TRACKDOWN MANAGEMENT

"Providing thread to help stitch together the fabric of the City Management Community"

June, 2020 Special Page | 1
Volume No. 13: Issue No. 11



A Father's Day weekend four-years ago.
This is part of a Trackdown family gathering.
(L to R) Brittney Sugar, Susan Simpson, Tyler Simpson, and, all the way from Nashville, Casey Simpson.
Brittney lives in Hollywood, where she, like most entertainment production employees, works 4 or 5 jobs. She is a graduate of the New York Film College.
Susan's day job is with the In-N-Out Burger corporate office in Irvine, and she keeps the wheels working at Trackdown during her off hours. Tyler is a master muscian and is a new senior at the Orange County School of the Arts in Santa Ana. Casey is a country music singer/song writer and lives in a Nashville suburb. She was a finalist on the Nashville

Professional Women in Cities from Santee to Seal Beach

This Special June, 2020 issue addresses some of the women who work in the cities alphabetically listed between <u>Santee</u> and <u>Seal Beach</u>. We continue to identify women professionals who work in California's cities. This is the 38th issue dedicated to women in cities.

There are many well qualified and dedicated experienced women serving in California's cities. The list is impressive. Our effort addresses the rhetorical question: Where are the women in city management?

Of course, it is impossible to report career profiles when individuals fail to post their information. We apologize to those we miss. Please believe that we use maximum effort to include all those who belong.



Santee incorporated in December, 1980 in San Diego County. The City's 2019 estimated population is 58,081. The City is named for Milton Santee, the second husband of Jennie Blodgett, whose first husband, George A. Cowles, was a pioneer rancher in Sand Diego County. The City is well-known for their Sportsplex USA Santee; a 15-acre sports field complex that opened in June, 2010. Marlene Best is the City Manager, and Annette Fagan Ortiz is the City Clerk.



Santee City Manager Marlene D. Best, who was born and raised in Lemon Grove, served as Assistant City Manager in the City of Lake Elsinore between 1998 and 2005. Before that she started her public service career with the Lemon Grove Recreation

Department in 1980, and she later served as a Rereation Supervisor at Lake Powary. In 2005-2006 Marlene served as the City Manager in Calexico before she was appointed City Manager in the City of Imperial, where she served from 2006 to 2016. She came to Santee following the retirement of City Manager Keith Till, who had served as City Manager for 14years. Marlene joined Santee as City Manager in March, 2016. She received a 20-year ICMA Service Award in 2018. Marlene earned a BS in physical education from San Diego State University, and a graduate degree from Grossmont College.

"Fall in love with what you do; believe in what you're doing; strive to continuously improve."

--Bob Moawad, Edge Learning Institute





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Anne Morrison has served as a City of Santee Recreation Program Supervisor or Recreation Services Manager since August, 2004. Anne likes "jack-of-all-trades" the aspect of Community Services Department. She reports to the Director of Community Services, Bill Maertz. Anne earned a BS in physical education, teaching and coaching from Norhern Illinois University.

Other professional women identified on the city staff in Santee include (but are not limited to): Erica Hardy is the Santee Director of Human Resources & Risk Management; Melanie Kush is the Santee Development Services Director; and **Jessie Bishop** is a former <u>Santee</u> Director of Human Resources & Risk Management, who serves as the Group Human Resources Director for the County of San Diego.

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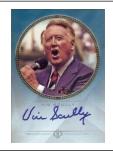
Professional Women in Cities from Santee to Seal Beach

European settlers first came to the Santa Clara County area now know as <u>Saratoga</u> in 1847, when **William Campbell**, father of the City of <u>Campbell</u>'s namesake, built a sawmill there. An early map named that area Campbell's Gap. In 1851, <u>Martin McCarthy</u> founded what is now <u>Saratoga</u> as McCarthysville. Martin build a toll road to the Santa Clara Valley, and was the reason for the community to be called: Toll Gate. In 1867 the area got its first Post Office under the name of McCarthysville. The city incorporated as <u>Saratoga</u> in October, 1956. The current City Manager is <u>James Lindsay</u>, and **Debbie Bretschneider** is the City Clerk.



Assistant City Manager **Crystal Bothelio** began her public service career in May, 2005 as a Council Aide in the City of <u>San Jose</u> to Council Member **Linda J. LeZotte**. In January, 2007 she became the

Policy Analyst for <u>San Jose</u> Council Member **Pete** Constant. In November, 2007, Crystal joined the Saratoga city staff as an Administrative Analyst, and in 2015 she was appointed Assistant to the City Manager and City Clerk. Crystal became Deputy City Manager in July,2017 She was elevated to Assistant City Manager In July, 2019. Crystal earned a BA in history from San Jose State University, and an MPA from the University of San Francisco. In 2012 Crystal served as a Board Member with the Municipal Management Association of Northern California (MMANC).



"As long as you live keep smiling because it brightens everybody's day."

--Vin Scully



Babette McKay is the Human Resources Technician for the City of <u>Saratoga</u>. In 1991 Babette joined the <u>Milpitas</u> city staff as a Recreation Coordinator, where she worked in cultural arts. From October, 1997 until 2016, she was

with a volunteer center, an arts center and as an HR consultant with a San Jose group. In September, 2016 Babette joined the Saratoga city staff. She earned a BS in recreation administration from San Jose State University, and an MA in health education from the University of Alabama. Babette also earned a graduate certicate in volunteer & community resources management from the University of North Texas.



In July, 2006 **Debbie Pedro** went to work for the Town of <u>Los Altos Hills</u> as their Community Development Director. After more than 8-years in <u>Los Altos Hills</u>, Debbie took the Planning Director position with the

Town of <u>Portola Valley</u> in August, 2014. She was appointed Community Development Director for the City of <u>Saratoga</u> in January, 2018. Debbie earned a BA in architecture from the University of California, Berkeley, an MUP in urban and regional planning from San Jose State University, and an MPA from the University of San Francisco.



Lauren Pettipiece started her career as a Recreation Leader in <u>Tracy</u> in 2011. After working nearly 4-years for the Tracy City Center Association, Lauren joined the Saratoga staff in 2016 as an

Administrative Analyst, and was appointed Public Information Officer in 2018. She earned a BA from California State University, Sacramento.



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Posse Roster:

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—Bob Moawad,

Ron Stock, Retired City Manager, Weed

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Professional Women in Cities from Santee to Seal Beach

It seems wrong to not mention Saratoga without giving a shoutout to Dr. Harry R. Peacock, DPA, who served as the Saratoga City Manager for a dozen years between 1985 and 1997. Harry currently lives in Carlsbad.

Other professional Saratoga city staff women

discovered include, but are not limited to:

Mary Furey, Director of Finance & Administrative
Services; Kayla Nakamoto, Community
Engagement Coordinator; Nina Walker,
Facilities Coordinator; Kate Bear, City Arborist;
Christina Fusco, Certified Arborist; Emma
Burkhalter, Assistant City Engineer; and Mainini
Cabute, Environmental Programs Administrator.



Mainini Cabute worked more than 7-years as a Senior Policy Analyst & Public Relations Aide for Santa Clara County Supervisor **Pete McHugh**, after starting her career as a private

sector public relations specialist. In November, 2008 she joined the Housing Department in the City of San Jose, serving as a Disaster Preparedness-Housing Recovery, Development staffer. From 2011 to 2012 she served as a Program Coordinator for the CDBG fundeed Neighborhood Stabilization Program in San Jose. Mainini joined the Saratoga city staff in February, 2012 in the City Manager's Office, and took a Program Manager position in the Public Works Department in July, 2013. She earned a BA from the University of California. Santa Cruz and an MPA from San Jose State University. She also earned an Advanced Certificate in transportation and land use planning from San Jose State University. Mainini is the President of the Saratoga Employee Association; elected in September, 2018.

<u>Sausalito</u> developed as a shipbuilding center during World War II, and transformed in postwar years to a wealthy and artistic enclave. Located across the bay from San Francisco in Marin County, the city commands a marvelous view of The City. The city was incorporated in September, 1893. The 2018 population estimate was 7,100. **Adam Politzer** is the <u>Sausalito</u> City Manager, and **Heidi Scoble** is the City Clerk.

Former San Francisco brotherl madam Sally Stanford opened the Valhalla Inn Restaurant in Sausalito in 1950. She would sit in a barber's chair at the end of the bar and greet her customers. She ran for City Council six-times before she was elected in 1972. She became the Sausalito Mayor at age 72. There are many stories of Sally's adventures and escapades. Sally died as a result of a heart attach at age 78.

Sausalito Administrative Services Director Yulia Carter was an L.P. Cookingham Management Intern in the City of Kansas City, Misouri in 2003-2004. When the interimship concluded she was hired as a Management Analyst in June, 2004, and then a Budget Officer in the IT Department in June, 2006. Yulia came to California in April, 2007 to become the Risk Manager/Senior Management Analyst in <u>San Carlos</u>. She took the Administrative Services Director in the Town of Los Altos Hills in September, 2012. In April, 2015 to serve as the Half Moon Bay Finance Director. In May, 2018 she was tapped to work as the Interim Deputy City Manager for Administrative Services, and in November, 2018, Yulia was appointed Assistant City Manager in the City of Sausalito. She earned an MPA from Park University. She also completed the Executive Seminar in strategic management of public organizations at the Goldman School of Public Policy at the University of California, Berkeley.



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Professional Women in Cities from Santee to Seal Beach

Former City Clerk and Assistant City Manager Lilly Whalen is now serving as the new Community Development Director in the City of Sausalito. Lilly joined the city staff in 2008 as an Assistant Planner. Since then she has worked her way up in the organization to Associate Planner, Administrative Analyst, and then to City Clerk and Assistant City Manager. Lilly earned a BS in environmental science from the University of California, Berkeley, and an MS in city and regional planning from California Polytechnic University, San Luis Obispo.

Other Sausalito women professionals discovered include: **Loren Umbertis**, Public Works Division Manager; **Alaina Lipp**, Assistant Planner; **Heather Leporte**, Management Analyst; **Maria Hernandez**, Administrative Aide; and **Julie Myers**, Recreation Supervisor-Special Events.



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<u>Scotts Valley</u> is a city in Santa Cruz County. <u>Scotts Valley</u> is named for **Hiram Daniel Scott**, an early land owners in the area. He built the Scott House in 1853. Today it is the Santa Cruz County Historical Trust Landmark located behind City Hall. One of <u>Scotts Valley</u>'s most famous residents was film director **Alfred Hitchcock**. The 2019 estimate population is 11,757. **Tina Friend** is the City Manager, and **Tracy Ferrara** is the City Clerk.



City Manager Christina "Tina" J. (Shull) Friend began her Scotts Valley service in June, 2019. She replaced City Manager Jenny Haruyama, who resigned to become the Livermore City Manager. Tina began her public service career in 2001 working with the Fairfax County Public

Schools in Virginia. After working as a Research Associate (2004-2005) in the private sector, Tina came to the City of <u>Santa Cruz</u> in 2005, and worked as a Principal Management Analyst and Council Affairs Manager until 2010. She was elevated in 2010 to serve as the <u>Santa Cruz</u> Assistant City Manager. Tina earned a BS in geology from the University of Idaho, an MPP from Georgetown University, and a JD in public law from Santa Clara University School of Law. Tina's husband in Supervisor **Zach Friend** of the Santa Cruz County Board of Supervisors.

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—Bob Moawad,
Founder of the Edge Learning Institute



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Roxanne Diaz, Steven L. Flower, Peter M. Thorson, Kevin Ennis, Gregory W. Stepanicich, Serita Young and Craig Steele are among the City Attorneys on the RWG staff.

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Carla Hansen, President, Assistant to the City Manager, City of <u>St. Helena</u> Monica Davis, Vice President, Community Services Manager, City of Hayward

Professional Women in Cities from Santee to Seal Beach



Jenny Haruyama was the first female City Manager in <u>Scotts</u> <u>Valley</u>. She served in that position between May, 2016 and May, 2019, when she left to accept the City Manager appointment in the

City of <u>Tracy</u>. Jenny previously held positions in <u>Milpitas</u>, <u>Mountain View</u>, <u>San Leandro</u>, <u>Rancho Cucamonga</u>, <u>Los Gatos</u>, <u>Tracy</u> and <u>Livermore</u>. She earned a BS in business from San Jose State University, and an MPA from California State University, East Bay. She also completed the Local Governance Summer Institue, best practices for innovative government at Stanford University.



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Andy Nickerson is the President of the firm.

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Some of the other <u>Scotts Valley</u> professional women include: City Clerk **Tracy Ferrara**, who also has Human Resources responsibilities; **Kristin Ard**, Recreation Division Manager; **Dorene Bolanos**, Recreation Coordinator; and **Darshana Croskrey**, Senior Center Coordinator.



Seal Beach is a beach city in Orange County. The city is adjacent to Long Beach in Los Angeles County. In 1944, during World War II, the U.S. Navy aquired most of the land

around Anaheim Landing to consturct the Navy's Naval Weapons Station Seal Beach. <u>Seal Beach</u> incorporated in October, 1915. The 2019 estimated population is 23,896. **Jill R. Ingram** is the City Manager and the City Clerk is **Gloria Harper**.



https://www.cacities.org/Education-Events/Calendar/2020-Annual-Conference-Expo?feed=events

> Annual Conference & Expo October 5-7, 2020

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"People are in greater need of your praise when they try and fail, than when they try and succeed."

---Bob Moawad,

Founder of the Edge Learning Institute



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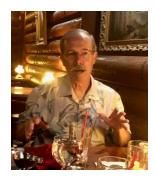
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"Proof of Life" Program:

Former Walnut City Manager Bob Dickey at the June 24th POL lunch that included: Greg Korduner, Jeff Collier, Wayne Wedin, Jim Barisic, Ron Molendyk, Bill Manis, Sam Olivito,Tom Robinson, Larry Kosmont, Julio Fuentes,

Darrell George, Karen Herrera, John Bramble, Jim DeStefano, and Jack Simpson. The next "Proof of Life" Lunch is scheduled for September 23, 2020. Address inquiries to: jack@trackdownmanagement.net



Seal Beach City Manager Jill Ingram began her public service career as an Assistant to the Superintendent of School at the Downey Unified School District (1986-2000). Jill worked as the

City Clerk in the City of <u>Cypress</u> between 2000 and 2006, when she joined the staff at the Orange County Fire Authority. In 2008 she was appointed Assistant to the City Manager in the City of <u>Seal Beach</u>. Jill was promoted to Assistant City Manager in 2011, and that same year she was elevated to the City Manager position, first as "Interim." Jill is approaching a dozen years as City Manager. She earned a BS in business and an MPA from California State University, Long Beach. She continues to serve as an Adjunct Professor at California State University, Long Beach.



Victoria L. Beatley, a Principal at HdL Companies, served as the Seal Beach Director of Finance from August, 2012 and December, 2019. Victoria began her working career in the private sector with a

restaurant company in 1984. She served as a Corporate Cash Manager. In September, 1997 she was hired by the City of Orange as an Investment/Revenue Officer and Deputy City Treasurer. In September, 2003 she became the Chief Financial Officer (CFO) for the Mesa Consolideated Water District. She next joined the Seal Beach city staff. Victoria joined the HdL Companiesin February, 2020. She continues to serve as a Lecturer for Califronia State University, Long Beach where she started as a faculty member in August, 2015. Victoria earned an AA from Fullerton College; a BA from California State University, Fullerton; and an MBA from the University of Phoenix.



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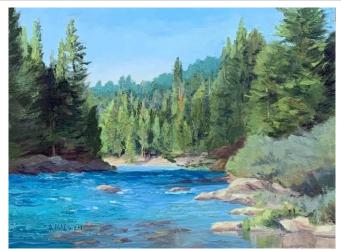
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Retired City Managers Fran David, John Shirey and Jeff Kolin, a past President of the City Managers Department of the League of California Cities, all serve on the Avenue Advisory Board.



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Fran Mancia may be reached at 559-288-7296.
Fran is a member of the Board of Trustees of the California City Management Foundation (CCMF).



Longtime City Attorney **David McEwen** has become a skilled artist. This is his latest painting: <u>"A River Runs Through It II."</u> Dave says it is inspired by a photo along the Blackfoot River in Montana.



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Integrity, Diligence and Honesty are MuniEnvironmental's underlying principles in providing ethical and impartial services. We came together to build an environmental firm that will have a positive and lasting ecological impact on local communities — improving the quality of life for future generations.

With more than 50 years of combined experience, the firm has a well-rounded team of professionals that provides the needed expertise and disciplines to assist clients to meet their project goals.

MuniEnvironmental, LLC has succeeded in implementing programs that have provided increased recycling rates, auditing services that have recovered unpaid fees, and regulatory compliance programs in the Solid Waste, Recycling and Stormwater industries.

Jeff Duhamel: CEO/Principal Consultant



Jeff Duhamel is a professional Solid Waste and Recycling consultant specializing in Solid Waste facility development and municipal regulatory compliance.

In 1997 Jeff Duhamel formed Waste Systems Technology, Inc., a professional consulting

firm helping local municipalities, Recycling firms and material recovery facility (MRF) operators meet Recycling and Solid Waste compliance requirements mandated by the State of California and local agencies.

With more than two decades of experience in the Solid Waste industry, Jeff Duhamel has consulted to numerous public agencies.

Under contract for the City of Los Angeles, Jeff Duhamel conducted site feasibilities studies for three potential Solid Waste facility locations, preparing preliminary site plans, traffic diagrams, preliminary environmental programming and project recommendations. Additionally, Mr. Duhamel has provided local municipalities with Solid Waste consulting and auditing services that have recovered millions of dollars of unpaid fees. In 2015 Mr. Duhamel founded MuniEnvironmental, LLC, a professional environmental consulting firm specializing in Solid Waste, Recycling and Stormwater compliance.

Stephen Howe: Senior Consultant



Stephen Howe joined the firm January 2020. With 27-years in the solid waste and recycling industry, Stephen brings expert knowledge to the firm.

Trieu Le: Project Manager/Consultant



Trieu Le joined the company in October 2014. He plays an active role in helping clients both achieve and maintain compliance with State requirements by maintaining and implementing recycling and permit

programs at the local level. He also conducts internal and external audits for RFPs and compliance.

Trieu earned a B.A. in accounting from California State University, Long Beach.

MuniEnvironmental has the expertise required to help cities meet waste disposal issues professionally.

MuniEnvironmental, LLC

3730 E Broadway, Suite EF Long Beach, California 90803 Telephone: 562-432-3700 General Inquiries Please Direct To: ieff@munienvironmental.com



Picking Up the Pieces: Auburn City Manager Bob Richardson is scheduled to retire in August, and Winters City Manager John Donlevy will be the next Auburn City Manager. John has served the past 18 and a half year as the Winters City Manager. Prior to that John was the Assistant City Manager in Grand Terrace for 7-years. John began his public

service career as an Administrative Intern in the City of <u>Pico Rivera</u> in 1984. He was promoted to Administrative Assistant in 1986, and in 1989 he went to the City of <u>Dana Point</u> to serve as Assistant to the City Manager. He earned a BA from Whittier College and an MPA from California State University, Long Beach. John received a 35-year ICMA Service Award in 2019. <u>Long Beach</u> City Manager **Tom Modica**

named **Linda Tatum** to the Assistant City Manager position. Linda previously served as the Director of Development Services. She joined the Long Beach city staff as the Planning Bureau Manager in 2015, and she was appointed Director of Development Services in 2018.



Prior to coming to Long Beach Linda worked in Economic and Community Development in the City of Inglewood. She also previously worked for Culver City and the City of Santa Ana. Linda earned a BA in government, and an MS in urban and regional planning from Florida State University, Oxnard City Manager **Alex Nguyen** recommends a local sales tax measure for the November ballot in Oxnard. The suggestion is to increase the sales tax by 1.5 cents for local purposes. The COVID-19 pandemic caused recession is challenging local budgets statewide. Raymond L. Meador served as the City Administrator in the City of Carson between 1982 and 1985, He had previously served as the Assistant City Manager and Planning Director in San Rafael (1973-1982), and before that he was a <u>Burbank</u> Administrative Analyst. Ray is a past President of MMANC (1976-1977). After serving as the Interim City Manager in Chino (1985-1986), Ray went into private business. He earned a BA from Little Rock, University, and an MPA from the University of Kansas.

"My feeling is that when you're managing a baseball team, you have to pick the right people to play and then pray a lot." -Robin Roberts

Clair William Harmony (1941 – 2020)

Clair Harmany recently passed away in Grants Pass, Oregon at the age of 79. Clair served in the U.S. Army during the Vietnam War and worked in country with General Alexander Haig. Clair later served as Public Information Officer in the City of Commerce. He and Tom Robinson worked together and were founders of CAPIO. After leaving Commerce, Clair did some consulting, published a city management newsletter, helped incorporate the City of Diamond Bar, served on the City Council, and went on to become City Manager in Kodiak, Alaska. Most recently, Clair served on the joint Grants Pass and Josephine County Regional Boundary Commission. He earned a BA from California State University, Long Beach.



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Mitch Barker, Executive Vice President (800) 540-6369 ext. 116 or mbarker@pars.org
Kevin O'Rourke, Senior Municipal Consultant (707) 249-5356, or kevin@kolgs.com



More Pieces Picked Up: Teresa Shartel Chandler is a public health professional. Teresa began her public service career as a Program Manager with the Mayor's Office in the City of Los Angeles in August, 2008, working

on gang reduction and youth development. Between 2010 and 2015 Teresa worked in a position with an organization dedicated to serving children in Watts and South Los Angeles. In May, 2015 she went to work as a Homeless Services Officer in the Health and Human Service Department of the City of Long Beach. While in that post and continuing to today, Teresa serves as an Adjunct Faculty member at Concordia University in Irvine. In May, 2015 she became the Manager of the Human Services Bureau, and in October, 2019 she added the responsibilities of serving as a Long Beach Deputy City Manager. Teresa earned a BA in psychology and a Master's in public health from the San Francisco State University.

We accidently uncovered a 1985 enrollment list of participants at a I-110 Freeway Transit Construction, Harbor Freeway Corridor advisory group that includes this group of city managers: E. Fredrick Bien, City Administrator, Carson; Craig A. McDowell, City Manager, Gardena: Morris Vance. Administrator, Lomita; Edward J. Ferraro, City Manager, Torrance; Harry R. Peacock, City Manager, Rollling Hills Estates; Teena Clifton, City Manager, Rolling Hills; John E. Dever, City Manager, Long Beach; Leonard Wood City Manager, Rancho Palos <u>Verdes</u>; **Robert Vollmer**, City Manager, <u>Palos Verdes</u> Estates; and Robert L. Riley, City Manager, Redondo Beach.

SHORTS: *Scott Valley Administrativ Services Director **Anthony McFarlane** worked as the Saratoga Finance Manager between 2014 and 2018, and as the Pacific Grove Finance Director from 2007 to 2013. *Retired longtime Executive Director of the California Contract Cities Association Sam Olivito has been tapped to served as the Interim Executive Director of the Independent Cities Association (ICA).*Retired Irvine City Manager **Sean Joyce**'s daughter Madeline Joyce graduated with a BS from Arizona State University. *Retired Millbrae City Manager Marcia Raines, a past President of the City Managers' Department of the League of California Cities, has a public management consultant firm, Public Sector Services, that may be contacted at telephone No. 650-259-2332. *Ron Molendyk was appointed Perris Interim City Manager in February, 2000.



<u>Pismo Beach</u> City Manager **Jim Lewis** at a temporary command center during a recent wild fire successfully controlled in his community.

Notes From Readers:

Thanks, for those great SF Giants quotes. Let's hope the MLB comes back soon. Take care.

--Steve Matarazzo

Nice job on the June issue. Robert Fleming was a great guy. Always fun to be around. He could hit a golf ball a country

--Michael Sakamoto

Nice recognition of Robert Fleming!

-Bob Dickey

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"Live each and every day as if it were your last,,,,because one day you'll be right."

-Bob Moawad