TRACKDOWN MANAGEMENT

"Providing thread to help stitch together the fabric of the City Management Community"

September, 2020 Special

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Volume No. 13: Issue No. 17



Retired <u>Irvine</u> City Manager **John Russo** and his wife Melissa at Discovery Cube in <u>Santa Ana</u> recently. John is a former <u>Oakland</u> City Council Member and City Attorney; former <u>Alameda</u> City Manager; former <u>Riverside</u> City Manager and he retired as <u>Irvine</u> City Manager. John is also a past President of the League of California Cities. He is currently a principal at Synchronicity Associates. John is also a veteran "Proof of Life" lunch participant.

Professional Women in Cities from Tracy to Turlock

This Special September, 2020 issue addresses some of the women who work in California cities alphabetically listed between <u>Tracy</u> and <u>Turlock</u>. We continue our efforts to identify women professionals who work in California's cities. This is the 44th issue dedicated to women in cities.

There are many well qualified and dedicated women serving in California's cities. The list is impressive. We address the rhetorical question: Where are the women in city management?

Of course, it is impossible to report career profiles that are not there. When individuals fail to post information, it is undiscoverable. We apologize to those we miss. Please believe that we try hard to acknowledge all those who should be. We salute all those serving in the trenches.



Named for former railroad director **Lathrop M. Tracy**, the City of <u>Tracy</u> was incorporated in July, 1911. The city is located in San Joaquin County, and has a 2019 estimated population of 94.740. **Jennifer D. Haruyama** is the City Manager, and **Adrianne Richardson** is the City Clerk.



Jennifer D. Haruyama began her public service career in 1991 as a Public Services Assistant for the City of Milpitas. She spent the 2-years between 1995 and 1997 with Management Internships in the Cities of

Mountain View, San Leandro, and Milpitas. In 1997, Jennifer was hired as a Management Analyst in the City of Rancho Cucamonga. In 2001 she was hired as the Assistant to the Town Manager in Los Gatos. In 2008 Jennifer became the Assistant Budget and Finance Director for Los Gatos. After a total of 11-years there, she moved to <u>Tracy</u> as the Administrative Services Director in August, 2012. In December, 2014, Jenny became the Assistant City Manager in the City of Livermore, and she moved from there in May, 2016 when she was appointed City Manager in Scotts Valley. She was hired as the City Manager in <u>Tracy</u> in May, 2019. Jennifer served as a Member of the Board for the Monterey Bay Area Self Insurance Authority (MBASIA) from July, 2016 to May, 2019. She also served as a Board Member for the Santa Cruz Public Library JPA, from July, 2016 to May, 2019. Jennifer earned a BS from San Jose State University, and an MPA from California State University, East Bay. She also attended the California Local Governance Summer Institute at Stanford University.





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Professional Women in Cities from Tracy to Turlock



Kimberly Murdaugh, Director of Human Services, joined the <u>Tracy</u> city staff in 2017 as the Human Services Manager, and she was promoted to Director in October, 2018. Kimberly served as the Director of Human Resources &

Business Operations for the Housing Authority of the County of Stanislaus for two-years prior to coming to Tracy. Before that, she was a Labor Representative with a private firm that served employee associations (2013-2015). She worked as an Employee Relations manager for the City of Modesto from January, 2006 to January, 2013. She began her human resources career with a private company in October, 1998. Kimberly earned a BBA in marketing from California State University, Stanislaus.

Anne H. Bell came to work for the City of <u>Tracy</u> in April, 2007 as a Management Analyst in the Public Works Department. Prior to coming to the city Anne served in planning positions with the Tracy Unified School District for 17-years (1990-2007). Anne earned a BS from the University of Montana.



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Carla Hansen, President, Assistant to the City Manager, City of <u>St. Helena</u>

"I'm older now but still runnin' against the wind..."

--Bob Seger and Robert Clark



<u>Trinidad</u> became the part of the newly created Humboldt County in 1853, with its county seat in <u>Eureka</u>. During the

American Civil War, from July to October, 1863, California volunteers fighting the local Indians in the Bald Hills War were stationed in <u>Trinidad</u>. The seaside town of <u>Trinidad</u> was incorporated in 1870. The 2019 estimated population of <u>Trinidad</u> is 355. Former <u>Paramount</u> Mayor and Council Member **Ted Mosier** bought property in <u>Trinidad</u>. **Eli Naffah** is the Trinidad City Manager and **Gabriel Adams** is the City Clerk. Due to the small size of the Trinidad city organization, the City Manager and City Clerk are responsible for multiple functions. It is noted that three of the five members of the Planning Commission are women: **Diane Stockness**, **Kathleen Lake**, and **Cheryl Kelly**.



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"Proof of Life" Lunches are Still Alive



when the "Proof of Life" moniker was coined by
Glenn Southard. Left to right are: Darrell Essex;
Bill Crowe; Doug Dunlap; Paul Philips;
Greg Korduner; Gary Sloan; and Ernie Garcia. The
COVID-19 pandemic has impacted the quarterly
lunches, and the September lunch was cancelled
by the venue. The next "Proof of Life" lunch will be
Wednesday, December 2, 2020 at the North Wood's
Inn Restaurant, 14305 Firestone Boulevard, La
Mirada. God willing and the creek don't rise, we will
all assemble at 11:30 a.m. for the noon lunch.



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Fran Mancia may be reached at 559-288-7296. Fran is a member of the Board of Trustees of the California City Management Foundation (CCMF).



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MMASC is one of the oldest and largest associations of its kind in the nation. **MMASC** has more than 800 members.

Professional Women in Cities from Tracy to Turlock

<u>Truckee</u> began in 1863 as Gray's Station, named for Joseph Gray's Roadhouse on the Trans-Sierra wagon trail. The name comes from the Paiute Indian name "Tro-kay." <u>Truckee</u> incorporated in March, 1993. <u>Truckee</u> is a Nevada County city. The 2019 estimated population of the community is 16,735. In 1846 the Donner Party, consisting of 89 men, women and children followed a branch of the Emigrant trail to the Truckee area in order to attempt a crossing of Donner Pass. The Donner party spent the winter of 1846-1847 snowbound in the Sierra Nevada Mountain near <u>Truckee</u>. **Jeff Loux** is the <u>Truckee</u> Town Manager and **Judy Price** is Town Clerk.



Kim Szczurek is the Administrative Services Director in the Town of Truckee. She is the primary financial advisor to the Town Manager. Kim earned a BA from the University of the Pacific in Stockton. Kim is a Certified

Public Accountant. She has a broad experience in local government, including assignments in human resources, risk management, finance accounting and information technology. In addition to her service with the Town of <u>Truckee</u>, Kim serves as the Area 1 Trustee on the Board for the Tahoe Truckee Unified School District. Kim is currently the Board President.



"I'm a chemistry guy. I believe you've got to play together to have a chance to win.

---Tony Gwynn

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Posse Roster:

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Ray Tayler, Retired City Manager, Westlake Village



"Any game could be my last, and any at bat could be my last. I'd hate to think it ended without me giving my best effort."

-- Darin Erstad



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Email: <u>jack@trackdownmanagement.net</u> Cell Phone No. 562-896-5424



<u>Truckee</u> Finance Manager Nicole Casey began her work career in 2004, working mostly in private sector positions. She first joined the town staff in <u>Truckee</u> in February, 2013 as an Accounting Technician. In March, 2015 Nicole was

promoted to Accountant II, and in July, 2016 to the Senior Accountant position. Nicole was selected to serve as the Finance Manager in July, 2020. She has been with the Town of Truckee nearly 8-years. Nicole earned a Bachelor's of Social Science, economics and environmental studies from the University of California, Santa Cruz, and an MPA from California State University, Dominguez Hills. Nicole is a Certified Public Accountant.

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Professional Women in Cities from Tracy to Turlock

Denyelle Nishimori is the Community Development Director for the Town of <u>Truckee</u>. She joined the <u>Truckee</u> staff in 2002 and she became the Community Development Director in 2017. Denyelle earned a BS in the biological sciences from the University of California, Santa Barbara, and a Mast of city and regional planning from California Polytechnic State University, San Luis Obispo.



Chantal Birnberg is the Assistant Planner for the Town of <u>Truckee</u>. After graduating from college, Chantal served as a Long Range Planner II for the County of Santa Barbara,

planning and Development Department (2004-2005). After working as an Environmental Project Planner (2005-2006), Chantal became an Associate Planner with the Tahoe Regional Planning Agency (2006-2010). Then she worked as a Legal Assistant for a law firm (2011-2012) and as a Special Education Paraeducator for the Boulder Valley School District in Superior, Colorado (2018-2019). She joined he <u>Truckee</u> staff in January, 2020 as Assistant Planner, after working as Director of Childhood Education and Household Manager in the Greater Denver, Colorado area. Chantal earned a BS in ecology and evolutionary biology from the University of California, Santa Barbara.

Other women serving the Town of <u>Truckee</u> include: **Chrissy Earnhardt**, Administrative Services Manager; **Seana Doherty**, Housing Program Manager; **Jenna Gatto**, Planning Manager; and **Darrah Johnston**, Administrative Technician in the Town Clerk's Office

We salute former <u>Truckee</u> Town Manager **Stephen "Steve" L. Wright (1993-2005).



<u>Tulare</u> is located in the heart of the San Joaquin Valley, in Tulare County. The city and county are named for the currently dry Tulare Lake, once the largest freshwater lake west of the

Great Lakes. <u>Tulare</u> flourished as the headquarters of the railroads in the area. When the railroad moved its headquarters to <u>Bakersfield</u> in 1891, it had a devasting affect on the community. <u>Tulare</u> incorporated in April, 1888. The city's 2019 estimated population is 65,496. Land O'Lakes is <u>Tulare</u>'s largest employer. **Rob A. Hunt** is the City Manager, **Josh McDonnell** is the Deputy City Manager, and **Roxanne Yoder** is the Chief Deputy City Clerk.



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Roxanne Diaz, Steven L. Flower, Peter M. Thorson, Kevin Ennis, Gregory W. Stepanicich, Serita Young and Craig Steele are among the City Attorneys on the RWG staff.

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Darlene Thompson is the City of <u>Tulare</u> Director of Finance and the City Treasurer. She worked as an Accountant in the private sector for more than 20-years (1977-2002) before joining the <u>Tulare</u> city staff in July, 1997 as the Accounting Manager. Darlene was promoted to Finance Director/Treasurer in March, 2003. Darlene earned a BA in business and statistical management from California State University, Fresno. She is a Certified Public Accountant (CPA).

Traci Myers is the <u>Tulare</u> Economic Development Manager. She has served in that position since November, 2008. She attended classes as Fresno Pacific University.

Other names uncovered include: **Trisha Whitfield**, and **Karie Rodriquez**.

"A good leader takes a little more than his share of the blame, a little less than his share of the credit."

--Arnold H. Glasow



<u>Tulelake</u> is named for the nearby Tule Lake in Siskiyou County. The town incorporated in March, 1937. The 2019 estimated population of Tulelake is 978. A trip to Tulelake

should include a visit to the Lava Beds National Monument, the Tule Lake National Wildlife Refuge and the historic Tule Lake War Relocation Center. **Jenny Coelho** is the City Hall Administrator, and **Heidi Cureton** is the City Administrative Clerk.

Jenny Coelho went to work for the City of <u>Tulelake</u> in August, 2012 as the City Administrative Clerk. She was promoted the City Hall Administrator in July, 2017. Jenny earned a BA in agricultural economics with an animal science minor from Oregon State University in Corvallis, Oregon. Jenny is the President of the Oregon Cattlewomen. Though she works full-time for <u>Tulelake</u>, Jenny and her family have always been involved with the cattle industry, and the tradition is being passed on to the children and grandchildren in her family.

Others serving the city include: **Heidi Cureton**; **Lizbeth Cisneros**: **Tricia Plass**: and **Teena Salazar**.

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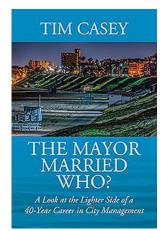
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The Mayor Married Who?

A Look at the Lighter Side of a 40-Year Career in City Management by Tim Casey

Tim retired in November, 2019 after 22-years as the City Manager in Laguna Niguel. He previously served as the Redondo Beach City Manager (1981-1990). Published July 29, 2020.



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Professional Women in Cities from Tracy to Turlock

Founded in December, 1871, by grain farmer William Mitchell, Turlock was John incorporated until February, 1908. Turlock became known as the "Heart of the Valley" due to its agricultural production. The extensive residential experienced and commercial growth in the 1980s. The 2019 estimated population of Turlock is 73,631. Toby Wells, a former Ceres City Manager, is the Turlock City Manager, and Jennifer Land is the City Clerk.

Sarah Eddy is the Human Resources Manager for the City of <u>Turlock</u>. Sarah joined the city is August, 1988 and has worked for <u>Turlock</u> for more than 32-years. Sarah earned a BS and an MBA from California State University, Stanislaus.

Maryn Pitt is the Turlock Assistant to the City Manager. In January 1977 Maryn went to work for the California Legislature as a member of the Legislative Staff. In February, 1981 she became the Executive Director of the Merced County Farm Bureau. She then served as the Assistant Director of the State Department of Forestry and Fire Protection (1984-1990). Maryn served as a Planning Commissioner for Monterey County (1994-2003) before she joined the Turlock staff as Interim Assistant City Manager in October, 2010. She was then hired in Turlock to serve as the Real Estate and Housing Program Manager (2006-2013). In March, 2013 Maryn was named Assistant to the City Manager. She earned a BA and MPA from California State University, Stanislaus.

Jessie Dhami is a Human Resources Analyst in <u>Turlock</u>. She joined the city staff in November, 2007. She was promoted to Senior Analyst in July, 2016. She earned an MBA from California State University, Stanislaus.



About Trackdown Management

Trackdown Management was founded by Jack A. Simpson and Susan Simpson. Jack worked in city government for more than 30-years. He served as the City Manager or City Administrator for a combined period of 25-years in the Cities of Hawaiian Gardens, Paramount and Bellflower. Prior to that, he held staff positions in the Cities of Paramount, Artesia and Cerritos. After retiring from Bellflower, Jack served as the Interim City Administrator in Hawaiian Gardens for 11-months.

Following his work in city government, Jack worked for Consolidated Disposal Services as part of a team pursuing efforts to establish a Southern California Materials Recovery Facility (MRF). A Supreme Court ruling negated the proposed funding mechanism, and the effort was discontinued.

Jack served in as an Interim Department Head in the City La Puente with former City Manager Robert Gutierrez. Jack join Dan W. Heil at Heil Engineering for a time, and then joined Willdan, where he worked for more than 10-years as the chief marketing official for the major California public agency consulting firm that dealt primarily with local government services. He left that position in February, 2007. It was then that he established the City Manager Newsletter by Trackdown as a means to help connection those in city management...provide a thread to help stitch together the fabric of the city management community.

Jack earned B.A. and M.S. degrees in Political Science with a concentration in Public Administration from California State University, Long Beach.

Past issues of the City Manager Newsletter by Trackdown are available on the Trackdown Management web page:

www.trackdownmanagement.net

Production of the newsletter is in its 14th year. Please consider helping fund the effort by joining the Trackdown Posse or Sponsors.



Picking Up the Pieces: Sausalito City Manager Adam Politzer, 55, will retire in late December, 2020. Adam has served as the Sausalito City Manager for the past 13-years, starting in 2007. Adam is not a member of ICMA. Adam's tenure in Sausalito is the longest as City Manager in the City's history. He began his public service career as a Recreation Leader in 1987 for

Palo Alto. He was promoted to Recreation Service Manager in 1995. He joined the Sausalito city staff as the Parks and Recreation Director in 2000. Longtime Torrance City Manager LeRoy Jackson, first came to work for the city in August, 1966 as a Personnel Analyst. That began LeRoy's rise in the city organization until he was appointed City Manager in 1983. He quietly retired this month during a virtual City Council meeting on Zoom. His 37-years as City Manager leaves him four-years shy of the State's record, an honor belonging to Lakewood's Howard Chambers, who served 41-years before his retirement in 2017. Former Torrance Assistant City Manager Aram Chaparyan has succeeded LeRoy as City Manager. Santa Clara Director of Communications Lenka Wright is the new Chief Communications Officer for the City of Mountain View beginning October 5. Lenka has previously worked as a TV anchor and reporter, and as a public relation officer for the City of San Jose. She earned a BA n telecommunications and political science from Indiana University and an MA in communication arts from New York Institute of Technology. In Mountain View, she will work closely with City Manager Kimbra McCarthy. A Black Lives Matter organization's mural painted on a public City of Martinez street in front of the Martinez Courthouse Building is scheduled to be paved over in early October as part of a larger downtown maintenance project. Martinez City Manager Eric Figueroa said that requests for permission to repaint the mural have been denied. Brett Miller, 55, is the new Hollister City Manager. Brett joined the Hollister city staff 12-years ago. He came to the city as the Accounting Manager before being promoted to Director of Management Services, and Assistant City Manager. Before coming to Hollister, Brett worked for the County of Butte as an Accounting Manager and Management Analyst.

"You can't make footprints in the sands of time if you're sitting on your butt. And who wants to make buttprints in the sands of time." **–Bob Moawad**



More Pieces Picked Up: San Marcos City Manager Jack Griffin has been awarded a two-year extension on his employment agreement. Jack became the San Marcos City Manager in 2012. He previously served as the City Manager in Sebastopol, and he

was the Director of Public Works and Director of General Services in the City of Chula Vista. Born and raised in Philadelphia, Pennsylvania, Jack earned a BA in environmental studies from the Shippensburg University of Pennsylvania. Pittsburg City Manager Daron Hall has announced the appointment of Dennis Reilly as the new Fire Chief for the Pittsburg Fire Department. Dennis will replace Chief Mike **Simons**, who announced his retirement after 20-years with the department. Dennis has more than 44-years of experience in the fire service. He previously served as the Assistant Fire Chief in the City of Davis. Cerritos City Manager Art Gallucci announced the appointment of city Planning Manager Robert A. **Lopez** to be the next Cerritos Director of Community Development. Robert joined the city's Department of Community Development in 2001. He has earned two Master's degrees from the University of Southern California (USC). Keith DeMartini is the new Finance Director in the City of Santa Barbara joining City Administrator **Paul Casey**. He is the former Finance Director for the City of San Bruno. Previous to that he held senior management positions in the City and County of <u>San Francisco</u> for 10-years.

Harry Tow (1926-2020), Visalia City Manager from 1958 to 1972, passed away in May at the age of 94. Following his service in Visalia, Harry helped found Quad-Knopf Engineering; now QK. Harry worked 48years with Quad Knopf. He was a tireless ambassador for the engineering community as a Life member of ASCE. Harry relocated to Long Beach with his parents for lowa at an early age. He enlisted in the U.S. Navy V-12 flyers program after high school. Harry earned a BS and MS in civil engineering from the University of Southern California (**USC**). Harry's first professional job was with the County of Ventura as an assistant hydraulic engineer in 1947. He then became a design engineer with Los Angeles, before relocating to Visalia, where he became City Engineer in 1958, and he became City Manager for the next 14-years. When he left the city in 1972, Harry co-founded Quad Consulting, which later merged with Knopf Engineering, which eventually became QK with offices in Visalia, Clovis, Merced, Bakersfield and Porterville.

Letter From Past ICMA President Roy Pederson:

You probably haven't heard from or about me for several years. That's good, I've been happily retired for 20 years and looking forward to several more before my chips get cashed in. But right now I'm very concerned about where ICMA is and where it's going. A piece by the E.D. that came out recently in email basically promotes what is called "critical race theory." Check it out. Fundamental to it is you are what you are due to what group you're in. If you're white, which I am, you are a racist. Maybe unconsciously, but yet a racist. If you're black you're morally a victim whether or not you know it. Thus, no due process is necessary to determine your culpability, since the evidence of your guilt is obvious. You're caught red handed by being white.

And this goes hand in hand with the notion of "systemic racism." This means, as I understand it, that the system is racist even if people in it are not necessarily racists. I've got to say here "wait a minute." I try my best to arrive at truth by being rational and finding facts. (Yes, I know one can't totally escape their biases but one can surely try.) Yet assertions of systemic racism are exactly that: assertions. Making an assertion is not equivalent to reasoning based on facts. I have not seen any effort to disclose the details that prove or even create suspicion that systemic racism is anything more than an assertion. I don't happen to believe it just because of the tone of someone who asserts it. I don't believe the sky is falling either.

As local government managers we have a fundamental duty to support law enforcement. Any kind of law enforcement? No, but if we are responsible for law enforcement, we should be improving it if it needs improving. The same applies to any other local government service we are responsible for. But calls to defund the police are not well founded. Most of us do not want to live in a place that doesn't have effective and responsible law enforcement. That's true of all Americans who simply want law and order.

These days our police are under attack. They are pretty good at defending themselves. But it seems to me that we, as their supervisors, should be expressing our support for sound and responsible policing. It also seems to me that our state associations and I.C.M.A. should be heard from as well. And I would also suggest that the I.C.M.A. Board of Directors should be having a wide discussion with its members before it buys in to a philosophy that looks a lot like what B.L.M. is promoting these days. It's myth, not reality.

Roy Pederson

"Help others get ahead, you will always stand taller with someone else on your shoulders."

--Bob Moawad



Still More Pieces Picked Up: Retired City Manager Tim Casey wrote a book entitled: The Mayor Married Who? The book was published July 29, 2020. It is a look at the lighter side of Tim's 40-year career in City Management.

SHORTS: Shorts: *Don Scholl joined the City of Tracy city staff in 1999 as a Parks Supervisor, and became the Public Works Director in January, 2016. *Baker City Manager Fred Warner Jr., who has been City Manager since May, 2016, plans to retire at the end of the year.*During the time Lynwood City Manager Jose Ometeotl is on paid leave following a post he made on his personal Instagram account regarding to sneak attack shooting of two Deputy Sheriff's in Development Director Compton, Community Michelle Ramirez is the Acting City Manager.*Retired Santa Monica Assistant City Manager Katie Lichtig, who served as City Manager in Malibu (2002-2006) and San Luis Obispo (2010-2017), began her public service career in 1984 as a Presidential Management Intern in the Office of the Inspector General, Washington D.C. *President of the Gateway Cities City Manager group is La Mirada City Manager Jeff Boynton. *American Canyon Fire Protection District officials are recruiting for a new Fire Chief. *M C Hammer, born Stanley Kirk Burrell, was born in Oakland, California. *Jennifer Quan is the Executive Director of the Los Angels County Division of the League of California Cities, and the Regional Public Affairs Manager for the San Gabriel Valley & Arroyo Verdugo Cities. *Recently retired Weed City Manager Ron Stock is one of five candidates for two seats on the Weed City Council. *Fresno native and Major League Baseball Hall of Famer Tom Seaver passed away in September at the age of 75. *Santa Clarita is investigating the feasibility of joining Berkeley, Long Beach, Pasadena and Vernon by creating a local public health department. *Former City of Bell City Council Member Danny Harber, 76, was arrested early this month on suspicion of killing his wife. *Michael Cooke joined the Turlock city staff in June, 2018 as the Municipal Services Director. *Seal Beach has commenced a six-month marketing campaign for the community outlined to the media by Assistant City Manager Patrick Gallegos. *Rob **Dumouchel**, formerly of Eureka, is the new City Manager in Homer, Alaska. Report signed by South Pasadena Finance Director Karen Aceves says: "Overall, South Pasadena continues to remain in satisfactory financial condition thank to a relatively diverse and stable revenue base."



An archive "Proof of Life" lunch picture. The program is set to resume of December 2, 2020. Anyone interested should confirm by emailing a message to: jack@trackdownmanagement.net



Retired City Manager **David Jinkens**Authors a special newsletter entitles:
NOT NECESSARILY IN THE NEWS
It is a community newsletter and commentary for
South Lake Tahoe.
Those interested should contact David at:
djinkens@charter.net



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Tripepi Smith & AssociatesPost Office Box No. 52152
Irvine, California, 92619
https://www.tripepismith.com