcomb, Janees Williams and William D'Alaird are among the firm's professionals.

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Women Professionals In Cities Listed Alphabetically From the City of Pico Rivera



Pittsburg Human Resources Analyst **LaShonda Smith** began her public service career in 2005 when she joined the staff of San Diego County Human Resources. She was promoted to Personnel Aide in July, 2007; Human Resources Assistant with the Sheriff's Department in January 2011; and then HR Assistant in the Health and Human Service Agency in October, 2011. She moved to Contra Costa County in Martinez as a Human Resources Technician in July, 2012 and she became a Human Resources Consultant with the county in 2014. LaShonda joined the Pittsburg staff in August, 2018. LaShonda earned a BA from Occidental College and an MA from National University.



<https://www.icfaauthority.org/>

Debbie Smith, Executive Director

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Sylvia Ballin of the City of San Fernando is the current President of the ICFA Board of Directors.

Jose Solache is the ICFA Treasurer, and **Marilyn Sanabria, Leticia Lopez, Emma Sharif, Ricardo Pacheco**, and **Jorge Morales** complete the Board.

Women Professionals In Cities Listed Alphabetically From the City of Pico Rivera

Kristin Vahl Pollot is the Pittsburg Planning Manager. Kristin began her public service career as a Planning Assistant in the City of Live Oak in January, 2004. Later that year (2004), she took a Planner position with the County of Merced. She joined the Pittsburg city staff in October, 2005 as an Assistant Planner (2005-2007), and moved up as Associate Planner (2007-2014), and Senior Planner (August, 2014 to February, 2015). Kristin was appointed Planning Manager in February, 2015. Kristin served as the Acting Planning Manager from October, 2012 to January, 2013, while serving as the Associate Planner. She earned an AA from Diablo Valley College and a BA from California State University, Chico.

Pittsburg Assistant Planner **Celina Palmer** joined the city staff as a Planning Intern in September, 2014. She had been working jobs in the private sector. Celina was hired as a Planning Technician in August, 2015, and she was promoted to Assistant Planner in March, 2019. Celina earned a BA in urban studies from the University of California, Irvine. She earned a typing proficiency certificate from Heald College in 2012.



2019 Annual Conference & Expo

October 16 -18, 2019
Long Beach, California

<http://www.cacities.org/Education-Events/Calendar>



Retired Fairfield City Manager **Kevin O'Rourke**, a **PARS** Senior Consultant, attended his 50th high school reunion at Bergen Catholic High School in New Jersey in September. Here Kevin is about to ride like a Rock Star with his old friend **Tom Keegan** to see a Broadway show.

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Ryder Todd Smith, Founder and President of **Tripepi Smith & Associates**

Among other outside activities, Ryder serves on the Board of the Rose Institute of State and Local Government at Claremont McKenna College.

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Former City Manager **Dave Caretto**, who currently serves of the Big Bear Lake City Council, at the Cayman Island Turtle Center, Grand Cayman.

Women Professionals In Cities Listed Alphabetically From the City of Pico Rivera

We discovered a number of other women who served and are serving the City of Pittsburg, California. We apologize the those we missed. We found: **Diane Agar; Ramona Anderson; Lisa Vela; Griselda Cliff; Melaine Venenciano; Gina Haynes; Amanda McVey; Margaret Padua; Kolette Simonton; Sara Aliotti; Linda Anderson; Vita Collaco; and Imelda Francisco.** Again, we apologize who deserve acknowledgement who we missed.

We intend to continue our efforts to work through the cities of California identifying women professionals serving municipalities. ***



<https://www.munienvironmental.com/about-us/>

MuniEnvironmental, LLC (Muni Environmental) is an expert team of educated and experienced professionals providing consulting expertise in the Solid Waste, Recycling and Storm water Industries.

Jeff Duhamel,
CEO/Principal Consultant



Trieu Le,
Project Manager/Consultant



The firm provides consulting services to cities and other government agencies attempting to implement mandated regulatory requirements, as California strives to reach the recycling goal of 75%.

Telephone: 562-432-3700
3730 East Broadway, Suite EF
Long Beach, CA 90803



<https://www.munienvironmental.com/>

Founded in 2015, **MuniEnvironmental, LLC** specializes in providing Solid Waste, Recycling, and Stormwater consulting services to communities, non-profits and governmental agencies.

Integrity, Diligence and Honesty are **MuniEnvironmental's** underlying principles in providing ethical and impartial services. We came together to build an environmental firm that will have a positive and lasting ecological impact on local communities — improving the quality of life for future generations.

With more than 50 years of combined experience, the firm has a well-rounded team of professionals that provides the needed expertise and disciplines to assist clients to meet their project goals.

MuniEnvironmental, LLC has succeeded in implementing programs that have provided increased recycling rates, auditing services that have recovered unpaid fees, and regulatory compliance programs in the Solid Waste, Recycling and Stormwater industries.

Jeff Duhamel: CEO/Principal Consultant



Jeff Duhamel is a professional Solid Waste and Recycling consultant specializing in Solid Waste facility development and municipal regulatory compliance.

In 1997 Jeff Duhamel formed Waste Systems Technology, Inc., a professional consulting firm helping local municipalities, Recycling firms and material recovery facility (MRF) operators meet Recycling and Solid Waste compliance requirements mandated by the State of California and local agencies.

With more than two decades of experience in the Solid Waste industry, Jeff Duhamel has consulted to numerous public agencies.

Under contract for the **City of Los Angeles**, Jeff Duhamel conducted site feasibility studies for three potential Solid Waste facility locations, preparing preliminary site plans, traffic diagrams, preliminary environmental programming and project recommendations. Additionally, Mr. Duhamel has provided local municipalities with Solid Waste consulting and auditing services that have recovered millions of dollars of unpaid fees. In 2015 Mr. Duhamel founded **MuniEnvironmental, LLC**, a professional environmental consulting firm specializing in Solid Waste, Recycling and Stormwater compliance.

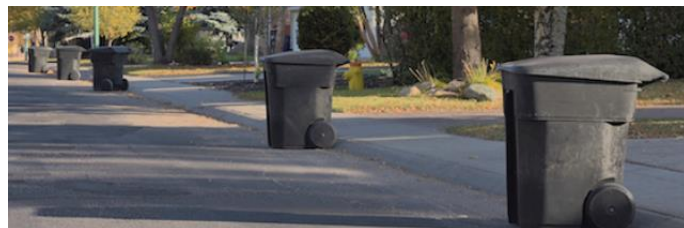
Trieu Le: Project Manager/Consultant



Trieu Le joined the company team in October 2014. Now in his third year with MuniEnvironmental he plays an active role in helping clients both achieve and maintain compliance with State requirements by maintaining and implementing recycling and permit programs at the local level. He also conducts internal and external audits for RFPs and compliance.

Trieu currently is working with city government clients to help implement organics recycling programs through on-site visits and personal outreach.

Trieu earned a B.A. in accounting from California State University, Long Beach.



MuniEnvironmental has the expertise required to help cities meet waste disposal issues professionally.

MuniEnvironmental, LLC

3730 E Broadway, Suite EF
Long Beach, California 90803
Telephone: 562-432-3700
General Inquiries Please Direct To:
jeff@munienvironmental.com

Baldwin Park Administrators, City Managers, CEO's (Incorporated 1956)

1958 to 1962: **Eugene R. Asmus**, Administrator

1963 to 1970: **Clifford Nordby**, Administrator

1971 to 1975: **James Mocalis**, City Manager

1976 to 1980: **Philip Sexton**, City Manager

1981 to 1989: **Ralph Webb**, City Manager

1990 to 1994: **Don Penman**, City Manager

1995 to 1999 Executive Team

2000 to 2003: **Dayle Keller**, CEO

2004: **Sid Mousavi**, CEO

2005 to 2013: **Vijay Singhal**, CEO

2014 to Present: **Shannon Yauchzee**, CEO

End of Summer/Fall "Proof of Life" lunch

Those who participated September 25, include:

Greg Korduner

Jack Simpson

Julio Fuentes

Don White

Don Knabe

John Shirey

Gary Sloan

Bob Dominguez

Terry Belanger

Don Vestal

Joe Goeden

Bill Crowe

Jon Shull

Dave Carmany

Norm Lefmann

Lloyd de Llamas

Sam Olivito

Andy Pasmant

Tom Modica

Don Penman

Gary Chicots

Pat West

Fred Wilson

Mike Sedell

Glenn Southard

Ron Molendyk

Mike Egan

Bret Plumlee

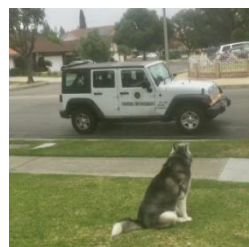
Steve Harding

Don Wagner

Jim DeStefano

Darrell George

Karen Herrera



Picking Up the Pieces: Former Calistoga City Manager **Dylan Feik** is the new Monrovia City Manager replacing former City Manager **Oliver Chi**, who is the new City Manager in Huntington Beach. Dylan first came to California in 2014 to serve as the

Administrative Services Director in Auburn. He served as the Calistoga City Manager starting in 2016. Dylan has held positions in Perry City, Utah; Olathe, Kansas; and Knoxville, Iowa. **Hannah Shin-Heydorn** will be the next Signal Hill City Manager effective November 2 following City Manager **Charlie Honeycutt's** retirement. Hannah is the Signal Hill Deputy City Manager. She previously served as the Director of Management Services in the City of Lake Forest (2009-2016). Hannah earned a BA from the University of California, Berkeley and an MS in management from the Naval Postgraduate School. Burbank Acting City Manager **Justin Hess** will become the new Burbank City Manager starting October 1. Justin has been Acting City Manager since City Manager **Ron Davis** announced his retirement June 26. Justin is the former Burbank Assistant City Manager. Dublin Assistant City Manager **Linda Smith** is the new Dublin City Manager following the December 31 retirement of City Manager **Chris Foss**. Chris worked for the City for 20-years. He was hired as the Economic Development Director in 1999; appointed Assistant City Manager in 2008 and served as City Manager since 2014. Linda joined the Dublin city staff in 2009 as the Assistant to the City Manager. League of California Cities Deputy Executive Director and Legislative Director **Dan Carrigg** retired after 21-years with the League. Dan previously served as a Senior Consultant with the State Assembly Committee on Housing and Community Development, and as a Legislative Representative on state property and construction issues for the Department of General Services. **Dan Rich**, who has announced his plan to retire after 8-years as Mountain View City Manager, is regarded as a highly professional City Manager. He will retire in December, providing the City with the challenge of changing management leadership. Back in the 1980s, Dan once entertained the notion that he might want to one day serve as the White House Chief of Staff. He worked for Senator **Alan Cranston**, Representative **James R. Jones** and the Congressional Budget Office in the late 1980s. Dan started his city management career in Sunnyvale in 1992. He was Assistant City Manager in Belmont in 2001-2005, and then served as Campbell City Manager from 2005 until 2011 when he joined the Mountain View city staff.



**Retired City Manager
Gary Milliman
2019 Herman Kehrli Award**

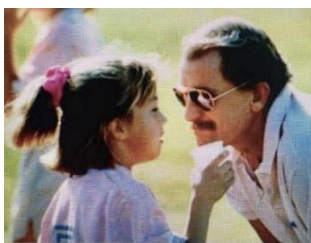
Gary Milliman has been recognized as the recipient of the 2019 Herman Kehrli Award, given to a city employee who has made exceptional contributions to city government in Oregon. During Gary's 45-year public service career, he has exemplified the highest standards in leadership. Gary served as City Manager in Cotati (1977-1979); Fort Bragg (1979-1997); South Gate (2003-2007) and Brookings, Oregon (2007-2018). Gary also served as the Southern California Director for the *League of California Cities* between 2000 and 2003. In addition to his city leadership, Gary collaborated with higher education leaders to secure funding for the Curry campus of Southwestern Oregon Community College. Regionally, Gary has assisted cities in preparing for, managing, and recovering from natural disasters. He has trained employees in incident command techniques, prepared emergency plans and organized practice events to test the readiness of the emergency organization and identify training needs. Through FEMA, he obtained a grant towards building the Brookings Emergency Operating Center, which proved to be critical during the Chetco Bar Fire of 2017. Following his retirement, Gary now serves as a municipal court judge in Port Orford and Powers, as well as judge pro-tem and truancy court judge in Brookings. He is a senior fellow for the Center for Public Service at Portland State University and a senior advisor for the Oregon City/County Management Association. Gary is an ICMA Life Member. Gary was an award-winning City Manager in California prior to moving to Brookings. He also was a former owner of the historic Skunk Railroad in Fort Bragg and Willits.

About the Herman Kehrli Award

From 1933 to 1966, Herman Kehrli served as Executive Secretary of the League of Oregon Cities and Director of the University of Oregon's former Bureau of Governmental Research and Service. A joint effort between the LOC and the Bureau established standards of excellence for local government officials through an agenda that included research, consultation and training in city government affairs. Today, the quality of city government statewide is due in large part to the success of this joint effort.



More Pieces Picked Up: La Palma City Manager **Laurie Murray** will retire effective December 19, 2019. Laurie has served the City of La Palma for the past 13-years. She joined the La Palma city staff in 2006 as the Administrative Services Manager and became the Administrative Services Director in 2014. Before coming to La Palma Laurie held positions in the Cities of Aliso Viejo and Mission Viejo. She earned a BA from Vanguard University of Southern California. Retiring Burbank City Manager **Ron Davis**, 66, has said "Good-bye." Ron spent six-years on a nuclear submarine in the United States Navy, and when he left the Navy, he went to work for Puget Sound Energy, Inc. in the State of Washington. He then moved to California where went to work for Burbank Water and Power as General Manager in 1999 under then-City Manager **Robert "Bud" Ovrom**. He spent 17-years as General Manager, and then spent 3 and a half years more with Burbank as City Manager. Former San Bernardino City Manager **Andrea Travis Miller** has filed a harassment suit accusing city leaders of retaliating against her for exposing a hostile work environment created by the Mayor. Andrea also contends that she was discriminated against and harassed for her gender, and that the city failed to take any corrective action to punish those responsible for such misconduct. Andrea was appointed City Manager in 2017. She previously served as the City Manager in La Mirada. In February, 1976, **Carl Hatfield Jr.** became the City Administrator in the City of Oakdale. Carl earned a BS from California State University, Long Beach. He worked in Anaheim (1958-1963) as an Administrative Intern; Administrative Aide, Administrative Analyst, and Public Information Officer. In January, 1973 Carl was appointed the first City Manager in Sandy, Oregon, leaving there in 1976 to return to California as the Oakdale City Administrator. Carl entered the U. S. Marine Corps Reserve in 1958 and was honorably discharged in 1964. Prior to moving to Sandy, Carl opened his own public relations company in 1963, and completed some work for his brother **Bobby Hatfield**, who partnered with **Bill Medley** to form *The Righteous Brothers*. Carl and his family moved to Ojai in 1979 and he served as City Manager until 1985. He then served as City Manager in Rancho Mirage from 1985 to 1990. He was diagnosed with Alzheimer's Disease in 1992, and passed away in 2003. [<https://www.youtube.com/watch?v=lyj2hex99gY>]



Still More Pieces Picked Up: California City has entered a 3-year employment agreement with new City Manager **Anna Linn**. Anna had been serving as Interim City Manager. Former City Manager **Robert Stockwell**

resigned on May 14. Anna was Robert's Executive Assistant. Manteca City Manager **Tim Ogden** is on paid administrative leave. Manteca Administrative Services Director/Human Resources Director **Miranda Lutzow** is the Acting City Manager until the issues with the City Manager are resolved. Miranda previously served as an Administrative Intern in the City of Patterson (2009-2010); Assistant City Clerk in Merced (2013-2015); Management Analyst in Oakdale (2015-2017); and Administrative Services Director in the City of Waterford (2017-2019). Miranda joined the Manteca city staff in July, 2019. Miranda served as the President of MMANC in 2018. Dublin City Manager **Christopher Foss** has announced that he will retire effective January 1, 2020. Chris began his public service career in 1979 as an Administrative Intern in Lompoc, and he took another Administrative Intern post in Garden Grove in 1980. In 1982 Chris took and Administrative Aide position with the Los Angeles County Office of Education. He joined the Burbank city staff in 1985 as an Administrative Assistant. Chris moved up in the Burbank city organization: Administrative Analyst (1986-1988); Assistant to the City Manager (1988-1991); Economic Development Manager (1991-1997); and Deputy City Manager (1997-1999). In 1999, Chris became the Director of Economic Development position in the City of Dublin. He was named Assistant City Manager in 2008, and became Acting City Manager in 2013 before he was appointed City Manager in 2014. In 2016 Chris received a 35-year ICMA Service Award. Novato City Manager **Regan Candelario** submitted his resignation. Regan has served as the Novato City Manager since August, 2016. Chief of Police **Adam McGill** has been appointed Acting City Manager, while continuing to keep his law enforcement responsibilities. **Xenia Bradford** is the Acting City Manager in Solvang following the resignation of City Manager **David Gassaway**. Xenia joined the Solvang city staff as Administrative Services Director. She previously served as the Finance Director in the City of San Luis Obispo. She also worked for Santa Barbara County. Xenia earned a BA and MA from the University of California, Santa Barbara, a Master's in public policy from Pepperdine University, and a Juris Doctorate from Santa Barbara College of Law.



Former City Managers **Lloyd de Llamas**, **Bill Crowe**, **Bret Plumlee**, and **Gary Sloan**. Bret recently joined **HdL Companies** of which Lloyd is one of the Founders. Bill and Gary are among the organizers of the "Proof of Life" lunch program.

Patricia Athenour served as the Pinole City Clerk for more than 13-years before retiring in 2016. Patricia returned to Pinole in a part-time Interim City Clerk capacity in December, 2018. **Heather Lopu** was appointed City Clerk in March, 2019.

SHORTS: *Los Altos City Manager **Chris Jordan** reportedly ignored a 4-1 council directive to return the council meetings to the Civic Center chambers. *Claremont City Manager **Tara Schultz** began her public management career working in Sierra Madre and Alhambra prior to being appointed City Manager in Claremont in February, 2018. ***John Jansons**, currently living in the Visalia area, served 5-years as the Economic Development Director in Hemet prior to his service as City Manager in Farmersville and as Town Manager in the Town of Windsor following the retirement of Town Manager **Linda Kelly** in 2017. ***Jennifer Gomez** is the City Manager in the City of Farmersville. *Congratulations to Walnut City Manager **Rob Wishner's** daughter Hayley, Whittier College First Basewoman, for being named to the All-Conference Second Team of the Southern California Intercollegiate Athletic Conference for 2019. *Novato Acting City Manager **Adam McGill** selected former city employee **Jessica Deakyne**, St. Helena Assistant City Manager, as the new Assistant City Manager. *Former State Senator **Frank C. Hill** was recently seen outside of the North Woods Inn restaurant in La Mirada. *City Manager **Margaret Silveira** told the Lake County News that after the local Kmart closure announcement, area farmer got right to work looking at options for the city.



Archive photo taken about 1979. Left to Right: **Anthony Gonsalves**, **Lil Vicencia**, **John Mies** of the Paramount City Council, then Assembly Speaker Pro Tem **Frank Vicencia**, then Paramount City Manager **Jack A. Simpson**, and former Assembly Member **Joe A. Gonsalves**, Founder of the **Joe A. Gonsalves & Son** professional representation firm.

Final Shorts for the issue: *Long Beach said good-bye and job well-done to City Manager **Pat West** on September 17. *Hawaiian Gardens City Council Member **Monica Rodriguez**, elected in November, 2018, has resigned as a member of the City Council. *Pismo Beach City Manager **Jim Lewis** traveled to his Master's degree alma mater, the Maxwell School of Citizenship at Syracuse University, to speak to students and faculty about the challenges and policy issues facing city governments, and to attend a Syracuse football game. ***Laura Ann Biery** of the Beverly Hills staff and her sister took a "Sister Trip" to Puerto Vallarta, Mexico earlier this month. ***Theresa M. Battaglia-Gutierrez** of the Lakewood City Manager's Office is planning to retire in October, 2020. *Hanford, where **Mike Olmos** is the Interim City Manager, held a community meeting to discuss what qualities residents would like to see in a future City Manager. *Former Windsor Assistant Town Manager **Camille Kazarian** has been an Executive Vice President and CFO for Summit State Bank starting in December, 2018. Yakima Interim City Manager **Alex Meyerhoff** previously served as City Manager in Holtville (2011-2014), Hemet (2016-2017), and San Fernando (2017-2019). Former Merced City Manager **Allan R. Schell** passed away in August, 2019; Allan served in Merced from December, 1968 to June, 1983. Soledad City Manager **Michael McHatten** announced the first movie theater for the city in 30-years, since the Soledad Theater closed in 1989. ***

Garland D. Austin

Gar passed away on September 11, 2019. Gar joined the Los Angeles County Sheriff's Department on October 13, 1953, after working for the San Marino Police Department. Gar retired from the Sheriff's Court Services Division as Chief on March 23, 1983. He served as General Manager of the Sheriff's Relief Association from 1988-1991.

Looking Back to 2015: CCMF supports the next generation of City Managers in many ways. This multi-day workshop is an excellent opportunity for any new City Managers and aspiring City Manager to receive hands-on mentoring. No questions are off limits and participants freely share their hopes, concerns and questions about the ins and outs of the city manager role. The **2015 NFCM Seminar** took place in Newport Beach in November 2015 with 22 students. Note the position changes since the seminar:

Majed Al-Ghafry –El Cajon
Audrey Brown –Westlake Village
Bryan Cook –Temple City
Jeremy Craig –Vacaville
Michelle Fitzer –Pinole
Robert Frizzelle –Fountain Valley
Patrick Gallegos –Seal Beach
David Gouin –Santa Rosa
Michelle Grettenberg –Irvine
Lorenzo Hines, Jr. –Pacifica
Matt Huffaker –Walnut Creek
John Jansons –Farmersville
David Mickaelian –Healdsburg
Andrew Murray –Pleasant Hill
Alfonso Noyola –Arvin
Dan Paranick –Ventura
Ann Ritzma –Foster City
Don Schwartz –Rohnert Park
Richard Shoemaker –Point Arena
Andi Welsh –Lemore
Matt West –Tustin
Al Zelinka –Riverside

Seven longtime city managers acted as Seminar facilitators:

Bruce Channing –Laguna Hills
Wade McKinney –Indian Wells
Marcia Raines –Millbrae
Paul Arevalo –West Hollywood
Dan Keen –Vallejo
Jeff Kolin –Beverly Hills
Ken Pulskamp –Santa Clarita