City Manager Newsletter By TRACKDOWN MANAGEMENT

"Providing thread to help stitch together the fabric of the City Management Community"

July, 2020 Special

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Pismo Beach City Manager **Jim Lewis** on a "road trip" Summer Vacation with his family. Here they are at the Mount Rushmore National Memorial in Keystone, South Dakota. Jim says that the visit to Mount Rushmore was "inspirational." Jim started his public service career as an Administrative Intern in <u>Auburn</u> in 1998. He had work assignments in <u>Claremont</u>, and <u>Atascadero</u> before being appointed <u>Pismo Beach</u> City Manager in 2013.

Professional Women in Cities from Simi Valley to Sonora

This Special July, 2020 issue addresses some of the women who work in the cities alphabetically listed between <u>Simi Valley</u> and <u>Sonora</u>. We continue to identify women professionals who work in California's cities. This is the 40th issue dedicated to women in cities.

There are many well qualified and dedicated women serving in California's cities. The list is impressive. Our effort addresses the rhetorical question: <u>Where are the women in city</u> <u>management?</u>

Of course, it is impossible to report career profiles when individuals fail to post their information. We apologize to those we miss. Please believe that we use maximum effort to include all those who belong.

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In the southeast corner of Ventura County is the City of <u>Simi Valley</u>, sitting next to <u>Thousand Oaks</u> and <u>Moorpark</u>. The city incorporated in October, 1969. The 2019 estimated population of <u>Simi Valley</u> is 125,613. It is the 3rd largest city in Ventura County. <u>Simi Valley</u> is the home of the Ronald Reagan Presidential Library & Museum. President Reagan is buried in <u>Simi Valley</u>. **Brian P. Gabler** is the City Manager and **Lucy Blanco**.



Laura Behjan served as the <u>Simi</u> <u>Valley</u> City Manager following longtime City Manager **Mike** Sedell's retirement in July, 2012. Mike served as City Manager for 17-years. Laura retired in 2013. In July, 2013, Laura was hired as a

part-time Executive Director of the Ventura Council of Governments (VCOG), succeeding Executive Director Darren Kettle. Laura worked with the City of Simi Valley for more than 20years. She joined the Simi Valley staff as a Human Relations Manager in January, 1989, after working as an HR Manager in the City of Burbank (June, 1982-December, 1988). Laura signed a two-year employment agreement with the Council of Governments, which is a joint powers authority that includes the County of Ventura and its 10-cities as a housing and landuse planning body. Laura worked for VCOG until March, 2016. She currently is a Curriculum Committee Volunteer with California State University, Channel Islands, Extended University. Laura earned an MPA from California State University, Long Beach.

"The story of this Country was founded on an aspiration and has continued to evolve in the hope of fulfilling the promise of equality and freedom for all." --**Tim Kerr**, Retired City Manager



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Retired City Managers **Fran David**, **John Shirey** and **Jeff Kolin**, a past President of the City Managers Department of the League of California Cities, all serve on the Avenue Advisory Board.



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Fran Mancia may be reached at 559-288-7296. Fran is a member of the Board of Trustees of the California City Management Foundation (CCMF).

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Professional Women in Cities from Simi Valley to Sonora



Simi Valley Deputy City Manager Samantha Argabrite joined the city staff in January, 2007 as a Youth Employment Service Coordinator. In March, 2011 Samantha was assigned to a Senior Management Analyst position working with the City

Manager staff. She was promoted Assistant to the City Manager in April, 2013, and in July, 2016 Samantha was promoted to Deputy City Manager and Public Information Officer. She has worked for the city for nearly 14-years. Samantha earned a BA in communication and media studies, and an MPA from California State University, Northridge.

Wanda Moyer is an Environmental Compliance Coordinator for <u>Simi Valley</u>. She joined the city staff in July, 2007. Wanda earned an MS in environmental science from California State University, Northridge.

Rina Valerio is an Enterprise Systems Analyst for the City of <u>Simi Valley</u>. She has worked in that capacity since September, 2004; about 16years. She worked as a Senior Database Analyst for the Southern California Association of Governments (SCAG) from September, 1998 to August, 2004. She worked part-time with SCAG from 2008 to 2010 in addition to her city duties. Rina earned a degree from De La Salle University.



Jamie Cross is a <u>Simi Valley</u> Human Resources Analyst. She joined the city staff in April, 2000, and continues to serve with the city more than 20-years later. Jamie earned a BA in organizational

leadership from California Lutheran University.

Shannon Nash began her public service career as a Planning Intern for the City of <u>Visalia</u> in1987. She joined the <u>Simi Valley</u> city staff in October, 2012 as an HR Management Analyst. Currently Shannon is a Senior Planner for the city. Shannon earned an AA degree from the College of the Sequoias, a BS in city and regional planning from California State Polytechnic University, San Luis Obispo, and an MPPA from California Lutheran University.

Sommer Barwick worked for the City of <u>Burbank</u> from 2000 to 2007, before joining the <u>Simi Valley</u> city staff as a Senior Administrative Analyst (2007-2011). She was promoted to Deputy Director of Community Programs & Facilities (2011-2013), and in August 2013 she was promoted to Director of Community Services. Sommer left the city in July, 2018. She became an Academic Specialist for the Conejo Valley Unified School District in August, 2018. Sommer earned a BA from California Lutheran University and an MPA from California State University, Northridge.

Other <u>Simi Valley</u> women identified include: Elizabeth Foushee; Danielle Keys; Jill Kramer, Senior Human Relations Analyst; Mara Malch; Christy Meijer; Maria Mondala-Duncan; Yvett Moore, Management Analyst; Shannon Nash, Senior HR Analyst; Jennifer Santos, Management Analyst; and Denise Willis, City Treasurer.



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"The principle is competing against yourself. It's about self-improvement, about being better than you were the day before." -**Steve Young**



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Solana Beach is a beach city in San Diego County. The city incorporated in July, 1986. Its 2019 estimated population is 13,296. Solana Beach received national

media coverage in 2003 as the first city in the Continental United States to enact a smoking prohibition for its public beaches. **Greg Wade** is the City Manager. **Angela Ivey** is City Clerk.

Tina Christiansen, a former Community Development Director in Solana Beach. She is a registered architect. After leaving <u>Solana</u> <u>Beach</u>, Tina served as the Interim Community Devlopment Director in Coronado in 2018. She temporatrily replaced **Rachel Hurst** following Rachel's retirement. Tina previously served in positions in San Diego and Boulder, Colorado. She is also a well-regarded artist.

After working in the private sector starting in 1990, and serving as a substitute elementary school teacher in <u>San Marcos</u> and <u>Vista</u>, **Gina Armbrust** joined the City of <u>Solana Beach</u> staff as a Management Analyst in 2018. She is currently assigned the of office of the City Clerk. Gina earned BA in American studies with a concentration in Englilsh and journalism from the University of Notre Dame.





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Another picture of **Lydia Muñoz** of the <u>Bellflower</u> City Manager's Office. This was taken at the Mr. Wilson Trail out of <u>Sierra Madre</u>. Lydia is a participant in many 5-10K Runs and ½ Marathons and Marathons.



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Professional Women in Cities from Simi Valley to Sonora

Solana Beach's **Tiffany Wade** took an Administrative Support Assistant II post with San Diego State University Student Disabilities Services in September, 2007, and worked in that position until May, 2012. While there, she worked as an Admissions Counselor for Ashford University in 2010. In August, 2010, she also worked as a Student Aide in Collections Management for San Diego State. Tiffany went on to work as a Teaching Assistant in the Anthropology Department; and she worked as the Department Secretary from January, 2012 until May, 2014. Tiffany joined the city staff in Solana Beach in December, 2015 as a Junior Planner. She was promoted to Assistant Planner in July, 2019. Tiffany earned a BA and MA in anthropology from California State University, San Diego State.



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Michael Colantuono is Managing Shareholder, and currently is City Attorney for the City of Grass Valley. The firm was recognized as one of California's Top Ranked Law Firms by Martindale-Hubbell in 2014 and Michael Colantuono, Terri Highsmith, Jenni Pancake, Michael Allderdice and Scott Howard have each achieved the highest AV rating from Martindale-Hubbell.

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<u>Soledad</u> is a city in Monterey County. The City incorporated in March, 1921, though the <u>Soledad</u> post office was established in 1869. The 2019 estimated population is 25,999. **Brent Slama** is the Acting City Manager and City Clerk, and **Darlene Noriega** is the Executive Assistant to the

City Manager and Deputy City Clerk. **Sherie Colesberry** is the Assistant to the City Manager, and **Francine Uly**, Human Resources Coordinator





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Larry Kosmont and Wayne Wedin at the June 24th "Proof of Life" lunch; both former City Managers. Larry is a past-recipient of the John H. Nail Award, presented to the outstanding Assistant. Wayne is the President of Wedin Enterprises, a financial consulting firm, working in both the public and private sectors. This picture was in the last issue. However, these two look so good we had to include the picture again.

Solvang is a City in Santa Barbara County in the Santa Ynez Valley. The City was founded in 1911 by a group of Danes intent on establishing a Danish community far from the midwestern winters. The City now offers a taste of Denmark in California with its bakeries, restaurants and merchants. The 2019 estimated population is 5,836. Former City Manager David Gassaway left the city after only 5-months on the job. He transitioned to a Special Projects Coordinator post in Pismo Beach, and he was appointed Assistant City Manager in Fairfield in March, 2020. With David moving on, Director of Administrative Services, Xenia Bradford was appointed Acting City Manager in September, 2019.



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<u>www.mmanc.org</u> Carla Hansen, President, Assistant to the City Manager, City of <u>St. Helena</u>



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Professional Women in Cities from Simi Valley to Sonora



Between 2001 and 2002, **Xenia Bradford** served as an Instructor and Teacher Assistant for the University of California, Santa Barbara. After working in the private sector, Xenia served as an Enterprise Leader form the County of Santa Barbara

(2006-2009). She then lived in Germany for 4years. Upon her return she worked in a private sector position in Santa Barbara for a year. She then joined the San Luis Obispo city staff as Budget Manager (2015-2016). She was elevated to Finance Director and City Treasurer in August, 2016. She joined a consultant firm in 2018, and she was hired in Solvang as the Administrative Services Director in April, 2019. Xenia was appointed City Manager in September, 2019. She earned a BA and an MA in economics from the University of California, Santa Barbara, and a Juris Doctorate from Santa Barbara College of Law. She also earned an MPP from Pepperdine University. In addition, Xenia attended the Executive Strategic Management of Public Organizations Seminar at the University of California, Berkeley, Goldman School of Public Policy.

Kristen Thomsen, former <u>Solvang</u> Director of Parks and Recreation became the Community Relations Coordinator for the Santa Ynez Valley Youth Coalition in 2012. She worked for the City of <u>Solvang</u> for 14-years, from 1994 to 2008. Kristen was born in Connecticut but grew up in the Santa Ynez Valley. She continues to be involved with the Solvang Arts and Music Foundation. She is a graduate of Santa Ynez Valley Union High School, and she earned a BA in sociology from the University of California, Santa Barbara.

<u>Sonoma</u> is located in the wine country in the Sonoma Valley in Sonoma County. The city incorporated in September, 1883. Its 2019 estimated population is 11,024. **Cathy Capriola** is the City Manager and **Rebekah Barr**, MMC is the City Clerk and Executive Assistant.



Cathy Capriola began her public service career in 1988 as a Management Analyst in the City of <u>Vacaville</u>. In 1992 she took a Management Consultant post with an executive recruiter and management consultant. In

1994 she was hired as the Assistant to the City Manager in the City of Davis. After she was promoted to Deputy City Manager in 1996, Cathy left Davis to take the Human Resources and City Information Director's job in Citrus Height in 1998. She was elevated to Administrative Services Director and served in that post for 10-years, until in 2009 she became the Assistant City Manager in Novato. She was appointed Interim City Manager in Novato in 2016. Cathy joined the Sonoma city staff as City Manager in January, 2017. She earned a BA from the University of California, Davis, and an MPPM. Masters in Public and Private Management, from the Yale School of Management. In 2017, Cathy received a 25year ICMA Service Award. She is also a Public Affairs Fellow of the Coro Foundation in Public Affairs.

A tip of the cap to former <u>Sonoma</u> City Managers **Brock T. Arner** (1979-1994); **Pam Gibson** (1995-2001); **Mike Fuson** (2001-2007); **Linda Kelly** (2008-2012); and **Carol Giovanatto** (2011-2016). <u>Sonoma</u> was recognized by ICMA as a Council-Manager city in 1959.



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Congratulations to Ivy and former City Manager **Dan Joseph**, who recently celebrated their twentyninth wedding anniversary. Cheers!



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Roxanne Diaz, Steven L. Flower, Peter M. Thorson, Kevin Ennis, Gregory W. Stepanicich, Serita Young and Craig Steele are among the City Attorneys on the RWG staff. RWG is committed to excellence in the legal

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Please contact **Michael Vuong** at <u>michael@contractcities.org</u> with any questions.

Professional Women in Cities from Simi Valley to Sonora



<u>Sonora</u> is the county seat of Tuolumne County. The city was founded by miners from Mexico during the California Gold Rush. Sonora was incorporated in

February, 1850. The 2019 estimate population is 4,864. The area economy was historically based on the mining and timber industries, but today it relies on tourism. **Mary Rose Rutikanga** is the City Administrator, and **Sheala Wilkinson** in the City's Special Programs Coordinator.

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Mary Rose Axiak-Rutikanga was appointed to the Sonora City Administrator position in January, 2020. She took over from Community Development Director Rachelle Kellogg, who served as Interim City

Administrator following the retirement of longtime City Administrator **Tim Miller**, who moved to Montana. Prior to coming to <u>Sonora</u>, Mary Rose, served as Deputy County Executive Officer for the County of Merced. Before that she worked as a Senior Administrative Analyst for the Calaveras County Administrative Office. She earned a BA from California State University, Sacramento, and an MPA from the Monterey Institute of International Studies. While in the Monterey Institutes program, Mary Rose served as a Peace Corps Master's International Student in the country of Rwanda from 2009 to 2011.

Rachelle Kellogg is the <u>Sonora</u> Community Development Director, and **Kim Campbell** serves as the Community Development Specialist. Rachelle was appointed Interim City Administrator in December, 2019. Rachelle has worked for the City for 24-years. She studied at California Polytechnic University, San Luis Obispo.

In 2019 KZSQ FM Sonora honored **Kim Campbell** "...for all she does with the City of Sonora."

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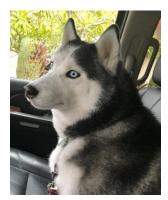
Englander Knabe & Allen (EKA) is a strategic communications firm specializing in government affairs, political campaigns, reputation and crisis communications, association management and litigation support.

EKA produces results for its clients across a diverse range of practice areas. We achieve this through our deep bench of team members augmented by a roster of experienced specialists we enlist to bring specific skills tailored to the client's needs. Only senior-level personnel with significant public and private sector expertise are employed. EKA team members have many years of public and private sector experience and deep relationships in government throughout Southern California.

Harvey Englander is the Founding Partner of the firm. He has been at the center of California's public and business life for more than 40-years. As a strategic planner, Harvey has created and successfully executed numerous public relations and public affairs campaigns covering a wide variety of industries. **Englander Knabe & Allen** specialize in developing and implementing Position –A- Strategies for its clients, public or private. Harvey is a **UCLA** graduate.

Matt Knabe is the Managing Partner. Matt specializes in political consulting, public affairs, aovernment relations and issues. and communications strategy and community relations. In addition to his work, Matt is personally involved in giving back to the community. He is currently President of the Paramount Education Project. Matt graduated from Pepperdine University in 1996, were he played for the Pepperdine University Men's Golf Team. It is hard to find someone with better interaction with local city managers, and elected officials than Matt.

Marcus A. Allen is a former Chief Deputy Controller in Los Angeles and Deputy Chief of Staff in charge of operations and finance in the Mayor's office. Prior to working for Los Angeles, among other posts, Marcus worked as the Chief Deputy at the Los Angeles County Probation Department, and as a Public Affairs Planner for the Southern California Gas Company. He earned a BA from **UCLA** and a MPPS from the University of Chicago.



Picking Up the Pieces: <u>Merced</u> City Manager Steve Carrigan has been dismissed, and Assistant City Manager Stephanie Dietz will serve as Acting City Manager until another individual is appointed. No reasons leading to the dismissal were immediately forthcoming. Steve came to <u>Merced</u> in 2013 after

serving as Assistant City Manager in Sanger between 2011 and 2013. Prior to that he worked as the Economic Development Administrator in the City of Lathrop (2009-2011), and the Director of Economic Development for the City of Stockton (2001-2009). Steve earned a BA from the University of Arizona. Steve Rudolph, City Manager of Rocklin since May, 2018, has announced his retirement in September of this year. Steve came to Rocklin in February, 2017 as the City Attorney. He has worked in public service assignments for the past 30-years, including in Folsom, Galt, and Sacramento County. According to Rocklin Communications and Legislative Affairs Officer, Michael Young, the city wants to have a new City Manager selected by September. Sacramento City Manager Howard Chan was appointed in 2017, after serving a time as Interim City Manager. Howard hired the current Sacramento Chief of Police Daniel Hahn. The Sacramento Black Lives Matter chapter is demanding that the City Manager be removed from office. They point to a number of police shootings as the reason. Sacramento County District Attorney Anne Marie Schubert has investigated but has never brought charges against a city police officer since her election in 2014. Santa Clara City Manager Deanna Santana is California's highest-paid City Manager for the second year in a row. State Controller Betty Yee's revised June 30 Government Compensation report shows the City Manager compensation comparisons. City of Santa Rosa Senior Administrative Assistant Gioia Garner worked for the County of Sonoma more than six-years before joining the city staff in Santa Rosa in January, 2019. Gioia studied marketing and communications at the University of Arkansas. She served as the President of the Junior League of Napa-Sonoma in 2018-2019.



"I have two favorite baseball teams: The Giants and whoever is playing the Dodgers." ---Anonymous Giants' Fan

Letters and Notes:

I enjoyed the (Special June, 2020) newsletter. Nice to see one of **Dave McEwen**'s paintings. If you haven't seen John Stewart's new movie called Irresistible you should. It is all about Political Science. --Vern Lawson

As usual, a very informative edition (July, 2020). Where do you get all that stuff? Thanks for the plug. I definitely approve.

--Carlos Urrutia

Past <u>Bellflower</u> Mayors **Randy Bomgaars** and **Clyde Wilson** are both infected with the coronavirus. Randy will be 70 in September, and Clyde is 89 years old. Randy was infected while at Long Beach Memorial and Clyde after a two-day trip to Las Vegas.

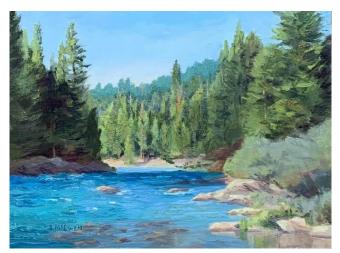
-Dan Koops

Wayne Wedin was the city manager in the City of Brea when I covered the city -- my first -- for the Fullerton Daily News Tribune. Linda's father, Art LeBlanc, was the police captain.

--Larry Lane

As you may have heard I finally retired from Willdan after 41-years. I would still like to get the City Manager Newsletter by Trackdown. Please change my e-mail address on the distribution list.

--Jim Guerra



"A River Runs Through It II", By David McEwen



More Pieces Picked Up: Menlo Park Chief of Police Dave Bertini announced his plans to retire. The City will work with an executive recruiter to help fill the

position. Menlo Park City Manager Starla Jerome-Robinson noted that a public recruitment process may limit the applicant pool. The city will include the community in the recruitment process. Former Chief of Police and Interim City Manager Alan Piombo, 51, is the new City Manager in the City of Mill Valley. Alan has been the Interim City Manager since January, following the retirement of City Manager Jim McCann. Alan worked for the San Rafael Police Department for 28-years before coming to Mill Valley. He earned a BA and Master's dearee from St. Marv's College. Lakeport has named their new Community Center for retiring City Manager Margaret Silveira. Margaret served 10-years as the Lakeport City Manager. Before coming to Lakeport, she served as City Manager in Gustine (2007-2010) and Director of Housing & Economic Development in Riverbank (1998-2007). Margaret earned an AA from Modesto Junior College and a BA from Chapman University. Leland J. Horner served as the Ventura Assistant City Manager from December, 1962 until November, 1973 when he was appointed City Administrator in the City of Millbrae. Lee began his public service career as an Administrative Assistant in South Gate in June, 1960. He earned an AB from San Jose State University, and an MPA from the University of Southern California (USC). Sacramento Mayor Darrell Steinberg is looking to increase his political authority over the day-to-day operations of the city organization. The Mayor has introduced a ballot measure that would overhaul the City's Charter and establish a "Strong Mayor" form of government where executive leadership is decided at the ballot box not necessarily based on professional qualifications. The Council-Manager was partly established to take plan the organizational management away from the political leanings of Boss government. The "Strong Mayor" systems puts political consideration into each hiring or appointment, and city planning and actions. Dr. Brian S. Nakamura, a native of Lodi, and Assistant Professor at The Bush School of Government at Texas A & M, is a former City Manager in the California Cities of Rancho Cordova (2014-2015), where he followed the retirement of the City's founding City Manager Ted Gaebler; Chico (2012-2014); Hemet (2009-2012); Banning (2008-2009); Reedley (2005-2008); and Sutter Creek (1996-1999). Brian also held positions in Winters, Riverside and he served as the City Manager in Oregon City, Oregon (1999-2003).



Dr. Carlos Urrutia, retired <u>Rocklin</u> City Manager, and his granddaughter Evie at Châteauneuf du Pape City Hall. They call their city halls Hotel de Ville in France.

He earned a BA in economics from California State University, Sacramento; and an MPA and DPA from the University of Southern California. Brian received a 20-year ICMA Service Award in 2013. Meno L. Wilhelms, born in June, 1924, served as the City Manager in Santa Fe Springs (August, 1957-September, 1962) and Hawthorne (January, 1953-June, 1957). After working in private business for a time, he served as the Assistant City Manager in San Diego (1967-1971). Meno earned a BS in civil engineering from the University of Nebraska. Baker, Oregon City Manager Fred Warner, Jr. will retire at the end of the 2020 year. He has served as the City Manager in the City of Baker since June, 2016. The city is in the process of recruiting a replacement for Fred. Baker has a seven-member city council.



Concerts are another casualty of the COVID-19 pandemic. Looking forward to future concerts.



Still More Pieces Picked Up: Barstow City Manager Nikki Salas, Assistant City Manager Cindy Prothro and Chief of Police Albert Ramirez, Jr. voluntarily chose to have their salary and benefits subject to an executive-level plan of a two-year freeze on pay increases. The effort is being made in an attempt to avoid furloughs

and layoffs due to the financial impacts related to the COVID-19 pandemic. The plan is for members of the <u>Barstow</u> Management Employees' Association, and the three volunteer executives.

SHORTS: *It is reported that 33-Huntinaton Beach city employees have tested positive for the coronavirus since internal testing began in March. *Former City Manager in Sonoma and La Palma, Pamela Gibson is a Romance Author with two different publishing companies. *Dr. Camille Cates Barnett, who last worked as a Managing Director in Philadelphia, Pennsylvania (2008-2010), worked in Sunnyvale as an Administrative Assistant (1973-1975) and as Intergovernmental Relations Officer (1975-1977) before going on to serve as City Manager in Austin, Texas (1989-1994). *Colton High School graduate Guy Huffaker, a retired Porterville City Manager, graduated from San Diego State University. *Former City Manager Don Duckworth is a native of Coronado. *Risk Analyst II Maili Madsen of the Cty of Vallejo, previously work for Vacaville (2007-2017) and Fairfield (2003-2007), and earned an AS from Solano Community College, and a BS from the University of Phoenix.*Corie Stocker, Management Analyst in the City of Half Moon Bay since May, 2018, earned a BA in psychology from Notre Dame de Namur University. *Michael Young, Rocklin Communications and Legislative Affairs Officer, is a former Sports Editor of the State Hornet Student Newspaper as Califonria State University, Sacramento. *Amador City, in California's Gold Country, where the famous Imperial Hotel is located, is the State's smallest incorporated city (June, 1915), with an estimated 2019 population of 190. *Aaron Laurel was apppointed to serve as the West Scramento City Manager and the Port of West Sacramento Chief Executive Officer in July, 2018. *Since March, 2006, Amber Todd has served as a Special Assistant to the City Administrator in the City of Oakland. *Among the women working for the City of Seal Beach are: Jennifer Robles, Kelly Telford, Alayna Hoang, Nancy Ralsten, and Denice Bailey. *Donald L. Russell served as City Manager in Covina (March, 73-July, 1976), and Alhambra (July, 1976-February, 1977), before he was appointed City



Here are retired City Manager **Wade McKinney** and his Grandson Dylan enjoying the pool. When it is hot the educational classes are held in the water.

Manager in <u>San Pablo</u> in September, 1978. ***David R. Rowe**, born in October, 1938, was appointed City Manager in <u>Daly City</u> in August, 1969. *****Antelope Valley High School alum, **Dennis Davenport**, who studied at California State University, Long Beach and **UCLA**, worked as the Assistant City Manager in <u>Cypress</u> and with the City of <u>Lancaster</u> before his retirement. ***Sharon Denney**, Management Analyst II in the City of <u>Benicia</u>, earned an AS in physical geography from Diablo Valley College.



Susan Simpson in <u>Palm Desert</u> in 113-degree weather on July 19. 2020.



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