



Here are **Sam Olivito** and **John Bramble**. Sam is currently the Interim Executive Director of the Independent Cities Association (ICA). John is a retired Merced City Manager. He currently serves as an expert in local government organizational development for a consultant firm. Sam retired as the long-time Executive Director of the California Contract Cities Association. "Thanks" go to retired Huntington Park City Manager **Gregory Korduner** for the picture taken at the June 24, 2020 "Proof of Life" lunch at the North Woods Inn in La Mirada.

Professional Women in Cities from Seaside to Signal Hill

This July, 2020 issue addresses some of the women who work in the cities alphabetically listed between Seaside and Signal Hill. We continue to identify women professionals who work in California's cities. This is the 39th issue dedicated to women in cities.

There are many well qualified and dedicated experienced women serving in California's cities. The list is impressive. Our effort addresses the rhetorical question: Where are the women in city management?

Of course, it is impossible to report career profiles when individuals fail to post their information. We apologize to those we miss. Please believe that we use maximum effort to include all those who belong.

USC City/County Management Fellowship Board of Directors

We posted the Board member list in June, 2013. This is an update to that post. The Fellowship is a collaboration between the USC Sol Price School of Public Policy, alumni executives in the City Manager field, and Cal/ICMA.

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Professional Women in Cities from Seaside to Signal Hill

Seaside is a city in Monterey County, and incorporated in October, 1954. The community was previously known as East Monterey. It has an estimated population at 2019 of 33,748. **Dr. J. L. D. Roberts** laid out the city in 1888 when it was known as East Monterey. The Seaside Post Office opened in 1891. **Craig Malin** is the City Manager and **Lesley Milton** is the Assistant City Manager and City Clerk.



Lesley Milton served as the Recycling & Sustainability Coordinator for the City of Monterey from January, 2006 to August, 2013. She joined the city staff in Seaside in 2013 and worked as the Public Affairs

Officer and City Clerk until August, 2019. Lesley was appointed Seaside Assistant City Manager in August, 2019. She earned a BA in sociology from Washington State University, and an MPA from California State University, Dominguez Hills. Lesley also completed a Senior Executives in State & Local Government seminar at the John F. Kennedy School of Government at Harvard University, and a social inclusion fellowship at the Hass School of Public Policy at the University of California, Berkeley.



Lydia Muñoz of the Bellflower City Manager's Office

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Professional Women in Cities from Seaside to Signal Hill



Roberta Greathouse is the Seaside Human Resources Director and Risk Manager. She assumed that position in February, 2017. She joined the Seaside city staff in August, 2006, as the Human Resources Manager. Roberta earned an AA from Monterey Peninsula College, and a BA in communications and public affairs from Colorado State University.

Seaside Deputy Chief of Police **Judy Veloz** served as the Interim Chief of Police following the resignation and retirement of former Chief of Police **Robert Jackson**. Judy joined the Seaside Police Department in 1997 as a Patrol Commander. She moved to Commander of the Investigations Division 2011. She has served as the Monterey Peninsula Regional Special Response Unit Crisis Negotiations Team Commander starting in 2011.

Some of the other women serving Seaside include: **Samantha Alcaraz Sakhrani**, Human Resources Specialist; **Jennifer Glasman**; **Gloria Stearns**, Community Development Director; **Sharon Mikesell**, Administrative Analyst; and **Roberta Greathouse**, Human Resources Director and Risk Manager.



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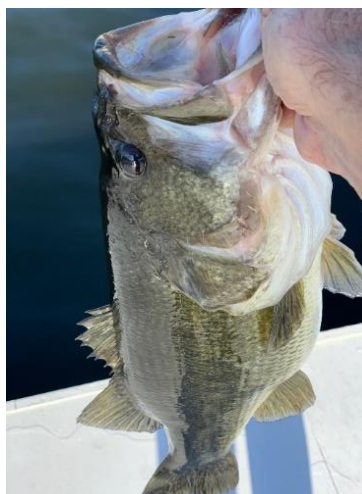
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Caught and released by **Vern Lawson**, retired Economic and Community Development Director in Lancaster. Vern is also a former City Manager in Lancaster and Walnut.



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Professional Women in Cities from Seaside to Signal Hill

Sebastopol incorporated in June, 1902 in Sonoma County. The Town's 2019 estimated population is 7,674. It is location about 20-minutes from the Pacific Ocean, between Santa Rosa and Bodega Bay. The Town was established in the 1850s with a U.S. Post Office. At one time, there were four other California towns known by the name Sebastopol: one in Napa County, renamed Yountville; one in Tulare County; one in Sacramento County; and one in Nevada County. Today's Sebastopol in Sonoma County was originally named Pinegrove. The town became known as the "Gravenstein Apple Capital of the World." The City Manager is **Larry McLaughlin**, who also serves at the City Attorney, and the Assistant City Manager and City Clerk is **Mary Gourley**, MMC.



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Professional Women in Cities from Seaside to Signal Hill



From June, 1982 until March, 1995 **Mary Gourley** work for the Department of the Army at the Presidio of San Francisco. She joined the City of Sebastopol staff in March, 1995 as a Planning and Public Works Technician. Mary was appointed City Clerk in September, 2006. She has been with the city going on 26-years and is now Assistant City Manager in addition to her City Clerk duties. Mary grew up in the City of Cotati. She says that her family members were always NASCAR race fans. Mary completed the International Institute of Municipal Clerks requirements to be a Master Municipal Clerk (MMC). She is a graduate of the inaugural class of the Sonoma County Local Leadership Academy. She is a past Sebastopol Employee of the Year.

Among the other women working for the City of Sebastopol are: **Ana Kwong**, Administrative Services Director; **Kari Svanstrom**, Planning Director; **Pattie Murphy**, Senior Administrative Assistant; **Reyna Ramirez**, Management Analyst; and **Rebecca Mansour**, Senior Administrative Assistant;



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Larry Kosmont and **Wayne Wedin** at the June 24th "Proof of Life" lunch. Both Larry and Wayne are respected former City Managers. Larry is the founder of the **Kosmont Companies**.



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Professional Women in Cities from Seaside to Signal Hill

Selma is one of those small towns between Sacramento and Bakersfield along the Southern Pacific railroad line through the Central Valley. Farming in the Selma area reaches back to the 1870s. The first post office opened in 1880. Selma Incorporated in March, 1893. Through the 1960s Selma was known for the peach crop: "Home of the Peach." Though with 90% of the U.S. raisins produced within eight miles of Selma, the city adopted the slogan "Raisin Capital of the World" in 1963. **Teresa Gallavan** is the Selma City Manager, and **Reyna Rivera** is the City Clerk.



Teresa Gallavan was named Selma City Manager in August, 2018 with her start date being October 22. Teresa served as the City of Lompoc Interim City Manager, Assistant City Manager and Economic Development Director during the 7-years starting in 2011. Prior to that she worked 15-years for the County of Riverside Economic Development Agency. On arriving in Selma she said that she enjoyed cycling, cooking and golf. Teresa earned a BA in Spanish from the University of California, Irvine, and an MBA from California State University, San Bernardino.


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Professional Women in Cities from Seaside to Signal Hill

About 10-miles from Bakersfield in Kern County is the City of Shafter. Shafter was incorporated in January, 1938. The City's 2019 estimated population is 20,401. Shafter began as a Santa Fe Railroad loading dock. The first Post Office opened in 1898, which closed in 1905, and reopened in 1914. Of historical note, Shafter is the site of Minter Field, which began operations in 1941 and saw heavy use during World War II. Today it is publicly owned and operated by the Minter Field Airport District. The Shafter City Manager is **Gabriel Gonzalez**, and the City Clerk in **Yazmina Pallares**.



Rachel Zermeno, Administrative Assistant to the City Manager in Shafter. She began her working career as an Administrative Assistant in the Lost Hills Union School District (January, 1999 – June, 2004), before taking work in the private sector.

She worked for a couple of development companies and a Personnel Coordinator. In August, 2015 Rachel took the Shafter Chamber of Commerce Director position. She joined the Shafter city staff in August, 2015 as a Human Resources Assistant. In May, 2017 she was appointed Deputy City Clerk, and in October, 2018, she added the duties of the Administrative Assistant to the City Manager. Rachel is a Certified Municipal Clerk, CMC, through the International Institute of Municipal Clerks. She also studied at the University of California, Riverside, and California State University, Bakersfield.

"...the older I get; The more thankful I feel; For the life I've had, and all the life I'm living still."

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Fran Mancía may be reached at 559-288-7296. Fran is a member of the Board of Trustees of the California City Management Foundation (CCMF).



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Professional Women in Cities from Seaside to Signal Hill



Christine Wilson worked for the City of Shafter for a little more than 28-years, and retired as City Clerk and Executive Assistant to the City Manager (2007-2018). Christine joined the Shafter city staff in October, 1990 as an Administrative Assistant to the Chief of Police. She also worked as a Records Manager and a Dispatch Supervisor. In July, 1992 she became a Personnel Analyst and Executive Assistant to the City Manager. Christine became a Certified Municipal Clerk through the City Clerks Association of California. Following retirement Christine worked as a Court Appointed Special Advocate for CASA of Kern County (April, 2017-July, 2019). She is currently a Volunteer Staff member for the American Red Cross, Kern Chapter.

Among other women who work for or have worked for Shafter are: **Carol Chavolla**, Human Resource Manager; **Analea Navarro**; **Brittney Neal-Soberanis**, Project Manager/Analyst; **Sylvia Granillo**; **Leticia Marquez**, Administrative Assistant; **Bridgett Rubio**, Administrative Assistant; and, **Becky Greer**, Police Chief's Administrative Assistant.



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Moments of Change: Leading with Courage and Commitment for Racial and Social Justice

Professional Women in Cities from Seaside to Signal Hill

City of Shasta Lake is the closest community to Shasta Dam and Shasta Lake. The city grew out of the construction of Shasta Dam in 1938. It incorporated in July, 1993 in Shasta County. The 2019 estimated population of the City of Shasta Lake is 10,413. **John Duckett** is the City Manager and **Toni Coates** is the City Clerk.



Jessaca Lugo is the Shasta Lake Assistant City Manager. Jess began her working career in the private sector in 2003, working in Redding for more than 17-years as a business owner. Jess joined the Shasta Lake city staff in March, 2004 as the Community & Economic Development Manager.

After college she worked for the Karuk Tribe Housing Authority. She is a Karuk Tribal Member. In September, 2018, Jess added the responsibilities of Assistant City Manager to her city position. She earned an AA from Shasta College and a BS from California State University, Chico. Jess is an active member of the community, serving on many boards and advisory group. She was the President of the West Redding Little League in 2013-2016.

Wendy Howard is the Shasta Lake Finance Director. She joined the city staff in 2019. Prior to coming to Shasta Lake Wendy worked 15-years for the City of Eureka. She has been working in public finance since 1997.

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Whether we like it or not
The best I can tell
The world's gone to hell
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<https://covid19.ca.gov/>

Professional Women in Cities from Seaside to Signal Hill

Sierra Madre was incorporated in Los Angeles County in February, 1907. The 2019 estimated population is 10,793. The city is in the foothills of the San Gabriel Valley. Sierra Madre was named an All-America City in 2007. **Gabriel Engeland** is the City Manager, and the elected City Clerk is **Sue Spears**.

Clarissa Lowe, Recreation Coordinator & Filming, began her working career in the private sector in June, 2007 as an Account Manager for a Monrovia company. She worked for The Pasadena Marathon as an Event Manager (2011-2013). Clarissa joined the Sierra Madre city staff as a Recreation Coordinator in December, 2016. She earned a BA in communications and entertainment studies from California State University, Fullerton.



Clare Lin is a Sierra Madre Associate Planner. Clare worked as an Architectural Designer for a private firm starting in 2003. In February, 2004 she went to work as a Project Designer for another private firm, and in March, 2006 she joined another private sector company as a Planner. Clare was hired as an Associate Planner in Sierra Madre in April, 2013. She studied at Woodbury University and the University of Southern California (**USC**).

Christine Smart is City Librarian in Sierra Madre. She previously served as a Librarian for the Salt Lake City Public Library (2008-2013). She came to Sierra Madre in 2013 as the Youth Services Librarian. Christine earned a BA from Brigham Young University, Idaho, and a MS from San Jose State University.

Other women serving the City of Sierra Madre include: **Laura Aguilar**, Administrative Services Manager/Assistant City Manager; **Rosemary Garcia**, Administrative Analyst; **Lori Garza**, Associate Librarian; and **Jen Peterson**, Administrative Analyst.



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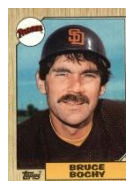
Professional Women in Cities from Seaside to Signal Hill

Signal Hill is on a hill completely surrounded by the City of Long Beach in Los Angeles County. Signal Hill was incorporated in April, 1924, about 3-years after oil was discovered there. After the discovery of oil in 1921, the city became an "oil town." The hill was used as an Indian signal point starting in the 1500s. Spanish settlers called the hill "Loma Sental," which translates to "Signal Hill." **Hannah Shin-Heydorn** is the City Manager, and **Carmen Brooks** is the City Clerk.

Hannah Shin-Heydorn began her municipal government career in February, 2009 after more than ten-years in the private sector. She was hired in Lake Forest to serve as the Director of Management Services. After more than 7-years Hannah joined the Signal Hill city staff as a Deputy City Manager in September, 2016. She was appointed City Manager in November, 2019. Hannah earned a BA in English from the University of California, Berkeley, and an MS in management from the Naval Postgraduate School.



Elise McCaleb is the Economic Development Manager for the City of Signal Hill. Elise went to work for the City of Whittier as the Redevelopment/Economic Development Manager in May, 2000. She left there in August, 2008 and joined the Signal Hill staff as Economic Development Manager. Elise earned a BA in political science/psychology from Whittier College, and an MPPA from California State University, Sacramento.



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—**Bruce Bochy**



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Willdan Financial Services clients include more than 800 cities, counties, state agencies, port authorities, housing agencies, special districts, school districts and health care agencies in more than 35 states. The firm conducts year-round workshops and on-site training to assist client public agencies to keep current with the latest developments in the firm's areas of expertise.

Financial Consulting

Helping agencies meet the needs of both existing residents, as well as, new developments.

Federal Compliance

Administering and applying innovative approaches to arbitrage rebate and continuing disclosure.

District Administration Services

Providing customized administration services to public agencies for nearly 20 years.

MuniMagic

A proprietary database management program helps clients administer specific special charges and parcel taxes.



Information Technology Assessment Services. An IT infrastructure solutions centered on improving staff productivity, reducing user stress and providing cost-effective recommendations is available.

Financial Consulting

Willdan Financial Services offers a variety of financial, economic and strategic planning services to its clients. Agencies have long been faced with meeting the needs of both existing residents and businesses, as well as, new developments. **Willdan Financial Services** has been consistently called upon to assist client staff with their financial and organizational challenges.

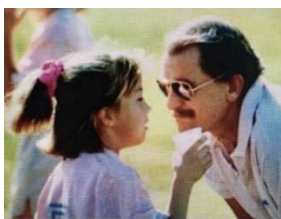
Federal Compliance

The Federal Compliance Group of **Willdan Financial Services** offers an innovative approach to arbitrage rebate and continuing disclosure that combines cutting-edge technology with solid experience to create comprehensive, timely, and cost effective solutions to compliance needs.

District Administration Services

For more than 20-years **Willdan Financial Services** has provided customized administration services for public agency clients with Assessment, Landscaping and Lighting and Community Facilities Districts, as well as, standby charge programs, various charges and parcel taxes. The company goal is to constantly improve its ability to deliver quality service to agencies across the nation in an efficient, responsive, cost-effective and timely manner. This objective leads **Willdan Financial Services** to continuously search for new technological solutions to assist its staff achieve that goal.

Willdan Financial Services: Since April 6, 2015 Economist.com, a leader in economic and financial analysis, utility cost-of-service studies, and regulatory representation and litigation support, is part of Willdan Financial Services. Economist.com is located in Dallas, Texas. **Dan V. Jackson** is the Managing Director of Economists.com. Dan is also an author who has written successful fiction. Look for his novel, *The Forgotten Men*, on Amazon.com. With this acquisition, **Willdan Financial Services** expanded its qualifications and is now able to provide an even more comprehensive set of service skills.



Picking Up the Pieces: *We apologize for our stupidity! We misstated Tracy City Manager **Jenny Haruyama's** career path on Page 9 of the June, 2020 Special issue of the City Manager Newsletter by

Trackdown (Vol. 13, No. 11). While indicating that Scotts Valley City Manager **Tina Friend** took her position behind Jenny's exit to take a new City Manager position, we wrongfully said that Jenny went to Livermore, rather than her actual destination: Tracy. We apologize to Jenny and Tina. **Toni Lundgren** is the new Deputy City Manager in the City of Manteca effective July 1. She previously served as the Deputy Director of the Parks and Recreation Department. She joined the Manteca city staff in 2007 as a Recreation Supervisor. Toni earned a BA in recreation administration from California State University, Sacramento, and will graduate in 2021 with an MPA from California State University, Long Beach. She joins the Manteca executive team of City Manager **Miranda Lutzow**, and Assistant City Manager **Lisa Blackmon**. Monterey Park Director of Management Services **Chu Thai** is the new City Manager in the City of Westminster. Chu began his public services career in 1995 as a Management Analyst in Claremont during **Glenn Southard's** tenure as Claremont City Manager. In 1999 Chu went to Tustin as a Senior Management Analyst, and in 2001 he was hired as the Budget Manager in Morgan Hill. Chu joined the Beverly Hills city staff in 2006 as Budget & Management Officer, and in 2009 he was appointed Finance Director in South Pasadena. In 2012 Chu was appointed Administrative Services Director in the City of Stanton, and in 2016 he left that post for Monterey Park. **Rob Dumouchel** of Eureka is the final candidate for the City Manager position of Homer, Alaska. Rob joined the Eureka city staff in 2016, when he went to work for the Parks and Recreation Department. He served in the U.S. Army from 2001 to 2004 as a Korean Language Trained Signals Intelligence Analyst. He earned an AA from Allan Hancock College in Santa Monica, and a BS in environmental management, and an MS from Humboldt State University in Arcata. Norco City Manager **Andy Okoro** is a Certified Public Accountant (CPA). Andy was appointed City Manager in June, 2013. He served as the Controller for the Alameda Corridor Transportation Authority from December, 1999 until March, 2003, when he joined the Norco city staff as Deputy City Manager and Chief Financial Officer. Andy earned a BBA from Wichita State University, and an MS in accounting and finance from the University of Houston.



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For the first-time ever ICMA is launching a digital conference event that will take place
September 23-26, 2020

Bringing the Community Together

Registration Opened Wednesday, July 8, 2020



<https://unite.icma.org/>



More Pieces Picked Up:

Former Montebello City Manager **Francesca Tucker-Schuyler** filed a whistleblower action alleging retaliation and discrimination. She worked for the city from 2010 until she was dismissed in 2019. She served on

administrative leave for the last two years. The lawsuit indicates that the City gave no explanation or reason for her termination. **Carlo Tomaino** is the new Assistant City Manager in the City of La Mesa. Carlo has worked the past 13-years for the City of Lake Forest, where he served as Economic Development Manager. He joined the Lake Forest city staff in November, 2007 in the Public Works Department. Carlo earned a BA in political science, and an MPA from California State University, Fullerton. San Luis Obispo declared "racism" a public health emergency. This allows the city to direct funding to address public health problems experienced by marginalized communities, according to Assistant to the City Manager **Ryan Betz**. The City may use the funds to provide mental and physical health services, public safety programs and more, according to Ryan. **Kenneth S. Whorton** was born in August, 1938. Ken began his public service career in 1965 as an Administrative Intern in the City of Fresno, and in 1966 he took an internship in the City of Ontario. After being hired in Ontario as an Administrative Assistant in 1966, and being promoted in 1969 to Senior Administrative Assistant, Ken took a City Supervisor position in Selah, Washington in 1972. In 1975 Ken was appointed City Manager in Port Angeles, Washington, and in 1979 he became the City Manager in Milwaukie, Oregon. In 1981 he became the Vice President for Administrative Services for the Columbia Christian College in Oregon (1981-1984). After working in Personnel and Employment Relations for Clark County, Washington, Ken was appointed City Manager in La Grande, Oregon (1986-1990). In 1990 he returned to California to serve as the Town Manager in Paradise (1990-1996), and then Farmersville (1998-2000). Kenneth earned a BA from Fresno State University and an MGA from the University of Pennsylvania. In 1998 he received a 30-year ICMA Service Award. California State Controller **Betty T. Yee's** Government Compensation in California for 2019 reports: 469 cities reporting a total of 329,626 city employees paid Total Wages of \$23,205,623,593. The Top Ten City Managers Wages paid showed in the cities of: Montebello, Santa Clara, Gardena, Richmond, Santa Ana, Palo Alto, Inglewood, Alameda, Whittier, and Fairfield.



A couple pictures from the July 24 lunch meeting of the "Proof of Life" group. On the right is former City Managers **Bill Manis** and **Larry Kosmont**, and on the right are retired City Managers **Julio Fuentes** of Santa Clara and **Jim DeStefano** of Diamond Bar.



SHORTS: ***John Tresidder** was appointed last month to serve as the Director of Legislative Services/City Clerk in the City of Manteca. ***Megan Shimada** is a Recreation Supervisor for the City of Los Alamitos, who studied at Loyola Marymount University after graduating from Newport Harbor High School. ***Prince E. Pierson** served as the Calexico City Manager in 1969-1973, before he started working as the Indian Wells City Manager in May, 1975. ***Michael Tollefson**, former Superintendent of Yosemite National Park and President & CEO of the Yosemite Conservancy, is currently a consultant who lives in Scottsdale, Arizona. *Calexico City Manager **David B. Dale** resigned effective August 1, 2020 after three years on the job. ***Gary Nordquist**, Wildomar City Manager, earned a BA and MPA from California State University, Long Beach, after earning an AA from El Camino College. ***Lou Shepard** tells us that retired City Manager **Keith Till** worked as a reporter for THE RICHMOND INDEPENDENT during the time that Lou was the San Pablo City Manager more than 43-years ago, and he condenses that Keith "...did good work." ***Steven J. Gomez** is the Director of Recreation and Community Services in the City of Hawaiian Gardens. *Retired Vista City Manager **Rita Geldert**, a former President of the California City Management Foundation (CCMF), earned a BA from California State University, Chico, and an MBA from the University of California, Davis. *University of Southern California (USC) public administration Professor **Mark Pisano** served as the Executive Director of the Southern California Association of Governments (SCAG) from September, 1976 until December, 2008; a period of 32 years and 4 months.